GILBERT
ARIZONA

37

# Council Communication

TO: HONORABLE MAYOR AND COUNCILMEMBERS

FROM: DAWN-MARIE BUCKLAND, MANAGEMENT & BUDGET DIRECTOR, 480.503.6828

THROUGH: MARC A. SKOCYPEC, DEPUTY TOWN MANAGER

PATRICK BANGER, TOWN MANAGER

MEETING DATE: May 15, 2014

SUBJECT: ADOPT THE PRELIMINARY BUDGET OF $554,735,125 FOR THE PERIOD OF JULY 1, 2014 TO JUNE 30, 2015 AND ESTABLISH JUNE 5, 2014 AS THE DATE OF PUBLIC HEARING AND ADOPTION OF THE FINAL BUDGET

| STRATEGIC INITIATIVE: | Financial Plan |
|---|---|

This report supports the Council's strategic initiative for long and short term balanced financial plans by setting a balanced FY 2014-15 budget that deliberately focuses on responsible stewardship of tax payer dollars, core service delivery, and implementation of key elements of the Council's strategic initiatives.

| LEGAL REVIEW | FINANCIAL REVIEW |
|---|---|
| ☐ Complete | ☑ Complete |
| ☑ N/A | ☐ N/A |

RECOMMENDED MOTION

MOTION TO ADOPT THE PRELIMINARY BUDGET OF $554,735,125, TO DIRECT STAFF TO PUBLISH THE PRELIMINARY BUDGET, AND TO ESTABLISH JUNE 5, 2014 AS THE DATE OF PUBLIC HEARING AND ADOPTION OF THE FINAL BUDGET FOR THE JULY 1, 2014 TO JUNE 30, 2015 FISCAL YEAR

## BACKGROUND/DISCUSSION

In Commentaries on the Constitution published in 1833, Joseph Story said, "A good government implies two things; first, fidelity to the objects of the government; secondly, a knowledge of the means by which those objects can be best attained." Thus we start first by ensuring we focus on the right goals and deliver the right services at the appropriate service levels. Then we relentlessly pursue continuous improvement in the efficiency and effectiveness of that service delivery.

Today we find similar references in the Toyota Way, American Society for Quality, and through the use of such quality improvement tools as Lean Six Sigma and Franklin Covey's Four Disciplines of Execution. These are not ends themselves, but rather tools for achieving excellence in all we do. So the budget is not simply a document of revenues and expenses, but rather a comprehensive guide to achieving our goals with excellence; truly becoming as our vision states: Best in Class, All Lines of Service.

Early on it was recognized that our strategic initiatives should be the guide for formulating the organizational goals and corresponding budget for the following fiscal year. The FY 2015 budget process began even as the Town was closing out FY 2013. With both a Council retreat and a budget kickoff in August 2013, staff began the process with clear direction and focus governing the priorities for service delivery in FY 2015. Through the Council workshop and a subsequent study session, the Council and the Executive Team began by formulating key focus areas to center our efforts and resources on accomplishing our goals with excellence:

- Maintaining Service Levels
- Deferred Maintenance
- Long-Range Infrastructure Planning
- Staffing Plans
- Compensation Maintenance/Performance Management
- Innovations and Efficiencies

The budget for FY 2015 reflects an effort to deliver both effective and efficient services to our community. The budget is balanced assuming **no increases in taxes or utility rates**, and applies the non-recurring level of construction-related revenues toward non-recurring costs. Recommended increases in ongoing expenses are within the growth in ongoing levels of revenue recognized as a result of growth both in population and in additional retail opportunities within the Town.

## FINANCIAL IMPACT

The proposed maximum budget of $554,735,125 is an increase of 88 million from FY 2014, primarily reflecting the budget necessary for carry forward and new capital projects. In prior years, capital improvement projects were budgeted on a cash flow basis. Beginning in FY 2014, Council approved a shift to allow budgeting the full amount necessary to fulfill a contract providing for the full encumbrance of that contract. The proposed FY 2015 preliminary budget includes not only the $77,815,173 necessary for awarding new contracts during the fiscal year, but also the carry forward of $80,125,646 in budget authority from FY 2014. The capital projects contingency budget also reflects an increase of $20 million over FY 2014 to allow Council the flexibility and legal authority to respond to community needs related to the finalization of master plans. As with all contingency, any amounts exceeding $50,000 would require explicit Council approval.

Tax Rates: The recommended budget reflects no increases to tax rates.

Balanced Financial Plan: The proposed FY 2014-15 Preliminary Budget is balanced based upon identified revenues and expenditures.

Constitutional Expenditure Limit: The proposed FY 2014-15 Preliminary Budget reflects expenses that will be under the constitutional expenditure limitation. Staff regularly monitors conformity with the constitutional expenditure requirements and will recommend, if necessary, continuing adjustments and modifications necessary to comply with expenditure limitation requirements.

State Shared Revenues: The proposed FY 2014-15 Preliminary Budget reflects State Shared Revenues based upon statutory distribution formulas, taking into account currently projected State sales and income tax collections (provided by the Arizona League of Cities and Towns), which reflect the state's budgeted HURF distributions. Much credit goes to the Town's Intergovernmental Relations staff and to our state legislators. We understand that there are difficult decisions that our legislators must address. We greatly appreciate the consideration that was given to protecting and restoring cities' and towns' abilities to provide necessary public service.

Secondary Property Tax Levy: Previously collections in April could be applied to the October debt service payment, allowing for a consistent property tax levy when scheduled debt service payments fluctuated. House Bill 2347 from the 2013 Legislative Session requires municipalities to adopt a property tax levy based on the exact amount of scheduled debt service for the year, plus a reasonable amount for delinquencies and certain costs. Because the **$18,576,087.50** general obligation debt service payment required for **FY 2015** is less than the $19,092,000 required in FY 2014, the average tax payer will see a decrease in the Town's portion of the corresponding property tax in the upcoming year. The $22,814,500 debt service payment due in FY 2016 may cause a corresponding increase in the following fiscal year. The **FY 2015 recommended tax levy of $19,500,000** allows for a 5% delinquency factor.

Utility Rate Modifications: The proposed FY 2014-15 Preliminary Budget reflects revenues projected from Gilbert's current water, wastewater, environmental services, and reclaimed water rates. No rate increases are recommended for this fiscal year. Staff will be coming back before Council to present the findings of Burton and Associates related to long term rate structures within the next several weeks.

Capital Project Financing – System Development Fees: The proposed FY 2014-15 Preliminary Budget reflects revenues projected from the continued collection of System Development Fees as allowed under current State Law.

## STAFF RECOMMENDATION

Motion to adopt the preliminary budget of $554,735,125, to direct staff to publish the preliminary budget, and to establish June 5, 2014 as the date of public hearing and adoption of the final budget for the July 1, 2014 to June 30, 2015 fiscal year.

Respectfully submitted,

Dawn-Marie Buckland

Dawn-Marie Buckland
Management and Budget Director

Attachments and Enclosures: Schedules of Estimate Revenues and Expenditures for FY 2015

# TOWN OF GILBERT, ARIZONA
## ALL FUNDS SUMMARY OF SOURCES AND USES
## 2014-15 REQUESTED BUDGET

| Fund | Available Sources: Starting Balance | Available Sources: Revenue | Available Sources: Total Sources | Expenditures: Personnel | Expenditures: Contract & Other | Expenditures: Capital Outlay | Expenditures: Total Uses | Transfers: Transfer Revenue | Transfers: Transfer Expense | Transfers: Total Transfers | Ending Balance |
|---|---|---|---|---|---|---|---|---|---|---|---|
| GENERAL FUND | $ 69,056,907 | $ 131,351,191 | $ 200,408,098 | $ 89,183,769 | $ 48,205,984 | $ 13,517,845 | $ 150,907,598 | $ 5,038,920 | $ 11,345,340 | $ (6,306,420) | $ 43,194,080 |
| ENTERPRISE | | | | | | | | | | | |
| Water | 28,749,226 | 38,597,041 | 67,346,267 | 7,686,696 | 21,168,890 | 20,817,278 | 49,672,864 | - | 9,821,884 | (9,821,884) | 7,851,519 |
| Wastewater | 18,381,814 | 23,952,160 | 42,333,974 | 4,091,376 | 13,602,906 | 5,718,132 | 23,412,414 | 920,000 | 7,789,688 | (6,869,688) | 12,051,872 |
| Environmental Svc Residential | 14,512,157 | 14,700,929 | 29,213,086 | 5,907,536 | 7,978,146 | 3,220,625 | 17,106,307 | 155,000 | 1,161,004 | (1,006,004) | 11,100,775 |
| Environmental Svc Commercial | 1,822,860 | 2,463,231 | 4,286,091 | 551,894 | 2,230,317 | 449,577 | 3,231,788 | - | 189,460 | (189,460) | 864,843 |
| TOTAL ENTERPRISE | $ 63,466,057 | $ 79,713,361 | $ 143,179,418 | $ 18,237,502 | $ 44,980,259 | $ 30,205,612 | $ 93,423,373 | $ 1,075,000 | $ 18,962,036 | $ (17,887,036) | $ 31,869,009 |
| STREETS FUNDS | $ 16,569,285 | $ 19,224,000 | $ 35,793,285 | $ 4,059,260 | $ 9,110,555 | $ 8,955,029 | $ 22,124,844 | $ 50,000 | $ 4,494,160 | $ (4,444,160) | $ 9,224,281 |
| INTERNAL SERVICE | | | | | | | | | | | |
| Fleet Maintenance | 682,841 | 8,210,000 | 8,892,841 | 1,851,192 | 6,741,852 | 84,030 | 8,676,874 | - | - | - | 215,967 |
| Copy Services | 317,794 | 588,000 | 905,794 | - | 533,000 | 250,000 | 783,000 | - | - | - | 122,794 |
| Health Self-Insurance | 4,127,220 | 13,345,000 | 17,472,220 | - | 14,275,920 | - | 14,275,920 | - | - | - | 3,196,300 |
| Dental Self Insurance | 315,863 | 1,121,000 | 1,436,863 | - | 1,057,100 | - | 1,057,100 | - | - | - | 379,763 |
| TOTAL INTERNAL SERVICE | $ 5,443,718 | $ 23,264,000 | $ 28,707,718 | $ 1,851,192 | $ 22,607,872 | $ 334,030 | $ 24,792,894 | $ - | $ - | $ - | $ 3,914,824 |
| REPLACEMENT FUNDS | | | | | | | | | | | |
| General | 8,906,791 | 30,000 | 8,936,791 | - | - | 3,859,700 | 3,859,700 | 5,500,000 | - | 5,500,000 | 10,577,091 |
| Streets | 4,117,303 | - | 4,117,303 | - | - | 743,900 | 743,900 | 425,000 | - | 425,000 | 3,798,403 |
| Water | 45,723,447 | 50,000 | 45,773,447 | - | - | 11,518,353 | 11,518,353 | 6,953,294 | - | 6,953,294 | 41,208,388 |
| Wastewater | 43,446,060 | 100,000 | 43,546,060 | - | - | 4,488,064 | 4,488,064 | 6,819,818 | - | 6,819,818 | 45,877,814 |
| Environmental Svc Residential | 7,176,649 | 40,000 | 7,216,649 | - | - | 1,000,000 | 1,000,000 | 389,474 | - | 389,474 | 6,606,123 |
| Environmental Svc Commercial | 827,513 | 3,000 | 830,513 | - | - | 350,000 | 350,000 | 67,360 | - | 67,360 | 547,873 |
| Fleet | 239,338 | - | 239,338 | - | - | - | - | - | - | - | 239,338 |
| TOTAL REPLACEMENT FUNDS | $ 110,437,101 | $ 223,000 | $ 110,660,101 | $ - | $ - | $ 21,960,017 | $ 21,960,017 | $ 20,154,946 | $ - | $ 20,154,946 | $ 108,855,030 |
| SUB TOTAL OPERATING FUNDS | $ 264,973,067 | $ 253,775,552 | $ 518,748,619 | $ 113,331,723 | $ 124,904,470 | $ 74,972,533 | $ 313,208,726 | $ 26,318,866 | $ 34,801,536 | $ (8,482,670) | $ 197,057,223 |
| CDBG/HOME | $ (53,697) | $ 834,624 | $ 780,927 | $ 203,803 | $ 610,821 | $ - | $ 814,824 | $ - | $ - | $ - | $ (33,697) |
| DEVELOPMENT FUNDS | | | | | | | | | | | |
| Solid Waste Container | 9,754 | 165,000 | 174,754 | - | - | - | - | - | 155,000 | (155,000) | 19,754 |
| Traffic Signal SDF | 6,941,964 | 2,500,000 | 9,441,964 | - | - | 2,675,201 | 2,675,201 | - | - | - | 6,766,763 |
| Police SDF | (3,114,583) | 1,400,000 | (1,714,583) | - | - | - | - | - | 2,663,930 | (2,663,930) | (4,378,513) |
| Fire SDF | (14,512,228) | 2,000,000 | (12,512,228) | - | - | 1,884,796 | 1,884,796 | - | 763,350 | (763,350) | (15,160,374) |
| General Government SDF | (7,611,640) | 1,000,000 | (6,611,640) | - | - | - | - | - | 2,328,690 | (2,328,690) | (8,940,330) |
| Parks and Recreation SDF | 20,476,614 | 8,815,000 | 29,291,614 | - | - | 69,175 | 69,175 | - | 5,332,830 | (5,332,830) | 23,889,609 |
| Water SDF | 16,957,695 | 11,100,000 | 28,057,695 | - | - | 897,050 | 897,050 | - | 13,089,640 | (13,089,640) | 14,071,005 |
| Water Resource Fee | 10,452,496 | 3,050,000 | 13,502,496 | - | - | 4,027,332 | 4,027,332 | - | - | - | 9,475,164 |

# TOWN OF GILBERT, ARIZONA
## ALL FUNDS SUMMARY OF SOURCES AND USES
## 2014-15 REQUESTED BUDGET

| | *Available Sources* | | | *Expenditures* | | | | *Transfers* | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Fund | Starting Balance | Revenue | Total Sources | Personnel | Contract & Other | Capital Outlay | Total Uses | Transfer Revenue | Transfer Expense | Total Transfers | Ending Balance |
| Wastewater SDF | 995,018 | 12,000,000 | 12,995,018 | - | - | 91,000 | 91,000 | - | 100,000 | (100,000) | 12,804,018 |
| TOTAL DEVELOPMENT FUNDS | $ 30,595,090 | $ 42,030,000 | $ 72,625,090 | $ - | $ - | $ 9,644,554 | $ 9,644,554 | $ - | $ 24,433,440 | $ (24,433,440) | $ 38,547,096 |
| MISCELLANEOUS GRANTS | $ 1,520,722 | $ 6,548,048 | $ 8,068,770 | $ 19,608 | $ 5,137,116 | $ 1,391,326 | $ 6,548,048 | $ - | $ - | $ - | $ 1,520,722 |
| POLICE IMPOUND | $ 146,400 | $ 285,000 | $ 431,400 | $ 266,013 | $ 36,719 | $ - | $ 302,732 | $ - | $ 55,920 | $ (55,920) | $ 72,748 |
| MAINTENANCE DISTRICTS | | | | | | | | | | | |
| Street Light Improvement | 4,326 | 1,634,020 | 1,638,346 | - | 1,731,670 | - | 1,731,670 | - | - | - | (93,324) |
| Parkway Improvement | 71,296 | 902,140 | 973,436 | 179,180 | 802,920 | 19,500 | 1,001,600 | - | - | - | (28,164) |
| TOTAL MAINTENANCE DISTRICTS | $ 75,622 | $ 2,536,160 | $ 2,611,782 | $ 179,180 | $ 2,534,590 | $ 19,500 | $ 2,733,270 | $ - | $ - | $ - | $ (121,488) |
| OTHER SPECIAL REVENUE | $ 1,092,403 | $ 2,902,257 | $ 3,994,660 | $ 1,231,438 | $ 2,677,459 | $ - | $ 3,908,897 | $ - | $ 130,000 | $ (130,000) | $ (44,237) |
| CAPITAL PROJECTS | | | | | | | | | | | |
| CIP Administration | (1,239) | 977,775 | 976,536 | 710,890 | 266,885 | - | 977,775 | - | - | - | (1,239) |
| Contingency/Outside Sources | 3,110,196 | 96,347,272 | 99,457,468 | - | - | 96,347,272 | 96,347,272 | - | - | - | 3,110,196 |
| Bond Proceeds | 47,457,541 | 40,304,493 | 87,762,034 | - | - | 60,170,045 | 60,170,045 | - | - | - | 27,591,989 |
| Traffic Control | 66,767 | - | 66,767 | - | - | - | - | - | - | - | 66,767 |
| Municipal Facilities | 118,093 | - | 118,093 | - | - | - | - | - | - | - | 118,093 |
| Parks, Recreation & Open Space | 124,617 | - | 124,617 | - | - | - | - | - | - | - | 124,617 |
| Redevelopment | 1,431,028 | - | 1,431,028 | - | - | - | - | - | - | - | 1,431,028 |
| Water | 7,961,314 | - | 7,961,314 | - | - | - | - | - | - | - | 7,961,314 |
| Wastewater | 837,800 | - | 837,800 | - | - | - | - | - | - | - | 837,800 |
| TOTAL CAPITAL PROJECTS | $ 61,106,117 | $ 137,629,540 | $ 198,735,657 | $ 710,890 | $ 266,885 | $ 156,517,317 | $ 157,495,092 | $ - | $ - | $ - | $ 41,240,565 |
| DEBT SERVICE | | | | | | | | | | | |
| General Obligation Debt | 7,206,575 | 18,676,000 | 25,882,575 | - | 21,960,350 | - | 21,960,350 | 3,383,250 | - | 3,383,250 | 7,305,475 |
| Improvement Districts | (125,436) | 7,085,577 | 6,960,141 | - | 6,584,050 | - | 6,584,050 | - | 205,000 | (205,000) | 171,091 |
| MPC - Public Facilities | 7,793,549 | - | 7,793,549 | - | 13,548,680 | 4,889,962 | 18,438,642 | 16,834,140 | - | 16,834,140 | 6,189,047 |
| MPC - Water System | 15,112,363 | - | 15,112,363 | - | 13,093,640 | - | 13,093,640 | 13,089,640 | - | 13,089,640 | 15,108,363 |
| MPC - Wastewater | - | - | - | - | - | - | - | - | - | - | - |
| TOTAL DEBT SERVICE | $ 29,987,051 | $ 25,761,577 | $ 55,748,628 | $ - | $ 55,186,720 | $ 4,889,962 | $ 60,076,682 | $ 33,307,030 | $ 205,000 | $ 33,102,030 | $ 28,773,976 |
| TRUST AND AGENCY FUNDS | $ 94,729 | $ - | $ 94,729 | $ - | $ 2,500 | $ - | $ 2,500 | $ - | $ - | $ - | $ 92,229 |
| TOTAL ALL FUNDS | $ 389,537,504 | $ 472,302,758 | $ 861,840,262 | $ 115,942,653 | $ 191,357,280 | $ 247,435,192 | $ 554,735,125 | $ 59,625,896 | $ 59,625,896 | $ - | $ 307,105,137 |

# Town of Gilbert - Revenue Summary
## Fiscal Year 2014-15

| | 2011-12 Actual | 2012-13 Actual | 2013-14 Adopted | 2013-14 Projected | 2014-15 Requested |
|---|---|---|---|---|---|
| GENERAL FUND: | | | | | |
| Non-Allocated | 91,870,450 | 104,202,344 | 105,040,000 | 112,205,000 | 116,649,000 |
| Management and Policy | 15,822 | 56,619 | 12,200 | 74,000 | 92,000 |
| Management Services | 1,114,680 | 1,121,435 | 728,000 | 1,028,000 | 882,000 |
| Legal and Court | 230,140 | 252,289 | 177,500 | 234,000 | 223,000 |
| Development Services | 5,352,757 | 7,241,953 | 5,173,200 | 6,745,000 | 5,994,500 |
| Police | 4,442,847 | 4,083,593 | 3,389,000 | 3,366,000 | 3,335,000 |
| Fire | 1,198,636 | 1,375,873 | 1,227,290 | 1,421,000 | 1,392,691 |
| Parks and Recreation | 2,967,164 | 3,313,471 | 3,285,520 | 2,533,000 | 2,783,000 |
| Non Departmental | 340,511 | 14,947 | - | 590,000 | - |
| **TOTAL GENERAL FUND** | **$ 107,533,007** | **$ 121,662,524** | **$ 119,032,710** | **$ 128,196,000** | **$ 131,351,191** |
| ENTERPRISE OPERATIONS: | | | | | |
| Water | 38,576,239 | 37,940,591 | 37,036,000 | 38,195,000 | 38,597,041 |
| Wastewater | 22,822,962 | 23,425,163 | 23,037,500 | 23,207,000 | 23,952,160 |
| Environ Svcs - Residential | 15,488,570 | 14,367,820 | 14,878,000 | 14,767,000 | 14,700,929 |
| Enviro Svcs - Commercial | 2,432,006 | 2,412,717 | 2,432,000 | 2,417,000 | 2,463,231 |
| **TOTAL ENTERPRISE** | **$ 79,319,777** | **$ 78,146,291** | **$ 77,383,500** | **$ 78,586,000** | **$ 79,713,361** |
| **STREETS** | **$ 17,433,005** | **$ 18,707,581** | **$ 18,650,000** | **$ 19,341,000** | **$ 19,224,000** |
| **INTERNAL SERVICES** | **$ 20,275,309** | **$ 21,597,679** | **$ 22,764,000** | **$ 22,728,000** | **$ 23,264,000** |
| REPLACEMENT FUNDS: | | | | | |
| General | 137,148 | 82,296 | 30,000 | 30,000 | 30,000 |
| Street | 190,542 | 32,503 | - | - | - |
| Water | 282,349 | 289,709 | 50,000 | 50,000 | 50,000 |
| Wastewater | 97,095 | 207,141 | 100,000 | 100,000 | 100,000 |
| Environ Svcs - Residential | 71,743 | 42,818 | 40,000 | 40,000 | 40,000 |
| Enviro Svcs - Commercial | 2,881 | 3,847 | 3,000 | 3,000 | 3,000 |
| Fleet | 1,690 | 1,482 | - | - | - |
| **TOTAL REPLACEMENT FUNDS** | **$ 783,448** | **$ 659,796** | **$ 223,000** | **$ 223,000** | **$ 223,000** |
| **SUB TOTAL OPERATING FUNDS** | **$ 225,344,546** | **$ 240,773,871** | **$ 238,053,210** | **$ 249,074,000** | **$ 253,775,552** |
| SPECIAL REVENUE FUNDS: | | | | | |
| CDBG/HOME | 1,515,822 | 826,442 | 854,764 | 1,232,754 | 834,624 |
| Development Fees | 51,151,868 | 48,860,729 | 42,030,000 | 42,030,000 | 42,030,000 |
| Grants | 2,606,506 | 1,163,164 | 7,607,000 | 429,542 | 6,548,048 |
| Riparian Programs | - | - | - | - | - |
| Police Impound | 220,296 | 238,951 | 310,000 | 285,000 | 285,000 |
| Special Districts | 2,543,006 | 2,365,396 | 2,362,250 | 2,362,250 | 2,536,160 |
| Other Special Revenue | 1,807,034 | 1,863,568 | 2,065,024 | 1,881,024 | 2,902,257 |
| **TOTAL SPECIAL REVENUE** | **$ 59,844,532** | **$ 55,318,250** | **$ 55,229,038** | **$ 48,220,570** | **$ 55,136,089** |
| **CAPITAL IMPROVEMENTS** | **$ 8,704,801** | **$ 14,085,722** | **$ 69,182,790** | **$ 3,980,666** | **$ 137,629,540** |
| **DEBT SERVICE** | **$ 64,515,090** | **$ 20,680,962** | **$ 25,525,577** | **$ 25,525,577** | **$ 25,761,577** |
| **TRUST ACCOUNTS** | **$ 74** | **$ 104** | **$ -** | **$ -** | **$ -** |
| **GRAND TOTAL REVENUE** | **$ 358,409,043** | **$ 330,858,909** | **$ 387,990,615** | **$ 326,800,813** | **$ 472,302,758** |
| **CARRY OVER FUNDS** | | | | | **$ 78,726,367** |
| **TOTAL RESOURCES** | | | | | **$ 551,029,125** |

# Town of Gilbert - Revenue Detail
## Fiscal Year 2014-15

| | 2011-12 Actual | 2012-13 Actual | 2013-14 Adopted | 2013-14 Projected | 2014-15 Requested |
|---|---|---|---|---|---|
| **GENERAL FUND** | | | | | |
| **NON-ALLOCATED:** | | | | | |
| Privilege License Tax | 53,693,725 | 61,138,257 | 60,000,000 | 66,500,000 | 68,345,000 |
| CATV Franchise Fee | 1,569,973 | 1,522,598 | 1,500,000 | 1,750,000 | 1,500,000 |
| Electric Franchise | 367,344 | 375,059 | 370,000 | 385,000 | 385,000 |
| Natural Gas Franchise | 525,410 | 476,255 | 465,000 | 480,000 | 480,000 |
| State Shared Privilege License Tax | 16,288,580 | 17,062,262 | 17,400,000 | 18,120,000 | 18,664,000 |
| Urban Revenue Sharing | 17,593,587 | 21,293,026 | 23,250,000 | 23,250,000 | 25,220,000 |
| SRP in Lieu | 1,331,051 | 1,376,579 | 1,375,000 | 1,287,000 | 1,375,000 |
| Investment Income | 247,469 | 636,333 | 400,000 | 200,000 | 400,000 |
| Other Revenue | 253,311 | 321,975 | 280,000 | 233,000 | 280,000 |
| **TOTAL NON-ALLOCATED** | **$ 91,870,450** | **$ 104,202,344** | **$ 105,040,000** | **$ 112,205,000** | **$ 116,649,000** |
| **MANAGEMENT AND POLICY** | | | | | |
| Mayor and Council | 14,517 | 39,667 | 10,000 | 55,000 | 80,000 |
| Manager: | | | | | |
| Town Manager | - | 129 | - | 1,000 | - |
| Human Resources: | | | | | |
| Administration | 160 | 13,972 | 200 | 10,000 | 10,000 |
| Total Human Resources | 160 | 13,972 | 200 | 11,000 | 10,000 |
| Economic Development Administration | - | - | - | 3,000 | - |
| InformationTechnology: | | | | | |
| Application Operations | - | - | - | - | - |
| GIS Application and Support | - | - | - | - | - |
| Total InformationTechnology | - | - | - | - | - |
| **Total Manager** | **14,677** | **53,768** | **10,200** | **70,000** | **90,000** |
| Town Clerk | 1,145 | 2,851 | 2,000 | 4,000 | 2,000 |
| **TOTAL MANAGEMENT AND POLICY** | **$ 15,822** | **$ 56,619** | **$ 12,200** | **$ 74,000** | **$ 92,000** |
| **MANAGEMENT SERVICES** | | | | | |
| Finance: | | | | | |
| Accounting | 12,646 | 37,437 | 8,000 | 25,000 | 25,000 |
| Purchasing | 55,951 | 84,778 | - | 100,000 | 100,000 |
| Tax Compliance | 808,902 | 751,370 | 500,000 | 650,000 | 504,000 |
| Utility Customer Service | - | - | - | - | - |
| Total Finance | 877,499 | 873,585 | 508,000 | 775,000 | 629,000 |
| Facilities Maintenance: | | | | | |
| Facilities Maintenance | - | - | - | - | - |
| Public Safety Center | 201,348 | 211,888 | 200,000 | 218,000 | 218,000 |
| Heritage Annex | 35,833 | 35,962 | 20,000 | 35,000 | 35,000 |
| Total Facilities Maintenance | 237,181 | 247,850 | 220,000 | 253,000 | 253,000 |

# Town of Gilbert - Revenue Detail
## Fiscal Year 2014-15

| | 2011-12 Actual | 2012-13 Actual | 2013-14 Adopted | 2013-14 Projected | 2014-15 Requested |
|---|---|---|---|---|---|
| **TOTAL MANAGEMENT SERVICES** | **$ 1,114,680** | **$ 1,121,435** | **$ 728,000** | **$ 1,028,000** | **$ 882,000** |
| **LEGAL AND COURT** | | | | | |
| Town Prosecutor | 7,717 | 10,382 | 4,500 | 11,000 | 10,000 |
| Municipal Court | 222,423 | 241,907 | 173,000 | 223,000 | 213,000 |
| **TOTAL LEGAL AND COURT** | **$ 230,140** | **$ 252,289** | **$ 177,500** | **$ 234,000** | **$ 223,000** |
| **DEVELOPMENT SERVICES** | | | | | |
| Administration | 324,278 | 358,166 | - | - | - |
| Permits and Licensing | - | 50 | 324,500 | 351,000 | 324,500 |
| Plan Review and Inspection - Bldg | 3,311,262 | 3,715,115 | 2,700,000 | 3,600,000 | 3,250,000 |
| Plan Review and Inspection - Fire | 221,150 | 409,453 | 225,000 | 415,000 | 350,000 |
| Plan Review and Inspection - Engineering | 1,022,444 | 2,082,515 | 1,518,200 | 1,725,000 | 1,535,000 |
| Plan Review and Inspection - Code | 1,497 | 480 | - | - | - |
| Planning Services | 462,126 | 674,995 | 405,500 | 630,000 | 535,000 |
| Engineering Services | 10,000 | 1,179 | - | 24,000 | - |
| **TOTAL DEVELOPMENT SERVICES** | **$ 5,352,757** | **$ 7,241,953** | **$ 5,173,200** | **$ 6,745,000** | **$ 5,994,500** |
| **POLICE DEPARTMENT** | | | | | |
| Internal Affairs | 418 | - | - | - | - |
| Animal Control | (13) | 101 | - | - | - |
| Incarceration | 1,739,262 | 948,275 | 800,000 | 800,000 | 800,000 |
| Uniform Patrol | 499,778 | 526,701 | 424,000 | 427,000 | 440,000 |
| Crime Apprehension | 1 | - | - | - | - |
| Traffic Unit | 1,376,636 | 1,673,591 | 1,400,000 | 1,295,000 | 1,300,000 |
| Court Support | 301,952 | 369,029 | 305,000 | 330,000 | 305,000 |
| School Programs | - | 3,876 | - | - | - |
| Records | 32,208 | 28,632 | 25,000 | 25,000 | 25,000 |
| Property | 6,043 | 10,511 | - | 3,000 | - |
| Alarm Management | 96,420 | 119,590 | 110,000 | 130,000 | 115,000 |
| Counseling Services | 386,416 | 394,548 | 325,000 | 350,000 | 350,000 |
| Property Crimes | 3,711 | 8,739 | - | 6,000 | - |
| Persons Crimes VCU | 15 | - | - | - | - |
| **TOTAL POLICE DEPARTMENT** | **$ 4,442,847** | **$ 4,083,593** | **$ 3,389,000** | **$ 3,366,000** | **$ 3,335,000** |
| **FIRE DEPARTMENT** | | | | | |
| Administration | 12,241 | 12,970 | 10,000 | 25,000 | 10,000 |
| Training | 14,877 | 15,953 | 13,500 | 15,000 | 15,000 |
| Operations | 1,113,574 | 1,268,498 | 1,158,790 | 1,306,000 | 1,305,691 |
| Prevention | 57,874 | 76,012 | 45,000 | 75,000 | 62,000 |
| Public Education | 70 | - | - | - | - |
| Investigations | - | 2,440 | - | - | - |
| Emergency Operations Center | - | - | - | - | - |
| **TOTAL FIRE DEPARTMENT** | **$ 1,198,636** | **$ 1,375,873** | **$ 1,227,290** | **$ 1,421,000** | **$ 1,392,691** |
| **PARKS AND RECREATION** | | | | | |
| Administration | 78 | - | - | - | 40,000 |

# Town of Gilbert - Revenue Detail
## Fiscal Year 2014-15

| | 2011-12 Actual | 2012-13 Actual | 2013-14 Adopted | 2013-14 Projected | 2014-15 Requested |
|---|---|---|---|---|---|
| Parks and Open Space | 23,961 | 17,912 | 18,100 | 37,000 | 8,000 |
| Freestone Park | 47,937 | 43,691 | 55,300 | 46,000 | 51,000 |
| Crossroads Park | 111,737 | 113,814 | 118,320 | 104,000 | 107,000 |
| McQueen Park | 74,831 | 71,795 | 69,500 | 86,000 | 76,000 |
| Hetchler Park | 10,694 | 15,680 | 13,000 | 11,000 | 13,000 |
| Discovery Park | 59,367 | 55,907 | 58,000 | 53,000 | 55,000 |
| Cosmo Park | 638 | 1,054 | - | 2,000 | 2,000 |
| Elliot District Park | 105,022 | 277,283 | 240,000 | 240,000 | 240,000 |
| Page Park | - | 3,699 | - | - | - |
| Western Canal | 380 | - | - | - | - |
| Trail System | 195 | 22,330 | - | 2,000 | - |
| Gilbert Pool | - | - | - | - | - |
| Mesquite Pool | 78,629 | 82,913 | 105,000 | 84,000 | 85,000 |
| Greenfield Pool | 114,202 | 123,381 | 130,000 | 131,000 | 130,000 |
| Perry Pool | 100,341 | 105,531 | 103,500 | 106,000 | 105,000 |
| Williams Field Pool | 105,721 | 99,567 | 128,000 | 101,000 | 100,000 |
| Community Center | 94,875 | 127,154 | 118,000 | 91,000 | 98,000 |
| McQueen Activity Center | 165,379 | 218,741 | 193,000 | 171,000 | 191,000 |
| Page Park Center | 16,908 | 22,908 | 25,000 | 4,000 | 4,000 |
| Freestone Recreation Center | 807,514 | 782,159 | 720,000 | 582,000 | 720,000 |
| Southeast Regional Library | 345,795 | 352,927 | 473,000 | 106,000 | 105,000 |
| Perry Branch Library | 196,005 | 199,782 | 112,000 | 118,000 | 118,000 |
| Youth Sports | 54,669 | 44,865 | 55,000 | 62,000 | 55,000 |
| Adult Sports | 278,591 | 297,993 | 275,000 | 195,000 | 275,000 |
| Special Events | 148,974 | 221,163 | 263,800 | 193,000 | 195,000 |
| Special Needs | 12,993 | 11,231 | 12,000 | 8,000 | 10,000 |
| Outdoor Programs | 11,728 | (9) | - | - | - |
| **TOTAL PARKS AND RECREATION** | **$ 2,967,164** | **$ 3,313,471** | **$ 3,285,520** | **$ 2,533,000** | **$ 2,783,000** |
| **NON DEPARTMENTAL** | | | | | |
| Transportation | 340,511 | 14,947 | - | - | - |
| Capital Projects | - | - | - | 590,000 | - |
| **TOTAL NON DEPARTMENTAL** | **$ 340,511** | **$ 14,947** | **$ -** | **$ 590,000** | **$ -** |
| **TOTAL GENERAL FUND** | **$ 107,533,007** | **$ 121,662,524** | **$ 119,032,710** | **$ 128,196,000** | **$ 131,351,191** |
| **ENTERPRISE OPERATIONS** | | | | | |
| **WATER** | | | | | |
| Non-Allocated: | | | | | |
| Meter Water Sales | 34,482,431 | 34,297,303 | 34,200,000 | 35,000,000 | 35,761,041 |
| Meter Installation | 312,164 | 282,070 | 275,000 | 275,000 | 275,000 |
| Hydrant Water Metered Sales | 174,801 | 222,361 | 200,000 | 240,000 | 200,000 |
| Account Activation Fee | 309,857 | 318,658 | 310,000 | 300,000 | 310,000 |
| Delinquency/Late Fee | 1,121,107 | 1,090,108 | 1,045,000 | 1,080,000 | 1,045,000 |
| Investment Income | 236,980 | 425,855 | 100,000 | 110,000 | 100,000 |
| Other Non-Allocated | 345,511 | 131,228 | 6,000 | 143,000 | 6,000 |
| Total Non-Allocated | 36,982,851 | 36,767,583 | 36,136,000 | 37,148,000 | 37,697,041 |
| Production: | | | | | |

# Town of Gilbert - Revenue Detail
## Fiscal Year 2014-15

| | 2011-12 Actual | 2012-13 Actual | 2013-14 Adopted | 2013-14 Projected | 2014-15 Requested |
|---|---|---|---|---|---|
| North Water Plant Production | 433,843 | 1,794 | - | 1,000 | - |
| Santan Vista Water Treatment Plant | 1,007,978 | 985,176 | 900,000 | 1,000,000 | 900,000 |
| Well Production | - | - | - | - | - |
| Total Production | 1,441,821 | 986,970 | 900,000 | 1,001,000 | 900,000 |
| Quality | 50 | - | - | - | - |
| Distribution | 8,611 | 139,290 | - | 16,000 | - |
| Metering | 36,376 | 46,291 | - | 30,000 | - |
| Public Works Administration | 106,180 | - | - | - | - |
| **TOTAL WATER** | **$ 38,576,239** | **$ 37,940,591** | **$ 37,036,000** | **$ 38,195,000** | **$ 38,597,041** |
| **WASTEWATER** | | | | | |
| Non-Allocated: | | | | | |
| Reuse/Recharge Water Use Charge | 824,308 | 772,810 | 800,000 | 720,000 | 869,642 |
| Commercial Wastewater | 1,960,579 | 1,985,553 | 2,000,000 | 2,000,000 | 2,010,586 |
| Residential Wastewater | 19,909,070 | 19,912,715 | 20,000,000 | 20,000,000 | 20,933,000 |
| Investment Income | 69,808 | 337,716 | 200,000 | 106,000 | 101,432 |
| Other Non-Allocated | 1,389 | - | - | - | - |
| Total Non-Allocated | 22,765,154 | 23,008,794 | 23,000,000 | 22,826,000 | 23,914,660 |
| Administration | - | 61 | - | - | - |
| Collection | 12,053 | 381,775 | - | 345,000 | - |
| Reclaimed: | | | | | |
| Effluent Re-Use | 385 | - | - | - | - |
| Effluent Recharge | - | - | - | 6,000 | - |
| Total Reclaimed | 385 | - | - | 6,000 | - |
| Quality | 8,880 | 9,868 | 10,000 | 10,000 | 10,000 |
| Riparian Programs | 34,097 | 24,665 | 27,500 | 20,000 | 27,500 |
| **TOTAL WASTEWATER** | **$ 22,822,962** | **$ 23,425,163** | **$ 23,037,500** | **$ 23,207,000** | **$ 23,952,160** |
| **ENVIRONMENTAL SERVICES - RESIDENTIAL** | | | | | |
| Non-Allocated: | | | | | |
| Collection | 14,463,877 | 13,418,455 | 14,000,000 | 13,900,000 | 13,693,437 |
| Investment Income | 85,834 | 108,569 | 90,000 | 95,000 | 133,127 |
| Other Non-Allocated | 5,451 | 1,971 | - | 1,000 | 603 |
| Total Non-Allocated | 14,555,162 | 13,528,995 | 14,090,000 | 13,996,000 | 13,827,167 |
| Administration | 21,025 | 4,000 | - | - | - |
| Collections | - | - | - | - | - |
| Uncontained | 36,365 | 34,716 | 38,000 | 24,000 | 38,000 |
| Recycling | 868,141 | 789,676 | 750,000 | 733,000 | 825,762 |
| Environmental Programs | 7,877 | 10,433 | - | 14,000 | 10,000 |
| **TOTAL ENVIRONMENTAL SVC RESIDENTIA** | **$ 15,488,570** | **$ 14,367,820** | **$ 14,878,000** | **$ 14,767,000** | **$ 14,700,929** |
| **ENVIRONMENTAL SERVICES - COMMERCIAL** | | | | | |

# Town of Gilbert - Revenue Detail
## Fiscal Year 2014-15

| | 2011-12 Actual | 2012-13 Actual | 2013-14 Adopted | 2013-14 Projected | 2014-15 Requested |
|---|---|---|---|---|---|
| Non-Allocated: | | | | | |
| Collection | (3,540) | (1,499) | - | - | - |
| Investment Income | 8,196 | 9,610 | - | 5,000 | 15,345 |
| Other Non-Allocated | 2,900 | 2,007 | - | 2,000 | - |
| Total Non-Allocated | 7,556 | 10,118 | - | 7,000 | 15,345 |
| Administration | 45,000 | 51,000 | 50,000 | 50,000 | 50,000 |
| Collections | 1,845,842 | 1,787,755 | 1,847,000 | 1,795,000 | 1,706,045 |
| Rolloffs | 533,608 | 563,844 | 535,000 | 565,000 | 691,841 |
| **TOTAL ENVIRONMENTAL SVC COMMERCIA** | **$ 2,432,006** | **$ 2,412,717** | **$ 2,432,000** | **$ 2,417,000** | **$ 2,463,231** |
| **IRRIGATION** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** |
| **TOTAL ENTERPRISE** | **$ 79,319,777** | **$ 78,146,291** | **$ 77,383,500** | **$ 78,586,000** | **$ 79,713,361** |
| **STREETS** | | | | | |
| Non-Allocated: | | | | | |
| Highway User Tax | 10,437,844 | 11,414,425 | 11,700,000 | 11,700,000 | 11,750,000 |
| Local Transportation Assistance | - | - | - | - | - |
| Auto Lieu Tax | 6,691,110 | 6,975,123 | 6,900,000 | 7,390,000 | 7,370,000 |
| Investment Income | 71,961 | 147,127 | 50,000 | 100,000 | 100,000 |
| Other Non-Allocated | 10,524 | 10,029 | - | 1,000 | - |
| Total Non-Allocated | 17,211,439 | 18,546,704 | 18,650,000 | 19,191,000 | 19,220,000 |
| Administration | 15,493 | - | - | - | - |
| Street Maintenance: | | | | | |
| Asphalt Patching | - | - | - | - | - |
| Street Cleaning | - | 207 | - | - | - |
| Total Street Maintenance | - | 207 | - | - | - |
| Traffic Control: | | | | | |
| Street Signs | 6,102 | 3,671 | - | 6,000 | - |
| Street Lighting | 63,972 | 99,766 | - | 104,000 | 4,000 |
| Traffic Signal Maintenance | 131,029 | 50,646 | - | 37,000 | - |
| Traffic Operations Center | - | 720 | - | - | - |
| Total Traffic Control | 201,103 | 154,803 | - | 147,000 | 4,000 |
| Right of Way Maintenance: | | | | | |
| Landscape Maintenance | 2,850 | 3,687 | - | 2,000 | - |
| Concrete Repair | 2,120 | 2,180 | - | 1,000 | - |
| Total Right of Way Maintenance | 4,970 | 5,867 | - | 3,000 | - |
| **TOTAL STREETS** | **$ 17,433,005** | **$ 18,707,581** | **$ 18,650,000** | **$ 19,341,000** | **$ 19,224,000** |
| **INTERNAL SERVICE** | | | | | |
| Fleet Maintenance | 6,963,645 | 7,449,241 | 7,710,000 | 7,710,000 | 8,210,000 |
| Copy Services | 357,857 | 256,353 | 588,000 | 588,000 | 588,000 |
| Health Self-Insurance | 11,842,500 | 12,782,960 | 13,345,000 | 13,303,000 | 13,345,000 |
| Dental Self-Insurance | 1,111,307 | 1,109,125 | 1,121,000 | 1,127,000 | 1,121,000 |

# Town of Gilbert - Revenue Detail
## Fiscal Year 2014-15

| | 2011-12 Actual | 2012-13 Actual | 2013-14 Adopted | 2013-14 Projected | 2014-15 Requested |
|---|---|---|---|---|---|
| **TOTAL INTERNAL SERVICES** | **$ 20,275,309** | **$ 21,597,679** | **$ 22,764,000** | **$ 22,728,000** | **$ 23,264,000** |
| **REPLACEMENT FUNDS** | | | | | |
| General | 137,148 | 82,296 | 30,000 | 30,000 | 30,000 |
| Water | 282,349 | 289,709 | 50,000 | 50,000 | 50,000 |
| Wastewater | 97,095 | 207,141 | 100,000 | 100,000 | 100,000 |
| Environmental Svc - Residential | 71,743 | 42,818 | 40,000 | 40,000 | 40,000 |
| Environmental Svc - Commercial | 2,881 | 3,847 | 3,000 | 3,000 | 3,000 |
| Streets | 190,542 | 32,503 | - | - | - |
| Fleet | 1,690 | 1,482 | - | - | - |
| **TOTAL REPLACEMENT FUNDS** | **$ 783,448** | **$ 659,796** | **$ 223,000** | **$ 223,000** | **$ 223,000** |
| **SUB TOTAL OPERATING FUNDS** | **$ 225,344,546** | **$ 240,773,871** | **$ 238,053,210** | **$ 249,074,000** | **$ 253,775,552** |
| **SPECIAL REVENUE FUNDS** | | | | | |
| CDBG/HOME | 1,515,822 | 826,442 | 854,764 | 1,232,754 | 834,624 |
| Solid Waste Container | 207,649 | 189,778 | 165,000 | 165,000 | 165,000 |
| Traffic Signal SDF | 1,282,982 | 2,648,996 | 2,500,000 | 2,500,000 | 2,500,000 |
| Police SDF | 1,760,288 | 1,932,966 | 1,400,000 | 1,400,000 | 1,400,000 |
| Fire SDF | 2,568,415 | 2,592,575 | 2,000,000 | 2,000,000 | 2,000,000 |
| General Government SDF | 1,349,124 | 1,192,913 | 1,000,000 | 1,000,000 | 1,000,000 |
| Parks and Recreation SDF | 11,103,587 | 9,644,728 | 8,815,000 | 8,815,000 | 8,815,000 |
| Water SDF | 13,726,737 | 12,650,233 | 11,100,000 | 11,100,000 | 11,100,000 |
| Water Resource Fee | 3,998,932 | 4,181,006 | 3,050,000 | 3,050,000 | 3,050,000 |
| Wastewater SDF | 15,154,154 | 13,827,534 | 12,000,000 | 12,000,000 | 12,000,000 |
| Grants | 2,606,506 | 1,163,164 | 7,607,000 | 429,542 | 6,548,048 |
| Police Impound | 220,296 | 238,951 | 310,000 | 285,000 | 285,000 |
| Street Light Improvement | 1,434,740 | 1,507,319 | 1,427,060 | 1,427,060 | 1,634,020 |
| Parkway Improvement | 1,108,266 | 858,077 | 935,190 | 935,190 | 902,140 |
| Other Special Revenue | 1,807,034 | 1,863,568 | 2,065,024 | 1,881,024 | 2,902,257 |
| **TOTAL SPECIAL REVENUE FUNDS** | **$ 59,844,532** | **$ 55,318,250** | **$ 55,229,038** | **$ 48,220,570** | **$ 55,136,089** |
| **CAPITAL IMPROVEMENTS** | | | | | |
| Administration | - | 7 | 862,774 | 759,939 | 977,775 |
| Improvement Districts | 532,601 | 2,560,066 | 68,320,016 | 3,220,727 | 96,347,272 |
| Streets and Transportation | 3,693,132 | 13,799,449 | - | - | 40,304,493 |
| Traffic Control | 54,323 | 85,499 | - | - | - |
| Redevelopment | 30,136 | (2,499,592) | - | - | - |
| Municipal Facilities | 2,870,862 | 33,291 | - | - | - |
| Water | - | 25,000 | - | - | - |
| Storm Water | 446 | - | - | - | - |
| Parks, Recreation and Open Space | 1,523,301 | 82,002 | - | - | - |
| **TOTAL CAPITAL IMPROVEMENTS** | **$ 8,704,801** | **$ 14,085,722** | **$ 69,182,790** | **$ 3,980,666** | **$ 137,629,540** |
| **DEBT SERVICE** | | | | | |
| General Obligation Debt | 63,623,989 | 19,364,204 | 18,440,000 | 18,440,000 | 18,676,000 |
| Improvement Districts | 880,276 | 1,299,801 | 7,085,577 | 7,085,577 | 7,085,577 |

# Town of Gilbert - Revenue Detail
## Fiscal Year 2014-15

| | 2011-12 Actual | 2012-13 Actual | 2013-14 Adopted | 2013-14 Projected | 2014-15 Requested |
|---|---|---|---|---|---|
| MPC - Public Facilities | 688 | 2,236 | - | - | - |
| MPC - Water | 5,389 | 6,607 | - | - | - |
| MPC - Wastewater | 554 | - | - | - | - |
| Miscellaneous | 4,194 | 8,114 | - | - | - |
| **TOTAL DEBT SERVICE** | **$ 64,515,090** | **$ 20,680,962** | **$ 25,525,577** | **$ 25,525,577** | **$ 25,761,577** |
| **TRUST ACCOUNTS** | **$ 74** | **$ 104** | **$ -** | **$ -** | **$ -** |
| **GRAND TOTAL REVENUE** | **$ 358,409,043** | **$ 330,858,909** | **$ 387,990,615** | **$ 326,800,813** | **$ 472,302,758** |

# Town of Gilbert - Expense Summary
## Fiscal Year 2014-15

| | 2011-12 Actual | 2012-13 Actual | 2013-14 Adopted | 2013-14 Projected | 2014-15 Requested |
|---|---|---|---|---|---|
| GENERAL FUND: | | | | | |
| Management and Policy | 11,269,416 | 12,802,301 | 18,246,904 | 17,004,967 | 17,171,359 |
| Support Services | 129,592 | - | - | - | - |
| Management Services | 3,757,288 | 4,214,903 | 4,558,104 | 4,547,078 | 5,155,391 |
| Legal and Court | 4,285,635 | 4,391,586 | 4,930,256 | 4,773,644 | 4,895,585 |
| Development Services | 5,951,799 | 5,890,400 | 5,788,607 | 5,989,593 | 6,324,062 |
| Police | 34,460,210 | 37,098,268 | 41,171,783 | 40,859,032 | 41,703,373 |
| Fire | 21,184,960 | 22,338,515 | 25,069,735 | 25,018,762 | 26,429,823 |
| Parks and Recreation | 11,264,990 | 11,639,084 | 13,602,499 | 13,447,702 | 13,667,990 |
| Non-Departmental | 4,432,714 | 3,824,802 | 12,487,360 | 6,438,970 | 18,810,015 |
| Contingency/Reserves | - | - | 13,044,000 | - | 16,750,000 |
| **TOTAL GENERAL FUND** | **$ 96,736,604** | **$ 102,199,859** | **$ 138,899,248** | **$ 118,079,748** | **$ 150,907,598** |
| **UTILITY ADMINISTRATION** | **$ 16,329** | **$ -** | **$ -** | **$ -** | **$ -** |
| ENTERPRISE OPERATIONS: | | | | | |
| Water | 23,245,413 | 24,584,659 | 39,162,388 | 28,144,694 | 49,672,864 |
| Wastewater | 13,321,625 | 13,447,022 | 19,198,412 | 16,206,524 | 23,412,414 |
| Environmental Svc - Residential | 10,742,108 | 11,525,017 | 16,291,101 | 12,523,339 | 17,106,307 |
| Environmental Svc - Commercial | 1,785,243 | 1,867,307 | 2,080,359 | 1,774,796 | 3,231,788 |
| **TOTAL ENTERPRISE** | **$ 49,094,389** | **$ 51,424,005** | **$ 76,732,260** | **$ 58,649,353** | **$ 93,423,373** |
| **STREETS** | **$ 11,142,523** | **$ 11,474,882** | **$ 21,902,171** | **$ 16,163,790** | **$ 22,124,844** |
| **INTERNAL SERVICES** | **$ 21,735,489** | **$ 21,102,222** | **$ 23,535,576** | **$ 22,629,444** | **$ 24,792,894** |
| REPLACEMENT FUNDS: | | | | | |
| General | 322,707 | 705,220 | 3,673,700 | 413,900 | 3,859,700 |
| Streets | - | 297,310 | 1,071,500 | 365,667 | 743,900 |
| Water | - | 205,993 | 6,743,000 | 1,351,415 | 11,518,353 |
| Wastewater | - | 80,612 | 3,685,000 | 206,644 | 4,488,064 |
| Environmental Svc - Residential | 131,560 | 579,343 | 2,762,340 | 914,317 | 1,000,000 |
| Environmental Svc - Commercial | 17,598 | - | 830,530 | 21,853 | 350,000 |
| **TOTAL REPLACEMENT FUNDS** | **$ 471,865** | **$ 1,868,478** | **$ 18,766,070** | **$ 3,273,796** | **$ 21,960,017** |
| **SUBTOTAL OPERATING FUNDS** | **$ 179,197,199** | **$ 188,069,446** | **$ 279,835,325** | **$ 218,796,130** | **$ 313,208,726** |
| SPECIAL REVENUE FUNDS: | | | | | |
| CDBG/HOME | 835,134 | 826,623 | 854,764 | 1,212,754 | 814,624 |
| Development Fees | - | - | 9,721,000 | 3,584,774 | 9,644,554 |
| Grants | 1,891,370 | 589,479 | 7,607,000 | 429,542 | 6,548,048 |
| Police Impound | 278,210 | 274,982 | 308,403 | 287,921 | 302,732 |
| Special Districts | 2,486,545 | 2,456,273 | 2,645,780 | 2,630,710 | 2,733,270 |
| Other Special Revenue | 1,463,173 | 1,594,138 | 2,997,179 | 2,641,644 | 3,908,897 |
| **TOTAL SPECIAL REVENUE** | **$ 6,954,432** | **$ 5,741,495** | **$ 24,134,126** | **$ 10,787,345** | **$ 23,952,125** |
| **CAPITAL IMPROVEMENTS** | **$ 39,849,392** | **$ 40,917,326** | **$ 97,116,788** | **$ 13,040,310** | **$ 157,495,092** |
| **DEBT SERVICE** | **$ 111,560,279** | **$ 53,453,612** | **$ 65,372,461** | **$ 60,038,208** | **$ 60,076,682** |
| **TRUST ACCOUNTS** | **$ 2,500** | **$ 2,500** | **$ 2,500** | **$ 2,500** | **$ 2,500** |
| **GRAND TOTAL EXPENSES** | **$ 337,563,802** | **$ 288,184,379** | **$ 466,461,200** | **$ 302,664,493** | **$ 554,735,125** |

# Town of Gilbert - Expense Detail
## Fiscal Year 2014-15

| | 2011-12 Actual | 2012-13 Actual | 2013-14 Adopted | 2013-14 Projected | 2014-15 Requested |
|---|---|---|---|---|---|
| GENERAL FUND | | | | | |
| MANAGEMENT AND POLICY | | | | | |
| Mayor and Council | 633,662 | 584,642 | 718,257 | 657,087 | 751,956 |
| Boards and Commissions | 20,472 | 29,050 | 23,890 | 24,909 | 34,420 |
| Town Manager | 883,040 | 917,032 | 1,199,347 | 982,019 | 1,339,456 |
| Communications | 458,327 | 531,434 | 721,743 | 752,006 | 772,986 |
| Intergovernmental Relations | 238,967 | 218,988 | 294,379 | 275,081 | 296,768 |
| Human Resources: | | | | | |
| Administration | 877,826 | 1,070,591 | 1,337,669 | 1,308,336 | 1,353,870 |
| Learning and Development | 301,089 | 369,947 | 423,988 | 426,392 | 398,376 |
| Risk Management | 289,830 | 319,843 | 403,169 | 407,480 | 345,847 |
| Payroll | 174,932 | 245,070 | 250,976 | 235,897 | 213,008 |
| Total Human Resources | 1,643,677 | 2,005,451 | 2,415,802 | 2,378,105 | 2,311,101 |
| Economic Development: | | | | | |
| Economic Development Admin | 606,713 | 953,817 | 1,312,820 | 1,188,476 | 1,442,157 |
| Redevelopment | - | 19,055 | - | 1,647 | 135,000 |
| Shop Gilbert | 6,616 | 1,991 | 10,000 | 10,000 | 10,000 |
| Tourism | - | - | - | 36,412 | 70,000 |
| Total Economic Development | 613,329 | 974,863 | 1,322,820 | 1,236,535 | 1,657,157 |
| Information Technology: | | | | | |
| Administration | 282,845 | 250,744 | 361,827 | 256,908 | 301,475 |
| Communication Services | 1,727,863 | 2,238,065 | 5,245,743 | 4,732,888 | 3,094,605 |
| Application Operations | 2,232,872 | 2,363,250 | 3,132,757 | 2,805,242 | 3,541,001 |
| GIS Application and Support | 649,172 | 671,510 | 648,043 | 711,818 | 658,048 |
| Imaging Support | 173,902 | 156,779 | - | - | - |
| Total InformationTechnology | 5,066,654 | 5,680,348 | 9,388,370 | 8,506,856 | 7,595,129 |
| Management and Budget | 390,786 | 391,636 | 653,660 | 609,794 | 660,269 |
| Town Clerk | 573,177 | 674,792 | 527,660 | 519,216 | 667,680 |
| General Counsel | 747,325 | 794,065 | 980,976 | 1,063,359 | 1,084,437 |
| TOTAL MANAGEMENT AND POLICY | $ 11,269,416 | $ 12,802,301 | $ 18,246,904 | $ 17,004,967 | $ 17,171,359 |
| SUPPORT SERVICES | | | | | |
| Support Services Administration | 129,592 | - | - | - | - |
| TOTAL SUPPORT SERVICES | $ 129,592 | $ - | $ - | $ - | $ - |
| MANAGEMENT SERVICES | | | | | |
| Finance: | | | | | |
| Administration | 152,511 | 184,493 | 185,384 | 187,536 | 187,480 |
| Accounting | 749,114 | 800,526 | 899,916 | 912,872 | 1,081,685 |
| Purchasing | 104,467 | 257,359 | 389,874 | 351,014 | 386,811 |
| Tax Compliance | 312,727 | 318,608 | 419,154 | 383,486 | 413,075 |

# Town of Gilbert - Expense Detail
## Fiscal Year 2014-15

| | 2011-12 Actual | 2012-13 Actual | 2013-14 Adopted | 2013-14 Projected | 2014-15 Requested |
|---|---|---|---|---|---|
| Total Finance | 1,318,819 | 1,560,986 | 1,894,328 | 1,834,908 | 2,069,051 |
| Facilities Maintenance: | | | | | |
| Facilities Maintenance | 758,421 | 839,126 | 980,465 | 891,032 | 979,010 |
| Municipal Office I | 357,794 | 380,353 | 375,000 | 456,081 | 620,300 |
| Public Works Facility | 150,135 | 148,676 | 156,916 | 166,992 | 233,735 |
| Municipal Office II | 147,109 | 148,955 | 139,060 | 160,002 | 158,560 |
| Public Safety Center | 751,687 | 854,472 | 777,685 | 790,866 | 855,585 |
| South Area Service Center | 202,481 | 225,545 | 175,480 | 189,198 | 179,980 |
| Heritage Annex | 52,360 | 39,667 | 35,660 | 34,489 | 35,660 |
| Traffic Center/Radio Facility | 18,482 | 17,123 | 23,510 | 23,510 | 23,510 |
| Total Facilities Maintenance | 2,438,469 | 2,653,917 | 2,663,776 | 2,712,170 | 3,086,340 |
| **TOTAL MANAGEMENT SERVICES** | **$ 3,757,288** | **$ 4,214,903** | **$ 4,558,104** | **$ 4,547,078** | **$ 5,155,391** |
| **LEGAL AND COURT** | | | | | |
| Prosecutor | 1,617,595 | 1,638,838 | 1,776,485 | 1,767,910 | 1,749,264 |
| Municipal Court | 2,668,040 | 2,752,748 | 3,153,771 | 3,005,734 | 3,146,321 |
| **TOTAL LEGAL AND COURT** | **$ 4,285,635** | **$ 4,391,586** | **$ 4,930,256** | **$ 4,773,644** | **$ 4,895,585** |
| **DEVELOPMENT SERVICES** | | | | | |
| Administration | 773,713 | 349,344 | 286,152 | 294,069 | 279,328 |
| Permits and Licensing | - | 486,665 | 187,217 | 372,653 | 618,034 |
| Plan Review and Inspection: | | | | | |
| Administration | - | 296,150 | 223,652 | 228,155 | 228,919 |
| Building | 1,305,619 | 1,187,316 | 1,417,273 | 1,381,370 | 1,373,090 |
| Fire | 258,761 | 204,087 | 215,830 | 178,209 | 205,819 |
| Engineering | 1,130,707 | 900,183 | 849,930 | 849,770 | 918,864 |
| Planning | 322,829 | 254,176 | 263,532 | 264,486 | 264,387 |
| Code | 582,055 | 538,995 | 573,153 | 560,579 | 575,207 |
| Total Plan Review and Inspection | 3,599,971 | 3,380,907 | 3,543,370 | 3,462,569 | 3,566,286 |
| Planning Services | 1,079,506 | 1,035,549 | 1,101,709 | 1,131,554 | 1,102,046 |
| Engineering Services: | | | | | |
| Administration | 135,936 | 235,882 | 278,932 | 223,398 | 239,460 |
| Development | 122,296 | 122,944 | 165,809 | 164,079 | 191,775 |
| Traffic | 240,377 | 279,109 | 225,418 | 341,271 | 327,133 |
| Total Engineering Services | 498,609 | 637,935 | 670,159 | 728,748 | 758,368 |
| **TOTAL DEVELOPMENT SERVICES** | **$ 5,951,799** | **$ 5,890,400** | **$ 5,788,607** | **$ 5,989,593** | **$ 6,324,062** |
| **POLICE DEPARTMENT** | | | | | |
| Administration | 804,999 | 618,303 | 971,263 | 819,824 | 676,381 |
| Animal Control | 143,966 | 143,966 | 148,325 | 144,000 | 148,325 |
| Incarceration | 1,383,478 | 1,462,747 | 1,650,000 | 1,650,000 | 1,650,000 |
| Professional Standards: | | | | | |
| OPS - Internal Affairs | 467,531 | 471,758 | 497,289 | 523,186 | 508,269 |

# Town of Gilbert - Expense Detail
## Fiscal Year 2014-15

| | 2011-12 Actual | 2012-13 Actual | 2013-14 Adopted | 2013-14 Projected | 2014-15 Requested |
|---|---|---|---|---|---|
| OPS - Hiring/Accreditation | 290,300 | 296,252 | 325,386 | 317,056 | 335,583 |
| Total Professional Standards | 757,831 | 768,010 | 822,675 | 840,242 | 843,852 |
| Patrol Services: | | | | | |
| Uniform Patrol | 16,365,095 | 16,379,822 | 16,081,605 | 16,334,282 | 16,494,690 |
| Crime Suppression | 376,609 | 1,270,449 | 1,489,803 | 1,513,552 | 1,495,030 |
| Traffic Unit | 1,859,319 | 2,234,958 | 2,593,470 | 2,664,218 | 2,434,320 |
| Crime Apprehension | 773,827 | 840,173 | 904,815 | 927,226 | 802,209 |
| Court Support | 377,187 | 456,359 | 478,273 | 524,287 | 709,807 |
| School Programs | 1,083,773 | 1,070,686 | 1,267,223 | 1,066,005 | 1,227,017 |
| Enforcement Support | - | 135 | 789,485 | 759,824 | 771,295 |
| Civilian Support | - | - | - | - | 455,932 |
| Total Patrol Services | 20,835,810 | 22,252,582 | 23,604,674 | 23,789,394 | 24,390,300 |
| Support Services: | | | | | |
| Administration | 164,745 | 561,980 | 650,975 | 629,983 | 487,836 |
| Records | 875,683 | 881,996 | 991,468 | 935,523 | 1,002,949 |
| Communication | 2,410,159 | 2,489,246 | 3,260,567 | 3,039,264 | 3,029,046 |
| Property | 538,209 | 572,364 | 592,532 | 637,155 | 616,961 |
| Alarm Management | 71,300 | 68,335 | 69,533 | 89,477 | 68,782 |
| Training & Program Coordination | 113,535 | 123,159 | 370,720 | 382,302 | 395,156 |
| Planning and Research | 140,040 | 167,519 | 166,501 | 165,488 | 166,134 |
| Crime Prevention | 242,271 | 236,604 | 241,330 | 245,114 | 241,771 |
| Total Support Services | 4,555,942 | 5,101,203 | 6,343,626 | 6,124,306 | 6,008,635 |
| Counseling Services | 763,678 | 815,861 | 938,234 | 866,610 | 916,603 |
| Investigations: | | | | | |
| General Investigations | 613,100 | 1,131,221 | 1,215,153 | 1,184,429 | 1,359,044 |
| Special Investigations | 701,014 | 670,419 | 822,693 | 798,155 | 835,242 |
| Persons Crimes - CSCU | 1,000,786 | 1,035,345 | 1,150,230 | 1,211,921 | 1,260,881 |
| Persons Crimes - VCU | 959,415 | 948,175 | 1,064,502 | 1,040,087 | 1,065,533 |
| Property Crimes | 1,113,281 | 1,258,821 | 1,375,555 | 1,420,308 | 1,375,088 |
| Intel and Analysis Unit | 686,102 | 752,071 | 911,314 | 816,041 | 968,465 |
| Total Investigations | 5,073,698 | 5,796,052 | 6,539,447 | 6,470,941 | 6,864,253 |
| SWAT | 140,808 | 139,544 | 153,539 | 153,715 | 205,024 |
| **TOTAL POLICE DEPARTMENT** | **$ 34,460,210** | **$ 37,098,268** | **$ 41,171,783** | **$ 40,859,032** | **$ 41,703,373** |
| **FIRE DEPARTMENT** | | | | | |
| Administration | 665,823 | 782,984 | 716,134 | 630,630 | 718,001 |
| Operations: | | | | | |
| Training | 764,738 | 858,529 | 850,699 | 966,917 | 737,833 |
| Operations | 18,834,864 | 19,740,864 | 22,431,769 | 22,365,085 | 23,699,135 |
| Total Operations | 19,599,602 | 20,599,393 | 23,282,468 | 23,332,002 | 24,436,968 |
| Prevention: | | | | | |
| Prevention | 514,736 | 542,394 | 596,602 | 583,557 | 622,409 |
| Public Education | 104,052 | 107,948 | 123,405 | 119,295 | 382,948 |
| Investigations | 16,310 | 23,285 | 30,925 | 28,166 | 32,015 |
| Total Fire Prevention | 635,098 | 673,627 | 750,932 | 731,018 | 1,037,372 |

# Town of Gilbert - Expense Detail
## Fiscal Year 2014-15

| | 2011-12 Actual | 2012-13 Actual | 2013-14 Adopted | 2013-14 Projected | 2014-15 Requested |
|---|---|---|---|---|---|
| Emergency Operations Center | 284,437 | 282,511 | 320,201 | 325,112 | 237,482 |
| **TOTAL FIRE DEPARTMENT** | **$ 21,184,960** | **$ 22,338,515** | **$ 25,069,735** | **$ 25,018,762** | **$ 26,429,823** |
| **PARKS AND RECREATION** | | | | | |
| Administration | 705,448 | 758,806 | 1,039,622 | 954,317 | 997,142 |
| Neighborhood Services | 107,317 | 101,523 | 105,793 | 105,753 | 109,921 |
| Parks and Open Space: | | | | | |
| Parks Administration | 1,944,802 | 1,950,832 | 2,159,818 | 1,995,733 | 2,221,834 |
| Freestone Park | 316,357 | 379,910 | 426,309 | 441,956 | 387,580 |
| Crossroads Park | 215,477 | 223,931 | 300,270 | 310,790 | 441,770 |
| McQueen Park | 214,690 | 191,025 | 222,125 | 231,131 | 284,805 |
| Hetchler Park | 87,621 | 104,623 | 189,746 | 232,639 | 162,186 |
| Nichols Park | 42,630 | 38,909 | 49,060 | 49,004 | 49,400 |
| Elliot District Park | 88,040 | 64,330 | 25,455 | 144,389 | 33,555 |
| Rittenhouse Basin | - | 154 | 225 | 250 | 225 |
| John Allen Park | 9,308 | 7,148 | 10,440 | 7,065 | 10,160 |
| Veterans Park | 5,136 | 4,772 | 7,355 | 6,980 | 7,725 |
| Page Park | 40,460 | 40,194 | 47,100 | 50,211 | 45,690 |
| Circle G Basin | 21,957 | 17,199 | 30,820 | 33,728 | 32,820 |
| Oak Tree Park | 23,585 | 18,192 | 36,210 | 32,305 | 30,430 |
| Village II Park | 31,423 | 7,442 | 16,770 | 16,650 | 16,430 |
| Old West Park | 6,698 | 10,311 | 8,380 | 7,760 | 7,640 |
| Sunview Park | 28,411 | 20,300 | 29,490 | 26,640 | 27,570 |
| Villa Madeira Park | 8,972 | 8,210 | 11,280 | 14,115 | 10,900 |
| Vista Allegre Park | 15,850 | 11,009 | 21,500 | 21,500 | 18,160 |
| Discovery Park | 205,149 | 178,025 | 200,279 | 199,579 | 210,009 |
| Cosmo Park | 97,447 | 89,490 | 101,075 | 100,675 | 126,185 |
| Water Tower Park | 49,250 | 100,911 | 82,060 | 80,640 | 114,130 |
| Western Canal Amenities | 48,687 | 67,281 | 56,435 | 57,232 | 56,575 |
| Vaughn Avenue Basin | 23,560 | 22,145 | 30,070 | 26,140 | 29,310 |
| Zanjero Park | 30,313 | 15,141 | 24,955 | 44,230 | 26,955 |
| Sonoqui Wash | 3,674 | 5,148 | 10,225 | 10,255 | 22,725 |
| Trail System | 139,613 | 81,516 | 77,130 | 73,194 | 77,270 |
| Other Parks | 7,150 | 4,073 | 16,600 | 18,150 | 16,600 |
| Heritage District | 60,894 | 72,087 | 84,160 | 82,800 | 84,480 |
| Total Parks and Open Space | 3,767,154 | 3,734,308 | 4,275,342 | 4,315,741 | 4,553,119 |
| Aquatics: | | | | | |
| Gilbert Pool | 24,297 | 22,629 | 78,657 | 3,982 | - |
| Mesquite Pool | 190,891 | 239,696 | 298,082 | 281,254 | 275,619 |
| Greenfield Pool | 190,945 | 200,509 | 235,812 | 247,661 | 250,360 |
| Perry Pool | 161,958 | 166,277 | 218,047 | 220,233 | 219,394 |
| Williams Field Pool | 184,060 | 168,574 | 228,943 | 227,797 | 219,808 |
| Total Aquatics | 752,151 | 797,685 | 1,059,541 | 980,927 | 965,181 |
| Recreation Centers: | | | | | |
| Community Center | 330,628 | 348,296 | 391,787 | 380,757 | 398,537 |
| McQueen Activity Center | 412,792 | 452,222 | 553,114 | 601,886 | 580,915 |
| Page Park Center | 23,564 | 14,273 | 13,021 | 18,321 | 13,021 |

# Town of Gilbert - Expense Detail
## Fiscal Year 2014-15

| | 2011-12 Actual | 2012-13 Actual | 2013-14 Adopted | 2013-14 Projected | 2014-15 Requested |
|---|---|---|---|---|---|
| Freestone Recreation Center | 1,061,703 | 1,107,746 | 1,261,700 | 1,228,719 | 1,233,813 |
| SE Regional Library | 2,402,266 | 2,616,566 | 2,904,811 | 2,898,603 | 2,830,386 |
| Perry Branch Library | 946,143 | 867,461 | 1,017,209 | 1,017,209 | 997,469 |
| Total Recreation Centers | 5,177,096 | 5,406,564 | 6,141,642 | 6,145,495 | 6,054,141 |
| Recreation Programs: | | | | | |
| Youth Sports | 91,139 | 65,818 | 86,612 | 76,469 | 85,005 |
| Adult Sports | 235,920 | 248,426 | 267,697 | 242,721 | 275,591 |
| Special Events Administration | 353,923 | 268,368 | 301,061 | 291,496 | 301,140 |
| Special Events | 20,048 | 210,949 | 269,410 | 282,322 | 269,410 |
| Special Needs | 39,519 | 46,637 | 55,779 | 52,461 | 57,340 |
| Outdoor Programs | 15,275 | - | - | - | - |
| Total Recreation Programs | 755,824 | 840,198 | 980,559 | 945,469 | 988,486 |
| **TOTAL PARKS AND RECREATION** | **$ 11,264,990** | **$ 11,639,084** | **$ 13,602,499** | **$ 13,447,702** | **$ 13,667,990** |
| **NON-DEPARTMENTAL** | | | | | |
| Transportation: | | | | | |
| Transit | 912,740 | 101,408 | - | - | - |
| Phoenix Mesa Gateway Airport | 350,000 | 350,000 | 350,000 | 350,000 | 350,000 |
| Total Transportation | 1,262,740 | 451,408 | 350,000 | 350,000 | 350,000 |
| Outside Agencies: | | | | | |
| Social Services | 172,156 | 118,657 | 305,000 | 305,000 | 305,000 |
| Museum Support | 51,459 | 51,623 | 51,500 | 51,500 | 51,500 |
| Culture and Arts | - | 200 | - | - | - |
| Total Outside Agencies | 393,786 | 309,573 | 356,500 | 479,500 | 493,500 |
| ED Reserve | - | - | 5,000,000 | - | 5,000,000 |
| Capital Projects | - | - | 8,333,000 | 2,054,610 | 13,356,845 |
| Contingency | - | - | 8,044,000 | - | 11,750,000 |
| Other | 2,776,188 | 3,063,821 | 3,447,860 | 3,554,860 | 4,609,670 |
| **TOTAL NON-DEPARTMENTAL** | **$ 4,432,714** | **$ 3,824,802** | **$ 25,531,360** | **$ 6,438,970** | **$ 35,560,015** |
| **TOTAL GENERAL FUND** | **$ 96,736,604** | **$ 102,199,859** | **$ 138,899,248** | **$ 118,079,748** | **$ 150,907,598** |
| **UTILITY ADMINISTRATION** | | | | | |
| Utility Customer Service | 8,017 | - | - | - | - |
| Public Works Administration | 8,312 | - | - | - | - |
| **TOTAL UTILITY ADMINISTRATION** | **$ 16,329** | **$ -** | **$ -** | **$ -** | **$ -** |
| **ENTERPRISE OPERATIONS** | | | | | |
| **WATER** | | | | | |
| Administration | 730,793 | 396,794 | 446,365 | 349,298 | 409,805 |
| Water Conservation | 269,288 | 192,488 | 381,799 | 262,089 | 330,789 |
| Production: | | | | | |
| North Water Treatment Plant | 5,586,340 | 5,257,969 | 4,319,655 | 4,633,730 | 4,600,776 |
| Santan Vista Water Treatment Plant | 4,063,167 | 1,981,982 | 2,287,287 | 2,269,325 | 2,355,213 |

# Town of Gilbert - Expense Detail
## Fiscal Year 2014-15

| | 2011-12 Actual | 2012-13 Actual | 2013-14 Adopted | 2013-14 Projected | 2014-15 Requested |
|---|---|---|---|---|---|
| Well Production | 2,819,383 | 2,552,385 | 3,334,927 | 2,993,908 | 3,206,111 |
| Backflow Prevention | 205,076 | 193,779 | 197,685 | 195,570 | 196,085 |
| Total Production | 12,673,966 | 9,986,115 | 10,139,554 | 10,092,533 | 10,358,185 |
| | | | | | |
| Quality | 516,502 | 491,593 | 824,108 | 550,153 | 738,853 |
| Distribution | 1,172,083 | 1,691,532 | 1,849,834 | 1,746,576 | 1,808,993 |
| Metering | 3,156,265 | 3,431,232 | 3,954,074 | 3,966,210 | 4,120,332 |
| Utility Customer Service | 596,049 | 620,467 | 693,020 | 658,310 | 619,269 |
| Public Works Administration | 320,796 | 258,128 | 260,280 | 92,447 | 284,259 |
| Utility Locates | 210,340 | 210,969 | 234,110 | 237,267 | 227,796 |
| Water Resources | - | 3,684,742 | 5,190,990 | 5,190,633 | 5,723,045 |
| | | | | | |
| Non-Departmental: | | | | | |
| Debt Service | 3,426,931 | 3,429,220 | 3,427,889 | 3,427,889 | 1,463,600 |
| Contingency | - | - | 1,765,000 | - | 2,500,000 |
| Capital Projects | - | - | 9,785,000 | 1,360,924 | 20,787,278 |
| Other | 172,400 | 191,379 | 210,365 | 210,365 | 300,660 |
| Total Non-Departmental | 3,599,331 | 3,620,599 | 15,188,254 | 4,999,178 | 25,051,538 |
| | | | | | |
| **TOTAL WATER FUND** | **$ 23,245,413** | **$ 24,584,659** | **$ 39,162,388** | **$ 28,144,694** | **$ 49,672,864** |
| | | | | | |
| **WASTEWATER** | | | | | |
| Administration: | | | | | |
| Administration | 401,580 | 104,906 | 283,847 | 284,260 | 232,733 |
| Utility Customer Service | 545,009 | 573,109 | 640,207 | 640,207 | 589,950 |
| Public Works Administration | 139,933 | 129,818 | 138,252 | 138,252 | 160,063 |
| Utility Locates | 171,896 | 208,216 | 233,840 | 233,840 | 227,808 |
| Total Administration | 1,258,418 | 1,016,049 | 1,296,146 | 1,296,559 | 1,210,554 |
| | | | | | |
| Collection | 3,101,020 | 3,271,174 | 3,542,210 | 3,380,380 | 3,628,368 |
| | | | | | |
| Plant Operations: | | | | | |
| Neely Treatment Facility | 3,943,278 | 4,317,668 | 4,235,705 | 4,216,700 | 4,503,523 |
| Greenfield Treatment Facility | 2,039,957 | 1,777,139 | 3,803,569 | 3,642,360 | 3,096,523 |
| Total Plant Operations | 5,983,235 | 6,094,807 | 8,039,274 | 7,859,060 | 7,600,046 |
| | | | | | |
| Reclaimed: | | | | | |
| Effluent Reuse | 897,504 | 939,960 | 951,290 | 1,056,933 | 1,033,559 |
| Effluent Recharge | 467,241 | 497,697 | 633,567 | 633,834 | 598,115 |
| Total Reclaimed | 1,364,745 | 1,437,657 | 1,584,857 | 1,690,767 | 1,631,674 |
| | | | | | |
| Quality | 495,567 | 483,326 | 539,116 | 542,242 | 528,640 |
| Riparian Programs | 407,481 | 423,864 | 471,081 | 560,514 | 514,390 |
| Storm Water | - | - | - | - | 67,000 |
| | | | | | |
| Non-Departmental: | | | | | |
| Debt | 659,257 | 664,968 | 668,598 | 668,598 | 656,580 |
| Contingency | - | - | 1,600,000 | - | 1,750,000 |
| Capital Projects | - | - | 1,396,000 | 146,274 | 5,718,132 |
| Other | 51,902 | 55,177 | 61,130 | 62,130 | 107,030 |
| Total Non-Departmental | 711,159 | 720,145 | 3,725,728 | 877,002 | 8,231,742 |

# Town of Gilbert - Expense Detail
## Fiscal Year 2014-15

| | 2011-12 Actual | 2012-13 Actual | 2013-14 Adopted | 2013-14 Projected | 2014-15 Requested |
|---|---|---|---|---|---|
| **TOTAL WASTEWATER** | **$ 13,321,625** | **$ 13,447,022** | **$ 19,198,412** | **$ 16,206,524** | **$ 23,412,414** |
| **ENVIRONMENTAL SERVICES - RESIDENTIAL** | | | | | |
| Administration: | | | | | |
| Residential Administration | 353,464 | 314,402 | 1,109,859 | 990,744 | 522,342 |
| Utility Customer Service | 545,009 | 569,571 | 636,218 | 636,218 | 580,090 |
| Public Works Administration | 104,950 | 93,256 | 106,912 | 106,912 | 129,293 |
| Total Administration | 1,003,423 | 977,229 | 1,852,989 | 1,733,874 | 1,231,725 |
| Residential Collections | 5,385,814 | 5,661,550 | 5,939,433 | 5,824,109 | 7,023,760 |
| Uncontained Collections | 2,078,937 | 2,331,413 | 2,298,299 | 2,178,796 | 3,034,934 |
| Recycling | 1,845,403 | 1,685,517 | 2,018,681 | 1,887,136 | 1,853,631 |
| Environmental Programs | 360,973 | 386,687 | 461,435 | 436,702 | 481,044 |
| Recycling Outreach | - | 402,895 | 464,185 | 366,768 | 364,948 |
| Non-Departmental: | | | | | |
| Contingency | - | - | 1,700,000 | - | 1,500,000 |
| Capital Projects | - | - | 1,472,000 | 4,875 | 1,467,125 |
| Other | 67,558 | 79,726 | 84,079 | 91,079 | 149,140 |
| Total Non-Departmental | 67,558 | 79,726 | 3,256,079 | 95,954 | 3,116,265 |
| **TOTAL ENVIRO SCVS - RESIDENTIAL** | **$ 10,742,108** | **$ 11,525,017** | **$ 16,291,101** | **$ 12,523,339** | **$ 17,106,307** |
| **ENVIRONMENTAL SERVICES - COMMERCIAL** | | | | | |
| Administration: | | | | | |
| Commercial Administration | 25,045 | 25,033 | 38,918 | 29,244 | 38,906 |
| Utility Customer Service | 17,032 | 6,193 | 6,854 | 6,854 | 5,150 |
| Public Works Administration | 17,492 | 16,256 | 16,049 | 16,049 | 20,044 |
| Total Administration | 59,569 | 47,482 | 61,821 | 52,147 | 64,100 |
| Commercial Collections | 1,288,884 | 1,426,511 | 1,318,606 | 1,341,788 | 1,807,842 |
| Commercial Rolloffs | 427,279 | 385,587 | 412,544 | 370,550 | 416,299 |
| Non-Departmental: | | | | | |
| Contingency | - | - | 150,000 | - | 800,000 |
| Capital Projects | - | - | 128,000 | 423 | 127,577 |
| Other | 9,511 | 7,727 | 9,388 | 9,888 | 15,970 |
| Total Non-Departmental | 9,511 | 7,727 | 287,388 | 10,311 | 943,547 |
| **TOTAL ENVIRO SCVS - COMMERCIAL** | **$ 1,785,243** | **$ 1,867,307** | **$ 2,080,359** | **$ 1,774,796** | **$ 3,231,788** |
| **TOTAL ENTERPRISE OPERATIONS** | **$ 49,094,389** | **$ 51,424,005** | **$ 76,732,260** | **$ 58,649,353** | **$ 93,423,373** |
| **STREETS** | | | | | |
| Administration: | | | | | |
| Administration | 158,243 | 144,180 | 328,447 | 328,313 | 243,473 |
| Public Works Administration | - | 81,107 | 99,878 | 99,878 | 112,070 |
| Utility Locates | - | 46,270 | 51,965 | 51,965 | 50,622 |
| Total Administration | 158,243 | 271,557 | 480,290 | 480,156 | 406,165 |

# Town of Gilbert - Expense Detail
## Fiscal Year 2014-15

| | 2011-12 Actual | 2012-13 Actual | 2013-14 Adopted | 2013-14 Projected | 2014-15 Requested |
|---|---|---|---|---|---|
| Streets Maintenance: | | | | | |
| Asphalt Patching | 250,499 | 262,836 | 307,017 | 311,861 | 299,504 |
| Street Cleaning | 869,495 | 932,425 | 876,627 | 854,050 | 870,874 |
| Preventive Maintenance | 3,097,759 | 2,874,132 | 3,401,569 | 3,374,969 | 3,183,741 |
| Crack Sealing | 348,938 | 326,016 | 724,471 | 541,054 | 620,661 |
| Fog Sealing | 543,608 | 479,501 | 633,210 | 584,098 | 649,492 |
| Total Streets Maintenance | 5,110,299 | 4,874,910 | 5,942,894 | 5,666,032 | 5,624,272 |
| Traffic Control: | | | | | |
| Street Marking | 591,536 | 510,509 | 617,214 | 569,940 | 681,063 |
| Street Signs | 418,488 | 419,722 | 623,530 | 600,431 | 453,411 |
| Street Lighting | 1,369,247 | 1,440,343 | 1,480,767 | 1,508,227 | 1,478,286 |
| Traffic Signal Maintenance | 1,056,825 | 1,212,943 | 1,216,237 | 1,148,231 | 1,147,952 |
| Traffic Operations Center | 440,394 | 362,348 | 414,326 | 493,943 | 514,656 |
| Total Traffic Control | 3,876,490 | 3,945,865 | 4,352,074 | 4,320,772 | 4,275,368 |
| Right of Way Maintenance: | | | | | |
| Landscape Maintenance | 826,770 | 1,194,624 | 1,875,974 | 1,469,884 | 2,023,895 |
| Shoulder Maintenance | 227,779 | 282,086 | 316,181 | 281,227 | 264,809 |
| Concrete Repair | 693,442 | 684,181 | 686,045 | 738,551 | 830,338 |
| Total Right of Way Maintenance | 1,747,991 | 2,160,891 | 2,878,200 | 2,489,662 | 3,119,042 |
| Hazard Response | 162,123 | 133,089 | 166,247 | 194,567 | 197,948 |
| Storm Water | - | - | - | - | 64,750 |
| Non-Departmental: | | | | | |
| Contingency | - | - | 1,000,000 | - | 2,000,000 |
| Capital Projects | - | - | 6,983,000 | 2,920,135 | 6,081,949 |
| Other | 87,377 | 88,570 | 99,466 | 92,466 | 355,350 |
| Total Non-Departmental | 87,377 | 88,570 | 8,082,466 | 3,012,601 | 8,437,299 |
| **TOTAL STREETS FUND** | **$ 11,142,523** | **$ 11,474,882** | **$ 21,902,171** | **$ 16,163,790** | **$ 22,124,844** |
| **INTERNAL SERVICE** | | | | | |
| Fleet Maintenance | 6,894,939 | 7,439,037 | 7,740,556 | 7,801,592 | 8,676,874 |
| Copy Services | 542,914 | 252,143 | 670,000 | 460,000 | 783,000 |
| Health Self Insurance | 13,203,488 | 12,366,316 | 14,067,920 | 13,312,852 | 14,275,920 |
| Dental Self Insurance | 1,094,148 | 1,044,726 | 1,057,100 | 1,055,000 | 1,057,100 |
| **TOTAL INTERNAL SERVICE** | **$ 21,735,489** | **$ 21,102,222** | **$ 23,535,576** | **$ 22,629,444** | **$ 24,792,894** |
| **REPLACEMENT FUNDS** | | | | | |
| General | 322,707 | 705,220 | 3,673,700 | 413,900 | 3,859,700 |
| Water | - | 205,993 | 6,743,000 | 1,351,415 | 11,518,353 |
| Wastewater | - | 80,612 | 3,685,000 | 206,644 | 4,488,064 |
| Environmental Svc - Residential | 131,560 | 579,343 | 2,762,340 | 914,317 | 1,000,000 |
| Environmental Svc - Commercial | 17,598 | - | 830,530 | 21,853 | 350,000 |
| Streets | - | 297,310 | 1,071,500 | 365,667 | 743,900 |
| **TOTAL REPLACEMENT FUNDS** | **$ 471,865** | **$ 1,868,478** | **$ 18,766,070** | **$ 3,273,796** | **$ 21,960,017** |
| **SUB-TOTAL OPERATING FUNDS** | **$ 179,197,199** | **$ 188,069,446** | **$ 279,835,325** | **$ 218,796,130** | **$ 313,208,726** |

# Town of Gilbert - Expense Detail
## Fiscal Year 2014-15

| | 2011-12 Actual | 2012-13 Actual | 2013-14 Adopted | 2013-14 Projected | 2014-15 Requested |
|---|---|---|---|---|---|
| **SPECIAL REVENUE FUNDS** | | | | | |
| CDBG/HOME: | | | | | |
| Administration | 86,275 | 106,653 | 149,752 | 137,518 | 162,924 |
| Projects | 748,859 | 719,970 | 705,012 | 1,075,236 | 651,700 |
| Total CDBG/HOME | 835,134 | 826,623 | 854,764 | 1,212,754 | 814,624 |
| Development Fees: | | | | | |
| Traffic Signal SDF | - | - | 944,000 | 324,978 | 2,675,201 |
| Fire SDF | - | - | 148,000 | 88,564 | 1,884,796 |
| Parks and Recreation SDF | - | - | 50,000 | 18,825 | 69,175 |
| Water Resource Fee | - | - | 8,488,000 | 3,132,759 | 4,027,332 |
| Wastewater SDF | - | - | 91,000 | - | 91,000 |
| Total Development Fees | - | - | 9,721,000 | 3,584,774 | 9,644,554 |
| Grants | 1,891,370 | 589,479 | 7,607,000 | 429,542 | 6,548,048 |
| Police Impound | 278,210 | 274,982 | 308,403 | 287,921 | 302,732 |
| Special Districts: | | | | | |
| Street Light Improvement | 1,480,383 | 1,535,735 | 1,674,830 | 1,674,830 | 1,731,670 |
| Parkway Improvement | 1,006,162 | 920,538 | 970,950 | 955,880 | 1,001,600 |
| Total Special Districts | 2,486,545 | 2,456,273 | 2,645,780 | 2,630,710 | 2,733,270 |
| Other Special Revenue | 1,463,173 | 1,594,138 | 2,997,179 | 2,641,644 | 3,908,897 |
| **TOTAL SPECIAL REVENUE FUNDS** | **$ 6,954,432** | **$ 5,741,495** | **$ 24,134,126** | **$ 10,787,345** | **$ 23,952,125** |
| **CAPITAL IMPROVEMENTS** | | | | | |
| Administration | 916,151 | 775,881 | 862,772 | 759,939 | 977,775 |
| CIP Contingency | - | - | 48,991,016 | - | 72,000,000 |
| Improvement Districts | 5,334 | - | - | - | - |
| Outside Sources | - | 170 | 19,329,000 | 3,220,727 | 24,347,272 |
| GO Bond Proceeds | 25,200,483 | 25,842,248 | 27,934,000 | 9,059,644 | 60,170,045 |
| Traffic Control | 219,262 | 327,600 | - | - | - |
| Redevelopment | 31,656 | 18,674 | - | - | - |
| Municipal Facilities | 4,980,195 | 1,116,987 | - | - | - |
| Water | 7,991,577 | 10,802,493 | - | - | - |
| Wastewater | 141,853 | 75,930 | - | - | - |
| Storm Water | - | - | - | - | - |
| Parks, Recreation & Open Space | 362,881 | 1,957,343 | - | - | - |
| **TOTAL CAPITAL IMPROVEMENT** | **$ 39,849,392** | **$ 40,917,326** | **$ 97,116,788** | **$ 13,040,310** | **$ 157,495,092** |
| **DEBT SERVICE** | | | | | |
| General Obligation Debt | 64,396,121 | 25,081,510 | 24,692,120 | 24,692,120 | 21,960,350 |
| Improvement Districts | 975,728 | 1,143,920 | 7,005,415 | 7,005,415 | 6,584,050 |
| Public Facilities MPC | 15,713,047 | 13,904,029 | 21,244,538 | 15,910,285 | 18,438,642 |
| Water System MPC | 14,664,086 | 13,324,153 | 12,430,388 | 12,430,388 | 13,093,640 |
| Wastewater System MPC | 15,811,297 | - | - | - | - |
| **TOTAL DEBT SERVICE** | **$ 111,560,279** | **$ 53,453,612** | **$ 65,372,461** | **$ 60,038,208** | **$ 60,076,682** |
| **TRUST ACCOUNTS** | | | | | |

# Town of Gilbert - Expense Detail
## Fiscal Year 2014-15

| | 2011-12 Actual | 2012-13 Actual | 2013-14 Adopted | 2013-14 Projected | 2014-15 Requested |
|---|---|---|---|---|---|
| Fire Pension | 2,500 | 2,500 | 2,500 | 2,500 | 2,500 |
| **TOTAL TRUST ACCOUNTS** | $ 2,500 | $ 2,500 | $ 2,500 | $ 2,500 | $ 2,500 |
| **GRAND TOTAL EXPENSES** | $ 337,563,802 | $ 288,184,379 | $ 466,461,200 | $ 302,664,493 | $ 554,735,125 |

## 2014-15 Requested Budget Transfers In and Out

| | | Revenue Transfers In | | | | | | |
|---|---|---|---|---|---|---|---|---|
| **Expenditure Transfers Out** | | General Fund | Water | Wastewater | Enviro Svcs - Residential | Streets | Replacement Funds | Debt |
| General Fund | $ 11,345,340 | | | | | | 5,500,000 | 5,845,340 |
| Water | $ 9,821,884 | 1,998,590 | | 820,000 | | 50,000 | 6,953,294 | |
| Wastewater | $ 7,789,688 | 969,870 | - | | | | 6,819,818 | |
| Environmental Svc - Residential | $ 1,161,004 | 771,530 | - | | | | 389,474 | |
| Environmental Svc - Commercial | $ 189,460 | 122,100 | - | | | | 67,360 | |
| Streets | $ 4,494,160 | 685,910 | | | | | 425,000 | 3,383,250 |
| Solid Waste Container | $ 155,000 | | | | 155,000 | | | |
| Police SDF | $ 2,663,930 | | | | | | | 2,663,930 |
| Fire SDF | $ 763,350 | 100,000 | | | | | | 663,350 |
| General SDF | $ 2,328,690 | | | | | | | 2,328,690 |
| Park & Rec SDF | $ 5,332,830 | | | | | | | 5,332,830 |
| Water SDF | $ 13,089,640 | | | | | | | 13,089,640 |
| Wastewater SDF | $ 100,000 | | | 100,000 | | | | |
| Special Revenue | $ 185,920 | 185,920 | | | | | | |
| Debt Service | $ 205,000 | 205,000 | | | | | | |
| **Transfer In Amount** | $ 59,625,896 | $ 5,038,920 | $ - | $ 920,000 | $ 155,000 | $ 50,000 | $ 20,154,946 | $ 33,307,030 |

# TOWN OF GILBERT
## Capital Outlay Listing
## Fiscal Year 2014-15

| | Department | Description | Amount |
|---|---|---|---|
| **GENERAL FUND** | | | |
| | Capital Projects | Various - New Budget | $ 5,518,120 |
| | Capital Projects | Various - Carry Forward | 7,838,725 |
| | Police Patrol | Interceptor Utility Vehicle | 55,000 |
| | Police Civilian Patrol | Interceptor Utility Vehicle | 55,000 |
| | Parks & Open Space | Utility Vehicle | 11,500 |
| | Parks & Open Space | Utility Vehicle | 11,500 |
| | Facilities Maintenance | 3/4 ton truck | 28,000 |
| | **Total General Fund Capital** | | **$ 13,517,845** |
| **GENERAL REPLACEMENT FUND** | | | |
| 0615 | Inspection and Compliance - Engineering | 1/2 ton truck | $ 17,000 |
| 0605 | Inspection and Compliance - Code | 1/2 ton truck | 17,000 |
| 0598 | Fire Operations | 1/2 ton truck | 18,000 |
| 0616 | Fire Operations | 3/4 ton truck with service body | 36,700 |
| 0566 | Fire Training | 3/4 ton truck with crew cab | 31,200 |
| 0572 | Fire Prevention | 3/4 ton truck with service body | 36,700 |
| 0571 | Fire Investigations | 3/4 ton truck with service body | 36,700 |
| 0511 | Emergency Operations Center | Sedan | 20,000 |
| 0557 | Parks & Open Space | 3/4 ton truck | 29,600 |
| 0550 | Parks & Open Space | 3/4 ton truck | 23,400 |
| 0369 | Parks & Open Space | Medium Duty Utility Vehicle | 20,400 |
| 0487 | Parks & Open Space | Medium Duty Utility Vehicle | 20,400 |
| 0486 | Parks & Open Space | Medium Duty Utility Vehicle | 20,400 |
| 2073 | Parks & Open Space | 3/4 ton truck Carry Forward | 28,400 |
| 1891 | Court Support | Full Size Van (E350) | 38,600 |
| 1948 | Police Traffic Unit | Motorcycle | 26,000 |
| 1335 | Police Traffic Unit | Motorcycle | 26,000 |
| 1334 | Police Traffic Unit | Motorcycle | 26,000 |
| 1298 | Police Traffic Unit | Motorcycle Carry Forward | 26,000 |
| 1947 | Police Traffic Unit | Motorcycle Carry Forward | 26,000 |
| 1328 | Police Patrol | Interceptor Utility Carry Forward | 41,900 |
| 1327 | Police Patrol | Interceptor Utility Carry Forward | 41,900 |
| 1312 | Police Patrol | Interceptor Utility Carry Forward | 41,900 |
| 1866 | Police Patrol | Interceptor Utility Carry Forward | 41,900 |
| 1861 | Police Patrol | Interceptor Utility Carry Forward | 41,900 |
| 1821 | Police Patrol | Interceptor Utility Carry Forward | 41,900 |
| 1841 | Police Patrol | Interceptor Utility Carry Forward | 41,900 |
| 1822 | Police Patrol | Interceptor Utility Carry Forward | 41,900 |
| | Non-Departmental | Capital Allowance | 3,000,000 |
| | **Total General Replacement Fund** | | **$ 3,859,700** |
| **STREET FUND** | | | |
| | Capital Projects | Various - New Budget | $ 2,008,000 |
| | Capital Projects | Various - Carry Forward | 4,073,949 |
| | Preventive Maintenance | Maintenance | 2,826,580 |
| | Storm Water Infrastructure | Camera Van w/Software | 28,500 |
| | Traffic Signals | Traffic Signal Trailer | 18,000 |
| | **Total Street Fund Capital** | | **$ 8,955,029** |
| **STREET REPLACEMENT FUND** | | | |
| 0559 | Fog Sealing | Isuzu NPR | $ 43,900 |
| | Non-Departmental | Capital Allowance | 700,000 |
| | **Total Street Replacement Fund** | | **$ 743,900** |

TOWN OF GILBERT
Capital Outlay Listing
Fiscal Year 2014-15

| | Department | Description | Amount |
|---|---|---|---|
| **WATER FUND** | | | |
| | Capital Projects | Various - New Budget | $ 16,521,000 |
| | Capital Projects | Various - Carry Forward | 4,266,278 |
| | Water Metering | 3/4 ton truck | 30,000 |
| | **Total Water Fund Capital** | | **$ 20,817,278** |
| **WATER REPLACEMENT FUND** | | | |
| | Capital Projects | Various - New Budget | $ 2,225,000 |
| | Capital Projects | Various - Carry Forward | 6,407,253 |
| 0575 | Water - North Treatment Plant | 1/2 ton truck | 19,400 |
| 0462 | Water - Wells | 1/2 ton truck | 19,400 |
| 0774 | Water - Wells | 3/4 ton truck | 29,600 |
| 0621 | Water - Metering | S-10 truck | 17,700 |
| | Non-Departmental | Capital Allowance | 2,800,000 |
| | **Total Water Replacement Fund Capital** | | **$ 11,518,353** |
| **WASTEWATER FUND** | | | |
| | Capital Projects | Various - New Budget | $ 4,391,000 |
| | Capital Projects | Various - Carry Forward | 1,327,132 |
| | **Total Wastewater Fund Capital** | | **$ 5,718,132** |
| **WASTEWATER REPLACEMENT FUND** | | | |
| | Capital Projects | Various - New Budget | $ 475,000 |
| | Capital Projects | Various - Carry Forward | 912,564 |
| 0534 | Wastewater Collections | 1/2 ton truck | 19,400 |
| 0632 | Wastewater Collections | 1/2 ton truck | 19,400 |
| 0637 | Effluent Re-use | 1/2 ton truck | 19,400 |
| 0670 | Effluent Recharge | 1/2 ton truck | 19,400 |
| 0609 | Effluent Recharge | 3/4 ton truck/tool box Carry Forwarc | 22,900 |
| | Non-Departmental | Capital Allowance | 3,000,000 |
| | **Total Wastewater Replacement Fund Capital** | | **$ 4,488,064** |
| **ENVIRONMENTAL SERVICES - RESIDENTIAL** | | | |
| | Capital Projects | Various - Carry Forward | $ 1,467,125 |
| | Residential Collections | Automated Side Loader | 300,000 |
| | Residential Collections | Automated Side Loader | 300,000 |
| | Residential Collections | Automated Side Loader | 300,000 |
| | Residential Collections | Small Automated Loader | 175,000 |
| | Uncontained | Rear End Loader | 275,000 |
| | Uncontained | Rear End Loader | 275,000 |
| | Uncontained | Tractor | 60,000 |
| | Uncontained | Tractor | 60,000 |
| | Uncontained | Trailer | 8,500 |
| | **Total Environmental Services Residential Capital** | | **$ 3,220,625** |
| **ENVIRONMENTAL SERVICES - RESIDENTIAL REPLACEMENT** | | | |
| | Non-Departmental | Capital Allowance | $ 1,000,000 |
| | **Total Environmental Services Residential Replacement Capital** | | **$ 1,000,000** |

TOWN OF GILBERT
Capital Outlay Listing
Fiscal Year 2014-15

| | Department | Description | Amount |
|---|---|---|---|
| **ENVIRONMENTAL SERVICES - COMMERCIAL** | | | |
| | Capital Projects | Various - Carry Forward | $ 127,577 |
| | Commerical Collections | Front End Loader | 315,000 |
| | Commercial Collections | Trailer | 7,000 |
| | **Total Environmental Services Commercial Capital** | | **$ 449,577** |
| **ENVIRONMENTAL SERVICES - COMMERCIAL REPLACEMENT** | | | |
| | Non-Departmental | Capital Allowance | $ 350,000 |
| | **Total Environmental Services Commercial Replacement Capital** | | **$ 350,000** |
| **PARKWAY MAINTENANCE IMPROVEMENT DISTRICT** | | | |
| 0537 | Parks PKID Maintenance | 1/2 ton truck | $ 19,500 |
| | **Total Fleet Capital** | | **$ 19,500** |
| **FLEET FUND** | | | |
| | Fleet Maintenance | SASC Shop ventilation system | $ 18,000 |
| | Fleet Maintenance | SASC Shade structure | 32,450 |
| | Fleet Maintenance | NASC Shade structure | 33,580 |
| | **Total Fleet Capital** | | **$ 84,030** |
| **CIP OUTSIDE SOURCES** | | | |
| | Capital Projects | Various - New Budget | $ 21,879,099 |
| | Capital Projects | Various - Carry Forward | 2,468,173 |
| | Non-Departmental | CIP Allowance | 72,000,000 |
| | **Total CIP Outside Sources Capital** | | **$ 96,347,272** |
| **DEVELOPMENT FUNDS** | | | |
| | Capital Projects | Various - New Budget | $ 3,700,880 |
| | Capital Projects | Various - Carry Forward | 5,943,674 |
| | **Total Development Funds** | | **$ 9,644,554** |
| **DEBT SERVICE** | | | |
| | Capital Projects | Various - New Budget | $ 3,575,000 |
| | Capital Projects | Various - Carry Forward | 21,734,724 |
| | **Total Debt Service Capital** | | **$ 25,309,724** |
| **COPY SERVICES** | | | |
| | Non-Departmental | Capital Allowance | $ 250,000 |
| | **Total Copy Services** | | **$ 250,000** |
| **BOND PROCEEDS** | | | |
| | Capital Projects | Various - New Budget | $ 36,500,000 |
| | Capital Projects | Various - Carry Forward | 3,250,283 |
| | **Total Bond Proceeds** | | **$ 39,750,283** |
| **GRANT FUND** | | | |
| | Capital Projects | Various - New Budget | $ 438,000 |
| | Capital Projects | Various - Carry Forward | 953,326 |
| | **Total Grant Fund Capital** | | **$ 1,391,326** |
| **TOTAL CAPITAL OUTLAY** | | | **$ 247,435,192** |

# TOWN OF GILBERT POSITION LISTING

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2012 | Actual FY 2013 | Adopted FY 2014 | Revised FY 2014 | Proposed FY 2015 |
|---|---|---|---|---|---|
| **GENERAL FUND** | | | | | |
| **MANAGEMENT AND POLICY** | | | | | |
| **Mayor and Council** | | | | | |
| Mayor and Council Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Governmental Relationship Assistant | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Mayor and Council** | 1.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| **Manager** | | | | | |
| Town Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Deputy Town Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant to Town Manager | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Executive Assistant to Town Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Executive Staff Assistant | 1.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| **Total Manager** | **7.00** | **6.00** | **7.00** | **7.00** | **7.00** |
| **Communication** | | | | | |
| Communications Manager | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Chief Digital Officer | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Public Information Officer | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Digital Media and Marketing Officer | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| AV Specialist | 3.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Digital Journalist | 0.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Multi-Media Analyst | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Mobile Applications Analyst | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 |
| Web Specialist | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| **Total Communication** | **6.00** | **5.00** | **5.00** | **5.00** | **6.00** |
| **Intergovernmental** | | | | | |
| Governmental Relationship Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Intergovernmental Relations Manager | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Governmental Relationship Director | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| **Total Intergovernmental** | **2.00** | **2.00** | **2.00** | **2.00** | **2.00** |
| **Economic Development** | | | | | |
| Economic Development Director | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Economic Development Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Economic Development Administrator | 1.00 | 3.00 | 4.00 | 4.00 | 4.00 |
| Economic Development Analyst | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Economic Development** | **4.00** | **7.00** | **8.00** | **8.00** | **8.00** |
| **Management and Budget** | | | | | |
| Office of Management and Budget Manager | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Management and Budget Director | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Management and Budget Analyst | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Management and Budget Administrator | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Management Support Specialist | 0.25 | 0.25 | 1.00 | 1.00 | 1.00 |
| **Total Management and Budget** | **4.25** | **4.25** | **6.00** | **6.00** | **6.00** |
| **Information Technology:** | | | | | |
| **Information Technology Administration** | | | | | |
| Chief Information Officer | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Information Technology Director | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Supervisor | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2012 | Actual FY 2013 | Adopted FY 2014 | Revised FY 2014 | Proposed FY 2015 |
|---|---|---|---|---|---|
| Administrative Assistant | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Information Technology Administration** | **2.00** | **2.00** | **2.00** | **2.00** | **2.00** |
| | | | | | |
| **Communication Services** | | | | | |
| IT Infrastructure Manager | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Systems Engineer | 5.00 | 4.00 | 5.00 | 3.00 | 3.00 |
| Telecom Engineer | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Communications Engineer | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Telecom Technician | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Network Administrator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Radio Technician | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Audio/Visual Analyst | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Communication Services** | **7.00** | **8.00** | **9.00** | **9.00** | **9.00** |
| | | | | | |
| **Application Operations and Support** | | | | | |
| Assistant Technology Services Manager | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Assistant Information Technology Manager | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| IT Applications Manager | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| IT Desktop Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Audio/Visual Coordinator | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Applications Administrator | 3.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Applications Engineer | 0.00 | 0.00 | 0.00 | 2.00 | 2.00 |
| Desktop Analyst | 0.00 | 0.00 | 0.00 | 2.00 | 2.00 |
| Applications Analyst | 5.00 | 6.00 | 8.00 | 4.00 | 4.00 |
| PC Technician | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| **Total Application Operations and Support** | **15.00** | **16.00** | **18.00** | **18.00** | **18.00** |
| | | | | | |
| **GIS Operations and Support** | | | | | |
| GIS Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| GIS Administrator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior GIS Technician | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| GIS Technician | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Addressing Technician | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total GIS Operations and Support** | **7.00** | **7.00** | **7.00** | **7.00** | **7.00** |
| | | | | | |
| **Imaging Support** | | | | | |
| Systems Analyst | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| **Total Imaging Support** | **1.00** | **1.00** | **0.00** | **0.00** | **0.00** |
| | | | | | |
| **Total Technology Services** | **32.00** | **34.00** | **36.00** | **36.00** | **36.00** |
| | | | | | |
| **Human Resources:** | | | | | |
| **Personnel Administration** | | | | | |
| Human Resources Manager | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Human Resources Director | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Human Resources Analyst | 3.00 | 4.00 | 5.00 | 5.00 | 5.00 |
| Human Resources Coordinator | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Human Resources Manager | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Human Resources Supervisor | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Human Resources Specialist | 1.00 | 1.00 | 2.00 | 2.00 | 2.00 |
| Employee Relations Administrator | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| Administrative Assistant | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| **Total Personnel Administration** | **9.00** | **10.00** | **12.00** | **12.00** | **12.00** |
| | | | | | |
| **Learning and Development** | | | | | |
| Learning and Development Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2012 | Actual FY 2013 | Adopted FY 2014 | Revised FY 2014 | Proposed FY 2015 |
|---|---|---|---|---|---|
| Learning and Development Consultant | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Learning and Development** | **2.00** | **3.00** | **3.00** | **3.00** | **3.00** |
| | | | | | |
| **Risk Management** | | | | | |
| Risk Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Claims Analyst | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Environmental and Safety Coordinator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Risk Management** | **3.00** | **3.00** | **3.00** | **3.00** | **3.00** |
| | | | | | |
| **Payroll** | | | | | |
| Compensation Administrator | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Senior Payroll Specialist | 1.00 | 1.00 | 1.00 | 2.00 | 2.00 |
| Payroll Specialist | 1.00 | 1.75 | 1.75 | 0.75 | 1.00 |
| **Total Payroll** | **3.00** | **2.75** | **2.75** | **2.75** | **3.00** |
| | | | | | |
| **Total Human Resources** | **17.00** | **18.75** | **20.75** | **20.75** | **21.00** |
| | | | | | |
| **Total Town Manager** | **72.25** | **77.00** | **84.75** | **84.75** | **86.00** |
| | | | | | |
| **Town Clerk** | | | | | |
| Town Clerk | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Deputy Town Clerk | 2.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 3.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Receptionist | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Management Support Specialist | 0.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Early Elections Voting Clerk | 0.16 | 0.49 | 0.00 | 0.00 | 0.00 |
| **Total Town Clerk** | **7.16** | **6.49** | **6.00** | **6.00** | **6.00** |
| | | | | | |
| **Legal** | | | | | |
| Town Attorney | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant Town Attorney | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Legal Advisor | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 |
| Legal Secretary | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Legal** | **0.00** | **3.00** | **3.00** | **3.00** | **4.00** |
| | | | | | |
| **TOTAL MANAGEMENT AND POLICY** | **80.41** | **88.49** | **95.75** | **95.75** | **98.00** |
| | | | | | |
| **MANAGEMENT SERVICES** | | | | | |
| **Administration** | | | | | |
| Finance & Management Services Director | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Management Services Administration** | **1.00** | **1.00** | **1.00** | **1.00** | **1.00** |
| | | | | | |
| **Accounting** | | | | | |
| Accounting Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Accounting System Analyst | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Accountant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Accountant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Accounting Technician | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Accounting Specialist | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Accounting** | **9.00** | **9.00** | **9.00** | **9.00** | **9.00** |
| | | | | | |
| **Purchasing** | | | | | |
| Administrative Assistant | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Purchasing Specialist | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2012 | Actual FY 2013 | Adopted FY 2014 | Revised FY 2014 | Proposed FY 2015 |
|---|---|---|---|---|---|
| Contract Specialist | 1.00 | 1.00 | 2.00 | 2.00 | 2.00 |
| Purchasing Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Purchasing** | **3.00** | **4.00** | **5.00** | **5.00** | **5.00** |
| | | | | | |
| **Tax Compliance** | | | | | |
| Tax Compliance Specialist | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Tax Compliance Analyst | 1.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Tax Compliance Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Tax Compliance** | **3.00** | **4.00** | **4.00** | **4.00** | **4.00** |
| | | | | | |
| **Facilities Maintenance** | | | | | |
| Facilities Maintenance Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Security Systems Technician | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Facilities Maintenance Technician | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Custodian | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Facilities Maintenance Technician | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| **Total Facilities Maintenance** | **11.00** | **11.00** | **11.00** | **11.00** | **11.00** |
| | | | | | |
| **TOTAL MANAGEMENT SERVICES** | **27.00** | **29.00** | **30.00** | **30.00** | **30.00** |
| | | | | | |
| **LEGAL AND COURT** | | | | | |
| **Prosecutor** | | | | | |
| Town Prosecutor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant Town Prosecutor II | 7.00 | 7.00 | 7.00 | 7.00 | 7.00 |
| Legal Secretary | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Administrative Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 3.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Victim Advocate | 1.00 | 1.00 | 2.00 | 2.00 | 2.00 |
| Office Assistant | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| **Total Prosecutor** | **19.00** | **18.00** | **19.00** | **19.00** | **19.00** |
| | | | | | |
| **Municipal Court** | | | | | |
| Presiding Judge | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Municipal Judge | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Civil Hearing Officer | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Court Administrator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Supervisor | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Deputy Court Administrator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Court Services Clerk | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 |
| Court Services Clerk | 11.00 | 10.00 | 10.00 | 10.00 | 10.00 |
| Court Enforcement Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Security Officer | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Office Assistant | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Court Interpreter | 0.75 | 0.75 | 0.75 | 0.75 | 0.75 |
| Pro Tem Judge | 0.17 | 0.17 | 0.17 | 0.17 | 0.17 |
| **Total Municipal Court** | **30.92** | **29.92** | **30.92** | **30.92** | **30.92** |
| | | | | | |
| **TOTAL LEGAL AND COURT** | **49.92** | **47.92** | **49.92** | **49.92** | **49.92** |
| | | | | | |
| **DEVELOPMENT SERVICES** | | | | | |
| **Development Services Administration** | | | | | |
| Development Services Director | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administration and Customer Services Manager | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Development Services Representative | 5.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Development Services Records Coordinator | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2012 | Actual FY 2013 | Adopted FY 2014 | Revised FY 2014 | Proposed FY 2015 |
|---|---|---|---|---|---|
| **Total Development Services Administration** | **9.00** | **4.00** | **2.00** | **2.00** | **2.00** |
| | | | | | |
| **Permits and Licensing** | | | | | |
| Customer Service Professional | 0.00 | 0.00 | 2.00 | 2.00 | 4.30 |
| Customer Service Manager | 0.00 | 0.00 | 0.00 | 0.00 | 0.50 |
| Customer Service Supervisor | 0.00 | 0.00 | 0.00 | 0.00 | 0.70 |
| **Total Permits and Licensing** | **0.00** | **0.00** | **2.00** | **2.00** | **5.50** |
| | | | | | |
| **Plan Review and Inspection Services:** | | | | | |
| **Plan Review and Inspection Administration** | | | | | |
| Plan Review and Inspection Manager | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Plan Review and Inspection Admin** | **0.00** | **2.00** | **2.00** | **2.00** | **2.00** |
| | | | | | |
| **Plan Review and Inspection - Building** | | | | | |
| Inspection and Compliance Services Manager | 0.50 | 0.00 | 0.00 | 0.00 | 0.00 |
| Inspections Supervisor | 0.75 | 0.75 | 0.75 | 0.75 | 0.75 |
| Administrative Assistant | 0.70 | 0.00 | 0.00 | 0.00 | 0.00 |
| Senior Inspector | 2.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Inspector II | 3.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Inspector I | 2.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Plan Review and Inspection Specialist | 0.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Plan Review Supervisor | 0.80 | 0.80 | 0.80 | 0.80 | 0.80 |
| Senior Plans Examiner | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Plans Examiner | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Permit Technician | 1.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Permit and Plan Review Services Manager | 0.30 | 0.00 | 0.00 | 0.00 | 0.00 |
| **Total Plan Review and Inspection - Building** | **13.05** | **16.55** | **16.55** | **16.55** | **16.55** |
| | | | | | |
| **Plan Review and Inspection - Fire** | | | | | |
| Inspection and Compliance Services Manager | 0.05 | 0.00 | 0.00 | 0.00 | 0.00 |
| Inspections Supervisor | 0.25 | 0.25 | 0.25 | 0.25 | 0.25 |
| Inspector II | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Plans Examiner | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Plan Review Supervisor | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 |
| Administrative Assistant | 0.20 | 0.00 | 0.00 | 0.00 | 0.00 |
| Permit and Plan Review Services Manager | 0.20 | 0.00 | 0.00 | 0.00 | 0.00 |
| **Total Plan Review and Inspection - Fire** | **2.90** | **2.45** | **2.45** | **2.45** | **2.45** |
| | | | | | |
| **Plan Review and Inspection - Engineering** | | | | | |
| Inspection and Compliance Services Manager | 0.30 | 0.00 | 0.00 | 0.00 | 0.00 |
| Inspector II | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 |
| Inspections Supervisor | 0.95 | 0.95 | 0.95 | 0.95 | 0.95 |
| Plans Examiner | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Plans Review Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Plans Examiner | 2.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Permit and Plan Review Services Manager | 0.30 | 0.00 | 0.00 | 0.00 | 0.00 |
| Administrative Assistant | 0.70 | 0.00 | 0.00 | 0.00 | 0.00 |
| **Total Plan Review and Inspection - Engineering** | **11.25** | **8.95** | **8.95** | **8.95** | **8.95** |
| | | | | | |
| **Plan Review and Inspection - Planning** | | | | | |
| Inspection and Compliance Services Manager | 0.05 | 0.00 | 0.00 | 0.00 | 0.00 |
| Landscape Technician | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| Plans Examiner | 1.00 | 1.00 | 1.00 | 2.00 | 2.00 |
| Administrative Assistant | 0.40 | 0.00 | 0.00 | 0.00 | 0.00 |
| Senior Plans Examiner | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2012 | Actual FY 2013 | Adopted FY 2014 | Revised FY 2014 | Proposed FY 2015 |
|---|---|---|---|---|---|
| Permit and Plan Review Services Manager | 0.20 | 0.00 | 0.00 | 0.00 | 0.00 |
| Inspections Supervisor | 0.05 | 0.05 | 0.05 | 0.05 | 0.05 |
| **Total Plan Review and Inspection - Planning** | **3.70** | **3.05** | **3.05** | **3.05** | **3.05** |
| | | | | | |
| **Plan Review and Inspection - Code** | | | | | |
| Inspection and Compliance Services Manager | 0.05 | 0.00 | 0.00 | 0.00 | 0.00 |
| Inspections Supervisor | 0.80 | 0.80 | 0.80 | 0.80 | 0.80 |
| Inspector II | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Inspector I | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 2.00 | 2.00 |
| Customer Service Representative | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| **Total Plan Review and Inspection - Code** | **7.85** | **7.80** | **7.80** | **7.80** | **7.80** |
| | | | | | |
| **Total Plan Review and Inspection Services** | **38.75** | **40.80** | **40.80** | **40.80** | **40.80** |
| | | | | | |
| **Planning Services** | | | | | |
| Planning Services Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Principal Planner | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Planner | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Planner II | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Plan Review and Inspection Specialist | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Planning Technician | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Planning Services** | **10.00** | **11.00** | **11.00** | **11.00** | **11.00** |
| | | | | | |
| **Engineering Services:** | | | | | |
| **Engineering Administration** | | | | | |
| Town Engineer | 1.00 | 0.60 | 0.60 | 0.60 | 0.60 |
| Senior Plans Examiner | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Engineering Administration** | **1.00** | **1.60** | **1.60** | **1.60** | **1.60** |
| | | | | | |
| **Engineering Development** | | | | | |
| Development Engineer | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Engineering Technician | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 |
| **Total Engineering Development** | **1.00** | **1.00** | **1.00** | **1.00** | **2.00** |
| | | | | | |
| **Engineering Traffic** | | | | | |
| Town Traffic Engineer | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Traffic Engineering Specialist | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Traffic Safety Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Engineering Traffic** | **3.00** | **3.00** | **3.00** | **3.00** | **3.00** |
| | | | | | |
| **Total Engineering Services** | **5.00** | **5.60** | **5.60** | **5.60** | **6.60** |
| | | | | | |
| **TOTAL DEVELOPMENT SERVICES** | **62.75** | **61.40** | **61.40** | **61.40** | **65.90** |
| | | | | | |
| **POLICE DEPARTMENT** | | | | | |
| **Police Administration** | | | | | |
| Police Chief | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Lieutenant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Sergeant | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 |
| Legal Advisor | 1.00 | 1.00 | 1.00 | 1.00 | 0.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.50 | 1.50 |
| Office Assistant | 0.50 | 0.50 | 0.50 | 0.00 | 0.00 |
| **Total Police Administration** | **4.50** | **4.50** | **4.50** | **4.50** | **4.50** |

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2012 | Actual FY 2013 | Adopted FY 2014 | Revised FY 2014 | Proposed FY 2015 |
|---|---|---|---|---|---|
| **Office of Professional Standards:** | | | | | |
| **Office of Professional Standards - Internal Affairs** | | | | | |
| Police Sergeant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Officer | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| **Total OPS - Internal Affairs** | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| **Office of Professional Standards - Hiring/Accreditation** | | | | | |
| Police Policy and Compliance Coordinator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Polygraph Examiner | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Non-Sworn Public Safety Technician | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| **Total OPS - Hiring/Accreditation** | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| **Total Office of Professional Standards** | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 |
| **Patrol Services:** | | | | | |
| **Uniform Patrol** | | | | | |
| Police Commander | 2.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Lieutenant | 4.00 | 4.00 | 5.00 | 5.00 | 5.00 |
| Police Sergeant | 15.00 | 14.00 | 13.00 | 13.00 | 12.00 |
| Police Officer | 122.00 | 114.00 | 114.00 | 114.00 | 116.00 |
| Teleserve Operators | 8.00 | 8.00 | 0.00 | 0.00 | 0.00 |
| Administrative Assistant | 2.00 | 2.50 | 1.50 | 1.50 | 1.50 |
| Rangemaster | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Civilian Patrol Technician | 2.00 | 2.00 | 4.00 | 4.00 | 0.00 |
| Service Aide | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| **Total Uniform Patrol** | 158.00 | 148.50 | 139.50 | 139.50 | 136.50 |
| **Crime Suppression** | | | | | |
| Police Sergeant | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Officer | 3.00 | 11.00 | 11.00 | 11.00 | 11.00 |
| **Total Crime Suppression** | 3.00 | 12.00 | 12.00 | 12.00 | 12.00 |
| **Traffic Unit** | | | | | |
| Police Lieutenant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Sergeant | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Police Officer | 15.00 | 15.00 | 15.00 | 15.00 | 15.00 |
| **Total Traffic Unit** | 18.00 | 18.00 | 18.00 | 18.00 | 18.00 |
| **Crime Apprehension** | | | | | |
| Police Sergeant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Officer | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| **Total Crime Apprehension** | 7.00 | 7.00 | 7.00 | 7.00 | 7.00 |
| **Detention Transport** | | | | | |
| Detention Supervisor | 0.00 | 0.00 | 0.00 | 0.00 | 2.00 |
| Detention Transport Officer | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| **Total Detention Transport** | 6.00 | 6.00 | 6.00 | 6.00 | 8.00 |
| **School Programs** | | | | | |
| Police Sergeant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Officer | 11.00 | 11.00 | 11.00 | 11.00 | 11.00 |
| **Total School Programs** | 12.00 | 12.00 | 12.00 | 12.00 | 12.00 |
| **Enforcement Support** | | | | | |
| Police Sergeant | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Non-Sworn Public Safety Technician | 0.00 | 0.00 | 8.00 | 8.00 | 8.00 |
| Administrative Assistant | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2012 | Actual FY 2013 | Adopted FY 2014 | Revised FY 2014 | Proposed FY 2015 |
|---|---|---|---|---|---|
| Public Safety Assistant | 0.00 | 0.00 | 2.00 | 2.00 | 2.00 |
| **Total Enforcement Support** | **0.00** | **0.00** | **12.00** | **12.00** | **12.00** |
| | | | | | |
| **Civilian Patrol** | | | | | |
| Civilian Patrol Technician | 0.00 | 0.00 | 0.00 | 0.00 | 6.00 |
| **Total Civilain Patrol** | **0.00** | **0.00** | **0.00** | **0.00** | **6.00** |
| | | | | | |
| **Total Patrol Services** | **204.00** | **203.50** | **206.50** | **206.50** | **211.50** |
| | | | | | |
| **Support Services:** | | | | | |
| **Records** | | | | | |
| Police Records and Property Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Records Shift Supervisor | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Police Records Clerk | 12.00 | 12.00 | 12.00 | 12.00 | 12.00 |
| **Total Records** | **16.00** | **16.00** | **16.00** | **16.00** | **16.00** |
| | | | | | |
| **Communication** | | | | | |
| Police Communications Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Communication Shift Supervisor | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 |
| Police Dispatcher | 18.50 | 18.00 | 18.00 | 18.00 | 18.00 |
| 911 Operators | 13.50 | 13.50 | 13.50 | 13.50 | 13.50 |
| **Total Communication** | **38.00** | **37.50** | **37.50** | **37.50** | **37.50** |
| | | | | | |
| **Property** | | | | | |
| Property and Evidence Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Property and Evidence Technician | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 |
| Office Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Property** | **7.00** | **7.00** | **7.00** | **7.00** | **7.00** |
| | | | | | |
| **Alarm Management** | | | | | |
| Alarm Program Technician | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Alarm Management** | **1.00** | **1.00** | **1.00** | **1.00** | **1.00** |
| | | | | | |
| **Training and Program Coordination** | | | | | |
| Police Training Specialist | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Records Clerk | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Training & Program Coordination** | **3.00** | **3.00** | **3.00** | **3.00** | **3.00** |
| | | | | | |
| **Planning and Research** | | | | | |
| Police Records Clerk | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Planning and Research Coordinator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Planning and Research** | **2.00** | **2.00** | **2.00** | **2.00** | **2.00** |
| | | | | | |
| **Support Administration** | | | | | |
| Non-Sworn Police Commander | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Support Administration** | **2.00** | **2.00** | **2.00** | **2.00** | **2.00** |
| | | | | | |
| **Crime Prevention** | | | | | |
| Crime Prevention Technician | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| **Total Crime Prevention** | **3.00** | **3.00** | **3.00** | **3.00** | **3.00** |
| | | | | | |
| **Total Support Services** | **72.00** | **71.50** | **71.50** | **71.50** | **71.50** |
| | | | | | |
| **Counseling Services** | | | | | |
| Police Counseling Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2012 | Actual FY 2013 | Adopted FY 2014 | Revised FY 2014 | Proposed FY 2015 |
|---|---|---|---|---|---|
| Youth/Family Counselor | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| Police Volunteer Specialist | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Office Assistant | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| **Total Counseling Services** | **9.50** | **9.50** | **9.50** | **9.50** | **9.50** |
| | | | | | |
| **Investigations:** | | | | | |
| **General Investigations** | | | | | |
| Police Lieutenant | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Police Commander | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total General Investigations** | **3.00** | **4.00** | **4.00** | **4.00** | **4.00** |
| | | | | | |
| **Special Investigations** | | | | | |
| Police Sergeant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Officer | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 |
| **Total Special Investigations** | **6.00** | **6.00** | **6.00** | **6.00** | **6.00** |
| | | | | | |
| **Person Crimes - CSCU** | | | | | |
| Police Sergeant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Officer | 6.00 | 5.00 | 5.00 | 6.00 | 6.00 |
| Non-Sworn Public Safety Technician | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| **Total Person Crimes - CSCU** | **10.00** | **9.00** | **9.00** | **10.00** | **10.00** |
| | | | | | |
| **Property Crimes** | | | | | |
| Police Sergeant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Officer | 9.00 | 9.00 | 9.00 | 9.00 | 9.00 |
| **Total Property Crimes** | **10.00** | **10.00** | **10.00** | **10.00** | **10.00** |
| | | | | | |
| **Intel and Analysis Unit** | | | | | |
| Police Sergeant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Officer | 2.00 | 4.00 | 4.00 | 3.00 | 3.00 |
| Crime Analyst | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Non-Sworn Public Safety Technician - Crime Analy. | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Audio/Visual Forensic Analyst | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Civilian Investigator | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| **Total Intel and Analysis Unit** | **7.00** | **9.00** | **9.00** | **8.00** | **8.00** |
| | | | | | |
| **Persons Crimes - VCU** | | | | | |
| Police Sergeant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Officer | 7.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| **Total Persons Crimes - VCU** | **8.00** | **7.00** | **7.00** | **7.00** | **7.00** |
| | | | | | |
| **Total Investigations** | **44.00** | **45.00** | **45.00** | **45.00** | **45.00** |
| | | | | | |
| **Emergency Response Unit** | | | | | |
| Police Officer (Overtime only) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| **Total Emergency Response Unit** | **0.00** | **0.00** | **0.00** | **0.00** | **0.00** |
| | | | | | |
| **TOTAL POLICE DEPARTMENT** | **342.00** | **342.00** | **345.00** | **345.00** | **350.00** |
| | | | | | |
| **FIRE DEPARTMENT** | | | | | |
| **Administration** | | | | | |
| Fire Chief | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant Fire Chief | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Battalion Chief | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Fire Management Coordinator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2012 | Actual FY 2013 | Adopted FY 2014 | Revised FY 2014 | Proposed FY 2015 |
|---|---|---|---|---|---|
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Office Assistant | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| **Total Fire Administration** | 6.00 | 6.00 | 6.00 | 5.00 | 5.00 |
| | | | | | |
| **Fire Training** | | | | | |
| Battalion Chief | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| EMS Specialist | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Fire Captain | 3.00 | 3.00 | 3.00 | 1.00 | 1.00 |
| Fire Engineer | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Fire Training** | 6.00 | 6.00 | 6.00 | 5.00 | 5.00 |
| | | | | | |
| **Fire Operations** | | | | | |
| Assistant Fire Chief | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| Battalion Chief | 7.00 | 7.00 | 7.00 | 7.00 | 7.00 |
| Fire Captain | 45.00 | 45.00 | 46.00 | 48.00 | 48.00 |
| Fire Engineer | 39.00 | 39.00 | 40.00 | 39.00 | 39.00 |
| Firefighter | 81.00 | 81.00 | 83.00 | 83.00 | 83.00 |
| Fire Equipment Technician | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Fire Service Aide | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Fire Operations** | 176.00 | 176.00 | 180.00 | 180.00 | 180.00 |
| | | | | | |
| **Fire Prevention and Education:** | | | | | |
| **Fire Prevention** | | | | | |
| Fire Marshal | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Fire Investigator | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Administrative Assistant | 0.50 | 0.50 | 0.50 | 1.00 | 1.00 |
| Fire Inspector | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| **Total Fire Prevention** | 5.50 | 5.50 | 5.50 | 6.00 | 6.00 |
| | | | | | |
| **Fire Public Education** | | | | | |
| Battalion Chief | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Volunteer Coordinator | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Administrative Assistant | 0.00 | 0.00 | 0.00 | 0.50 | 0.50 |
| Program Coordinator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Fire Public Education** | 1.00 | 1.00 | 1.00 | 3.50 | 3.50 |
| | | | | | |
| **Total Fire Prevention and Education** | 6.50 | 6.50 | 6.50 | 9.50 | 9.50 |
| | | | | | |
| **Emergency Operations Center** | | | | | |
| Emergency Management Coordinator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Volunteer Coordinator | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| Administrative Assistant | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| **Total Emergency Operations Center** | 2.50 | 2.50 | 2.50 | 1.50 | 1.50 |
| | | | | | |
| **TOTAL FIRE DEPARTMENT** | 197.00 | 197.00 | 201.00 | 201.00 | 201.00 |
| | | | | | |
| **PARKS AND RECREATION** | | | | | |
| **Parks and Recreation Administration** | | | | | |
| Parks and Recreation Director | 1.00 | 0.95 | 1.00 | 1.00 | 0.80 |
| Parks and Recreation Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.34 |
| Administrative Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Program Supervisor | 0.00 | 0.10 | 0.30 | 0.30 | 0.15 |
| Administrative Assistant | 2.00 | 3.00 | 3.00 | 5.55 | 5.55 |
| Customer Service Representative | 2.55 | 2.55 | 2.55 | 0.00 | 0.00 |
| Program Support Analyst | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2012 | Actual FY 2013 | Adopted FY 2014 | Revised FY 2014 | Proposed FY 2015 |
|---|---|---|---|---|---|
| **Total Parks and Recreation Administration** | **7.55** | **8.60** | **9.85** | **9.85** | **9.84** |
| | | | | | |
| **Neighborhood Services** | | | | | |
| Program Coordinator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Neighborhood Services** | **1.00** | **1.00** | **1.00** | **1.00** | **1.00** |
| | | | | | |
| **Parks and Open Space** | | | | | |
| Parks Operations Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Field Supervisor | 2.40 | 2.40 | 2.40 | 2.40 | 2.40 |
| Senior Park Ranger | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Grounds Maintenance Technician | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 |
| Parks Mechanic | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Spray Technician | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Facilities Maintenance Technician | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Grounds Maintenance Worker | 10.96 | 11.93 | 12.98 | 14.98 | 14.98 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Park Attendant | 2.00 | 2.00 | 2.00 | 0.00 | 0.00 |
| Park Ranger | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Recreation Coordinator | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| **Total Parks and Open Space** | **29.86** | **30.83** | **31.88** | **31.88** | **31.88** |
| | | | | | |
| **Aquatics:** | | | | | |
| **Gilbert Pool** | | | | | |
| Aquatic Facility Technician | 0.05 | 0.05 | 0.05 | 0.05 | 0.00 |
| **Total Gilbert Pool** | **0.05** | **0.05** | **0.05** | **0.05** | **0.00** |
| | | | | | |
| **Mesquite Pool** | | | | | |
| Recreation Supervisor | 0.16 | 0.16 | 0.16 | 0.16 | 0.16 |
| Aquatic Facility Technician | 0.30 | 0.30 | 0.30 | 0.30 | 0.25 |
| Recreation Coordinator | 0.05 | 0.05 | 0.05 | 0.05 | 0.05 |
| Pool Manager | 0.38 | 0.38 | 0.38 | 0.38 | 0.33 |
| Assistant Pool Manager | 0.67 | 0.67 | 0.67 | 0.67 | 0.44 |
| Head Coach | 0.19 | 0.19 | 0.19 | 0.19 | 0.39 |
| Assistant Coach | 0.53 | 0.53 | 0.53 | 0.53 | 0.70 |
| Lifeguard/Instructor | 1.35 | 1.35 | 1.35 | 1.35 | 0.89 |
| Lifeguard | 2.09 | 2.09 | 2.09 | 2.09 | 1.92 |
| Senior Recreation Aide | 0.24 | 0.24 | 0.24 | 0.24 | 0.00 |
| **Total Mesquite Pool** | **5.96** | **5.96** | **5.96** | **5.96** | **5.13** |
| | | | | | |
| **Greenfield Pool** | | | | | |
| Recreation Supervisor | 0.16 | 0.16 | 0.16 | 0.16 | 0.16 |
| Aquatic Facility Technician | 0.22 | 0.22 | 0.22 | 0.22 | 0.25 |
| Recreation Coordinator | 0.05 | 0.05 | 0.05 | 0.05 | 0.05 |
| Pool Manager | 0.38 | 0.38 | 0.38 | 0.38 | 0.33 |
| Assistant Pool Manager | 0.29 | 0.29 | 0.29 | 0.29 | 0.44 |
| Head Coach | 0.38 | 0.38 | 0.38 | 0.38 | 0.38 |
| Assistant Coach | 1.06 | 1.06 | 1.06 | 1.06 | 1.20 |
| Lifeguard/Instructor | 1.96 | 1.96 | 1.96 | 1.96 | 1.44 |
| Lifeguard | 0.43 | 0.43 | 0.43 | 0.43 | 0.00 |
| **Total Greenfield Pool** | **4.93** | **4.93** | **4.93** | **4.93** | **4.25** |
| | | | | | |
| **Perry Pool** | | | | | |
| Recreation Supervisor | 0.16 | 0.16 | 0.16 | 0.16 | 0.16 |
| Aquatic Facility Technician | 0.21 | 0.21 | 0.21 | 0.21 | 0.25 |
| Recreation Coordinator | 0.05 | 0.05 | 0.05 | 0.05 | 0.05 |
| Pool Manager | 0.38 | 0.38 | 0.38 | 0.38 | 0.29 |

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2012 | Actual FY 2013 | Adopted FY 2014 | Revised FY 2014 | Proposed FY 2015 |
|---|---|---|---|---|---|
| Assistant Pool Manager | 0.29 | 0.29 | 0.29 | 0.29 | 0.20 |
| Head Coach | 0.48 | 0.48 | 0.48 | 0.48 | 0.67 |
| Assistant Coach | 0.96 | 0.96 | 0.96 | 0.96 | 1.51 |
| Lifeguard/Instructor | 1.70 | 1.70 | 1.70 | 1.70 | 1.06 |
| Lifeguard | 0.38 | 0.38 | 0.38 | 0.38 | 0.00 |
| **Total Perry Pool** | **4.61** | **4.61** | **4.61** | **4.61** | **4.19** |
| | | | | | |
| **Williams Field Pool** | | | | | |
| Recreation Supervisor | 0.16 | 0.16 | 0.16 | 0.16 | 0.16 |
| Aquatic Facility Technician | 0.22 | 0.22 | 0.22 | 0.22 | 0.25 |
| Recreation Coordinator | 0.05 | 0.05 | 0.05 | 0.05 | 0.05 |
| Pool Manager | 0.39 | 0.39 | 0.39 | 0.39 | 0.29 |
| Assistant Pool Manager | 0.29 | 0.29 | 0.29 | 0.29 | 0.44 |
| Head Coach | 0.48 | 0.48 | 0.48 | 0.48 | 0.29 |
| Assistant Coach | 0.96 | 0.96 | 0.96 | 0.96 | 0.72 |
| Lifeguard/Instructor | 1.89 | 1.89 | 1.89 | 1.89 | 2.21 |
| Lifeguard | 0.43 | 0.43 | 0.43 | 0.43 | 0.00 |
| **Total Williams Field Pool** | **4.87** | **4.87** | **4.87** | **4.87** | **4.41** |
| | | | | | |
| **Total Aquatics** | **20.42** | **20.42** | **20.42** | **20.42** | **17.98** |
| | | | | | |
| **Recreation Centers:** | | | | | |
| **Community Center** | | | | | |
| Recreation Supervisor | 0.24 | 0.25 | 0.25 | 0.25 | 0.25 |
| Custodial Supervisor | 0.15 | 0.20 | 0.20 | 0.20 | 0.20 |
| Custodian | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Recreation Coordinator | 0.70 | 0.70 | 0.70 | 0.70 | 0.70 |
| Recreation Leader | 1.31 | 1.40 | 1.40 | 1.40 | 1.62 |
| Senior Recreation Leader | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Recreation Instructor | 1.29 | 1.52 | 1.52 | 1.16 | 1.39 |
| Recreation Instructor Fitness | 0.00 | 0.00 | 0.00 | 0.36 | 0.13 |
| **Total Community Center** | **5.19** | **5.57** | **5.57** | **5.57** | **5.79** |
| | | | | | |
| **McQueen Activity Center** | | | | | |
| Recreation Supervisor | 0.24 | 0.25 | 0.25 | 0.25 | 0.25 |
| Custodian | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Recreation Coordinator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Custodial Supervisor | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 |
| Recreation Leader | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Recreation Instructor | 2.88 | 2.88 | 2.88 | 2.16 | 2.64 |
| Recreation Instructor Fitness | 0.00 | 0.00 | 0.00 | 0.72 | 0.24 |
| Senior Recreation Leader | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| **Total McQueen Activity Center** | **8.86** | **8.87** | **8.87** | **8.87** | **8.87** |
| | | | | | |
| **Page Park Center** | | | | | |
| Recreation Supervisor | 0.04 | 0.00 | 0.00 | 0.00 | 0.00 |
| Custodian | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Custodial Supervisor | 0.05 | 0.00 | 0.00 | 0.00 | 0.00 |
| Recreation Leader | 0.09 | 0.00 | 0.00 | 0.00 | 0.00 |
| Recreation Instructor | 0.23 | 0.00 | 0.00 | 0.00 | 0.00 |
| **Total Page Park Center** | **0.41** | **0.00** | **0.00** | **0.00** | **0.00** |
| | | | | | |
| **Freestone Recreation Center** | | | | | |
| Recreation Supervisor | 0.24 | 0.25 | 0.25 | 0.25 | 0.25 |
| Recreation Coordinator | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Custodial Supervisor | 0.40 | 0.40 | 0.40 | 0.40 | 0.40 |

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2012 | Actual FY 2013 | Adopted FY 2014 | Revised FY 2014 | Proposed FY 2015 |
|---|---|---|---|---|---|
| Custodian | 1.00 | 1.00 | 2.00 | 2.00 | 2.00 |
| Senior Recreation Leader | 1.34 | 1.34 | 1.66 | 1.66 | 1.74 |
| Recreation Leader | 9.62 | 9.62 | 10.26 | 10.26 | 10.79 |
| Recreation Instructor | 2.70 | 2.70 | 2.70 | 1.84 | 1.66 |
| Recreation Instructor Fitness | 0.00 | 0.00 | 0.00 | 0.86 | 1.25 |
| **Total Freestone Recreation Center** | **17.30** | **17.31** | **19.27** | **19.27** | **20.09** |
| | | | | | |
| **Southeast Regional Library** | | | | | |
| Recreation Supervisor | 0.24 | 0.25 | 0.25 | 0.25 | 0.25 |
| Custodial Supervisor | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 |
| Custodian | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Recreation Coordinator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Recreation Leader | 0.35 | 0.35 | 0.35 | 0.35 | 0.35 |
| Recreation Instructor | 0.42 | 0.42 | 0.42 | 0.42 | 0.42 |
| Recreation Leader | 0.57 | 0.57 | 0.57 | 0.57 | 0.57 |
| **Total Southeast Regional Library** | 3.78 | 3.79 | 3.79 | 3.79 | 3.79 |
| | | | | | |
| **Total Recreation Centers** | 35.54 | 35.54 | 37.50 | 37.50 | 38.54 |
| | | | | | |
| **Recreation Programs:** | | | | | |
| **Youth Sports** | | | | | |
| Recreation Coordinator | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 |
| Recreation Supervisor | 0.16 | 0.16 | 0.16 | 0.16 | 0.16 |
| Senior Recreation Leader | 0.40 | 0.40 | 0.40 | 0.40 | 0.40 |
| **Total Youth Sports** | **0.86** | **0.86** | **0.86** | **0.86** | **0.86** |
| | | | | | |
| **Adult Sports** | | | | | |
| Recreation Coordinator | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Recreation Supervisor | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 |
| Senior Recreation Leader | 1.01 | 1.01 | 1.01 | 1.01 | 1.01 |
| **Total Adult Sports** | **1.71** | **1.71** | **1.71** | **1.71** | **1.71** |
| | | | | | |
| **Special Events** | | | | | |
| Recreation Coordinator | 0.50 | 0.50 | 0.50 | 1.50 | 1.50 |
| Program Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Recreation Coordinator | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| Senior Recreation Leader | 0.00 | 0.75 | 0.75 | 0.75 | 0.75 |
| Recreation Leader | 0.32 | 0.32 | 0.32 | 0.32 | 0.32 |
| **Total Special Events** | **2.82** | **3.57** | **3.57** | **3.57** | **3.57** |
| | | | | | |
| **Special Needs Program** | | | | | |
| Recreation Coordinator | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 |
| Recreation Instructors | 0.38 | 0.38 | 0.38 | 0.38 | 0.38 |
| **Total Special Needs Program** | **0.68** | **0.68** | **0.68** | **0.68** | **0.68** |
| | | | | | |
| **Outdoor Programs** | | | | | |
| Recreation Supervisor | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| **Total Outdoor Programs** | **0.00** | **0.00** | **0.00** | **0.00** | **0.00** |
| | | | | | |
| **Total Recreation Programs** | 6.07 | 6.82 | 6.82 | 6.82 | 6.82 |
| | | | | | |
| **TOTAL PARKS AND RECREATION** | 100.44 | 103.21 | 107.47 | 107.47 | 106.06 |
| | | | | | |
| **TOTAL GENERAL FUND** | 859.52 | 869.02 | 890.54 | 890.54 | 900.88 |
| | | | | | |
| **ENTERPRISE OPERATIONS** | | | | | |

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2012 | Actual FY 2013 | Adopted FY 2014 | Revised FY 2014 | Proposed FY 2015 |
|---|---|---|---|---|---|
| **Water** | | | | | |
| **Water Administration** | | | | | |
| Water Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Water Resources Administrator | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| **Total Water Administration** | 2.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Water Conservation** | | | | | |
| Water Conservation Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Water Conservation Specialist | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| **Total Water Conservation** | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| **Water Production:** | | | | | |
| **North Water Plant Production** | | | | | |
| Water Production Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Utility Supervisor | 1.33 | 1.33 | 1.33 | 1.33 | 1.33 |
| Instrumentation and Controls Specialist | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Water Treatment Plant Mechanic | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Water Treatment Plant Operator | 10.00 | 10.00 | 10.00 | 10.00 | 10.00 |
| Senior Utility Worker | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total North Water Plant Production** | 17.33 | 17.33 | 17.33 | 18.33 | 18.33 |
| **South Water Plant Production** | | | | | |
| Utility Supervisor | 1.33 | 1.33 | 1.33 | 1.33 | 1.33 |
| Instrumentation and Controls Specialist | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Water Treatment Plant Mechanic | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Water Treatment Plant Operator | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| Chemist | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total South Water Plant Production** | 11.33 | 11.33 | 11.33 | 11.33 | 11.33 |
| **Water Well Production** | | | | | |
| Well Technician | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Instrumentation and Controls Specialist | 1.00 | 1.00 | 2.00 | 1.00 | 1.00 |
| Utility Supervisor | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 |
| Lead Instrumentation and Wells Specialist | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Electrician | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Senior Utility Worker | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| **Total Water Well Production** | 7.34 | 7.34 | 9.34 | 8.34 | 8.34 |
| **Water Quality Assurance** | | | | | |
| Water Quality Technician | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Water Quality Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Lead Chemist | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 |
| Chemist | 2.00 | 2.00 | 1.00 | 2.00 | 2.00 |
| **Total Water Quality Assurance** | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| **Backflow Prevention** | | | | | |
| Inspections Supervisor | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 |
| Inspection and Compliance Services Manager | 0.05 | 0.00 | 0.00 | 0.00 | 0.00 |
| Inspector II | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| **Total Backflow Prevention** | 2.25 | 2.20 | 2.20 | 2.20 | 2.20 |
| **Total Water Production** | 44.25 | 44.20 | 46.20 | 46.20 | 46.20 |
| **Water Distribution** | | | | | |

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2012 | Actual FY 2013 | Adopted FY 2014 | Revised FY 2014 | Proposed FY 2015 |
|---|---|---|---|---|---|
| Utility Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Water Distribution Superintendent | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Senior Utility Technician | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Utility Worker | 8.00 | 7.00 | 7.00 | 7.00 | 7.00 |
| **Total Water Distribution** | 13.00 | 12.00 | 13.00 | 13.00 | 13.00 |
| | | | | | |
| **Water Metering** | | | | | |
| Utility Billing Technician | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Water Meter Supervisor | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Senior Utility Technician | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Instrumentation Technician | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| M&O Worker | 17.00 | 17.00 | 17.00 | 17.00 | 18.00 |
| **Total Water Metering** | 26.00 | 26.00 | 26.00 | 26.00 | 27.00 |
| | | | | | |
| **Water Resources** | | | | | |
| Water Resources Manager | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Water Resources** | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | | | | | |
| **Utility Customer Service** | | | | | |
| Financial Services Manager | 0.25 | 0.25 | 0.25 | 0.00 | 0.00 |
| Customer Service Manager | 1.00 | 1.00 | 1.00 | 1.00 | 0.50 |
| Accountant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Customer Service Professional | 12.75 | 12.75 | 12.75 | 12.75 | 10.45 |
| Utility Billing Technician | 1.00 | 1.00 | 1.00 | 1.00 | 2.00 |
| Customer Service Supervisor | 2.00 | 2.00 | 2.00 | 2.00 | 1.30 |
| **Total Utility Customer Service** | 18.00 | 18.00 | 18.00 | 17.75 | 15.25 |
| | | | | | |
| **Public Works Administration** | | | | | |
| Public Works Director | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 5.00 | 4.00 | 1.00 | 1.00 | 1.00 |
| Inventory Services Specialist | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Customer Service Professional | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Public Works Administration** | 8.00 | 7.00 | 4.00 | 4.00 | 4.00 |
| | | | | | |
| **Utility Locates** | | | | | |
| Utility Locator | 4.00 | 5.00 | 5.00 | 5.00 | 5.00 |
| Utility Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Utility Locates** | 5.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| | | | | | |
| **Total Water** | 119.25 | 118.20 | 118.20 | 117.95 | 116.45 |
| | | | | | |
| **Wastewater** | | | | | |
| **Wastewater Administration** | | | | | |
| Wastewater Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| **Total Wastewater Administration** | 1.00 | 1.00 | 2.00 | 2.00 | 2.00 |
| | | | | | |
| **Wastewater Collection** | | | | | |
| Utility Supervisor | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Senior Utility Technician | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| Instrumentation and Controls Specialist | 0.60 | 0.60 | 0.60 | 0.60 | 0.60 |
| Lift Station Technician | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Odor Control Specialist | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 |
| Electrician | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Utility Worker | 6.00 | 6.00 | 7.00 | 7.00 | 7.00 |

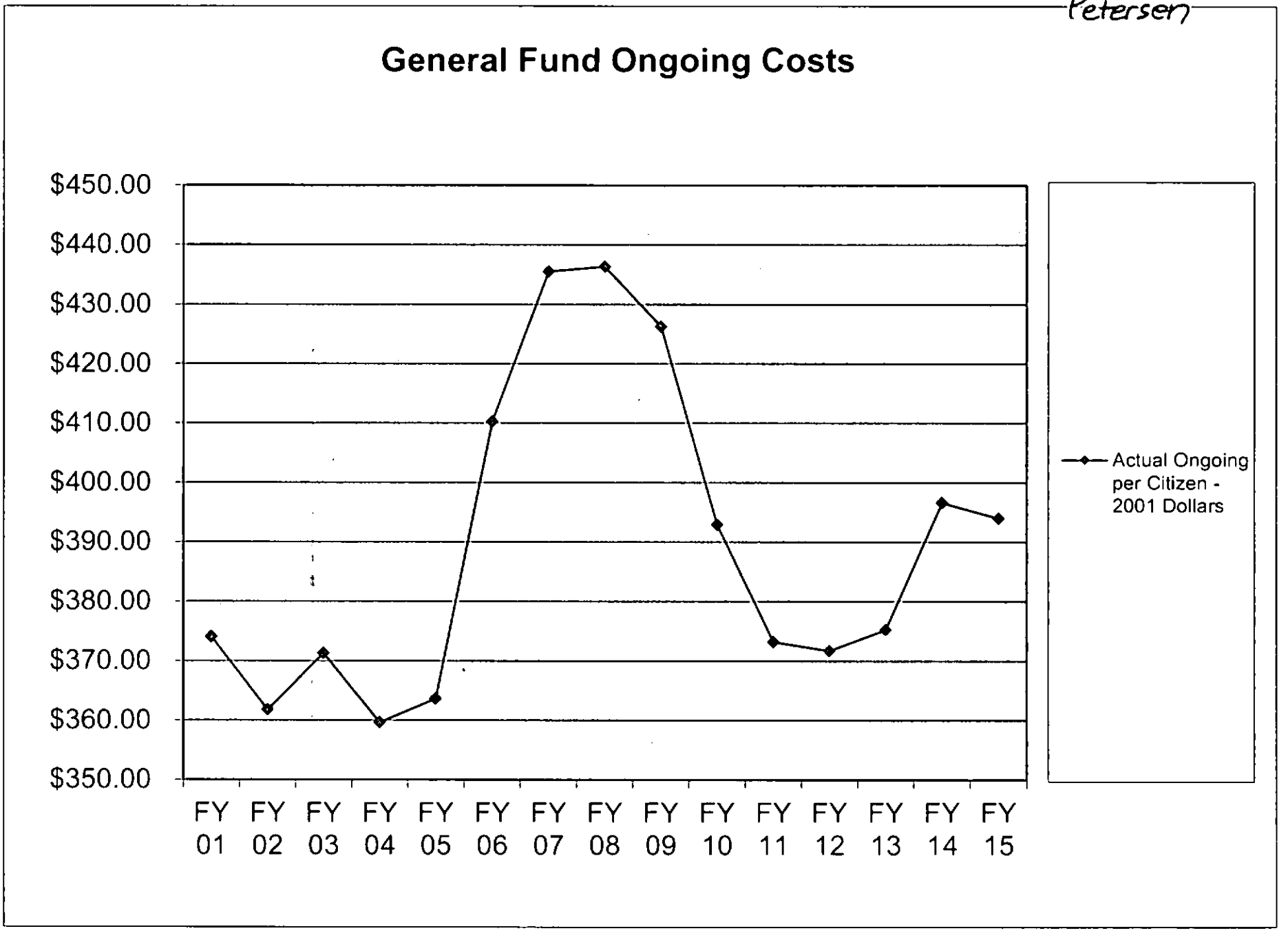
| DETAIL BY FUND AND DEPARTMENT | Actual FY 2012 | Actual FY 2013 | Adopted FY 2014 | Revised FY 2014 | Proposed FY 2015 |
|---|---|---|---|---|---|
| **Total Wastewater Collection** | **18.60** | **18.60** | **20.60** | **20.60** | **21.60** |
| | | | | | |
| **Wastewater Reclaimed:** | | | | | |
| **Effluent Re-use** | | | | | |
| Utility Worker | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Senior Utility Technician | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Instrumentation and Controls Specialist | 0.40 | 0.40 | 0.40 | 0.40 | 0.40 |
| Well Technician | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Utility Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Effluent Re-use** | **7.40** | **7.40** | **7.40** | **7.40** | **7.40** |
| | | | | | |
| **Effluent Recharge** | | | | | |
| Utility Worker | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Utility Technician | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Reclaimed Water Quality Technician | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Utility Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Effluent Recharge** | **5.00** | **5.00** | **5.00** | **5.00** | **5.00** |
| | | | | | |
| **Total Wastewater Reclaimed** | **12.40** | **12.40** | **12.40** | **12.40** | **12.40** |
| | | | | | |
| **Wastewater Quality** | | | | | |
| Pretreatment Program Coordinator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Industrial Pretreatment Inspector | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Wastewater Quality Inspector | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| **Total Wastewater Quality** | **6.00** | **6.00** | **6.00** | **6.00** | **6.00** |
| | | | | | |
| **Riparian Programs** | | | | | |
| Parks and Recreation Director | 0.00 | 0.00 | 0.00 | 0.00 | 0.15 |
| Parks and Recreation Manager | 1.00 | 1.00 | 1.00 | 1.00 | 0.41 |
| Recreation Instructor | 0.68 | 0.68 | 0.68 | 0.68 | 0.68 |
| Program Supervisor | 0.00 | 0.00 | 0.00 | 0.00 | 0.15 |
| Program Coordinator | 1.00 | 1.00 | 1.00 | 2.00 | 2.00 |
| Naturalist | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| **Total Riparian Program** | **3.68** | **3.68** | **3.68** | **3.68** | **3.39** |
| | | | | | |
| **Total Wastewater** | **41.68** | **41.68** | **44.68** | **44.68** | **45.39** |
| | | | | | |
| **Environmental Services - Residential** | | | | | |
| **Residential Administration** | | | | | |
| Environmental Services Manager | 0.86 | 0.86 | 0.86 | 0.86 | 0.86 |
| Environmental Services Collections Administrator | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Environmental Services Specialist | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Environmental Services Service Technician | 0.88 | 0.88 | 0.88 | 0.88 | 0.88 |
| Customer Service Professional | 0.78 | 0.78 | 0.78 | 0.78 | 0.78 |
| **Total Residential Administration** | **3.52** | **3.52** | **5.52** | **5.52** | **5.52** |
| | | | | | |
| **Residential Collections** | | | | | |
| Environmental Services Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Heavy Equipment Operator | 24.00 | 24.00 | 26.00 | 26.00 | 26.00 |
| Solid Waste Crew Leader | 1.00 | 0.00 | 0.00 | 0.00 | 1.00 |
| Environmental Services Worker | 2.50 | 2.50 | 2.50 | 2.50 | 2.50 |
| **Total Residential Collections** | **29.00** | **28.00** | **30.00** | **30.00** | **31.00** |
| | | | | | |
| **Uncontained Collections** | | | | | |

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2012 | Actual FY 2013 | Adopted FY 2014 | Revised FY 2014 | Proposed FY 2015 |
|---|---|---|---|---|---|
| Environmental Services Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Environmental Services Crew Leader | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Environmental Services Inspector | 1.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Heavy Equipment Operator | 17.00 | 17.00 | 17.00 | 17.00 | 17.00 |
| **Total Uncontained Collections** | **20.00** | **21.00** | **21.00** | **21.00** | **21.00** |
| | | | | | |
| **Recycling** | | | | | |
| Environmental Services Supervisor | 0.70 | 0.70 | 0.70 | 0.70 | 0.70 |
| Recycling Administrator | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Solid Waste Inspector | 5.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Environmental Services Crew Leader | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Heavy Equipment Operator | 7.00 | 7.00 | 7.50 | 7.50 | 8.00 |
| **Total Recycling** | **14.70** | **8.70** | **9.20** | **9.20** | **9.70** |
| | | | | | |
| **Environmental Programs** | | | | | |
| Environmental Services Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| HHW Technician | 2.50 | 3.00 | 3.00 | 3.00 | 3.00 |
| Administrative Assistant | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| **Total Environmental Programs** | **4.00** | **4.50** | **4.50** | **4.50** | **4.50** |
| | | | | | |
| **Outreach Programs** | | | | | |
| Recycling Administrator | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Solid Waste Crew Leader | 0.00 | 1.00 | 1.00 | 1.00 | 0.00 |
| Environmental Outreach Specialist | 0.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| **Total Outreach Programs** | **0.00** | **6.00** | **6.00** | **6.00** | **5.00** |
| | | | | | |
| **Total Environmental Services - Residential** | **71.22** | **71.72** | **76.22** | **76.22** | **76.72** |
| | | | | | |
| **Environmental Services - Commercial** | | | | | |
| **Commercial Administration** | | | | | |
| Environmental Services Manager | 0.14 | 0.14 | 0.14 | 0.14 | 0.14 |
| Environmental Services Service Technician | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 |
| Customer Service Professional | 0.22 | 0.22 | 0.22 | 0.22 | 0.22 |
| **Total Commercial Administration** | **0.48** | **0.48** | **0.48** | **0.48** | **0.48** |
| | | | | | |
| **Commercial Collections** | | | | | |
| Environmental Services Supervisor | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 |
| Heavy Equipment Operator | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 |
| **Total Commercial Collections** | **5.80** | **5.80** | **5.80** | **5.80** | **5.80** |
| | | | | | |
| **Commercial Roll Offs** | | | | | |
| Heavy Equipment Operator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Commercial Roll Offs** | **1.00** | **1.00** | **1.00** | **1.00** | **1.00** |
| | | | | | |
| **Total Environmental Services - Commercial** | **7.28** | **7.28** | **7.28** | **7.28** | **7.28** |
| | | | | | |
| **TOTAL ENTERPRISE OPERATIONS** | **239.43** | **238.88** | **246.38** | **246.13** | **245.84** |
| | | | | | |
| **STREETS** | | | | | |
| **Streets Administration** | | | | | |
| Streets Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| **Total Streets Administration** | **1.00** | **1.00** | **2.00** | **2.00** | **2.00** |
| | | | | | |
| **Streets Maintenance:** | | | | | |
| **Asphalt Patching** | | | | | |
| Streets Supervisor | 0.25 | 0.25 | 0.25 | 0.33 | 0.33 |

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2012 | Actual FY 2013 | Adopted FY 2014 | Revised FY 2014 | Proposed FY 2015 |
|---|---|---|---|---|---|
| Senior Streets Maintenance Technician | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Streets Maintenance Worker | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| **Total Asphalt Patching** | **3.25** | **3.25** | **3.25** | **3.33** | **3.33** |
| | | | | | |
| **Street Cleaning** | | | | | |
| Streets Supervisor | 0.34 | 0.34 | 0.34 | 0.33 | 0.33 |
| Heavy Equipment Operator | 7.00 | 7.00 | 7.00 | 7.00 | 7.00 |
| **Total Street Cleaning** | **7.34** | **7.34** | **7.34** | **7.33** | **7.33** |
| | | | | | |
| **Preventive Maintenance** | | | | | |
| Streets Supervisor | 0.33 | 0.33 | 0.33 | 0.34 | 0.34 |
| Pavement Maintenance Specialist | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Preventive Maintenance Technician | 1.00 | 1.00 | 2.00 | 2.00 | 2.00 |
| **Total Preventive Maintenance** | **2.33** | **2.33** | **3.33** | **3.34** | **3.34** |
| | | | | | |
| **Crack Sealing** | | | | | |
| Streets Supervisor | 0.25 | 0.25 | 0.25 | 0.34 | 0.34 |
| Senior Streets Maintenance Technician | 1.00 | 1.00 | 2.00 | 2.00 | 2.00 |
| Streets Maintenance Worker | 3.00 | 3.00 | 6.00 | 6.00 | 6.00 |
| **Total Crack Sealing** | **4.25** | **4.25** | **8.25** | **8.34** | **8.34** |
| | | | | | |
| **Fog Sealing** | | | | | |
| Streets Supervisor | 0.25 | 0.25 | 0.25 | 0.33 | 0.33 |
| Senior Streets Maintenance Technician | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Heavy Equipment Operator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Streets Maintenance Worker | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| **Total Fog Sealing** | **5.25** | **5.25** | **5.25** | **5.33** | **5.33** |
| | | | | | |
| **Total Streets Maintenance** | **22.42** | **22.42** | **27.42** | **27.67** | **27.67** |
| | | | | | |
| **Street Traffic Control:** | | | | | |
| **Street Marking** | | | | | |
| Streets Supervisor | 0.50 | 0.50 | 0.50 | 0.33 | 0.33 |
| **Total Street Marking** | **0.50** | **0.50** | **0.50** | **0.33** | **0.33** |
| | | | | | |
| **Street Signs** | | | | | |
| Streets Supervisor | 0.50 | 0.50 | 0.50 | 0.33 | 0.33 |
| Sign Technician | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Streets Maintenance Worker | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| **Total Street Signs** | **4.50** | **4.50** | **4.50** | **4.33** | **4.33** |
| | | | | | |
| **Street Lighting** | | | | | |
| Streets Supervisor | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Street Light Technician | 3.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| **Total Street Lighting** | **3.50** | **4.50** | **4.50** | **4.50** | **4.50** |
| | | | | | |
| **Traffic Signal Maintenance** | | | | | |
| Streets Supervisor | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Traffic Signal Specialist | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| **Total Traffic Signal Maintenance** | **6.50** | **6.50** | **6.50** | **6.50** | **6.50** |
| | | | | | |
| **Traffic Operations Center** | | | | | |
| Traffic Operations Supervisor | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant Town Traffic Engineer | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Intelligent Transportation Systems Technician | 2.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Intelligent Transportation Systems Specialist | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Traffic Operations Center** | **4.00** | **4.00** | **4.00** | **4.00** | **4.00** |

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2012 | Actual FY 2013 | Adopted FY 2014 | Revised FY 2014 | Proposed FY 2015 |
|---|---|---|---|---|---|
| **Total Street Traffic Control** | **19.00** | **20.00** | **20.00** | **19.66** | **19.66** |
| **Right of Way Maintenance:** | | | | | |
| **Landscape Maintenance** | | | | | |
| Streets Supervisor | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Senior Grounds Maintenance Technician | 1.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Senior Streets Maintenance Worker | 0.30 | 0.00 | 0.00 | 0.00 | 0.00 |
| **Total Landscape Maintenance** | **1.80** | **2.50** | **2.50** | **2.50** | **2.50** |
| **Shoulder Maintenance** | | | | | |
| Streets Supervisor | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Heavy Equipment Operator | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| **Total Shoulder Maintenance** | **2.50** | **2.50** | **2.50** | **2.50** | **2.50** |
| **Concrete Repair** | | | | | |
| Streets Supervisor | 0.33 | 0.33 | 0.33 | 0.33 | 0.33 |
| **Total Concrete Repair** | **0.33** | **0.33** | **0.33** | **0.33** | **0.33** |
| **Total Right of Way Maintenance** | **4.63** | **5.33** | **5.33** | **5.33** | **5.33** |
| **Hazard Response** | | | | | |
| Streets Supervisor | 0.25 | 0.25 | 0.25 | 0.34 | 0.34 |
| Senior Streets Maintenance Technician | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| **Total Hazard Response** | **2.25** | **2.25** | **2.25** | **2.34** | **2.34** |
| **TOTAL STREETS** | **49.30** | **51.00** | **57.00** | **57.00** | **57.00** |
| **INTERNAL SERVICE FUND** | | | | | |
| **Fleet Maintenance:** | | | | | |
| **Shop Operations** | | | | | |
| Fleet Asset Manager | 0.85 | 0.00 | 0.00 | 0.00 | 0.00 |
| Administrative Assistant | 0.75 | 0.75 | 0.75 | 0.75 | 0.75 |
| Fleet Supervisor | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Fleet Specialist | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Welder Technician | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Fleet Technician | 14.00 | 14.00 | 14.00 | 13.00 | 13.00 |
| Service Aide | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Shop Operations** | **21.60** | **20.75** | **20.75** | **19.75** | **19.75** |
| **Parts Acquisition** | | | | | |
| Fleet Business Manager | 0.15 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 1.75 | 1.75 | 1.75 | 1.75 | 1.75 |
| Parts Technician | 2.00 | 2.00 | 2.00 | 3.00 | 3.00 |
| **Total Parts Acquisition** | **3.90** | **4.75** | **4.75** | **5.75** | **5.75** |
| **Fuel** | | | | | |
| Administrative Assistant | 0.25 | 0.25 | 0.25 | 0.25 | 0.25 |
| **Total Fuel** | **0.25** | **0.25** | **0.25** | **0.25** | **0.25** |
| **Commercial Operations** | | | | | |
| Administrative Assistant | 0.25 | 0.25 | 0.25 | 0.25 | 0.25 |
| **Total Commercial Operations** | **0.25** | **0.25** | **0.25** | **0.25** | **0.25** |
| **TOTAL INTERNAL SERVICE** | **26.00** | **26.00** | **26.00** | **26.00** | **26.00** |
| **SPECIAL REVENUE** | | | | | |

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2012 | Actual FY 2013 | Adopted FY 2014 | Revised FY 2014 | Proposed FY 2015 |
|---|---|---|---|---|---|
| **CDBG/HOME Administration** | | | | | |
| Program Supervisor | 1.00 | 0.90 | 0.70 | 0.70 | 0.70 |
| Program Coordinator | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 |
| Parks and Recreation Manager | 0.00 | 0.00 | 0.00 | 0.00 | 0.25 |
| Parks and Recreation Director | 0.00 | 0.05 | 0.00 | 0.00 | 0.05 |
| **Total CDBG Administration** | **1.00** | **0.95** | **0.70** | **0.70** | **2.00** |
| | | | | | |
| **Police Impound Fund** | | | | | |
| Non-Sworn Public Safety Technician | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Tow Program Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Police Impound Fund** | **4.00** | **4.00** | **4.00** | **4.00** | **4.00** |
| | | | | | |
| **Parkway Maintenance Improvement District** | | | | | |
| Senior Grounds Maintenance Technician | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Grounds Maintenance Worker | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| M&O Supervisor | 0.60 | 0.60 | 0.60 | 0.60 | 0.60 |
| **Total PKID** | **2.60** | **2.60** | **2.60** | **2.60** | **2.60** |
| | | | | | |
| **Capital Project Administration** | | | | | |
| Town Engineer | 0.00 | 0.40 | 0.40 | 0.40 | 0.40 |
| Assistant Town Engineer | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Project Manager | 1.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Senior Project Manager | 0.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Project Coordinator | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 1.75 | 1.75 | 1.00 | 1.00 | 1.00 |
| **Total Capital Project Administration** | **3.75** | **8.15** | **7.40** | **7.40** | **7.40** |
| | | | | | |
| **Court Enhancement Fund** | | | | | |
| Court Services Clerk | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Court Enhancement Fund** | **1.00** | **1.00** | **1.00** | **1.00** | **1.00** |
| | | | | | |
| **Judicial Collection Enhancement** | | | | | |
| Systems Analyst | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| **Total Judicial Collection Enhancement** | **1.00** | **1.00** | **1.00** | **1.00** | **1.00** |
| | | | | | |
| **Transportation Assistance** | | | | | |
| Transportation Coordinator | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| **Total Transportation Assistance** | **0.00** | **0.00** | **1.00** | **1.00** | **1.00** |
| | | | | | |
| **TOTAL SPECIAL REVENUE** | **13.35** | **17.70** | **17.70** | **17.70** | **19.00** |
| | | | | | |
| **GRAND TOTAL POSITIONS** | **1187.60** | **1202.60** | **1237.62** | **1237.37** | **1248.72** |

| | |
|---|---|
| Limited Term Agreements: | |
| GENERAL FUND | |
| **Development Services** | |
| Inspector II | 1.00 |
| Inspector I | 1.00 |
| **Manager** | |
| Management Support Analyst | 1.00 |
| **TOTAL GENERAL FUND** | **3.00** |

#37 Council member Petersen