



Town of Gilbert Annual Budget 2007-2008



Adopted July 10, 2007



INSTRUCTIONS FOR NAVIGATING IN ANNUAL BUDGET PDF FILES

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- If a "+" sign is at the left of a bookmark, click on the "+" to bring up subheadings.
- All pages are linked to the **Table of Contents**. To jump to a specific page or subsection from the Table of Contents, put the pointer finger on the title or page number within and click the mouse.
- Click the "**Table of Contents**" text located in the top right hand corner of any page or click the Table of contents bookmark on the left.

INTRODUCTORY SECTION

| | |
|--|----|
| Budget Message | i |
| Guide to the Budget Document | 1 |
| Distinguished Budget Award | 4 |
| Key Officials and Staff | 5 |
| Organization Charts | 6 |
| Corporate Vision, Mission, Values | 8 |
| Strategic Goals | 9 |
| General Plan Vision | 11 |
| Continuous Quality Improvement Model | 12 |
| Community with Character | 13 |
| Gilbert Facts | 14 |
| Fund Structure | 17 |
| Budget Process | 19 |
| Budget Calendar | 21 |
| Financial Policies | 23 |

FINANCIAL OVERVIEW

| | |
|-------------------------------|----|
| Source and Use of Funds | 25 |
| Fund Balances | 26 |
| Budget Summary | 28 |
| Personnel Summary | 29 |
| Revenue Summary | 30 |
| Revenue Detail | 31 |
| Expense Summary | 37 |
| Expense Detail | 38 |
| Revenue Sources | 47 |
| Property Tax Rates | 55 |

GENERAL FUND

| | |
|----------------------------|----|
| General Fund Summary | 57 |
|----------------------------|----|

MANAGEMENT AND POLICY

| | |
|-------------------------------------|----|
| Management and Policy Summary | 59 |
| Mayor and Council | 61 |
| Town Manager | 63 |
| Town Clerk | 65 |

SUPPORT SERVICES

| | |
|--------------------------------|----|
| Support Services Summary | 67 |
| Facilities Maintenance | 69 |
| Finance | 71 |
| Technology Services | 73 |
| Personnel | 75 |

LEGAL AND COURT

| | |
|-------------------------------|----|
| Legal and Court Summary | 77 |
| General Counsel | 79 |
| Prosecutor | 81 |
| Municipal Court | 83 |

DEVELOPMENT SERVICES

| | |
|--|----|
| Development Services Summary | 85 |
| Permit and Plan Review Services | 87 |
| Inspection and Compliance Services | 89 |
| Planning and Development | 91 |
| Business Development | 93 |

POLICE DEPARTMENT

| | |
|---------------------------------|-----|
| Police Department Summary | 95 |
| Professional Standards | 97 |
| Patrol Services | 99 |
| Support Services | 101 |
| Counseling Services | 103 |
| Investigations | 105 |
| Tactical Operations | 107 |

FIRE DEPARTMENT

| | |
|-------------------------------|-----|
| Fire Department Summary | 109 |
| Fire Operations | 111 |
| Fire Prevention | 113 |

PUBLIC WORKS

| | |
|-----------------------------------|-----|
| Public Works Summary | 115 |
| Public Works Administration | 117 |
| Mosquito Control | 119 |
| Utility Locates | 121 |

COMMUNITY SERVICES

Community Services Summary123
Parks and Open Space125
Aquatics127
Recreation Centers129
Recreation Programs131
Culture and Arts133

OTHER GENERAL FUND

Other General Fund Summary135
Contracted Services135
Social Services135
Transportation136

ENTERPRISE FUNDS

Enterprise Funds Summary139

WATER

Water Summary141
Water Conservation143
Water Production145
Water Distribution147
Water Metering149

WASTEWATER

Wastewater Summary151
Wastewater Collection153
Wastewater Plant Operations155
Wastewater Reclaimed157
Wastewater Quality159

SOLID WASTE

Solid Waste Summary161
Solid Waste Residential163
Solid Waste Commercial165

IRRIGATION

Irrigation Summary167

STREET FUND

Street Fund Summary169
Street Maintenance171
Traffic Control173
Right of Way Maintenance175

INTERNAL SERVICE FUNDS

Internal Service Funds Summary177
Fleet Maintenance179
Copy Services181
Health Self Insurance183

SPECIAL REVENUE

Special Revenue Funds Summary ...185
Redevelopment187
CDBG/HOME189
System Development Fees191
Grants193
Riparian Program195
Special Districts197
Other Agency199

REPLACEMENT FUNDS

Replacement Funds Summary201
Replacement Funds Detail202

CAPITAL IMPROVEMENTS

Capital Improvements Summary205
Capital Improvement Listing207
Capital Improvement Descriptions ..210

DEBT SERVICE

Debt Service Summary219
Debt Service Detail220

APPENDIX

Personnel Detail225
Capital Outlay250
Glossary/Acronyms254

Introductory Section

Budget Message
Guide to the Budget Document
Distinguished Budget Award
Key Officials and Staff
Organizational Charts
Corporate Vision, Mission, Values
Strategic Goals
General Plan Vision
Continuous Quality Improvement Model
Community with Character
Gilbert Facts
Fund Structure
Budget Process
Budget Calendar
Financial Policies

July 10, 2007

Honorable Mayor, Councilmembers and the Gilbert Community:

I respectfully transmit the budget for Gilbert for the July 1, 2007 to June 30, 2008 fiscal year, as required by the Code of Gilbert for your final approval. This represents the annual financial plan and allocation of public resources for the coming year.

The adopted expenditure budget totals approximately \$885.3 million which includes \$263.7 million (30%) for operating budgets and \$380.1 million (43%) for capital projects.

The budget increases staff by 88.72 net full time equivalent positions when compared to FY07 adopted budget. The largest increases are 19.00 positions in Police, 19.25 in Fire, 12.00 in Prosecutor and Court, and 11.95 in the Enterprise funds of Water, Wastewater, and Solid Waste, and in general all related to the continuing growth in the community. Over 40% of staffing increases are in Public Safety, recognizing Gilbert's continued commitment toward maintaining its established public safety service standards.

ECONOMIC ENVIRONMENT AND ASSUMPTIONS

The budget forecast assumes the continuation of a moderate growth rate (combined for residential and non-residential development) for the foreseeable future. While Gilbert has experienced accelerated growth in residential development over the last several years, this budget is based upon slightly less than the historical conservative average anticipating 250 new single family residential homes/700 new residents per month. Overall, recent development activity has seen significant increases in activity based upon accelerated non-residential development associated with the accelerated development of Gilbert's commercial centers. While Gilbert's local development activity is on the increase, however, state and regional forecasts are lagging. *Arizona's Economy, July 2007*, published by the ASU Eller College of Management, states "*The nation's economy slowed sharply as last year came to an end and real GDP grew by only 0.6% during the first quarter. Arizona's economy lost steam as well, due to the drag from reduced construction activity and subdued spending by consumers. Employment growth is slowing and construction jobs have started falling. The homebuilding industry remains in recession, with no prospect for improvement in the near term. Look for Arizona's economy to grow at the slowest pace since the 2001 recession, but there is a large risk of recession before year end. We may be in one already!*"

The development of major retail centers are underway following the opening of the Santan Loop 202 Freeway in June of 2006. The two Vestar Power Centers that showcase over 1.4 million square feet in combined retail space at the eastern and western freeway gateways have been open for nearly two years and are continuing to expand both retail outlets and sales volume. Westcor Development Partners has also begun the construction of a regional mall which will be opening within the next 6 months. This is in addition to the SanTan Marketplace Power Center which already includes a Super Walmart, Costco, Sam's Club (currently under construction) and several power center stores. Work continues on the development of Gilbert's first retail auto complex, Gilbert Santan Motorplex, a 128 acre site, which featured the opening of its first dealership, Santan Ford in the spring of 2007. Each of these sales tax generating businesses have been anticipated and are essential in maintaining the established service levels in Gilbert.

More critically, in the coming three to five year period, we anticipate the development and opening of over 5 million square feet of non-residential uses, added to continued residential development. Explosive commercial development is a new component to the service demands previously experienced in the community, and this budget, along with our five year financial plan, attempts to balance the available continuing resources with the short and long term service needs of the community.

Local sales tax is anticipated to support approximately 43.4% of General Fund expenditures. Local sales tax is forecast to be generated from 46% retail, 27% construction, and all other sources at 27%. The five-year financial plan anticipates that sales tax generated from the retail sector will continue to grow and provided significant support to General Fund expenses, and replace the eventually declining construction sales tax revenue as we approach build out in fifteen years.

Single-family residential construction has historically been the significant driver of service workload. Recently the residential workload, however, has moderated as a result of changes in the local and regional housing market. Increasing numbers of non-residential projects are generating sufficient activity and financial resources to allow us to forecast and maintain historical revenue trends. The work plan for FY08 includes, on average, 250 single-family permits per month with increasing demands from non-residential development activity. Gilbert issued 2,860 single-family residential permits in FY07. Total permit value of all new residential and commercial construction in FY07, was \$831.0 million, compared to \$982.0 million in FY06.

Population growth continues to be a major factor in planning for services. The growth in Gilbert's population has historically outpaced that of many communities in Arizona. Because state shared revenues are based upon Gilbert's population as a percent of the whole of the state of Arizona it is essential that the populations are as up to date as possible. In September of 2005, the US Department of Census established through a special census, that Gilbert's population was 173,072. The Special Census also allowed for the reallocation of state shared revenues beginning in FY07 based upon the revised population, not the 2000 population of 109,697.

While retail opportunities in Gilbert continue to improve, there has been and continues to be an imbalance between current sales tax revenue and the ability to increase staffing levels necessary to meet all current service demands. It is anticipated that Gilbert's population will be approaching 208,000 by completion of FY08.

BUDGET PROCESS

The Code of Gilbert requires the Manager to develop and present an annual budget to the Council. The budget is developed using a shared leadership collaborative process. The Management Team, consisting of the Manager's staff and Department Directors, reviews the financial projections and budget requests given the boundaries and priorities established by the Council. A balanced preliminary budget is then presented to the Council for consideration and approval.

Gilbert continues a long-term decision making process which recognizes the consequences of funding decisions over a five year time frame, and matches decisions within forecast resources. While budgets are adopted in an annual format, the consequences of funding additional personnel or capital projects are incorporated and evaluated in the long term planning model, not just the annual budget balancing review.

This annual financial plan includes the continued implementation of the service standards established by the Council for Police, Fire, and Parks and Recreation, with achievement and maintenance of a minimum staffing of 1.1 police sworn personnel per thousand population through FY09, and maintaining a 4.0 minute response time for the Fire Department. Parks and Recreation service standards include an operational transition from the traditional service model of design-build-own of facilities to one which recognizes the presence of private facilities and service providers which can be utilized to meet the community leisure time needs in a partner-focused relationship.

The following general budget boundaries were applied in the FY08 budget process:

- Maintenance of existing service response levels in development services areas;
- Base budgets were generally prepared through the use of a resource constrained model, meaning that budgets were to be prepared within currently allocated resources, rather than automatically trying to maintain service responses that would require additional resources;
- No change in property tax (\$1.15 per \$100);
- No change in sales tax rate (1.5%);
- Travel, training, and other discretionary expenses were focused on mission critical activities;
- Departments were requested to review operations and institute process efficiencies, cost cutting programs, and revenue enhancement opportunities;
- Maintenance of an undesignated fund balance of 10% for General Fund operating expenditures;
- Equipment Replacement Funds for the General, Water, Wastewater, Streets and Solid Waste Funds are fully funded;
- Infrastructure Repair and Replacement Funds for Water and Wastewater facilities are funded based upon the current annual depreciated value of the respective systems;
- The General Fund budget includes continued staffing increases in Public Safety in order to maintain the aforementioned standards;
- Development Services fees/Building Permit fees projected at \$12.0 million, based on anticipated residential and non-residential development activity;
- Street operations include an allocation of \$7.7 million for continued street maintenance activities;
- Water operations include a rate increase to recover operating costs and maintenance of a long term repair and replacement fund;
- Wastewater operations include a rate increase to recover operating costs and maintenance of a long term repair and replacement fund;
- Residential Solid Waste Operations include a rate increase to recover operating costs and maintenance of a long term repair and replacement fund.

The Management Team met and finalized the budget recommendation. The Council reviewed the recommendation and suggested changes. This budget represents a consensus document developed by the Management Team and approved by Council.



Budget Message

REVENUES

The sources of funds reflected in the budget totals \$793.3 million, the major components of which are reflected in the table below:

| | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|----------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|
| GENERAL FUND | \$ 102,070,088 | \$ 115,731,880 | \$ 121,962,300 | \$ 134,738,070 |
| ENTERPRISE OPERATIONS | 51,805,821 | 59,189,950 | 59,158,010 | 66,303,080 |
| INTERNAL SERVICE | 13,636,362 | 15,720,000 | 16,618,440 | 18,306,130 |
| STREETS FUND | 16,058,056 | 20,600,620 | 21,283,500 | 21,677,260 |
| REPLACEMENT FUNDS | 27,211,715 | 15,196,910 | 15,640,640 | 16,508,120 |
| SPECIAL REVENUE FUNDS | 84,711,658 | 65,800,930 | 76,236,860 | 72,188,180 |
| CAPITAL IMPROVEMENTS | 189,271,017 | 366,734,710 | 235,762,440 | 367,709,000 |
| DEBT SERVICE | 138,284,020 | 100,011,620 | 183,301,770 | 95,874,900 |
| TRUST ACCOUNTS | 2,912 | 800 | 5,500 | 3,000 |
| GRAND TOTAL REVENUE | <u>\$ 623,051,649</u> | <u>\$ 758,987,420</u> | <u>\$ 729,969,460</u> | <u>\$ 793,307,740</u> |
| CARRY OVER FUNDS | | | | \$ 277,389,505 |
| TOTAL SOURCES | | | | <u>\$ 1,070,697,245</u> |

A brief description of the activities and changes in each area follows:

General Fund

General Fund revenues increased by \$19.0 million or 16.4%. State shared revenue accounts for 31.5% of the increase with other major revenue increases in anticipated sales tax growth. Increases in state shared revenues are the result of both the implementation of the revised populations established through geographically updated population certification due to annexations and increases in the total funds available for state shared revenues due to the growth in receipts from the improved state economy.

Enterprise Operations

Gilbert operates Water, Wastewater, and Solid Waste services as enterprise operations. In these areas, the user fees and charges for service are structured to assure that all direct and indirect costs are recovered. Revenue growth in these funds is attributable to expanding customer bases and rate increases in the Water, Wastewater, and Residential Solid Waste Funds.

Internal Services

The Internal Service operations include Equipment Maintenance, Copy and Printing services and the Self Insured Health Fund. These funds are structured to recover 100% of the costs through charges to user departments.

Streets Fund

The Streets Fund is primarily reliant on stated shared gasoline tax and vehicle license tax revenues. These proceeds are estimated to increase from \$19.4 million in FY07 to \$19.9 million in FY08. The

increase is the result of increases in the total funds available for state shared revenues through the most recently adopted state budget.

Special Revenue

Special revenue includes Grant Funds, System Development Fees, as well as Special Districts.

System Development Fee (SDF) revenues are planned to increase from \$59.0 million in FY07 to \$65.8 million in FY08, due to changes in development projections and increases in SDFs. Special Districts include secondary property tax receipts, through levies for the Street Light Improvement and Parkway Maintenance Improvement Districts. Those levies are established annually by separate Resolution of the Council to meet the maintenance and operating costs of those area specific districts.

Capital Improvements

This revenue includes General Obligation and Municipal Property Corporation bond proceeds, transfers from System Development Fees, and any grants and contributions for the construction of major public infrastructure. The most significant portion of these revenues are bond proceeds for street improvements, acquisition of park land, Public Safety Training Facility, as well as various water system improvement projects, with the largest project being the South Water Treatment Plant.

Another major element of Capital Improvements is the reservation for Improvement Districts. This is budgeted on a contingency basis in the event a developer wishes to use this mechanism to construct public infrastructure for future development using this publicly financed improvement program. Once debt is issued for Improvement Districts it is reported under the Debt Service section of the budget and repaid through collection of special assessments against the benefited property owners.

Debt Service

The revenue in this area is primarily property taxes for the voter approved General Obligation bond debt repayment. It also includes transfer revenue from the Streets Fund for Highway User Revenue bond repayments, from the General Fund and System Development Fee Funds for Municipal Property Corporation bond repayments, and from Improvement District debt assessment collections. There is presently one improvement district repaid semi-annually from assessments to the benefited property owners.

Trust Accounts

The only account with planned revenues and expenditures is the Volunteer Fire Pension Fund, which relies on investment income to meet the needs of the remaining pensioner.

*The **Financial Overview** section provides additional information and detail on planned revenues.*

EXPENDITURES

The adopted budget expenditures total \$885.3 million. The budget includes \$263.7 million to support daily operations and services; the remaining \$621.6 million reflects expenditures for debt, capital projects, maintenance districts, grants, and trust accounts.

The following table shows the breakdown of expenses by fund:



Budget Message

| | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| GENERAL FUND | \$ 103,412,984 | \$ 139,871,220 | \$ 125,506,587 | \$ 143,573,020 |
| ENTERPRISE OPERATIONS | 73,779,768 | 68,244,110 | 68,138,894 | 70,620,290 |
| INTERNAL SERVICE | 13,397,084 | 15,142,750 | 16,221,975 | 18,392,350 |
| STREETS FUND | 18,001,236 | 24,911,760 | 21,228,345 | 25,445,600 |
| REPLACEMENT FUNDS | 1,778,987 | 4,947,800 | 4,909,410 | 5,560,000 |
| SPECIAL REVENUE FUNDS | 100,688,660 | 91,703,850 | 80,874,185 | 83,737,110 |
| CAPITAL IMPROVEMENTS | 188,574,375 | 369,730,290 | 235,434,060 | 380,117,430 |
| DEBT SERVICE | 115,177,965 | 150,983,550 | 141,610,120 | 157,882,650 |
| TRUST ACCOUNTS | 2,500 | 2,400 | - | 2,400 |
| GRAND TOTAL EXPENSES | \$ 614,813,559 | \$ 865,537,730 | \$ 693,923,576 | \$ 885,330,850 |

General Fund

General Fund expenditures are planned to increase by \$3.7 million over the FY07 Adopted Budget. Of this increase, \$1.7 million is a result of personnel costs associated with staffing levels required to maintain established Police public safety service standards.

Enterprise Operations

Total expenditures of the Water, Wastewater and Solid Waste funds are expected to increase by approximately \$2.4 million, based upon anticipated expenses to maintain service demands created by an expanding customer base.

Internal Services

Expenditure increases in this group of funds are primarily attributed to the ongoing costs of the Self Insured Health Fund. Gilbert's Health Insurance Trustees recommended a 10% increase in contributions for FY08 to maintain current service and benefit levels. Equipment fund increases of \$1.2 million due to increased fleet, improved internal operations, and fuel costs.

Streets Fund

Total expenses are budgeted at \$25.4 million, an increase of \$500,000 over FY07. The majority of the change is the result of increases in operating costs due to completion of capital projects, preventative maintenance increase due to additional roadways, and additional contracted services for street signage and roadway markings.

Special Revenue

The most significant area of expense is the transfers from the System Development Fee Funds to Capital Projects for pay for those capital projects.

Capital Improvements

Expenditures are budgeted to increase from \$369.7 million in FY07 to \$380.1 million in FY08. Capital Project expenditures, exclusive of transfers, include:

- ◆ Scalloped Streets East – \$11.4 million
- ◆ Power Road (Pecos and the Union Pacific Railroad) – \$4.2 million
- ◆ Williams Field Road (between Union Pacific Railroad) – \$15.3 million
- ◆ South Water Treatment Plant Raw Water Line – \$24.3 million
- ◆ South Water Treatment Plant – \$55.3 million
- ◆ Various Well, Reservoir and Pump Stations – \$20.2 million
- ◆ Public Safety Training Facility – \$18.1 million
- ◆ Park Land Acquisition – \$11.8 million
- ◆ Special Events Center Land Acquisition – \$10.5 million

Debt Service

These expenses are to repay principal, interest and related costs for debt issued by the community. This includes voter approved General Obligation Bonds, Municipal Property Corporation Bonds and Improvement District Bonds.

New debt issues are anticipated in FY08 for the construction of various roadway improvements and land purchases within Gilbert.

Trust Accounts

These expenses relate to the payment of benefits to the remaining Volunteer Firefighter pensioner.

There is a complete summary financial section which follows this Message. This additional level of explanation and further documentation of the performance in major programs follows in the detail section of this budget document.

*The **Financial Overview** section provides additional information and detail on expenditures.*

PERSONNEL

Personnel services continue to represent a significant portion of the total operating budget. The compensation system baselines for Gilbert were established in 2002 with a comprehensive classification and compensation study. The compensation program was further modified by the establishment of a results based compensation program in FY04. Additional changes in FY06 included further improvements to the system to address wage compaction issues. In FY07, Gilbert's compensation programs were modified to adjust supervisory range placements ensuring compensation over that of direct subordinate pay. Outside of maintaining the compensation programs that are in place, no additional modifications to the programs are considered in the FY08 Budget.

The following table shows the total Full Time Equivalent breakdown by program area:



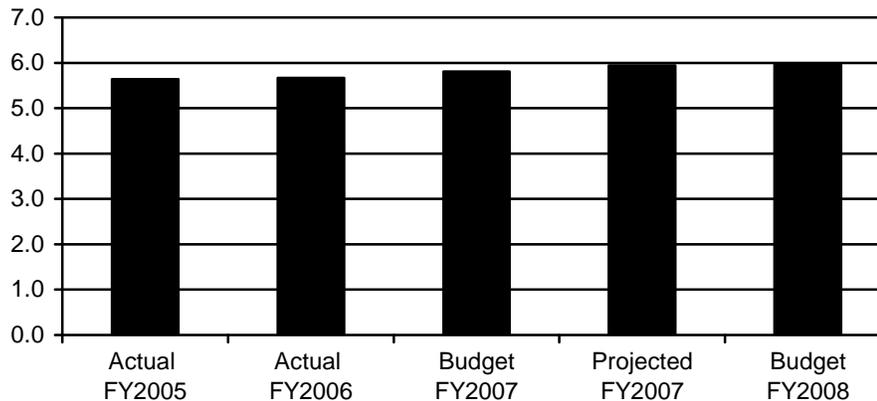
Budget Message

| | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 | % Change |
|------------------------------|-------------------|--------------------|-------------------|--------------|
| GENERAL FUND | | | | |
| Management and Policy | 30.75 | 30.75 | 31.75 | 3.3% |
| Support Services | 84.00 | 91.00 | 92.50 | 10.1% |
| Legal and Court | 39.25 | 51.25 | 51.25 | 30.6% |
| Development Services | 110.88 | 114.13 | 116.63 | 5.2% |
| Police | 331.00 | 330.00 | 350.00 | 5.7% |
| Fire | 171.75 | 173.75 | 191.00 | 11.2% |
| Public Works | 17.25 | 17.25 | 18.00 | 4.3% |
| Community Services | 108.62 | 110.67 | 116.27 | 7.0% |
| TOTAL GENERAL FUND | 893.50 | 918.80 | 967.40 | 8.3% |
| ENTERPRISE OPERATIONS | 172.85 | 173.85 | 184.80 | 6.9% |
| STREETS | 57.50 | 54.50 | 54.30 | -5.6% |
| INTERNAL SERVICE | 22.00 | 24.00 | 26.00 | 18.2% |
| OTHER SPECIAL REVENUE | 4.69 | 5.15 | 6.76 | 44.1% |
| TOTAL TOWN POSITIONS | 1150.54 | 1176.30 | 1239.26 | 7.7% |

A detailed listing of positions and staffing levels by responsibility center and position is found in the **Appendix** of this document.

The following bar chart shows the relationship of the number of employees per 1,000 residents over the past four years:

FTE Per 1,000 Population



FUNDING CHALLENGES

The continuing challenge is to balance one time revenues generated by growth with the continuing service demands that growth creates on an ongoing basis. Because retail sales tax revenues support such a significant portion of the budget, stability and expansion of this revenue source is a critical component of Gilbert's future to serve as replacement for the one time construction tax sales receipts. The Council has been proactive in establishing System Development Fees to pay for infrastructure related to growth of the community. These fees, however, only pay for capital construction, not for ongoing operation and maintenance costs.

Citizens moving to Gilbert have service expectations and experiences from other communities which use different funding sources and have different priorities than those chosen by Gilbert. A Community Working Group in 2000 analyzed the predicament before recommending the last sales tax increase, and fairly stated this dilemma in their finding that Gilbert needed to focus on its core services, and wait for maturity to meet other needs or interests.

LOOKING AHEAD

Over a year ago the community witnessed the completion of the Santan Loop 202 Freeway through Gilbert. The project represented the completion of a 20 year vision for the community. The continued development of the power centers, retail centers, and auto-mall, are vital to our future. Our future financial model anticipates significant tax generation opportunities along the freeway corridor to achieve our goal of sales tax paying for ongoing services.

To effectively and efficiently meet the reasonable service expectations of our customers, the organization remains committed to the principles of Continuous Quality Improvement (CQI). Specific training is provided for new and existing employees to further implement these principles and processes to move toward the ultimate goal of CQI being "the way we do business". The program is considered as one of the major contributing factors why staff has been able to keep pace with the growth of the community and to manage the services that the growing population seeks. The results and successes of this effort can be tracked on an ongoing basis in the *Your Town* newsletter and our Website, www.ci.gilbert.az.us.

APPRECIATION

The Council participation in identifying, developing and confirming goals and objectives, as well as understanding the complex and competing requirements of this rapidly changing organization is appreciated.

Departments spent many hours developing their operating plans, including goals, objectives and financial requirements. Without their continued dedication, this process and the improvement of the budget document to be a guide in our management of services to the community would not be possible.

The Management Team continues to develop their understanding of the roles and responsibilities we share to the organization and community.

The recognition by the Government Finance Officers of the United States and Canada of this document as a communication tool validates its purpose and effectiveness.

The continued commitment by Marc Skocypec, Laura Lorenzen, Gloria Moore, and Diane Archer to provide an accurate, effective document is also acknowledged.

Respectfully,



George A. Pettit
Manager



WHAT IS THE BUDGET?

The budget sets forth a strategic resource allocation plan that is aligned with community goals, preferences and needs. The budget is a policy document, financial plan, operations guide and communication device.

Through the budget, Gilbert demonstrates its accountability to its residents and customers. To provide the maximum accountability this section provides the reader with some basic understanding of the components of the budget document and what is included in each of these components.

ORGANIZATION OF THE BUDGET DOCUMENT

The budget document includes seven major areas:

1. The introduction which provides the Manager's budget message along with overview information about Gilbert including the organization, vision, mission and values, strategic goals, Gilbert facts, fund structure, budget process and policy statements.
2. The financial overview illustrates the total financial picture of Gilbert, including projected fund balances, the sources and uses of funds and property tax information.
3. The operating fund tabs – General, Enterprise, Streets - include information on all Business Units within that Fund. Each Operating Fund section is organized in the same manner with a Business Unit page and a page for each Department within the Business Unit.
4. The non-operating fund tabs – Internal Service, Special Revenue and Replacement – include information at the fund level.
5. The Capital Improvement section includes information regarding the current year capital projects and the projected operating costs for the projects currently under construction.
6. The Debt section provides an overview of Gilbert's types of debt issued, debt capacity and debt outstanding.
7. The appendix includes a detail listing of authorized positions, the approved capital outlay list and a glossary including acronyms.

Manager's Budget Message

The Manager's budget message is a transmittal letter introducing the budget. The message outlines the assumptions used in budget development such as economy, revenue constraints, and Council priorities. Also included is an overview of the budget development process, the major changes and challenges facing the organization.

Financial Overview

The financial overview begins with the total source and use graphics. These graphs illustrate which funds receive what percent of the revenue compared to what percent is spent by the same funds.

The fund balance pages provide a look at the fund level of the starting balances, revenues, expenditures and projected ending fund balance. Gilbert balances the budget using all available resources which includes the anticipated beginning fund balance from the prior year.

The revenue summary, revenue detail, expenditure summary and expenditure detail provide the reader with a total view of all sources and uses with an historic perspective from three years prior to the budget year.

The revenue source section illustrates the major funding sources by type including assumptions, and anticipated future growth.



Guide to the Budget Document

The property tax page includes all the property tax rates for each taxing jurisdiction within Gilbert. Gilbert includes three school districts so the taxes are shown for each of the school districts.

Fund Tabs

The first page in each Fund tab is an overview of the Fund(s) within that section including a brief explanation of the funds purpose and a summary financial outlook for the funds included. The next page is a business unit with a description of the Business Unit, the goals, an organization chart, performance measures and summary personnel and financial information. Following the Business Unit are the pages for the Departments within the Business Unit. For example, the Business Unit of Development Services includes Permit and Plan Review Services, Inspection and Compliance Services, Planning and Development, and Business Development.

The Department summaries include the following components:

Purpose Statement: The purpose statement explains why the Department exists and provides a list of services provided.

Accomplishments: This section communicates success and describes what improvements and actions where completed during the prior fiscal year.

Objectives: Objectives communicate what is going to be accomplished during the budget year with the resources available. The objectives align with the Business Unit goals and with the Strategic Goals of the entire organization.

Budget Notes: Any noteworthy changes are explained in this section.

Performance/Activity Measures: Gilbert strives for improvement in the area of measuring if what we do is the right thing at the right cost. Established standards are reported in Departments to ascertain if staff is meeting the standards set. Legal requirements are reported to insure our continue compliance with regulatory action. Cost per action is reported in Departments to monitor efficiency.

Personnel by Activity: The total staffing by Division within the Department is shown for the prior three fiscal years and for the budget year.

Expenses by Division: Total expenses by Division within the Department are shown for the prior three fiscal years and the budget year. The expenses include transfers out.

Expenses by Category: The total for the Department is divided into the categories of personnel, supplies and contractual, capital outlay and transfers out to provide an overview of the allocation of resources by type.

Operating Results: The operating results show the net of revenues less expenditures. This view provides the readers with an understanding of how much of the costs are supported by Department generated revenue and how much is supported by general revenues such as sales tax and state shared revenue.

Graph: The graphs are unique to each Department in an effort to show a relevant efficiency measure. The expenses used in the graphs do not include transfers out. For graphs based on FTE, the total FTE for Gilbert is used unless stated otherwise.

Replacement Funds

This area of the budget is dedicated to an explanation of Gilbert's replacement funds. Replacement funds exist for each operating fund and an annual allocation is transferred from the operating fund to the replacement fund to ensure future financing capacity for replacement rolling stock, equipment and select infrastructure.

Capital Improvements

Each year Gilbert updates the Capital Improvement Plan and Program (CIP). This document describes all the known capital projects with a dollar value greater than \$100,000. Each project must be approved by Council before the actual work commences. The projected current year transactions are included the budget document.

This section also includes estimated operating costs. The CIP is an integral part of the budget process in that required funding transfers for proposed projects are included along with anticipated operating costs in the projections for funding capacity.

Debt

Gilbert issues debt to finance buildings, recreation facilities and infrastructure construction. The debt section explains the types of bonds issued, the legal criteria, debt limits and capacity, and outstanding debt.

Appendix

Personnel Detail: Every staff position is approved by the Council and is included in the personnel detail. Historic information is included for the prior three years.

Capital Outlay: Items with a useful life greater than two years and a purchase price greater than \$10,000 are individually approved and included in this section.

Glossary/Acronyms: Many of the terms used in government are unique. In addition, the budget includes many different types of business areas. The unique terms are described in the glossary.

If the reader has any questions regarding the document, please call 480-503-6868 or e-mail budget@ci.gilbert.az.us.



The Government Finance Officers Association of the United States and Canada presented an award for Distinguished Budget Presentation to the Town of Gilbert for its annual budget for the fiscal year beginning July 1, 2006.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan and as a communication device.

The award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to determine eligibility for another award.



Key Officials and Staff

The Town was incorporated July 6, 1920 and operates under the Council-Manager form of government. Six council members are elected at large to four-year staggered terms. The Mayor is a member of the Council, directly elected by the voters for a four-year term. The Mayor is a chief executive officer of the Town and chairperson of the Council. The Town Manager is appointed by the Council to administer through nine department directors, three executive staff, and approximately 1,226 employees.

MAYOR AND COUNCIL

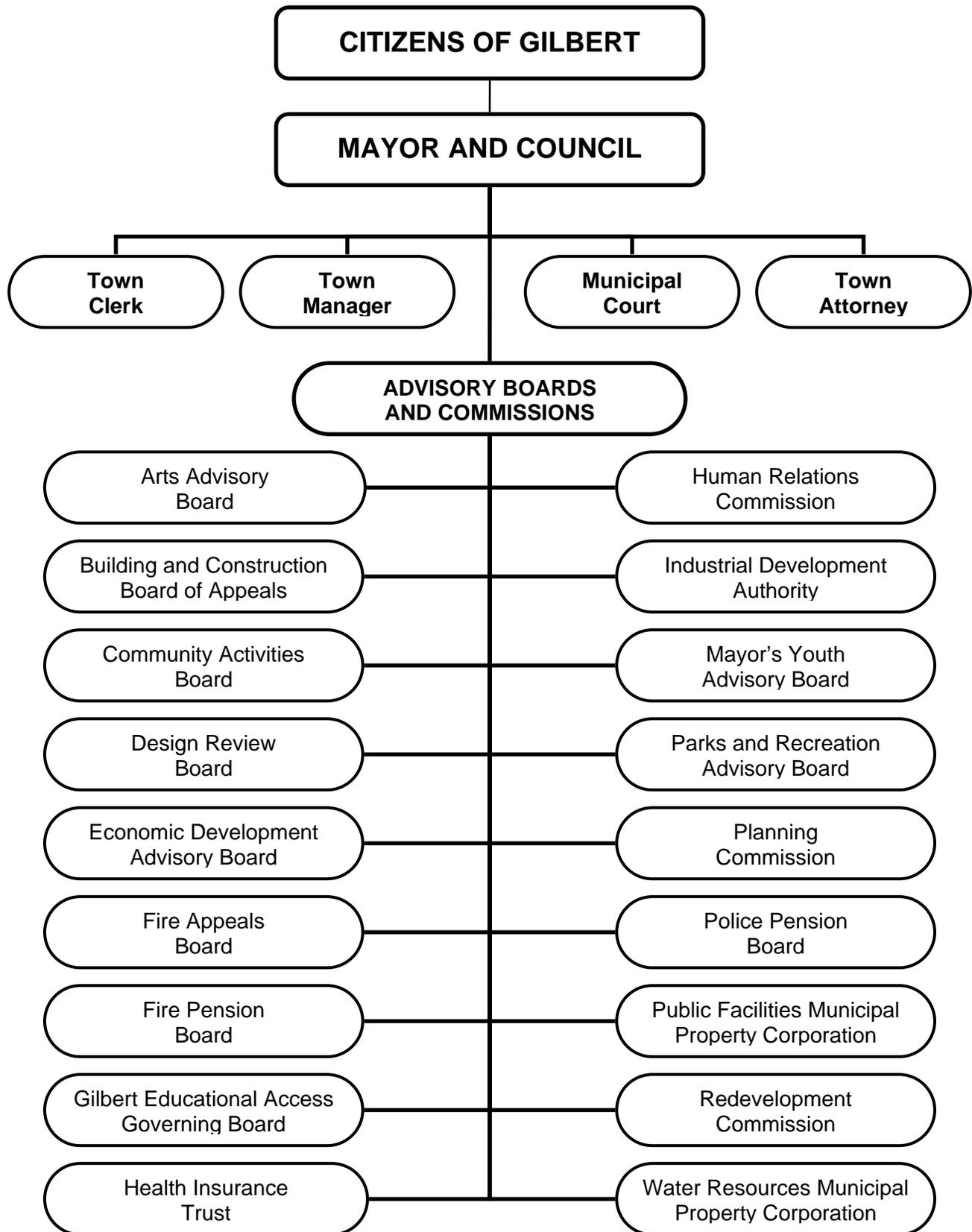
| | |
|--------------------|-------------------|
| Mayor----- | Steven M. Berman |
| Vice-Mayor----- | Steve Urie |
| Councilmember----- | Linda Abbott |
| Councilmember----- | David W. Crozier |
| Councilmember----- | Joan Krueger |
| Councilmember----- | Les Presmyk |
| Councilmember----- | Donald L. Skousen |

MANAGEMENT TEAM

| | |
|------------------------------------|------------------------|
| Town Manager----- | George A. Pettit |
| Assistant Town Manager----- | Marc A. Skocypec |
| Assistant Town Manager----- | Tami Ryall |
| Chief Technology Officer----- | Shawn Woolley |
| Community Services Director----- | Vacant |
| Town Prosecutor----- | Lynn Arouh |
| Police Chief----- | Tim Dorn |
| Fire Chief----- | Collin DeWitt |
| Public Works Director----- | Lonnie Frost |
| Support Services Director----- | Catherine Mitchell |
| Development Services Director----- | Greg Tilque |
| Presiding Judge----- | David Lee Phares |
| Town Clerk----- | Catherine A. Templeton |

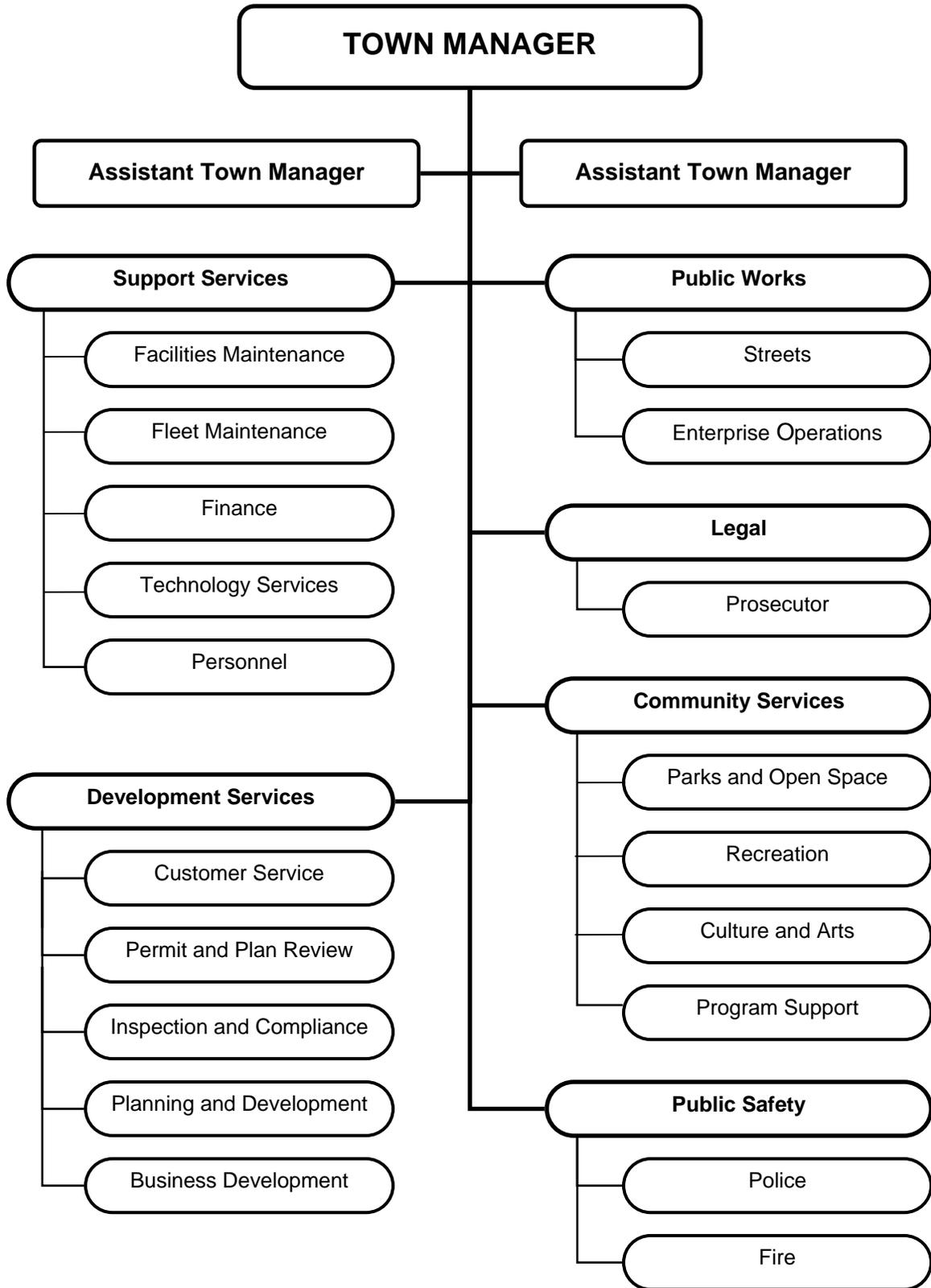


Advisory Organizational Chart





Organizational Report Chart





Corporate Vision, Mission, Values

OUR CORPORATE VISION

Our vision is for Gilbert employees to be recognized by all we serve and work with for being honest, caring individuals:

- who work hard and work smart;
- who are worthy of public trust and are worthy of the respect and trust of fellow employees;
- who provide prompt and courteous service on a cost effective basis;
- who are empowered to resolve problems quickly;
- who work in harmony with the goals and policies of their elected leaders and support the Community's vision for the future;
- who do their best to satisfy every reasonable request for assistance, always striving for better ways to serve.

OUR CORPORATE MISSION

To provide superior municipal services which enhance quality of life, foster positive business relations, and maintain a safe environment in an atmosphere of fairness and trust.

OUR CORPORATE VALUES

| | |
|---------------------------|--|
| <u>Service Excellence</u> | We are committed to providing affordable, high quality municipal services which meet the reasonable needs of our customers. |
| <u>Protection</u> | We are committed to protect Gilbert's quality of life and the individual rights of our residents. |
| <u>Fairness</u> | We will treat all people courteously and equitably. We will listen and ask questions until we understand. Our actions will be consistent with approved rules and policies, yet flexible and responsive to individuals whose reasonable needs can not otherwise be met. |
| <u>Trust</u> | We are committed to respond to the needs of our citizens in an honest, credible and timely manner. |
| <u>Innovation</u> | We are committed to meeting and exceeding community needs by fostering a spirit of creativity, resourcefulness and open-mindedness. |
| <u>Communication</u> | We will strive to ensure that all communications are dealt with honestly and fairly with a commitment to accuracy and timeliness. |

Gilbert continues to work toward organizational alignment from strategic goals all the way to individual performance standards. The goals and objectives included in the department information are the intermediate step and should tie directly to the strategic issues identified on these two pages.

The Council reviews the Strategic Goals during the annual retreat.

SUSTAINABILITY:

To balance present and future aspirations within available resources.

Strategic Elements:

- ◆ Support the maintenance of quality education and provide a wide array of educational opportunities
- ◆ Diversification of revenues
- ◆ Expanding opportunities for partnerships with schools, other public agencies, citizens and private sector
- ◆ Affordability of services and community amenities
- ◆ Infrastructure and municipal facilities maintenance
- ◆ Continuing to redefine the Town's essential services
- ◆ Maintaining the community's quality of long term life
- ◆ Focus on the need for a multi-modal transportation system to serve the citizens of the community

COMMUNITY DEVELOPMENT:

Managing growth in harmony with the community's vision for the future while maintaining the present and protecting the Town's heritage.

Strategic Elements:

- ◆ Infrastructure planning and development to meet growth demands
- ◆ Economic development to ensure diversification and job creation
- ◆ Open space preservation to maintain a small town atmosphere
- ◆ Ensuring unique and quality community and architectural design of all buildings
- ◆ Providing community amenities and facilities
- ◆ Focusing efforts on downtown redevelopment
- ◆ Planning area incorporation
- ◆ Positioning Gilbert to proactively respond to regional/urban issues
- ◆ Providing adequate municipal facilities

ORGANIZATIONAL EFFECTIVENESS:

The ability to do the complete job by optimizing the use of resources.

Strategic Elements:

- ◆ Staff development and training
- ◆ Provision of leadership and direction
- ◆ Appropriate organizational structure
- ◆ Adequate space allocation and public facilities
- ◆ Establishing service standards and expectations
- ◆ Providing quality customer service
- ◆ Promoting increased citizen involvement, education and communication
- ◆ Implementing the community vision and exceeding expectations
- ◆ Efficient use of technology and telecommunications
- ◆ Ensuring quality internal and external communications
- ◆ Continuation of CQI principals and values in all Town operations, which includes moving decision-making to the lowest possible level
- ◆ Education and practice with emergency disaster plans

WE DEMONSTRATE ALIGNMENT TO STRATEGIC GOALS BY:

- ◆ Partnership with Gilbert and Chandler School Districts for construction of Aquatic Centers
- ◆ Partnership with Maricopa County for services in Library, Animal Control, Jail
- ◆ Construction of Big League Dream facility
- ◆ Continue funding street maintenance and repair to remain at a PCI of at least 80
- ◆ Continue financing replacement fund all operating funds
- ◆ Implement Council sub-committees standards for Police and Fire
- ◆ Water conservation efforts hold the average per person use at 220 gallons per capita per day
- ◆ Create more than 150 new business leads
- ◆ Construction of a parking facility in Downtown
- ◆ Update annual Capital Improvement Plan and Program to outline capital improvement requirements and funding
- ◆ Continue redevelopment of Heritage District through development of Water Tower site
- ◆ Annual citizen survey
- ◆ Conversion to e-ticketing
- ◆ Active Continuous Quality Improvement steering committee to promote concepts and actions of CQI
- ◆ Active training program with more than 95 classes offered to staff
- ◆ Plan and execute flood, top off and a functional gateway drill emergency exercises

The General Plan was revised in 2001 and the voters approved the revisions in November 6, 2001 as required by State law. The General Plan contains nine major elements. Eight of these elements have a vision statement, goals and policies to support the development of land use in Gilbert. Following are the elements and their related vision statements.

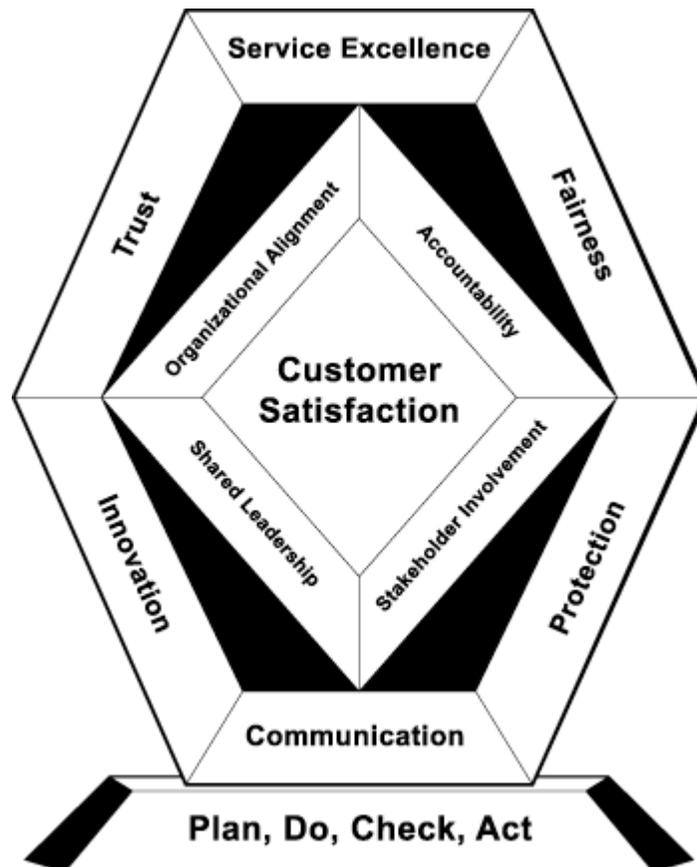
| | |
|---|---|
| Land Use | Provide a sustainable mix of land uses that maintain the quality of life elements that make Gilbert a “Community of Excellence”, promote economic development and redevelopment at appropriate locations. |
| Circulation | Provide a safe, efficient, and aesthetically pleasing circulation network which considers all modes of vehicular and non-vehicular movement and does so in an environmentally sensitive manner. |
| Parks, Open Space, Trails and Recreation | The residents envision integrating the people and neighborhoods of Gilbert through beautiful, safe, well-maintained parks, open spaces, locally and regionally connected bike lanes, and multiple-use and equestrian paths and trails that reflect Gilbert’s heritage. |
| Environmental Planning | Available and secured resources are used and consumed in a manner that ensures a sustainable economy and quality of life. |
| Public Facilities and Services | Provide a high level of municipal services and facilities to properly serve the community in a manner that enhances quality of life, optimizes existing facilities, and provides for future needs. |
| Neighborhood | Encourage development/re-development of under utilized employment areas, enhance job opportunities, enhance tax base and create a healthy economy. Encourage a variety of housing options that provide the opportunity for affordable housing, preservation of existing housing stock, revitalization of mature neighborhoods. |
| Economic Development | Gilbert will become widely recognized as a globally competitive community that is a prime location for business and industry. |
| Community Design | Provide the development community and the citizens of Gilbert with guidelines and assistance to develop Gilbert as a “Community of Excellence” in new construction and re-development efforts. |

Continuous Quality Improvement*It's The Way We Do Business*

Through CQI we strive to make certain that our organization does things right by focusing on customers' needs and expectations to define what the "right" things are and define what the standards are. Our values and key practices drive our ability to meet our customer needs and expectations.

CQI is a process and a body of knowledge. The process, called Plan, Do, Check and Act (P-D-C-A), is a structured approach to problem-solving and planned change. The body of knowledge includes a specific set of tools, techniques, and key activities that will enable us to manage by fact. It also includes principles and philosophies that support planned change, either by individuals or stakeholder teams.

This is our model. The foundation is the method. The cornerstones are our key practices. We are surrounded by our values. Gilbert celebrated the 10 year anniversary of CQI in the organization in fiscal year 2005.



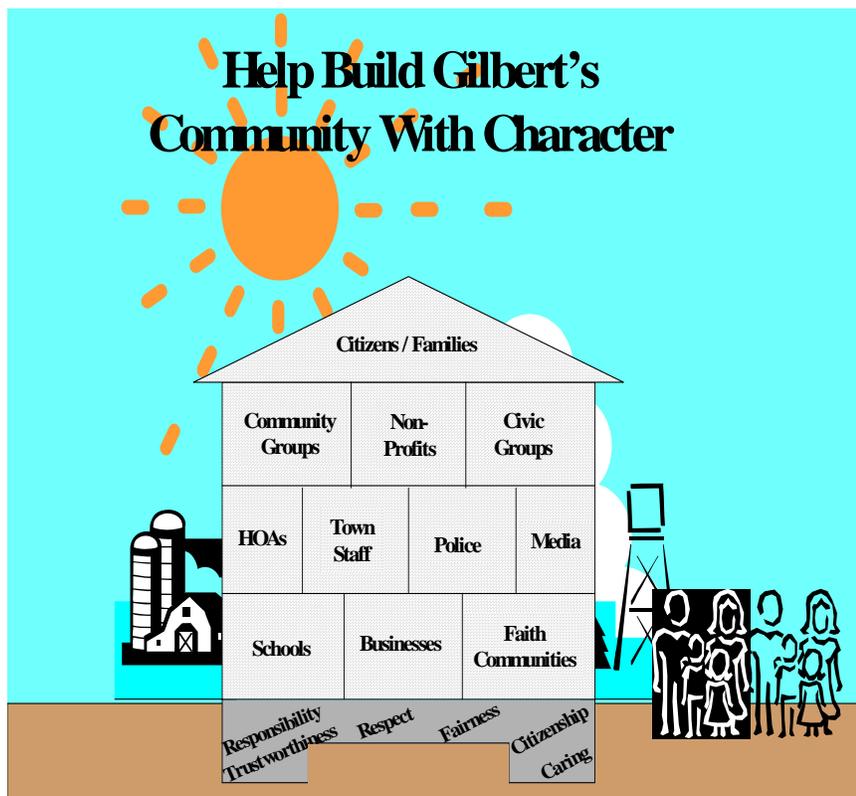
Our Purpose

The purpose of Gilbert's Community with Character (GCWC) is to advance the highest standard of citizenship necessary for creating a safer, more caring community.

Our Vision as a Community With Character

We see Gilbert, Arizona, being a place that people are proud to call home, a place where diverse families feel safe and care about their neighbors and the community in which they live.

We see **children** learning from their community a consistent message about the cause and effect of good character. **Teachers** model the character traits and teach about role models of good character. They reward students for demonstrating positive character traits. The effect is a better more enjoyable learning environment for students to focus on the scholastic basics and life skills.



We see the **mayor, council, town employees, and other elected officials** being exemplary role models and good stewards of the same character traits in the community decisions they make. The effect is an increased level of confidence and trust of our leaders by the people of our community.

We see the **police** department teaching, demonstrating and rewarding citizens for the same character traits in their counseling work with youth and families. The effect is youth making healthier decisions and parents offering increased support that reduces recidivism.

We see our **H.O.A.s and neighbors** supporting each other and demonstrating the same character traits in all they do. The effect is people helping people to make our neighborhoods safe places to raise our families.

We see **businesses** demonstrating and rewarding their employees and customers for the use of the same good character traits in their decisions. The effect is increased morale, increased productivity and increased revenue.

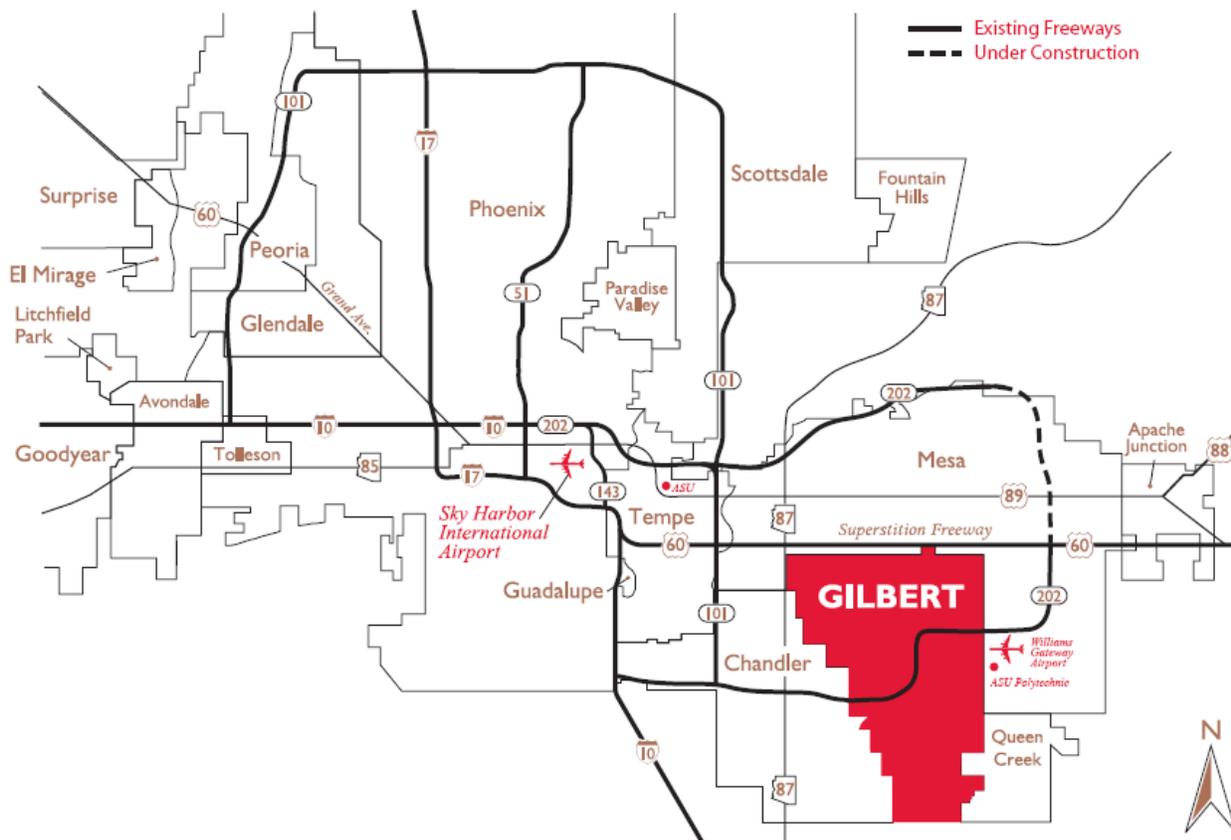
We see **families** discussing and reinforcing the same character traits they learned at work and school in their home. The effect is a more supportive, encouraging and happy home.

We see the **media** providing generous press coverage to highlight the character trait of the month and provide a spotlight on those people in our community as well as from history who are/have been exemplary role models of good character traits. The effect is a clearer picture and greater conscious awareness of what it looks like to be a person of good character.

Together as citizens of Gilbert we unite and stand for the strong moral character that has made, and will continue to make, this nation great.

We choose to be a Community With Character and embrace the "Six Pillars of Character" from CHARACTER COUNTS!SM

Metropolitan Phoenix Map



Gilbert Profile:

| | |
|--|-----------------|
| Year Founded: | 1891 |
| Year Incorporated: | 1920 |
| Planning Area: | 76 square miles |
| Elevation: | 1,273 feet |
| Annual average rainfall: | 7.66 inches |
| Annual sunshine days: | 310 days |
| Average Temperature (High/Low): | |
| January | 67/45 |
| July | 112/85 |
| April | 90/62 |
| October | 88/60 |

More information and statistics can be found at:
www.ci.gilbert.az.us/econdev/profile



Gilbert Facts

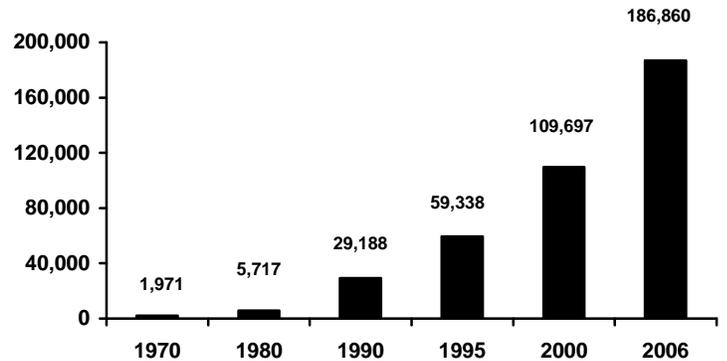
Demographics:

| | <u>Gilbert</u> | <u>Greater Phoenix</u> |
|---|----------------|------------------------|
| Median Household Income: | \$ 76,171 | \$ 48,711 |
| Average Household Size: | 3.26 | 2.71 |
| Average Family Size: | 3.58 | 3.32 |
| High School Graduate: | 17.1% | 24.2% |
| Some College, no degree: | 29.0% | 24.6% |
| Associate Degree: | 9.8% | 8.3% |
| Bachelor's Degree: | 26.2% | 17.8% |
| Graduate/Professional Degree: | 13.3% | 9.5% |
| High School Graduate or Greater: | 95.3% | 84.4% |
| Bachelor's Degree or Higher: | 39.5% | 27.3% |

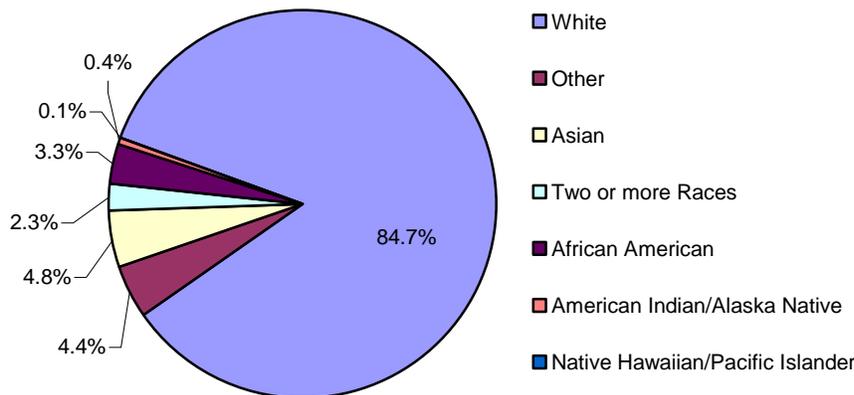
- *One-third of the population is 19 years and younger*
- *11.5% of residents are age 55 and above*
- *Median age of Gilbert residents is 31.3 years while the median age for Greater Phoenix is 33.4*
- *Gilbert was ranked number 16 on Money Magazine's 100 best places to live in America*

- *Was named the Fastest Growing Community of 100,000 or greater in 2002 by the U.S. Census Bureau*
- *Population in 1970 was 1,971*
- *The anticipated population at build out is in excess of 330,000*
- *Population increased 276% in the decade of the 1990's and continues to climb*

Population Growth



Gilbert Ethnic Make-up



Age Distribution

| Gilbert: | |
|-------------------------|------|
| Under 5 | 11.4 |
| 5-19 | 27.0 |
| 20-54 | 50.1 |
| 55-74 | 9.6 |
| Over 75 | 1.9 |
| Greater Phoenix: | |
| Under 5 | 8.3 |
| 5-19 | 21.8 |
| 20-54 | 49.7 |
| 55-74 | 15.3 |
| Over 75 | 4.9 |

Economic Information:

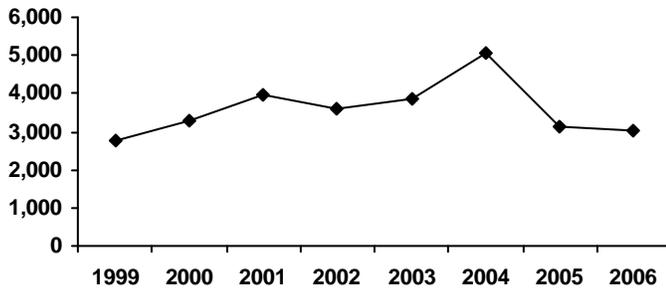
- There are over 35,800 non-home based jobs in Gilbert
- Residents hold approximately 34% of the non-home based jobs
- There are more than 53,500 jobs in Gilbert with approximately 12,333 of these jobs being held by Gilbert residents
- The median household income is \$76,171

Major Employers

Employees

| | |
|---------------------------------|-------|
| Gilbert Unified School District | 5,000 |
| Town of Gilbert | 1,239 |
| B H Drywall | 1,100 |
| GoDaddy.com | 700 |
| Target | 660 |
| General Dynamics C4 Systems | 607 |
| Costco Wholesale | 550 |
| Hunter Contracting | 500 |
| Earnhardt's Gilbert Dodge | 480 |
| Wal-Mart | 470 |

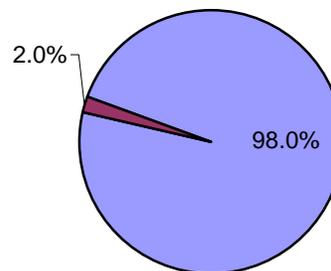
Housing Starts



- The new home median value in 2005 was \$272,800
- The resale home median value in 2005 was \$292,000
- Over 250 building permits are issued per month on average
- Average rent for a one bedroom unit is \$608, two bedrooms average \$828

- In the next decade, Gilbert will welcome approximately 10 million square feet of new retail space
- For 2005 through 2010, development trends call for an additional 2.9 million square feet of new industrial development and 2.5 million square feet of new office development

2006 Gilbert Civilian Labor Force = 74,428



■ Employed 72,913 ■ Unemployed 1,515

Source: Gilbert Arizona Community Profile 07 www.ci.gilbert.az.us/econdev/profile

The financial accounts for Gilbert are organized on the basis of funds or account groups. In governmental accounting, a fund is a separate self-balancing set of accounts used to show operating results for a particular activity or activities. Funds are categorized into three classes: governmental, proprietary or fiduciary. Different Fund types are found within each of these three classes.

GOVERNMENTAL FUNDS

General Fund – The general fund accounts for the resources and uses of various Gilbert departments. A majority of the daily operating activity is recorded in this fund. Police, Fire, Development Services, Community Services, Personnel, Technology Services are all examples of activity in the General Fund. Governmental accounting requires the General Fund be used for all financial resources except those required to be accounted for in another fund.

Special Revenue Funds – These funds account for the proceeds of specific revenue sources that are legally restricted to expenditures for a specific purpose.

- *Highway User Revenue Fund*
All street operating costs eligible for state highway revenues are included in this fund. Revenues are derived from State shared fuel tax, vehicle license tax, local transportation assistance fund and other street-related fees.
- *Equipment Replacement Funds*
General Fund, Street Fund, Fleet Fund, and Solid Waste operations provide for replacement of equipment and vehicles through a yearly charge to each cost center. Water and Wastewater Funds provide for replacement of equipment, vehicles, and infrastructure.
- *Community Development Block Grant*
This fund accounts for all federal CDBG revenue. The revenue is used for expenditures that create a more viable community, such as downtown renovation and social services.
- *HOME Fund*
This fund accounts for Federal Home Investment Partnership revenue. The

revenue is used for expenditures that create and maintain affordable housing within the Town.

- *Grants*
The Town accounts for grant revenue and the related expenditures in a separate fund. The entire expense is included in this fund and any amount not supported by grant revenue is transferred from another fund.
- *Other Special Revenue*
Other special projects are accounted for in this group of funds. The activity extends beyond one fiscal year and is for a specific event. An example would be the activity related to the Riparian Preserve.
- *System Development Fees*
This set of funds segregates the revenue to pay for growth related capital projects. The revenue is transferred, as needed, to Capital Projects funds to pay for eligible projects or to Debt Funds to repay debt issued for growth-related construction.
- *Maintenance Improvement Districts*
Arizona Statutes provide that improvement districts can be established to pay for streetlights and parkway improvements. Gilbert established two funds for these districts. Revenue is received from benefited property owners.

Capital Project Funds – These funds account for revenue received and expenses related to infrastructure improvements such as streets, water, wastewater, and parks. Revenue is received from system development fees, bond proceeds, and other sources.

Debt Service Funds – The short and long-term payment of principal and interest on borrowed funds is accounted for in these funds.



Fund Structure

Special Assessment Funds – Special levies are collected against property that benefits from a capital improvement district improvement. There are presently three districts.

PROPRIETARY FUNDS

Enterprise Funds – These are funds in which the services provided are financed and operated similarly to those of a private business. User fees are established and revised as needed to ensure that revenues are adequate to meet all necessary expenditures. Gilbert has enterprise funds for water, wastewater, irrigation and solid waste operations.

Internal Service Funds – Gilbert has three Internal Service Funds; one for fleet maintenance, one for printing service and one for health self insurance. The Internal Service Funds are used to provide service to other departments and to recover the cost of that service. The use of these funds provides a more complete picture of the cost to provide a service because more of the total costs are included in the cost center using the service.

FIDUCIARY FUNDS

Trust and Agency Funds – This fund type is for assets held by the Town in a trustee capacity or as an agent for individuals, private organizations, other governmental units or other funds. Use of these funds facilitates discharge of responsibilities placed upon the governmental unit by virtue of law or other similar authority.

ACCOUNT STRUCTURE

A number of accounts are found within each fund. A fund is divided first into cost centers that include Business Units, Departments, Divisions and activities that relate to a functional area such as Police Patrol – Canine. Within each cost center are object codes that tell what a particular transaction is for.

The account structure hierarchy is:

- ➔ Fund
 - ➔ Cost Center
 - ➔ Object Code

The cost center is further divided into separate object codes to identify the particular revenue or expenditures type. For example, within Police Patrol - Canine there is an object code for fuel that accumulates the costs paid for fuel during that fiscal year.

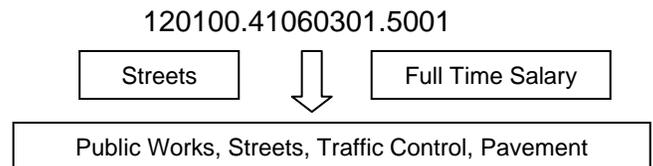
Expense object codes are segregated by the following categories:

- Personnel Services
- Contractual and Other
- Capital Outlay
- Debt and Depreciation
- Transfers

Revenue object codes are also segregated based on the first two numbers in the code.

This segregation provides the ability to summarize expenditure information by major category.

The chart of accounts structure provides distinguishing characteristics for each portion of the account. For example, the Street Fund, Pavement Marking, Salary and Wages would be account:



BUDGET DEVELOPMENT

The budget process begins with revenue projections. Gilbert using a resource constrained budget development process. The Council determines the priorities for the year and then staff develops the best possible budget that incorporates Council priorities and fits within the resources available.

Council set the following boundaries for budget preparation:

- No change in sales or property tax rate
- Continue implementation of Fire sub-committee recommendations
- Continue implementation of Police sub-committee recommendations
- Continue implementation of Parks and Recreation sub-committee recommendations
- Allow for a 3% market range adjustment and a 5% pay for performance adjustment
- Continue construction of buildings and infrastructure to meet needs of population

The major steps in preparation of the budget were:

- Update FY 2007 projections and five year projections for operating funds
- Council input of boundaries and priorities
- Preparation of budget with input from staff
- Present draft to Council
- Council review and adoption

The Budget Calendar page depicts the timing in more detail.

STATE EXPENDITURE LIMIT

The State of Arizona sets a limit on the expenditures of local jurisdictions. State Statute sets the limits unless otherwise approved by the voters. The Town of Gilbert received voter approval to increase this limit because of the population growth rate. Gilbert must budget at or below this limit.

The expenditure limit base approved by the voters must be used in determining Gilbert's expenditure limit until a new base is adopted. The expenditure limit is \$259,073,019. Some of the specific items excluded from the expenditure limit include: revenue from bond sales, revenues received for interest, trust and agency accounts, federal grants, and amounts accumulated for the purchase of land, buildings, or improvements if the voters approved.

BUDGET AMENDMENTS

Under Arizona Statutes, the budget cannot increase once the Council adopts the preliminary budget.

Transfers between budget line items are submitted throughout the year to align the budget with actual experience and requirements. This provides a more refined picture of what the base should be for the next budget year.

The Town budgets for contingencies in the following funds:

- General
- Streets
- Water
- Wastewater
- Solid Waste – Residential
- Solid Waste - Commercial

The Council must approve all budget transfers from contingency. The contingency account is used for emergency or unforeseen actions.

BUDGET CARRYFORWARD

If completion of a project or acquisition is not expected during a fiscal year, the amount must be included in the budget for the following fiscal year and balanced along with other requests.

BUDGET BASIS

The budget is prepared on a basis generally consistent with Generally Accepted Accounting Principles (GAAP). The Town's Governmental Funds consist of the General Fund, Special Revenue Funds, Debt Service Funds and Capital Project Funds. Governmental fund type budgets are developed using the modified accrual basis of accounting.

Under the modified accrual basis revenues are estimated for the fiscal year if they are accrued (amounts can be determined and will be collected within the current period). Principal and interest on general long-term debt is budgeted as expenditures when due, whereas other expenditures are budgeted for based on the timing of receipt of the good or service.

Proprietary Fund Budgets – Water, Wastewater, Solid Waste, Irrigation and Internal Service Funds - are adopted using the full accrual basis of accounting whereby revenue projections are developed recognizing revenues earned in the period. Expenditure estimates are developed for all expenses incurred during the fiscal year.

The major differences between the budget and the Comprehensive Annual Financial Report (CAFR) are:

- Certain revenues, expenditures, and transfers are not included in the budget, but are accrued and reported on the GAAP basis. An example is the increases or decreases in compensated absences are not included for budget purposes but are in the CAFR.
- Indirect administrative cost allocations to the Enterprise Funds are accounted for as transfers in or out on the budgetary basis, but are recorded as revenues and expenses for the CAFR.
- New capital outlays in the Enterprise Funds are presented as expenses in the budget, but recorded as assets in the CAFR.
- Depreciation expense is not included in the budget, but is an expense in the CAFR.
- Debt service principal payments in the Enterprise Funds are expenses in the budget, but reported as reduction of long-term debt liability in the CAFR.
- Debt issue, discounts and premiums are considered expensed or earned in the year paid or received, not over the life of the bonds.
- Encumbrances are treated as expenses in the year the purchase is made for budget purposes.



Budget Calendar

| Completion Date | Action | Responsible |
|----------------------|---|----------------|
| November 2006 | | |
| 17 | Departments receive instruction to complete FY07 year end projections. | Departments |
| December 2006 | | |
| 6 | Departments input year end projections | Departments |
| 19 | Council adopts the CIP | Council |
| January 2007 | | |
| 1 | Distribute forms for Departments (Police, Court, TS, Prosecutor, Fleet) to update model operating costs | Budget |
| 8 | Estimate FY07 status, project revenue, update fintables, update five year plans | Budget |
| 10 | Executive Team to determine priorities, goals, and identify constraints for FY08 | Executive Team |
| 19 | Departments receive forms to complete goals objectives and performance measures | Departments |
| 23 | Council reviews projections and determines boundaries and goals for FY08 | Council |
| 24 | Enterprise, Streets, and Fleet funds receive forms to complete five year plans | Departments |
| February 2007 | | |
| 1 | Departments receive forms to complete for FY08 budget requests | Departments |
| 6 | Departments (Police, Court, TS, Prosecutor, Fleet) complete update of model operating costs | Departments |
| 8 | Departments complete update of goals, objectives, measures | Departments |
| 19 | Enterprise, Streets, and Fleet funds complete five year requests | Departments |
| 26 | Departments complete FY08 budget requests | Departments |
| March 2007 | | |
| 12 | Update financial tables with requests | Budget |
| 13 | Primary Election | |
| 15 | Receive assessors role certification | County |
| 15 | Receive expenditure limitation figures | State |
| 15 | Receive estimated State shared revenue figures | League |

Budget Calendar

| Completion Date | Action | Responsible |
|------------------------|--|--------------------|
| March 2007 | | |
| 21 | Executive Team Update | Budget |
| 30 | Review Departmental requests in conference with goals and constraints identified | Budget |
| April 2007 | | |
| 4 | Budget review and recommendations | Executive Team |
| 11 | Distribute tuition reimbursement request forms | Budget |
| 11 | Distribute FY07 Accomplishment form | Budget |
| 17 | Adopt preliminary budgets for PKID and SLID | Council |
| 17 | Council receives report for rate change and sets public hearing date | Council |
| 30 | Tuition reimbursement requests due | Departments |
| 30 | Submit FY07 accomplishments | Departments |
| May 2007 | | |
| 15 | General Election | |
| 22 | Adopt preliminary property tax levy | Council |
| 22 | Adopt preliminary budgets for PKID and SLID | Council |
| 22 | Council hold public meeting and adopts rates | Council |
| June 2007 | | |
| 12 | Prepare preliminary budget | Budget |
| 19 | Adopt final budgets for PKID and SLID | Council |
| 19 | Adopt preliminary budget | Council |
| 19 | Adopt final property tax levy | Council |
| 28 | Advertise budget information | Budget |
| July 2007 | | |
| 1 | New rates become effective | |
| 5 | Advertise budget information | Budget |
| 10 | Adopt final budget | Council |
| August 2007 | | |
| 1 | Final budget document to printers | Budget |
| 15 | Publish final budget document | Budget |

State Debt Limit

The Arizona Constitution limits the outstanding bonded debt capacity to a certain percentage of Gilbert's secondary assessed valuation based on the type of project to be constructed.

There is a limit of 20% of secondary assessed valuation for projects involving streets, water, sewer, artificial lighting, parks, open space and recreational facility improvements.

There is a limit of 6% of secondary assessed valuation for any other general-purpose project.

Debt Management

Gilbert received voter authorization for \$80 million in street capital projects in 2002. Before any new general obligation debt is issued under this approval umbrella, the annual principal and interest costs must be repaid within the property tax levy of \$1.15/100 of secondary assessed valuation. The amount must also fall within the 6% of secondary assessed valuation allowed for street projects.

Gilbert annually reviews the status of outstanding and future potential debt in relation to capacity to defease, call or refund outstanding debt.

If at all possible Gilbert constructs infrastructure using the "pay as you go" method.

Replacement Funding

Separate funds exist for fleet replacement. Each cost center in the General, Street, Solid Waste and Fleet Maintenance Fund contributes for future replacement of vehicles. The contribution is based on the project replacement cost/anticipated useful life of the fleet.

When a vehicle is replaced, it must be disposed of to avoid adding to the fleet inventory and to avoid unnecessary maintenance and operation costs.

Replacement funds in Water and Wastewater provide future replacement of infrastructure and fleet.

Growth

Gilbert requires that to the extent possible, growth pay for itself. To that end, the Council adopted seven different system development fees and annually reviews growth related fees. The system development fees are detailed in the special revenue section. Additional fees related to building permits, engineering permits and planning are found in the Development Services section.

Contingency

Gilbert appropriates dollars in the major operating funds for emergency and unknown events. The amount of contingency is equal to 2.5% of the budget expenditures for General Fund and 5.0% of the budget expenditures for the Water, Wastewater, Street, and Solid Waste Funds. The Contingency is calculated excluding non-operating items such as capital project transfers and debt service payments.

Reserve

Gilbert maintains a General Fund "rainy day" reserve of \$14,400,000 which is the goal of 10% of total General Fund expenditures. An additional amount is included in the reserve annually to increase the balance.

Allowance for Unexpended Appropriations

The operating fund budgets include a 2% allowance for unexpended appropriations. This allowance is based on historical spending patterns and provides a more accurate picture of what the "bottom line" will be.

Revenue

Gilbert strives to balance residential growth with commercial and industrial growth to stabilize the privilege tax revenue.

User fees in Enterprise Fund operations are calculated to recover the entire cost of operations, including indirect costs, debt service, reserve for replacement and overhead costs.

Gilbert avoids dependence on temporary revenue sources to fund recurring government services.



Financial Policies

Gilbert does not use the property tax for operating expenditures.

Gilbert is conservative in revenue estimates. Revenues resulting from possible changes in laws or ordinances are not included in revenue estimates.

Investments

Gilbert keeps all idle funds fully invested as authorized by State Statute.

Accounting, Auditing and Financial Reporting Policies

An independent audit is performed annually. A request for proposal prepared every three years to procure services for the audit.

Gilbert produces a Comprehensive Annual Financial report in accordance with generally accepted accounting principles (GAAP) as outlined by the Government Accounting Standards Board (GASB).

Gilbert strives to meet the guidelines and criteria necessary to receive the Government Finance Officer's Association Certificate for Excellence in Financial Reporting. Gilbert has received the award annually since 1991.

Purchasing Policy

Gilbert's purchasing policy is adopted by Ordinance. The Council must approve all purchases greater than \$50,000. The purchasing ordinance was revised during FY 2007 and implementation of changes is underway. Changes include more formal documentation and bid requirements. The definition for purchase was revised to encompass the fiscal year for a similar or materially similar item

Financial Planning

Gilbert adopts a Capital Improvement Plan and Program that plans for all improvements needed. Anticipated maintenance costs are included for all projects. The first five years of additional maintenance costs are combined with other data gathering techniques to project operating results for five years. This information is the basis for developing the next year budget.

Five Year Forecasts

Five year forecasts are updated annually for the following funds:

- ◆ General
- ◆ Street
- ◆ Water
- ◆ Wastewater
- ◆ Solid Waste – Residential
- ◆ Solid Waste - Commercial

The forecasts are based on assumptions derived from boundaries set by the Council or Executive Team, economic indicators, capital projects anticipated in the Capital Improvement Plan and required rate increases to maintain break even or solvency.

Financial Overview

[Source and Use of Funds](#)

[Fund Balances](#)

[Budget Summary](#)

[Personnel Summary](#)

[Revenue Summary](#)

[Revenue Detail](#)

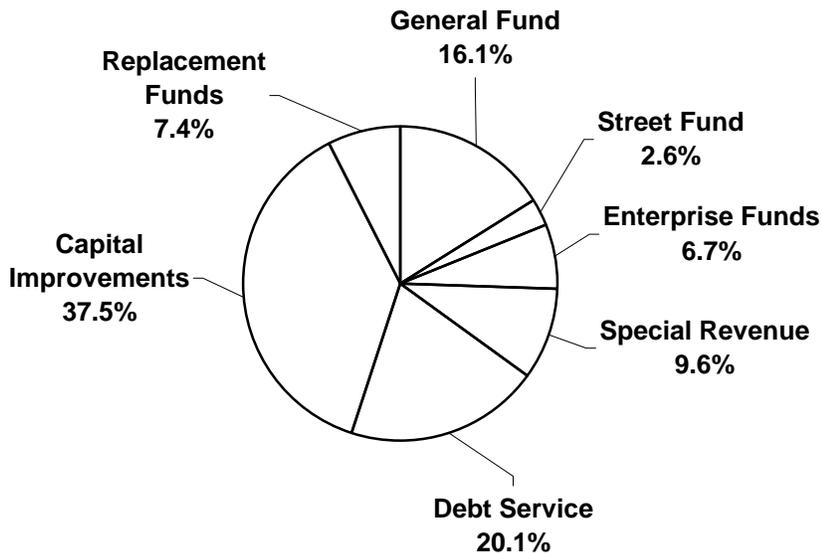
[Expense Summary](#)

[Expense Detail](#)

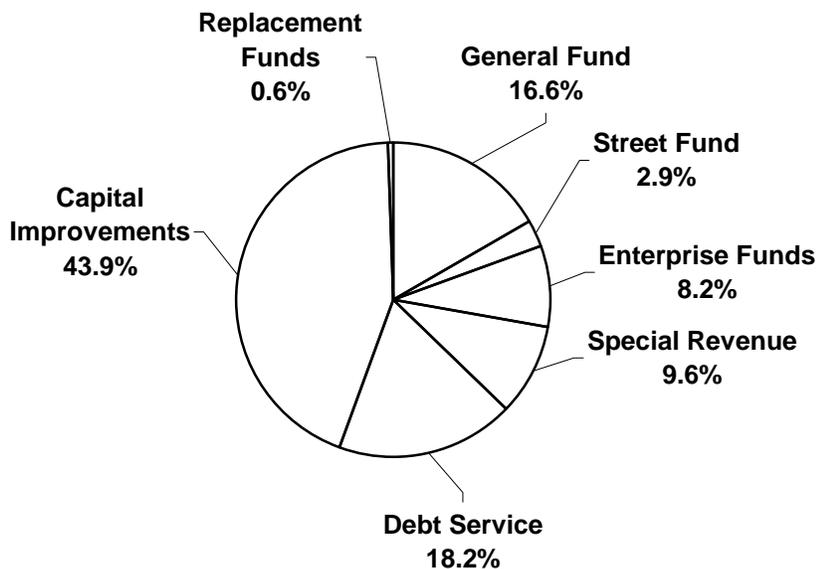
[Revenue Sources](#)

[Property Tax Rates](#)

Source and Use of Funds



The total source of funds for FY 2008 is approximately \$1,070,700,000. This consists of new revenue and funds carried forward from the previous fiscal years. The revenue detail for each area is found within the budget document – either in the summary section or in the budget detail for that department. The graph above shows percentage of sources by major category, excluding Internal Service Funds.



The total use of funds for FY 2008 is approximately \$885,300,000. The expenditure detail for each area is found within the budget document – either in the summary section or in the budget detail for that department. The graph above shows percent of expenditures by major category, excluding Internal Service Funds.



Fund Balances

| | Starting Balance | Revenue | Total Sources | Total Uses | Ending Balance |
|----------------------------------|---------------------|----------------|------------------|----------------|-------------------|
| GENERAL FUND | \$ 34,567,239 | \$ 134,738,070 | \$ 169,305,309 | \$ 143,573,020 | \$ 25,732,289 |
| ENTERPRISE FUNDS | | | | | |
| Water | (7,397,449) | 31,328,640 | 23,931,191 | 31,866,210 | (7,935,019) |
| Wastewater | 11,492,470 | 19,484,600 | 30,977,070 | 22,461,040 | 8,516,030 |
| Solid Waste - Residential | 1,172,784 | 13,118,810 | 14,291,594 | 14,037,310 | 254,284 |
| Solid Waste - Commercial | (880,396) | 2,305,700 | 1,425,304 | 2,190,400 | (765,096) |
| Irrigation | - | 65,330 | 65,330 | 65,330 | - |
| STREET FUND | 6,033,196 | 21,677,260 | 27,710,456 | 25,445,600 | 2,264,856 |
| INTERNAL SERVICE FUNDS | | | | | |
| Fleet Maintenance | 51,722 | 7,022,430 | 7,074,152 | 7,073,950 | 202 |
| Copier and Printing | 161,466 | 385,000 | 546,466 | 340,000 | 206,466 |
| Health Self-Insurance | 2,106,776 | 10,898,700 | 13,005,476 | 10,978,400 | 2,027,076 |
| REDEVELOPMENT | 105,067 | 150,000 | 255,067 | 150,460 | 104,607 |
| REPLACEMENT FUNDS | | | | | |
| General Fund | 13,708,004 | 4,510,820 | 18,218,824 | 3,141,000 | 15,077,824 |
| Street Fund | 2,534,821 | 1,444,130 | 3,978,951 | 262,000 | 3,716,951 |
| Water Fund | 22,401,215 | 4,587,990 | 26,989,205 | 315,000 | 26,674,205 |
| Wastewater Fund | 16,598,675 | 4,352,900 | 20,951,575 | 52,000 | 20,899,575 |
| SW Residential Fund | 4,739,059 | 1,352,320 | 6,091,379 | 1,540,000 | 4,551,379 |
| SW Commercial Fund | 1,198,705 | 185,750 | 1,384,455 | 250,000 | 1,134,455 |
| Fleet Fund | 78,402 | 74,210 | 152,612 | - | 152,612 |
| SUB TOTAL OPERATING FUNDS | \$ 108,671,756 | \$ 257,682,660 | \$ 366,354,416 | \$ 263,741,720 | \$ 102,612,696 |
| SPECIAL REVENUE FUNDS | | | | | |
| Solid Waste Container | 308,061 | 353,000 | 661,061 | 400,000 | 261,061 |
| Water SDF | 33,868,570 | 17,975,000 | 51,843,570 | 28,506,370 | 23,337,200 |
| Water Resource Fee | 25,807,665 | 4,850,000 | 30,657,665 | 173,640 | 30,484,025 |
| Wastewater SDF | (39,738,282) | 16,628,000 | (23,110,282) | 20,371,840 | (43,482,122) |
| Traffic Signal SDF | 1,191,172 | 3,881,000 | 5,072,172 | 4,120,000 | 952,172 |
| Police SDF | 6,208,881 | 3,303,000 | 9,511,881 | 3,845,000 | 5,666,881 |
| Fire SDF | (16,772,726) | 4,285,000 | (12,487,726) | 4,727,570 | (17,215,296) |
| Parks and Recreation SDF | 9,767,052 | 10,997,000 | 20,764,052 | 10,800,260 | 9,963,792 |
| General Government SDF | 2,979,426 | 3,553,000 | 6,532,426 | 4,703,010 | 1,829,416 |
| Grants | 3,104,789 | 1,520,000 | 4,624,789 | 1,098,450 | 3,526,339 |
| CDBG/HOME | 87,233 | 933,830 | 1,021,063 | 933,830 | 87,233 |
| Riparian | 229,398 | 354,170 | 583,568 | 349,920 | 233,648 |
| Street Light Districts | (51,182) | 1,303,940 | 1,252,758 | 1,262,980 | (10,222) |
| Parkway Maintenance Districts | 290,962 | 717,560 | 1,008,522 | 920,120 | 88,402 |
| Other Special Revenue | 1,198,682 | 1,383,680 | 2,582,362 | 1,373,660 | 1,208,702 |
| CAPITAL PROJECTS FUNDS | | | | | |
| Improvement District | - | 99,144,030 | 99,144,030 | 99,144,030 | - |
| Streets & Transportation | 16,452,811 | 45,749,850 | 62,202,661 | 55,013,990 | 7,188,671 |
| Traffic Control | 107,050 | 3,860,000 | 3,967,050 | 3,861,140 | 105,910 |
| Redevelopment | 3,342,004 | 5,585,110 | 8,927,114 | 8,729,270 | 197,844 |
| Municipal Facilities | (1,110,373) | 28,184,220 | 27,073,847 | 28,181,510 | (1,107,663) |
| Water | 7,618,964 | 132,282,360 | 139,901,324 | 132,278,840 | 7,622,484 |
| Wastewater | (1,340,096) | 8,703,660 | 7,363,564 | 8,703,420 | (1,339,856) |
| Storm Water | 312,387 | 315,000 | 627,387 | 314,950 | 312,437 |
| Parks, Recreation & Open Space | 10,413 | 43,884,770 | 43,895,183 | 43,890,280 | 4,903 |



Fund Balances

| | Starting Balance | Revenue | Total Sources | Total Uses | Ending Balance |
|-------------------------------|-----------------------|-----------------------|-------------------------|-----------------------|-----------------------|
| DEBT SERVICE FUNDS | | | | | |
| General Obligation Debt | 11,013,318 | 42,049,870 | 53,063,188 | 35,990,180 | 17,073,008 |
| Improvement Districts | 337,563 | 131,000 | 468,563 | 355,580 | 112,983 |
| MPC - Public Facilities | 8,366,115 | 25,071,000 | 33,437,115 | 30,071,000 | 3,366,115 |
| MPC - Water System | 93,405,860 | 16,282,000 | 109,687,860 | 79,124,860 | 30,563,000 |
| MPC - Wastewater | 1,611,696 | 12,341,030 | 13,952,726 | 12,341,030 | 1,611,696 |
| TRUST AND AGENCY FUNDS | 110,336 | 3,000 | 113,336 | 2,400 | 110,936 |
| TOTAL ALL FUNDS | \$ 277,389,505 | \$ 793,307,740 | \$ 1,070,697,245 | \$ 885,330,850 | \$ 185,366,395 |

The Fund Balances table shows the estimated carry forward balance combined with new revenue and transfers from other funds to provide an available resources column. Total uses include expenses and transfers to other funds that subtract from the available resources. The ending balance is a projection based on estimated beginning balance plus an assumption of 100% revenue collection and 100% funds expended.

Some of the funds indicate a planned deficit position during this fiscal year. Following is an explanation of the variance:

- The Water Operating Fund has a planned deficit due to cash funding of capital projects.
- The Commercial Solid Waste Fund has a planned deficit due to funding the Replacement of equipment at 100% in the SW Commercial Replacement Fund. The total of these two funds is a positive \$369,359.
- The Wastewater System Development Fee and Fire System Development Fee Funds have planned deficits due to cash funding of capital projects. Gilbert updates the System Development Fee model annually to determine long range cash balances in these funds.
- The Municipal Facilities and Wastewater Capital Project Funds have negative balances due to timing of interfund transfers from Debt Funds.



Budget Summary

| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| General Fund | 750.16 | 818.47 | 893.50 | 918.80 | 967.40 |
| Enterprise Funds | 144.00 | 157.10 | 172.85 | 173.85 | 184.80 |
| Street Fund | 45.00 | 47.50 | 57.50 | 54.50 | 54.30 |
| Internal Service Funds | 21.00 | 21.00 | 22.00 | 24.00 | 26.00 |
| Special Revenue | 3.90 | 4.69 | 4.69 | 5.15 | 6.76 |
| Replacement Funds | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Capital Improvements | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Debt Service | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Trust Accounts | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 964.06 | 1,048.76 | 1,150.54 | 1,176.30 | 1,239.26 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| General Fund | 71,573,149 | 103,412,984 | 139,871,220 | 125,506,587 | 143,573,020 |
| Enterprise Funds | 52,374,225 | 73,779,768 | 68,244,110 | 68,138,894 | 70,620,290 |
| Street Fund | 13,568,445 | 18,001,236 | 24,911,760 | 21,228,345 | 25,445,600 |
| Internal Service Funds | 9,974,800 | 13,397,084 | 15,142,750 | 16,221,975 | 18,392,350 |
| Special Revenue | 60,183,580 | 100,688,660 | 91,703,850 | 80,874,185 | 83,737,110 |
| Replacement Funds | 1,048,502 | 1,778,987 | 4,947,800 | 4,909,410 | 5,560,000 |
| Capital Improvements | 119,229,115 | 188,574,375 | 369,730,290 | 235,434,060 | 380,117,430 |
| Debt Service | 44,975,622 | 115,177,965 | 150,983,550 | 141,610,120 | 157,882,650 |
| Trust Accounts | 2,500 | 2,500 | 2,400 | - | 2,400 |
| Total Expenses | \$372,929,938 | \$614,813,559 | \$ 865,537,730 | \$693,923,576 | \$ 885,330,850 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 56,257,197 | 69,555,835 | 87,706,650 | 83,164,098 | 99,252,710 |
| Supplies & Contractual | 79,639,091 | 126,922,482 | 134,067,760 | 130,802,768 | 165,301,290 |
| Capital Outlay | 121,030,784 | 191,188,348 | 377,114,730 | 241,875,870 | 391,297,720 |
| Transfers Out | 116,002,866 | 227,146,894 | 266,648,590 | 238,080,840 | 229,479,130 |
| Total Expenses | \$372,929,938 | \$614,813,559 | \$ 865,537,730 | \$693,923,576 | \$ 885,330,850 |

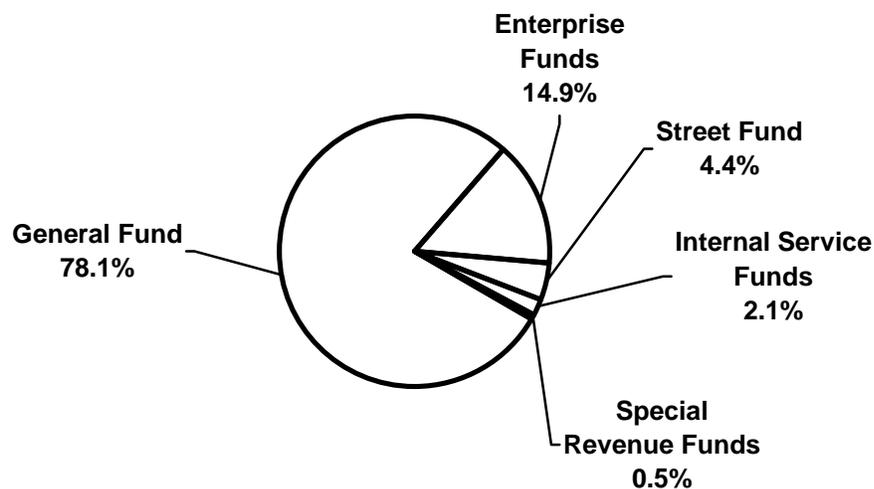
| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 437,783,879 | 623,051,649 | 758,987,420 | 729,969,460 | 793,307,740 |
| Total Expenses | 372,929,938 | 614,813,559 | 865,537,730 | 693,923,576 | 885,330,850 |
| Net Operating Result | \$ 64,853,941 | \$ 8,238,090 | \$(106,550,310) | \$ 36,045,884 | \$ (92,023,110) |



Personnel Summary

| | <u>Actual FY 2005</u> | <u>Actual FY 2006</u> | <u>Budget FY 2007</u> | <u>Revised FY 2007</u> | <u>Budget FY 2008</u> |
|-------------------------------|---------------------------|---------------------------|---------------------------|----------------------------|---------------------------|
| GENERAL FUND | | | | | |
| Management and Policy | 23.75 | 28.00 | 30.75 | 30.75 | 31.75 |
| Support Services | 67.75 | 72.50 | 84.00 | 91.00 | 92.50 |
| Legal and Court | 31.62 | 35.12 | 39.25 | 51.25 | 51.25 |
| Development Services | 0.00 | 0.00 | 110.88 | 114.13 | 116.63 |
| Community Development | 95.65 | 96.65 | 0.00 | 0.00 | 0.00 |
| Police | 276.00 | 309.00 | 331.00 | 330.00 | 350.00 |
| Fire | 122.50 | 139.00 | 171.75 | 173.75 | 191.00 |
| Public Works | 26.00 | 28.00 | 17.25 | 17.25 | 18.00 |
| Community Services | 106.89 | 110.20 | 108.62 | 110.67 | 116.27 |
| TOTAL GENERAL FUND | 750.16 | 818.47 | 893.50 | 918.80 | 967.40 |
| ENTERPRISE FUNDS | | | | | |
| Water | 60.00 | 63.50 | 69.00 | 69.00 | 72.00 |
| Wastewater | 26.00 | 30.00 | 33.00 | 33.00 | 35.00 |
| Residential Solid Waste | 51.96 | 56.96 | 62.91 | 62.91 | 68.66 |
| Commercial Solid Waste | 5.54 | 6.14 | 7.44 | 8.44 | 8.44 |
| Irrigation | 0.50 | 0.50 | 0.50 | 0.50 | 0.70 |
| ENTERPRISE FUNDS | 144.00 | 157.10 | 172.85 | 173.85 | 184.80 |
| STREETS FUND | 45.00 | 47.50 | 57.50 | 54.50 | 54.30 |
| INTERNAL SERVICE FUNDS | 21.00 | 21.00 | 22.00 | 24.00 | 26.00 |
| SPECIAL REVENUE FUNDS | 3.69 | 4.69 | 4.69 | 5.15 | 6.76 |
| TOTAL TOWN POSITIONS | <u>963.85</u> | <u>1,048.76</u> | <u>1,150.54</u> | <u>1,176.30</u> | <u>1,239.26</u> |

Personnel By Fund





Revenue Summary

| | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|----------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-------------------------|
| GENERAL FUND: | | | | | |
| Non-Allocated | 66,312,846 | 76,924,054 | 90,724,700 | 96,483,370 | 108,277,980 |
| Management and Policy | 1,491,548 | 1,964,300 | 2,162,140 | 1,664,560 | 2,353,900 |
| Support Services | 3,305,678 | 3,320,051 | 4,028,830 | 3,654,350 | 3,899,530 |
| Legal and Court | 176,699 | 208,395 | 211,500 | 196,600 | 226,500 |
| Development Services | - | - | 11,974,280 | 12,488,880 | 11,995,240 |
| Community Development | 12,396,991 | 11,434,511 | - | - | - |
| Police | 1,902,103 | 2,723,429 | 2,014,340 | 2,857,840 | 3,029,310 |
| Fire | 1,288,146 | 804,419 | 353,000 | 473,870 | 486,000 |
| Public Works | 1,087,783 | 1,466,295 | 1,419,640 | 1,173,890 | 1,291,220 |
| Community Services | 1,866,092 | 2,120,753 | 2,353,230 | 2,277,840 | 2,445,700 |
| Other General Fund | 455,138 | 518,881 | 490,220 | 691,100 | 732,690 |
| Non-Departmental | - | 585,000 | - | - | - |
| Contingency | - | - | - | - | - |
| TOTAL GENERAL FUND | \$ 90,283,024 | \$ 102,070,088 | \$ 115,731,880 | \$ 121,962,300 | \$ 134,738,070 |
| ENTERPRISE OPERATIONS: | | | | | |
| Water | 26,019,959 | 24,928,694 | 28,528,000 | 28,186,640 | 31,328,640 |
| Wastewater | 13,002,654 | 14,990,265 | 17,096,200 | 16,944,750 | 19,484,600 |
| Solid Waste - Residential | 8,923,456 | 10,026,201 | 11,585,000 | 11,986,220 | 13,118,810 |
| Solid Waste - Commercial | 1,576,799 | 1,822,046 | 1,930,900 | 1,995,110 | 2,305,700 |
| Irrigation | 40,356 | 38,615 | 49,850 | 45,290 | 65,330 |
| TOTAL ENTERPRISE | \$ 49,563,224 | \$ 51,805,821 | \$ 59,189,950 | \$ 59,158,010 | \$ 66,303,080 |
| STREETS | \$ 14,415,858 | \$ 16,058,056 | \$ 20,600,620 | \$ 21,283,500 | \$ 21,677,260 |
| INTERNAL SERVICES | \$ 11,176,927 | \$ 13,636,362 | \$ 15,720,000 | \$ 16,618,440 | \$ 18,306,130 |
| REDEVELOPMENT | \$ 34,014 | \$ 189,391 | \$ 83,000 | \$ 208,920 | \$ 150,000 |
| REPLACEMENT FUNDS: | | | | | |
| General Fund | 1,596,773 | 11,336,901 | 2,948,140 | 2,989,380 | 4,510,820 |
| Street Fund | 196,353 | 641,050 | 1,762,860 | 1,819,880 | 1,444,130 |
| Water Fund | 7,796,002 | 5,661,267 | 4,337,620 | 4,484,430 | 4,587,990 |
| Wastewater Fund | 4,622,645 | 4,864,665 | 4,765,860 | 4,863,320 | 4,352,900 |
| SW Residential Fund | 785,860 | 3,559,013 | 1,264,960 | 1,349,180 | 1,352,320 |
| SW Commercial Fund | 103,752 | 1,113,678 | 95,430 | 101,220 | 185,750 |
| Fleet Fund | 10,031 | 35,141 | 22,040 | 33,230 | 74,210 |
| TOTAL REPLACEMENT FUNDS | \$ 15,111,416 | \$ 27,211,715 | \$ 15,196,910 | \$ 15,640,640 | \$ 16,508,120 |
| SUB TOTAL OPERATING FUNDS | \$ 180,584,463 | \$ 210,971,433 | \$ 226,522,360 | \$ 234,871,810 | \$ 257,682,660 |
| SPECIAL REVENUE FUNDS: | | | | | |
| Development Fees | 64,676,979 | 79,186,302 | 59,012,000 | 69,267,070 | 65,825,000 |
| Grants | 1,918,566 | 1,252,908 | 950,000 | 1,030,220 | 1,520,000 |
| CDBG/HOME | 370,947 | 881,968 | 1,884,000 | 1,402,120 | 933,830 |
| Riparian Programs | 269,043 | 385,268 | 829,260 | 345,060 | 354,170 |
| Maintenance Districts | 1,455,907 | 1,775,482 | 2,015,890 | 2,021,270 | 2,021,500 |
| Other Special Revenue | 692,834 | 1,040,339 | 1,026,780 | 1,962,200 | 1,383,680 |
| TOTAL SPECIAL REVENUE | \$ 69,384,276 | \$ 84,522,267 | \$ 65,717,930 | \$ 76,027,940 | \$ 72,038,180 |
| CAPITAL IMPROVEMENTS | \$ 97,802,693 | \$ 189,271,017 | \$ 366,734,710 | \$ 235,762,440 | \$ 367,709,000 |
| DEBT SERVICE | \$ 90,011,779 | \$ 138,284,020 | \$ 100,011,620 | \$ 183,301,770 | \$ 95,874,900 |
| TRUST ACCOUNTS | \$ 668 | \$ 2,912 | \$ 800 | \$ 5,500 | \$ 3,000 |
| GRAND TOTAL REVENUE | \$ 437,783,879 | \$ 623,051,649 | \$ 758,987,420 | \$ 729,969,460 | \$ 793,307,740 |
| CARRY OVER FUNDS | | | | | \$ 277,389,505 |
| TOTAL RESOURCES | | | | | \$ 1,070,697,245 |



Revenue Detail

| | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|
| GENERAL FUND | | | | | |
| Non-Allocated: | | | | | |
| Privilege License Tax | 42,737,169 | 48,868,514 | 51,250,000 | 55,004,710 | 62,256,000 |
| Bed Tax | - | - | - | - | - |
| CATV Franchise Fee | 1,150,488 | 1,368,693 | 1,336,000 | 1,201,200 | 1,225,200 |
| Electric Franchise | 269,413 | 286,449 | 309,000 | 338,000 | 344,800 |
| Natural Gas Franchise | 291,389 | 355,789 | 264,000 | 488,500 | 498,000 |
| State Shared Privilege License Tax | 10,162,364 | 12,088,197 | 16,561,100 | 17,286,000 | 17,700,220 |
| Urban Revenue Sharing | 10,084,177 | 11,485,210 | 19,623,600 | 19,623,000 | 24,477,760 |
| SRP in Lieu | 378,782 | 372,682 | 400,000 | 400,000 | 750,000 |
| Investment Income | 744,496 | 1,635,049 | 660,000 | 1,865,000 | 705,000 |
| Other Revenue | 428,166 | 463,471 | 321,000 | 276,960 | 321,000 |
| Total Non-Allocated | \$ 66,312,846 | \$ 76,924,054 | \$ 90,724,700 | \$ 96,483,370 | \$ 108,277,980 |
| Management and Policy: | | | | | |
| Mayor and Council | 61,892 | 131,422 | 75,920 | 74,360 | 205,120 |
| Boards and Commissions | - | 39 | - | - | - |
| Town Manager | 228,003 | 406,645 | 448,440 | 340,250 | 896,550 |
| Financial Planning | 295,575 | 327,666 | 336,130 | 336,130 | 348,680 |
| Capital Project Coordination | 902,000 | 1,023,511 | 1,297,650 | 911,220 | 899,950 |
| Town Clerk | 4,078 | 75,017 | 4,000 | 2,600 | 3,600 |
| Total Management and Policy | \$ 1,491,548 | \$ 1,964,300 | \$ 2,162,140 | \$ 1,664,560 | \$ 2,353,900 |
| Support Services: | | | | | |
| Facilities Maintenance | - | 460 | - | - | - |
| Municipal Center | 329 | - | - | - | - |
| Public Safety Center | 161,326 | 176,576 | 186,000 | 183,000 | - |
| Heritage Annex | - | 75 | - | - | 22,000 |
| Finance | 616,539 | 729,819 | 850,180 | 806,880 | 949,970 |
| Utility Customer Service | 1,178,999 | 1,201,252 | 1,443,410 | 1,374,450 | 1,563,810 |
| Technology Services Admin | 1,084,910 | 826,060 | - | 100 | 54,900 |
| Communication Services | - | 114,060 | 216,660 | 202,940 | 147,880 |
| Application Operations | - | - | 510,420 | 793,700 | 243,780 |
| GIS Application and Support | - | - | 542,800 | - | 603,570 |
| Personnel | 176,796 | 179,853 | 190,840 | 188,630 | 203,900 |
| Training and Development | 44,247 | 42,608 | 42,180 | 48,880 | 49,390 |
| Risk Management | 42,532 | 49,288 | 46,340 | 55,770 | 60,330 |
| Total Support Services | \$ 3,305,678 | \$ 3,320,051 | \$ 4,028,830 | \$ 3,654,350 | \$ 3,899,530 |
| Legal and Court: | | | | | |
| General Counsel | 2,530 | - | - | - | - |
| Public Defender | 43,097 | 52,624 | 60,000 | 66,000 | 58,000 |
| Town Prosecutor | 2,470 | 3,474 | 1,500 | 3,500 | 3,500 |
| Municipal Court | 128,602 | 152,297 | 150,000 | 127,100 | 165,000 |
| Total Legal and Court | \$ 176,699 | \$ 208,395 | \$ 211,500 | \$ 196,600 | \$ 226,500 |
| Development Services: | | | | | |
| Administration & Customer Service | - | - | 178,000 | 182,000 | 178,000 |
| Permit & Plan Review Building | - | - | 4,611,000 | 5,276,500 | 5,539,700 |
| Permit & Plan Review Fire | - | - | 678,000 | 873,600 | 678,000 |
| Permit & Plan Review Engineering | - | - | 3,400,000 | 4,541,590 | 4,421,200 |



Revenue Detail

| | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-------------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Permit & Plan Review Planning | - | - | 300,000 | 169,580 | - |
| Inspection & Compliance Building | - | - | 928,700 | 68,830 | - |
| Inspection & Compliance Fire | - | - | - | 43,910 | - |
| Inspection & Compliance Engineering | - | - | 1,021,000 | 77,530 | - |
| Inspection & Compliance Planning | - | - | 667,000 | - | - |
| Inspection & Compliance Code | - | - | 1,100 | 1,570 | 1,100 |
| Inspection & Compliance Backflow | - | - | 189,280 | 189,340 | 210,240 |
| Planning and Development | - | - | 200 | 1,064,430 | 967,000 |
| Total Development Services | \$ - | \$ - | \$ 11,974,280 | \$ 12,488,880 | \$ 11,995,240 |
| Community Development: | | | | | |
| Economic Development Admin | 688 | 758 | - | - | - |
| Redevelopment | 473,452 | - | - | - | - |
| Planning | 1,293,111 | 1,171,382 | - | - | - |
| Building Inspection | 5,396,576 | 5,470,026 | - | - | - |
| Code Compliance | 1,585 | 695 | - | - | - |
| Backflow Prevention | 137,746 | 191,880 | - | - | - |
| Development Services | 178,255 | 188,619 | - | - | - |
| Development Engineering | 4,913,680 | 4,411,061 | - | - | - |
| Traffic Engineering | 1,898 | 90 | - | - | - |
| Total Community Development | \$ 12,396,991 | \$ 11,434,511 | \$ - | \$ - | \$ - |
| Police Department: | | | | | |
| Administration | 6 | 10,480 | - | - | - |
| Office of Professional Standards | 1,279 | - | - | - | - |
| Patrol | 1,622,437 | 430,167 | 344,020 | 418,800 | 443,930 |
| Canine | - | 3,528 | - | - | - |
| Traffic | - | 1,370,709 | 1,198,920 | 1,897,900 | 2,011,770 |
| Court Support | - | 126,605 | 125,660 | 121,100 | 128,360 |
| School Programs | - | 48,300 | 49,440 | 49,440 | 52,410 |
| Records | 34,961 | 39,860 | 40,000 | 46,100 | 48,870 |
| Communication | 312 | - | - | - | - |
| Property | 4 | 452,720 | - | - | - |
| Alarm Management | 38,560 | 25,136 | 40,000 | 42,100 | 44,630 |
| Counseling | 196,644 | 215,468 | 216,300 | 282,400 | 299,340 |
| General Investigations | 80 | - | - | - | - |
| Special Investigations | 6,125 | - | - | - | - |
| Crime Prevention | 1,045 | 456 | - | - | - |
| ERU Unit | 650 | - | - | - | - |
| Total Police Department | \$ 1,902,103 | \$ 2,723,429 | \$ 2,014,340 | \$ 2,857,840 | \$ 3,029,310 |
| Fire Department: | | | | | |
| Administration | 10,456 | 751 | 1,000 | 6,570 | - |
| Training | 18,032 | 41 | - | 6,100 | - |
| Operations | 465,344 | 2,602 | 321,000 | 449,300 | 481,000 |
| Prevention | 779,370 | 794,530 | 30,000 | 5,100 | - |
| Education | - | 4,075 | - | - | 3,000 |
| Investigation | 14,944 | - | - | 6,800 | 2,000 |
| Emergency Operations Center | - | 2,420 | 1,000 | - | - |
| Total Fire Department | \$ 1,288,146 | \$ 804,419 | \$ 353,000 | \$ 473,870 | \$ 486,000 |



Revenue Detail

| | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|---------------------------------|----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Public Works: | | | | | |
| Public Works Administration | 260,589 | 305,068 | 962,450 | 733,700 | 810,910 |
| Field Operations Administration | 479,145 | 672,731 | - | - | - |
| Utility Locates | 348,049 | 488,496 | 457,190 | 440,190 | 480,310 |
| Total Public Works | \$ 1,087,783 | \$ 1,466,295 | \$ 1,419,640 | \$ 1,173,890 | \$ 1,291,220 |
| Community Services: | | | | | |
| Administration | 85 | 213 | 120 | 750 | 750 |
| Parks and Open Space | 88,762 | 112,260 | 86,000 | 116,200 | 133,050 |
| Aquatics | 207,760 | 1,775 | - | - | - |
| Gilbert Pool | - | 90,356 | 152,250 | 152,650 | 113,650 |
| Mesquite Pool | - | 130,640 | 148,600 | 120,800 | 109,300 |
| Greenfield Pool | - | 78,579 | 89,250 | 86,050 | 86,050 |
| Perry Pool | - | - | - | - | 50,130 |
| Willilams Field Pool | - | - | - | - | 50,130 |
| Concessions | 5,152 | 4,088 | 8,000 | 5,250 | - |
| Community Center | 4,636 | 8,697 | 10,000 | 7,780 | 60,980 |
| McQueen Activity Center | 48,016 | 77,748 | 49,060 | 59,060 | 187,860 |
| Page Park Center | 43,700 | 36,524 | 45,450 | 30,800 | 44,800 |
| Freestone Recreation Center | 729,142 | 793,896 | 844,000 | 837,500 | 963,000 |
| Southeast Regional Library | 18,100 | 25,927 | 155,000 | 115,000 | 165,000 |
| Teen Programs | 7,204 | 9,970 | 6,500 | 10,000 | 10,000 |
| Leisure Programs | 267,468 | 253,545 | 300,000 | 265,000 | - |
| Youth Sports | 56,961 | 64,632 | 60,000 | 60,000 | 60,000 |
| Adult Sports | 201,474 | 229,021 | 216,000 | 220,000 | 220,000 |
| Special Events | 148,618 | 164,393 | 150,000 | 155,000 | 155,000 |
| Special Needs | 5,474 | 7,228 | 6,000 | 7,000 | 7,000 |
| Outdoor Programs | 33,180 | 31,261 | 27,000 | 29,000 | 29,000 |
| Culture and Arts | 360 | - | - | - | - |
| Total Community Services | \$ 1,866,092 | \$ 2,120,753 | \$ 2,353,230 | \$ 2,277,840 | \$ 2,445,700 |
| Other General Fund: | | | | | |
| Animal Control | 1,996 | 1,217 | 2,000 | 2,000 | 2,120 |
| Incarceration | 416,658 | 517,664 | 488,220 | 689,100 | 730,570 |
| Transportation | 36,484 | - | - | - | - |
| Total Other General Fund | \$ 455,138 | \$ 518,881 | \$ 490,220 | \$ 691,100 | \$ 732,690 |
| Non-Operating | \$ - | \$ 585,000 | \$ - | \$ - | \$ - |
| TOTAL GENERAL FUND | \$ 90,283,024 | \$ 102,070,088 | \$ 115,731,880 | \$ 121,962,300 | \$ 134,738,070 |
| ENTERPRISE OPERATIONS | | | | | |
| WATER | | | | | |
| Non-Allocated: | | | | | |
| Meter Water Sales | 18,902,005 | 21,304,329 | 24,762,000 | 24,762,000 | 27,820,000 |
| Meter Installation | 754,273 | 1,032,409 | 1,230,000 | 730,000 | 800,000 |
| Hydrant Water Metered Sales | 230,161 | 585,500 | 947,000 | 938,000 | 947,000 |
| Account Activation Fee | 321,011 | 314,730 | 364,000 | 273,000 | 280,000 |
| Delinquency/Late Fee | 210,953 | 889,195 | 928,000 | 1,060,000 | 1,158,000 |
| Investment Income | 469,491 | 357,196 | 23,000 | - | - |
| Other Non-Allocated | 16,561 | 77,695 | 100,000 | 200,000 | 100,000 |
| Total Non-Allocated | 20,904,455 | 24,561,054 | 28,354,000 | 27,963,000 | 31,105,000 |



Revenue Detail

| | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|--------------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Production | | | | | |
| Plant Production | 5,112,010 | 320,640 | 174,000 | 173,640 | 173,640 |
| Well Production | 605 | - | - | - | - |
| Total Production | 5,112,615 | 320,640 | 174,000 | 173,640 | 173,640 |
| Distribution | 2,886 | 214 | - | 5,000 | - |
| Metering | 3 | 46,786 | - | 45,000 | 50,000 |
| TOTAL WATER | \$ 26,019,959 | \$ 24,928,694 | \$ 28,528,000 | \$ 28,186,640 | \$ 31,328,640 |
| WASTEWATER | | | | | |
| Non-Allocated: | | | | | |
| Reuse/Recharge Water Use Charge | 307,336 | 416,466 | 667,200 | 619,800 | 1,083,000 |
| Commercial Wastewater | 948,833 | 1,172,430 | 1,366,000 | 1,404,420 | 1,563,100 |
| Residential Wastewater | 10,800,743 | 12,357,531 | 14,347,000 | 14,274,460 | 15,887,500 |
| Investment Income | 313,749 | 610,434 | 414,000 | 345,070 | 472,000 |
| Other Non-Allocated | 193,006 | 404,929 | 272,000 | 272,000 | 449,000 |
| Total Non-Allocated | 12,563,667 | 14,961,790 | 17,066,200 | 16,915,750 | 19,454,600 |
| Collection | 65,669 | 950 | - | - | - |
| Plant Operations: | | | | | |
| Neely Treatment Facility | 344,655 | - | - | - | - |
| Total Plant Operations | 344,655 | - | - | - | - |
| Reclaimed: | | | | | |
| Effluent Re-Use | 88 | - | - | - | - |
| Total Reclaimed | 88 | - | - | - | - |
| Quality | 28,575 | 27,525 | 30,000 | 29,000 | 30,000 |
| TOTAL WASTEWATER | \$ 13,002,654 | \$ 14,990,265 | \$ 17,096,200 | \$ 16,944,750 | \$ 19,484,600 |
| SOLID WASTE RESIDENTIAL | | | | | |
| Non-Allocated: | | | | | |
| Solid Waste Collection | 8,406,471 | 9,184,892 | 10,432,000 | 10,681,440 | 11,803,000 |
| Investment Income | 97,993 | 63,437 | 25,000 | 43,970 | 25,000 |
| Other Non-Allocated | 90 | 31,667 | 5,000 | - | - |
| Total Non-Allocated | 8,504,554 | 9,279,996 | 10,462,000 | 10,725,410 | 11,828,000 |
| Collections | 146,810 | 208,611 | 189,000 | 225,000 | 200,000 |
| Uncontained | 15,575 | 17,776 | - | 24,600 | 24,600 |
| Recycling | 256,517 | 519,818 | 934,000 | 1,011,210 | 1,066,210 |
| TOTAL SOLID WASTE RESIDENTIAL | \$ 8,923,456 | \$ 10,026,201 | \$ 11,585,000 | \$ 11,986,220 | \$ 13,118,810 |
| SOLID WASTE COMMERCIAL | | | | | |
| Non-Allocated: | | | | | |
| Solid Waste Collection | - | 1,528 | - | - | - |
| Other Non-Allocated | 30,000 | 4,058 | - | - | - |
| Total Non-Allocated | 30,000 | 5,586 | - | - | - |
| Administration | - | 24,000 | 30,000 | 29,000 | 30,000 |
| Collections | 1,189,209 | 1,284,913 | 1,230,100 | 1,401,040 | 1,541,100 |
| Rolloffs | 357,590 | 507,547 | 670,800 | 565,070 | 734,600 |



Revenue Detail

| | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|---------------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| TOTAL SOLID WASTE COMMERCIAL | \$ 1,576,799 | \$ 1,822,046 | \$ 1,930,900 | \$ 1,995,110 | \$ 2,305,700 |
| IRRIGATION | \$ 40,356 | \$ 38,615 | \$ 49,850 | \$ 45,290 | \$ 65,330 |
| TOTAL ENTERPRISE | \$ 49,563,224 | \$ 51,805,821 | \$ 59,189,950 | \$ 59,158,010 | \$ 66,303,080 |
| STREETS | | | | | |
| Non-Allocated: | | | | | |
| Highway User Tax | 7,975,941 | 8,782,895 | 12,009,660 | 12,009,700 | 12,325,430 |
| Local Transportation Assistance | 778,000 | 818,025 | 853,480 | 853,500 | 849,380 |
| Auto Lieu Tax | 5,158,710 | 5,459,439 | 7,477,000 | 7,477,000 | 7,656,450 |
| Investment Income | 173,916 | 320,495 | 145,000 | 278,300 | 181,000 |
| Other Non-Allocated | 112,005 | 72,534 | 25,000 | 25,000 | 25,000 |
| Total Non-Allocated | 14,198,572 | 15,453,388 | 20,510,140 | 20,643,500 | 21,037,260 |
| Street Maintenance: | | | | | |
| Asphalt Patching | 1,090 | 50,000 | 50,000 | 50,000 | 50,000 |
| Street Cleaning | 153,961 | 485,892 | - | 500,000 | 500,000 |
| Preventive Maintenance | - | 47,344 | - | - | - |
| Total Street Maintenance | 155,051 | 583,236 | 50,000 | 550,000 | 550,000 |
| Traffic Control: | | | | | |
| Street Signs | 1,086 | 1,048 | - | - | - |
| Street Lighting | 36,845 | 14,935 | 40,000 | 80,000 | 80,000 |
| Traffic Signal Maintenance | 21,894 | 4,704 | 480 | 10,000 | 10,000 |
| Total Traffic Control | 59,825 | 20,687 | 40,480 | 90,000 | 90,000 |
| Right of Way Maintenance: | | | | | |
| Landscape Maintenance | 460 | 745 | - | - | - |
| Concrete Repair | 1,950 | - | - | - | - |
| Total Right of Way Maintenance | 2,410 | 745 | - | - | - |
| TOTAL STREETS | \$ 14,415,858 | \$ 16,058,056 | \$ 20,600,620 | \$ 21,283,500 | \$ 21,677,260 |
| INTERNAL SERVICE | | | | | |
| Fleet Maintenance: | | | | | |
| Fleet Maintenance | 4,186,365 | 5,291,949 | 5,800,000 | 6,186,800 | 7,022,430 |
| Total Fleet Maintenance | \$ 4,186,365 | \$ 5,291,949 | \$ 5,800,000 | \$ 6,186,800 | \$ 7,022,430 |
| Copy Services | \$ 183,286 | \$ 344,855 | \$ 300,000 | \$ 300,000 | \$ 385,000 |
| Health Self-Insurance | \$ 6,807,276 | \$ 7,999,558 | \$ 9,620,000 | \$ 10,131,640 | \$ 10,898,700 |
| TOTAL INTERNAL SERVICES | \$ 11,176,927 | \$ 13,636,362 | \$ 15,720,000 | \$ 16,618,440 | \$ 18,306,130 |
| REDEVELOPMENT | \$ 34,014 | \$ 189,391 | \$ 83,000 | \$ 208,920 | \$ 150,000 |
| REPLACEMENT FUNDS: | | | | | |
| General Fund | 1,596,773 | 11,336,901 | 2,948,140 | 2,989,380 | 4,510,820 |
| Street Fund | 196,353 | 641,050 | 1,762,860 | 1,819,880 | 1,444,130 |
| Water Fund | 7,796,002 | 5,661,267 | 4,337,620 | 4,484,430 | 4,587,990 |
| Wastewater Fund | 4,622,645 | 4,864,665 | 4,765,860 | 4,863,320 | 4,352,900 |
| SW Residential Fund | 785,860 | 3,559,013 | 1,264,960 | 1,349,180 | 1,352,320 |
| SW Commercial Fund | 103,752 | 1,113,678 | 95,430 | 101,220 | 185,750 |
| Fleet Fund | 10,031 | 35,141 | 22,040 | 33,230 | 74,210 |
| TOTAL REPLACEMENT FUNDS | \$ 15,111,416 | \$ 27,211,715 | \$ 15,196,910 | \$ 15,640,640 | \$ 16,508,120 |



Revenue Detail

| | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| SUB TOTAL OPERATING FUNDS | \$ 180,584,463 | \$ 210,971,433 | \$ 226,522,360 | \$ 234,871,810 | \$ 257,682,660 |
| SPECIAL REVENUE FUNDS | | | | | |
| Solid Waste Container | 326,814 | 377,114 | 320,000 | 289,290 | 353,000 |
| Water SDF | 15,451,522 | 20,784,430 | 15,765,000 | 21,523,690 | 17,975,000 |
| Water Resource Fee | 7,363,619 | 7,655,717 | 3,250,000 | 6,278,480 | 4,850,000 |
| Wastewater SDF | 18,860,642 | 20,511,791 | 15,274,000 | 13,497,630 | 16,628,000 |
| Wastewater Plant Repair | 2,354 | - | - | - | - |
| Traffic Signal SDF | 2,554,753 | 3,723,519 | 3,038,000 | 4,642,560 | 3,881,000 |
| Police SDF | 2,880,373 | 3,950,599 | 3,262,000 | 3,879,870 | 3,303,000 |
| Fire SDF | 3,269,380 | 4,498,633 | 4,109,000 | 5,023,590 | 4,285,000 |
| Parks and Recreation SDF | 11,420,193 | 13,633,367 | 10,561,000 | 10,034,200 | 10,997,000 |
| General Government SDF | 2,547,329 | 4,051,132 | 3,433,000 | 4,097,760 | 3,553,000 |
| Grants | 1,918,566 | 1,252,908 | 950,000 | 1,030,220 | 1,520,000 |
| CDBG/HOME | 370,947 | 881,968 | 1,884,000 | 1,402,120 | 933,830 |
| Riparian Programs | 269,043 | 385,268 | 829,260 | 345,060 | 354,170 |
| Street Light Districts | 1,108,901 | 1,256,330 | 1,401,960 | 1,401,960 | 1,303,940 |
| Parkway Maintenance Districts | 347,006 | 519,152 | 613,930 | 619,310 | 717,560 |
| Other Special Revenue | 692,834 | 1,040,339 | 1,026,780 | 1,962,200 | 1,383,680 |
| TOTAL SPECIAL REVENUE FUNDS | \$ 69,384,276 | \$ 84,522,267 | \$ 65,717,930 | \$ 76,027,940 | \$ 72,038,180 |
| CAPITAL IMPROVEMENTS | | | | | |
| Capital Funding | 5,548 | 9,799 | 8,500 | - | - |
| Improvement Districts | 526 | - | 89,060,260 | - | 99,144,030 |
| Streets and Transportation | 37,646,241 | 26,714,264 | 61,131,620 | 21,151,040 | 45,749,850 |
| Traffic Control | 1,470,021 | 2,657,965 | 2,428,000 | 5,676,040 | 3,860,000 |
| Redevelopment | 1,489,613 | 4,381,828 | 5,512,710 | 2,472,970 | 5,585,110 |
| Municipal Facilities | 7,867,544 | 29,743,140 | 54,063,080 | 52,551,360 | 28,184,220 |
| Water | 8,218,087 | 35,929,324 | 76,933,410 | 70,856,650 | 132,282,360 |
| Wastewater | 35,921,167 | 74,670,916 | 20,351,000 | 20,117,900 | 8,703,660 |
| Storm Water | 540,536 | 2,001,922 | 2,653,570 | 5,215,130 | 315,000 |
| Parks Recreation & Open Space | 4,643,410 | 13,161,859 | 54,592,560 | 57,721,350 | 43,884,770 |
| TOTAL CAPITAL IMPROVEMENTS | \$ 97,802,693 | \$ 189,271,017 | \$ 366,734,710 | \$ 235,762,440 | \$ 367,709,000 |
| DEBT SERVICE | | | | | |
| General Obligation Debt | 18,625,387 | 39,896,482 | 30,114,690 | 30,275,760 | 42,049,870 |
| Improvement Districts | 1,730,801 | 1,448,983 | 3,759,930 | 4,490,010 | 131,000 |
| MPC - Public Facilities | 3,074,397 | 80,024,942 | - | - | 25,071,000 |
| MPC - Water | 2,841,718 | - | 53,839,000 | 133,605,000 | 16,282,000 |
| MPC - Wastewater | 63,739,476 | 16,913,613 | 12,298,000 | 14,931,000 | 12,341,030 |
| TOTAL DEBT SERVICE | \$ 90,011,779 | \$ 138,284,020 | \$ 100,011,620 | \$ 183,301,770 | \$ 95,874,900 |
| TRUST ACCOUNTS | \$ 668 | \$ 2,912 | \$ 800 | \$ 5,500 | \$ 3,000 |
| GRAND TOTAL REVENUE | \$ 437,783,879 | \$ 623,051,649 | \$ 758,987,420 | \$ 729,969,460 | \$ 793,307,740 |



Expense Summary

| | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|----------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| GENERAL FUND: | | | | | |
| Management and Policy | 3,432,303 | 4,309,630 | 5,423,550 | 4,834,693 | 5,802,250 |
| Support Services | 9,270,578 | 10,527,091 | 14,010,010 | 13,244,576 | 17,007,570 |
| Legal and Court | 3,020,821 | 3,673,905 | 4,511,510 | 4,655,088 | 5,269,840 |
| Development Services | - | - | 19,253,580 | 15,996,094 | 20,493,740 |
| Community Development | 9,137,252 | 13,503,198 | - | - | - |
| Police | 22,779,276 | 30,254,623 | 33,054,580 | 31,338,199 | 37,431,690 |
| Fire | 11,029,430 | 20,078,568 | 33,964,720 | 24,601,209 | 30,578,070 |
| Public Works | 1,218,338 | 1,514,687 | 1,328,090 | 1,289,483 | 1,807,000 |
| Community Services | 8,082,616 | 9,603,658 | 15,968,860 | 17,088,975 | 18,717,040 |
| Other General Fund | 3,111,986 | 3,203,017 | 3,722,770 | 3,716,720 | 4,483,360 |
| Non-Departmental | 490,549 | 6,744,607 | 6,098,550 | 7,241,550 | (817,540) |
| Contingency | - | - | 2,535,000 | 1,500,000 | 2,800,000 |
| TOTAL GENERAL FUND | \$ 71,573,149 | \$ 103,412,984 | \$ 139,871,220 | \$ 125,506,587 | \$ 143,573,020 |
| ENTERPRISE OPERATIONS: | | | | | |
| Water | 26,358,522 | 39,145,064 | 34,627,950 | 34,450,275 | 31,866,210 |
| Wastewater | 14,893,589 | 19,161,795 | 19,981,540 | 20,065,167 | 22,461,040 |
| Solid Waste - Residential | 9,648,198 | 12,653,533 | 11,720,380 | 11,716,028 | 14,037,310 |
| Solid Waste - Commercial | 1,433,560 | 2,780,761 | 1,864,430 | 1,862,134 | 2,190,400 |
| Irrigation | 40,356 | 38,615 | 49,810 | 45,290 | 65,330 |
| TOTAL ENTERPRISE | \$ 52,374,225 | \$ 73,779,768 | \$ 68,244,110 | \$ 68,138,894 | \$ 70,620,290 |
| STREETS | \$ 13,568,445 | \$ 18,001,236 | \$ 24,911,760 | \$ 21,228,345 | \$ 25,445,600 |
| INTERNAL SERVICES | \$ 9,974,800 | \$ 13,397,084 | \$ 15,142,750 | \$ 16,221,975 | \$ 18,392,350 |
| REDEVELOPMENT | \$ 97,341 | \$ 115,712 | \$ 83,000 | \$ 170,600 | \$ 150,460 |
| REPLACEMENT FUNDS: | | | | | |
| General Fund | - | 785,626 | 3,774,500 | 3,724,610 | 3,141,000 |
| Street Fund | - | 83,787 | 525,300 | 534,800 | 262,000 |
| Water Fund | 149,453 | 109,041 | 74,000 | 74,000 | 315,000 |
| Wastewater Fund | 37,762 | 46,353 | 30,000 | 32,000 | 52,000 |
| SW Residential Fund | 861,287 | 596,798 | 514,000 | 514,000 | 1,540,000 |
| SW Commercial Fund | - | 157,382 | 30,000 | 30,000 | 250,000 |
| TOTAL REPLACEMENT FUNDS | \$ 1,048,502 | \$ 1,778,987 | \$ 4,947,800 | \$ 4,909,410 | \$ 5,560,000 |
| SUB TOTAL OPERATING FUNDS | \$ 148,636,462 | \$ 210,485,771 | \$ 253,200,640 | \$ 236,175,811 | \$ 263,741,720 |
| SPECIAL REVENUE FUNDS: | | | | | |
| Development Fees | 57,011,750 | 95,730,331 | 84,417,380 | 74,906,340 | 77,647,690 |
| Grants | 238,371 | 874,736 | 1,362,000 | 745,483 | 1,098,450 |
| CDBG/HOME | 365,222 | 843,821 | 1,883,580 | 1,387,196 | 933,830 |
| Riparian Programs | 246,491 | 338,941 | 810,630 | 363,695 | 349,920 |
| Maintenance Districts | 1,477,791 | 1,806,725 | 2,096,000 | 1,813,090 | 2,183,100 |
| Other Agency | 746,614 | 978,394 | 1,051,260 | 1,487,781 | 1,373,660 |
| TOTAL SPECIAL REVENUE | \$ 60,086,239 | \$ 100,572,948 | \$ 91,620,850 | \$ 80,703,585 | \$ 83,586,650 |
| CAPITAL IMPROVEMENTS | \$ 119,229,115 | \$ 188,574,375 | \$ 369,730,290 | \$ 235,434,060 | \$ 380,117,430 |
| DEBT SERVICE | \$ 44,975,622 | \$ 115,177,965 | \$ 150,983,550 | \$ 141,610,120 | \$ 157,882,650 |
| TRUST ACCOUNTS | \$ 2,500 | \$ 2,500 | \$ 2,400 | \$ - | \$ 2,400 |
| GRAND TOTAL EXPENSES | \$ 372,929,938 | \$ 614,813,559 | \$ 865,537,730 | \$ 693,923,576 | \$ 885,330,850 |



Expense Detail

| | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
| GENERAL FUND | | | | | |
| MANAGEMENT AND POLICY | | | | | |
| Mayor and Council | 346,189 | 717,892 | 569,820 | 502,037 | 696,030 |
| Boards and Commissions | 27,284 | 43,785 | 75,600 | 78,855 | 75,600 |
| Manager: | | | | | |
| Town Manager | 393,367 | 659,967 | 915,710 | 868,248 | 970,750 |
| Neighborhood Services | 245,493 | 273,254 | 294,600 | 263,598 | 315,830 |
| Communication | 396,984 | 504,061 | 586,130 | 604,695 | 700,370 |
| Financial Planning | 400,106 | 463,781 | 608,160 | 607,443 | 950,020 |
| Capital Project Coordination | 902,000 | 887,938 | 1,297,620 | 912,000 | 900,000 |
| Intergovernmental | 168,879 | 186,949 | 337,680 | 275,462 | 390,310 |
| Total Manager | 2,506,829 | 2,975,950 | 4,039,900 | 3,531,446 | 4,227,280 |
| Town Clerk | 552,001 | 572,003 | 738,230 | 722,355 | 803,340 |
| TOTAL MANAGEMENT AND POLICY | \$ 3,432,303 | \$ 4,309,630 | \$ 5,423,550 | \$ 4,834,693 | \$ 5,802,250 |
| SUPPORT SERVICES | | | | | |
| Support Services Administration | - | - | 167,210 | 75,674 | 185,620 |
| Facilities Management: | | | | | |
| Facilities Maintenance | 434,016 | 694,839 | 680,660 | 691,332 | 826,720 |
| Municipal Office I | 333,427 | 317,178 | 409,570 | 377,622 | 427,690 |
| Public Works Facility | 213,464 | 181,759 | 202,710 | 187,008 | 218,810 |
| Municipal Office II | 97,361 | 101,232 | 133,480 | 128,270 | 261,960 |
| Public Safety Center | 1,532,606 | 1,591,875 | 1,892,440 | 1,876,970 | 1,919,700 |
| South Area Service Center | - | - | 117,250 | 117,250 | 466,000 |
| Temporary Facilities | 87,956 | 96,551 | 201,500 | 209,300 | 116,300 |
| Heritage Annex | 8,681 | 15,336 | 32,940 | 32,540 | 46,030 |
| Total Facilities Management | 2,707,511 | 2,998,770 | 3,670,550 | 3,620,292 | 4,283,210 |
| Financial Services: | | | | | |
| Finance | 1,077,102 | 1,318,828 | 970,640 | 860,496 | 903,250 |
| Purchasing | - | - | 215,200 | 220,311 | 331,150 |
| Payroll | - | - | 289,960 | 276,002 | 276,250 |
| Utility Customer Service | 1,177,423 | 1,197,939 | 1,443,410 | 1,368,618 | 1,563,810 |
| Total Financial Services | 2,254,525 | 2,516,767 | 2,919,210 | 2,725,427 | 3,074,460 |
| Technology Services: | | | | | |
| Technology Services | 3,149,323 | 786,135 | 372,490 | 279,329 | 360,210 |
| Communication Systems | 87,144 | 1,031,588 | 1,846,010 | 1,672,916 | 2,646,560 |
| Application Support | - | 1,412,413 | 2,906,870 | 2,749,548 | 4,089,540 |
| GIS Support | - | 576,528 | 680,260 | 664,191 | 758,520 |
| Total Technology Services | 3,236,467 | 3,806,664 | 5,805,630 | 5,365,984 | 7,854,830 |
| Personnel: | | | | | |
| Personnel | 721,000 | 801,834 | 892,140 | 932,518 | 1,039,790 |
| Training and Development | 178,188 | 193,269 | 245,990 | 245,165 | 255,880 |
| Risk Management | 172,887 | 209,787 | 309,280 | 279,516 | 313,780 |
| Total Personnel | 1,072,075 | 1,204,890 | 1,447,410 | 1,457,199 | 1,609,450 |
| TOTAL SUPPORT SERVICES | \$ 9,270,578 | \$ 10,527,091 | \$ 14,010,010 | \$ 13,244,576 | \$ 17,007,570 |



Expense Detail

| | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|---|---------------------|---------------------|---------------------|----------------------|---------------------|
| LEGAL AND COURT | | | | | |
| General Counsel | 491,901 | 749,025 | 830,020 | 950,000 | 635,020 |
| Prosecutor | 931,542 | 1,095,034 | 1,388,270 | 1,414,511 | 1,692,980 |
| Public Defender | 166,309 | 209,043 | 210,000 | 304,000 | 360,000 |
| Municipal Court | 1,431,069 | 1,620,803 | 2,083,220 | 1,986,577 | 2,581,840 |
| TOTAL LEGAL AND COURT | \$ 3,020,821 | \$ 3,673,905 | \$ 4,511,510 | \$ 4,655,088 | \$ 5,269,840 |
| DEVELOPMENT SERVICES | | | | | |
| Administration and Customer Svc | - | - | 822,630 | 653,664 | 933,800 |
| Permitting and Plan Review Services: | | | | | |
| Permit and Plan Review - Building | - | - | 1,512,570 | 1,500,893 | 1,763,460 |
| Permit and Plan Review - Fire | - | - | 246,630 | 206,490 | 236,870 |
| Permit and Plan Review - Engineerin | - | - | 1,528,520 | 1,510,297 | 1,421,360 |
| Permit and Plan Review - Planning | - | - | 347,920 | 341,206 | 368,830 |
| Total Permit and Plan Review Svc | - | - | 3,635,640 | 3,558,886 | 3,790,520 |
| Inspection and Compliance Services: | | | | | |
| Inspection and Compliance - Building | - | - | 1,894,110 | 1,844,740 | 2,424,040 |
| Inspection and Compliance - Fire | - | - | 423,740 | 389,467 | 574,120 |
| Inspection and Compliance - Engineer | - | - | 1,037,150 | 877,718 | 1,037,850 |
| Inspection and Compliance - Plannin | - | - | 82,540 | 110,241 | 104,830 |
| Inspection and Compliance - Code | - | - | 594,170 | 580,860 | 642,620 |
| Inspection and Compliance - Backflo | - | - | 189,280 | 189,337 | 210,240 |
| Total Inspection and Compliance Sv | - | - | 4,220,990 | 3,992,363 | 4,993,700 |
| Planning and Development | - | - | 1,837,250 | 1,765,384 | 1,940,740 |
| Business Development: | | | | | |
| Business Development Admin | - | - | 3,996,070 | 4,060,357 | 4,274,860 |
| Redevelopment | - | - | 4,741,000 | 1,965,440 | 4,560,120 |
| Total Business Development | - | - | 8,737,070 | 6,025,797 | 8,834,980 |
| TOTAL DEVELOPMENT SERVICES | - | - | 19,253,580 | 15,996,094 | 20,493,740 |
| COMMUNITY DEVELOPMENT | | | | | |
| Economic Development: | | | | | |
| Administration | 1,458,950 | 2,562,709 | - | - | - |
| Business Development | - | 1,962,484 | - | - | - |
| Redevelopment | 684,928 | - | - | - | - |
| Total Economic Development | 2,143,878 | 4,525,193 | - | - | - |
| Planning | 1,752,351 | 1,762,252 | - | - | - |
| Building Safety: | | | | | |
| Building Inspection | 2,261,536 | 2,998,168 | - | - | - |
| Code Compliance | 373,403 | 478,828 | - | - | - |
| Backflow Prevention | 137,356 | 191,274 | - | - | - |
| Development Services | 582,291 | 596,483 | - | - | - |
| Total Building Safety | 3,354,586 | 4,264,753 | - | - | - |



Expense Detail

| | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|
| Engineering: | | | | | |
| Development Engineering | 1,343,053 | 1,831,138 | - | - | - |
| Traffic Engineering | 543,384 | 1,119,862 | - | - | - |
| Total Engineering | 1,886,437 | 2,951,000 | - | - | - |
| TOTAL COMMUNITY DEVELOPMENT | \$ 9,137,252 | \$ 13,503,198 | \$ - | \$ - | \$ - |
| POLICE DEPARTMENT | | | | | |
| Administration | 829,206 | 619,348 | 776,150 | 777,808 | 1,118,440 |
| Office of Professional Standards: | | | | | |
| Professional Standards | 710,422 | 824,777 | - | - | - |
| OPS - Internal Affairs | - | - | 347,770 | 343,043 | 520,380 |
| OPS - Hiring/Accreditation | - | - | 444,660 | 462,270 | 464,450 |
| Total Office of Professional Standards | 710,422 | 824,777 | 792,430 | 805,313 | 984,830 |
| Patrol Services: | | | | | |
| Uniform Patrol | 11,377,519 | 15,450,621 | 15,894,450 | 15,200,291 | 17,278,010 |
| Canine Unit | 352,441 | 510,857 | 382,650 | 382,813 | 380,510 |
| Traffic Unit | 1,577,746 | 2,546,794 | 2,062,870 | 2,036,140 | 2,398,660 |
| Special Assignment Unit | 281,498 | 494,971 | 737,560 | 692,661 | 789,650 |
| Court Support - Warrants | 150,558 | 429,530 | 365,240 | 352,933 | 492,100 |
| School Programs | 531,299 | 799,972 | 1,146,360 | 1,043,035 | 1,207,450 |
| Total Patrol Services | 14,271,061 | 20,232,745 | 20,589,130 | 19,707,873 | 22,546,380 |
| Support Services: | | | | | |
| Records | 652,491 | 891,413 | 1,207,650 | 1,010,658 | 1,052,740 |
| Communication | 1,665,961 | 2,116,384 | 2,990,500 | 2,491,198 | 3,450,880 |
| Property | 844,228 | 606,340 | 1,335,300 | 1,307,886 | 1,550,150 |
| Alarm Management | 49,942 | 47,915 | 69,250 | 66,833 | 66,530 |
| Training & Program Coordination | 129,961 | 216,597 | 271,900 | 312,574 | 376,730 |
| Planning and Research | 136,830 | 172,382 | 240,750 | 191,036 | 156,890 |
| Total Support Services | 3,479,413 | 4,051,031 | 6,115,350 | 5,380,185 | 6,653,920 |
| Counseling Services | 557,550 | 657,510 | 787,510 | 737,225 | 828,750 |
| Investigations: | | | | | |
| General Investigations | 1,986,840 | 2,642,740 | 408,010 | 406,704 | 340,430 |
| Special Investigations | 581,838 | 773,596 | 798,560 | 792,564 | 921,830 |
| Crime Prevention | 213,566 | 209,362 | 248,360 | 247,934 | 337,920 |
| Persons Crimes | - | - | 1,294,720 | 1,236,910 | 2,028,310 |
| Property Crimes | - | - | 1,157,840 | 1,128,541 | 1,553,060 |
| Total Investigations | 2,782,244 | 3,625,698 | 3,907,490 | 3,812,653 | 5,181,550 |
| Special Operations: | | | | | |
| Emergency Response Unit | 149,380 | 243,514 | 86,520 | 117,142 | 117,820 |
| Total Special Operations | 149,380 | 243,514 | 86,520 | 117,142 | 117,820 |
| TOTAL POLICE DEPARTMENT | \$ 22,779,276 | \$ 30,254,623 | \$ 33,054,580 | \$ 31,338,199 | \$ 37,431,690 |
| FIRE DEPARTMENT | | | | | |
| Fire Administration | 583,943 | 790,138 | 766,080 | 789,407 | 816,870 |



Expense Detail

| | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Operations: | | | | | |
| Fire Training | 701,246 | 771,587 | 743,360 | 783,166 | 795,090 |
| Fire Operations | 8,823,586 | 17,321,039 | 31,626,770 | 22,193,034 | 28,048,750 |
| Total Operations | 9,524,832 | 18,092,626 | 32,370,130 | 22,976,200 | 28,843,840 |
| Fire Prevention: | | | | | |
| Fire Prevention | 730,695 | 902,346 | 338,780 | 325,531 | 382,590 |
| Fire Public Education | 80,660 | 116,596 | 104,330 | 111,404 | 120,400 |
| Investigations | 3,955 | 4,614 | 18,570 | 18,570 | 24,570 |
| Total Fire Prevention | 815,310 | 1,023,556 | 461,680 | 455,505 | 527,560 |
| Emergency Operations Center | 105,345 | 172,248 | 366,830 | 380,097 | 389,800 |
| TOTAL FIRE DEPARTMENT | \$ 11,029,430 | \$ 20,078,568 | \$ 33,964,720 | \$ 24,601,209 | \$ 30,578,070 |
| PUBLIC WORKS | | | | | |
| Public Works Administration | 287,019 | 302,260 | 807,300 | 775,004 | 1,193,140 |
| Field Operations Administration | 522,208 | 679,635 | - | - | - |
| Irrigation Fund Subsidy | 21,580 | 21,578 | 33,850 | 26,010 | 37,800 |
| Mosquito and Midge Fly Control | 40,873 | 26,782 | 29,750 | 29,750 | 95,750 |
| Utility Locates | 346,658 | 484,432 | 457,190 | 458,719 | 480,310 |
| TOTAL PUBLIC WORKS | \$ 1,218,338 | \$ 1,514,687 | \$ 1,328,090 | \$ 1,289,483 | \$ 1,807,000 |
| COMMUNITY SERVICES | | | | | |
| Community Services Admin | 1,140,351 | 866,076 | 896,160 | 864,886 | 932,140 |
| Parks: | | | | | |
| Parks and Open Space | 3,403,410 | 3,898,846 | 6,714,500 | 8,428,708 | 7,451,940 |
| PKID Maintenance | - | - | - | - | 182,720 |
| Total Parks | 3,403,410 | 3,898,846 | 6,714,500 | 8,428,708 | 7,634,660 |
| Aquatics: | | | | | |
| Gilbert Pool | 244,134 | 255,629 | 326,500 | 340,792 | 245,550 |
| Mesquite Pool | 245,184 | 335,721 | 318,700 | 311,326 | 305,800 |
| Greenfield Pool | - | 92,178 | 230,540 | 228,555 | 238,590 |
| Perry Pool | - | - | - | - | 124,520 |
| Williams Field Pool | - | - | - | - | 129,430 |
| Total Aquatics | 489,318 | 683,528 | 875,740 | 880,673 | 1,043,890 |
| Recreation Centers: | | | | | |
| Community Center | 242,364 | 392,604 | 3,266,480 | 3,077,671 | 3,528,800 |
| McQueen Activity Center | 323,241 | 344,517 | 324,660 | 305,901 | 553,470 |
| Page Park Center | 55,483 | 45,763 | 68,140 | 48,670 | 92,980 |
| Freestone Recreation Center | 776,060 | 931,143 | 893,570 | 918,308 | 1,001,480 |
| SE Regional Library | 335,812 | 841,060 | 1,117,900 | 849,758 | 1,646,090 |
| Perry Branch Library | - | - | 148,000 | 148,000 | 1,064,000 |
| Total Recreation Centers | 1,732,960 | 2,555,087 | 5,818,750 | 5,348,308 | 7,886,820 |
| Recreation Programs: | | | | | |
| Teen Programs | 40,680 | 81,079 | 48,460 | 49,675 | 49,060 |
| Leisure Programs | 363,180 | 538,242 | 455,140 | 436,598 | - |
| Youth Sports | 147,988 | 169,696 | 203,990 | 198,447 | 212,330 |



Expense Detail

| | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|----------------------------------|----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Adult Sports | 209,876 | 240,856 | 236,650 | 235,841 | 237,060 |
| Special Events | 407,696 | 440,436 | 509,670 | 477,220 | 543,690 |
| Special Needs | 20,418 | 11,648 | 38,730 | 33,389 | 37,540 |
| Outdoor Programs | 47,472 | 40,472 | 47,660 | 37,357 | 42,770 |
| Total Recreation Programs | 1,237,310 | 1,522,429 | 1,540,300 | 1,468,527 | 1,122,450 |
| Culture and Arts | 79,267 | 77,692 | 123,410 | 97,873 | 97,080 |
| TOTAL COMMUNITY SERVICES | \$ 8,082,616 | \$ 9,603,658 | \$ 15,968,860 | \$ 17,088,975 | \$ 18,717,040 |
| OTHER GENERAL FUND | | | | | |
| Animal Control | 108,667 | 108,667 | 114,100 | 114,100 | 120,750 |
| Incarceration | 840,726 | 1,032,781 | 1,300,000 | 1,321,000 | 1,700,000 |
| Transportation: | | | | | |
| Transit | 1,582,868 | 1,417,809 | 1,398,500 | 1,423,000 | 1,780,870 |
| Williams Gateway Airport | 350,000 | 350,000 | 400,000 | 350,000 | 350,000 |
| Total Transportation | 1,932,868 | 1,767,809 | 1,798,500 | 1,773,000 | 2,130,870 |
| Social Services: | | | | | |
| Youth Special Programs | 125,000 | 125,000 | 125,000 | 125,000 | 125,000 |
| Senior Programs | 21,100 | 23,500 | 31,010 | 31,010 | 52,080 |
| Museum Support | 23,412 | 79,790 | 52,500 | 51,500 | 52,500 |
| Social Services | 60,213 | 65,470 | 301,660 | 301,110 | 302,160 |
| Total Social Services | 229,725 | 293,760 | 510,170 | 508,620 | 531,740 |
| TOTAL OTHER GENERAL FUND | \$ 3,111,986 | \$ 3,203,017 | \$ 3,722,770 | \$ 3,716,720 | \$ 4,483,360 |
| Non-Departmental | \$ 490,549 | \$ 6,744,607 | \$ 6,098,550 | \$ 7,241,550 | \$ (817,540) |
| Appropriated Contingency | \$ - | \$ - | \$ 2,535,000 | \$ 1,500,000 | \$ 2,800,000 |
| TOTAL GENERAL FUND | \$ 71,573,149 | \$ 103,412,984 | \$ 139,871,220 | \$ 125,506,587 | \$ 143,573,020 |
| ENTERPRISE OPERATIONS | | | | | |
| WATER | | | | | |
| Administration | 1,009,159 | 1,261,649 | 1,578,170 | 1,652,628 | 1,891,160 |
| Water Conservation | 258,863 | 316,874 | 308,440 | 283,821 | 337,110 |
| Production: | | | | | |
| Water Plant Production | 7,687,064 | 10,102,527 | 10,545,220 | 10,319,032 | 10,444,380 |
| Water Wells Production | 2,485,506 | 9,707,570 | 4,427,730 | 5,732,773 | 5,150,710 |
| Water Quality Assurance | 579,826 | 640,983 | 799,080 | 740,334 | 900,860 |
| Total Production | 10,752,396 | 20,451,080 | 15,772,030 | 16,792,139 | 16,495,950 |
| Water Distribution | 6,300,410 | 8,549,970 | 8,897,190 | 7,777,509 | 4,440,950 |
| Water Metering | 5,026,652 | 4,985,375 | 4,576,710 | 4,373,768 | 4,437,610 |
| Debt | 3,011,042 | 3,580,116 | 3,570,410 | 3,570,410 | 3,417,700 |
| Non-Departmental | - | - | (583,000) | - | (560,270) |
| Appropriated Contingency | - | - | 508,000 | - | 1,406,000 |
| TOTAL WATER FUND | \$ 26,358,522 | \$ 39,145,064 | \$ 34,627,950 | \$ 34,450,275 | \$ 31,866,210 |



Expense Detail

| | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|
| WASTEWATER | | | | | |
| Wastewater Administration | 1,321,110 | 1,726,128 | 1,818,720 | 1,618,059 | 1,774,410 |
| Appropriated Contingency | - | - | 508,000 | - | 1,406,000 |
| TOTAL WATER FUND | \$ 26,358,522 | \$ 39,145,064 | \$ 34,627,950 | \$ 34,450,275 | \$ 31,866,210 |
| WASTEWATER | | | | | |
| Wastewater Administration | 1,321,110 | 1,726,128 | 1,818,720 | 1,618,059 | 1,774,410 |
| Wastewater Collection | 4,436,767 | 7,482,377 | 7,937,240 | 8,022,497 | 7,315,930 |
| Wastewater Plant Operations: | | | | | |
| Neely Treatment Facility | 6,039,930 | 4,164,041 | 4,465,820 | 4,250,320 | 4,782,520 |
| South East Treatment Facility | 1,084,167 | 2,350,331 | 2,547,030 | 3,163,030 | 3,882,290 |
| Total Wastewater Plant Operations | 7,124,097 | 6,514,372 | 7,012,850 | 7,413,350 | 8,664,810 |
| Wastewater Reclaimed: | | | | | |
| Effluent Reuse | 755,677 | 1,242,597 | 1,313,750 | 1,170,129 | 1,992,250 |
| Effluent Recharge | 427,045 | 1,165,551 | 887,360 | 872,402 | 776,820 |
| Total Wastewater Reclaimed | 1,182,722 | 2,408,148 | 2,201,110 | 2,042,531 | 2,769,070 |
| Wastewater Quality | 364,443 | 518,541 | 455,870 | 440,880 | 605,430 |
| Debt | 464,450 | 512,229 | 526,650 | 527,850 | 671,390 |
| Non-Departmental | - | - | (315,900) | - | (370,000) |
| Appropriated Contingency | - | - | 345,000 | - | 1,030,000 |
| TOTAL WASTEWATER | \$ 14,893,589 | \$ 19,161,795 | \$ 19,981,540 | \$ 20,065,167 | \$ 22,461,040 |
| SOLID WASTE RESIDENTIAL FUND | | | | | |
| Residential Administration | 1,206,035 | 1,372,576 | 1,406,040 | 1,273,439 | 1,558,970 |
| Residential Collections | 6,103,597 | 7,051,981 | 6,334,820 | 6,301,245 | 6,636,360 |
| Uncontained Collections | 1,488,927 | 2,349,867 | 1,676,890 | 1,764,333 | 2,955,690 |
| Recycling | 848,560 | 1,709,238 | 2,078,370 | 2,162,651 | 2,038,280 |
| Environmental Programs | 1,079 | 169,871 | 213,260 | 214,360 | 308,760 |
| Non-Departmental | - | - | (223,000) | - | (117,750) |
| Appropriated Contingency | - | - | 234,000 | - | 657,000 |
| TOTAL SW RESIDENTIAL FUND | \$ 9,648,198 | \$ 12,653,533 | \$ 11,720,380 | \$ 11,716,028 | \$ 14,037,310 |
| SOLID WASTE COMMERCIAL FUND | | | | | |
| Commercial Administration | 33,446 | 83,258 | 107,260 | 107,320 | 116,180 |
| Commercial Collections | 1,109,411 | 1,952,811 | 1,243,440 | 1,185,249 | 1,416,010 |
| Commercial Rolloffs | 290,703 | 744,692 | 493,730 | 569,565 | 573,210 |
| Non-Departmental | - | - | (27,000) | - | (20,000) |
| Appropriated Contingency | - | - | 47,000 | - | 105,000 |
| TOTAL SW COMMERCIAL FUND | \$ 1,433,560 | \$ 2,780,761 | \$ 1,864,430 | \$ 1,862,134 | \$ 2,190,400 |
| IRRIGATION | \$ 40,356 | \$ 38,615 | \$ 49,810 | \$ 45,290 | \$ 65,330 |
| TOTAL ENTERPRISE OPERATIONS | \$ 52,374,225 | \$ 73,779,768 | \$ 68,244,110 | \$ 68,138,894 | \$ 70,620,290 |



Expense Detail

| | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|---------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| STREETS | | | | | |
| Administration | 558,377 | 685,615 | 678,330 | 675,548 | 755,560 |
| Street Debt | 3,264,774 | 3,274,074 | 3,282,460 | 3,282,460 | 3,273,510 |
| Streets Maintenance: | | | | | |
| Asphalt Patching | 510,249 | 622,868 | 652,270 | 594,088 | 708,580 |
| Street Cleaning | 790,067 | 1,541,999 | 1,849,570 | 1,834,354 | 1,809,810 |
| Emergency Response | 103,140 | 116,852 | 259,070 | 262,299 | 208,470 |
| Preventive Maintenance | 4,509,653 | 7,056,905 | 3,981,850 | 3,928,181 | 4,059,800 |
| Crack Sealing | 511,679 | 588,920 | 470,820 | 455,222 | 438,660 |
| Fog Sealing | - | - | 473,440 | 474,713 | 393,930 |
| Total Streets Maintenance | 6,424,788 | 9,927,544 | 7,687,020 | 7,548,857 | 7,619,250 |
| Street Traffic Control: | | | | | |
| Street Marking | 543,914 | 605,400 | 713,660 | 726,364 | 1,203,480 |
| Street Signs | 254,435 | 322,050 | 640,730 | 641,149 | 556,130 |
| Street Lighting | 695,410 | 918,509 | 1,188,370 | 1,147,323 | 1,488,790 |
| Traffic Signal Maintenance | 546,357 | 692,042 | 1,462,050 | 1,446,749 | 1,306,690 |
| Total Street Traffic Control | 2,040,116 | 2,538,001 | 4,004,810 | 3,961,585 | 4,555,090 |
| Right of Way Maintenance: | | | | | |
| Landscape Maintenance | 695,947 | 722,141 | 875,680 | 844,904 | 968,510 |
| Shoulder Maintenance | 169,339 | 187,211 | 305,470 | 325,908 | 673,900 |
| Concrete Repair | 415,064 | 666,650 | 976,700 | 964,133 | 982,530 |
| Total Right of Way Maintenance | 1,280,350 | 1,576,002 | 2,157,850 | 2,134,945 | 2,624,940 |
| Storm Drainage Maintenance | 40 | - | - | - | - |
| Non-Departmental | - | - | 6,847,290 | 3,624,950 | 5,847,250 |
| Appropriated Contingency | - | - | 254,000 | - | 770,000 |
| TOTAL STREETS | \$ 13,568,445 | \$ 18,001,236 | \$ 24,911,760 | \$ 21,228,345 | \$ 25,445,600 |
| INTERNAL SERVICE | | | | | |
| Fleet Maintenance | 4,198,645 | 5,263,681 | 5,820,750 | 6,207,975 | 7,073,950 |
| Copy Services | 151,989 | 290,749 | 380,000 | 432,000 | 340,000 |
| Health Self Insurance | 5,624,166 | 7,842,654 | 8,942,000 | 9,582,000 | 10,978,400 |
| TOTAL INTERNAL SERVICE | \$ 9,974,800 | \$ 13,397,084 | \$ 15,142,750 | \$ 16,221,975 | \$ 18,392,350 |
| REDEVELOPMENT | \$ 97,341 | \$ 115,712 | \$ 83,000 | \$ 170,600 | \$ 150,460 |
| REPLACEMENT FUNDS | | | | | |
| General Fund | - | 785,626 | 3,774,500 | 3,724,610 | 3,141,000 |
| Street Fund | - | 83,787 | 525,300 | 534,800 | 262,000 |
| Water Fund | 149,453 | 109,041 | 74,000 | 74,000 | 315,000 |
| Wastewater Fund | 37,762 | 46,353 | 30,000 | 32,000 | 52,000 |
| SW Residential Fund | 861,287 | 596,798 | 514,000 | 514,000 | 1,540,000 |
| SW Commercial Fund | - | 157,382 | 30,000 | 30,000 | 250,000 |
| TOTAL REPLACEMENT FUNDS | \$ 1,048,502 | \$ 1,778,987 | \$ 4,947,800 | \$ 4,909,410 | \$ 5,560,000 |
| SUB-TOTAL OPERATING FUNDS | \$ 148,636,462 | \$ 210,485,771 | \$ 253,200,640 | \$ 236,175,811 | \$ 263,741,720 |



Expense Detail

| | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| SPECIAL REVENUE FUNDS | | | | | |
| Development Fees: | | | | | |
| Wastewater Plant Repair | 344,654 | - | - | - | - |
| Solid Waste Container | 285,953 | 439,827 | 450,000 | 450,000 | 400,000 |
| Traffic Signal System Devel Fee | 2,111,165 | 2,294,740 | 3,077,000 | 6,525,810 | 4,120,000 |
| Police System Development Fee | 1,436,974 | 1,751,308 | 2,801,980 | 2,801,970 | 3,845,000 |
| Fire System Development Fee | 6,775,491 | 13,400,311 | 11,435,750 | 6,065,180 | 4,727,570 |
| General Govt System Devel Fee | 602,901 | 1,759,946 | 8,744,860 | 6,540,540 | 4,703,010 |
| Parks & Rec System Devel Fee | 4,114,132 | 13,724,198 | 23,189,790 | 17,736,150 | 10,800,260 |
| Water System Development Fee | 10,863,368 | 15,596,515 | 11,553,000 | 5,604,440 | 28,506,370 |
| Water Resource Fee | 4,908,752 | 173,640 | 174,000 | 173,640 | 173,640 |
| Wastewater System Devel Fee | 25,568,360 | 46,589,846 | 22,991,000 | 29,008,610 | 20,371,840 |
| Total Development Fees | 57,011,750 | 95,730,331 | 84,417,380 | 74,906,340 | 77,647,690 |
| Grants | 238,371 | 874,736 | 1,362,000 | 745,483 | 1,098,450 |
| CDBG/HOME: | | | | | |
| Administration | 106,263 | 125,061 | 132,450 | 125,605 | 136,490 |
| Projects | 258,959 | 718,760 | 1,751,130 | 1,261,591 | 797,340 |
| Total CDBG/HOME | 365,222 | 843,821 | 1,883,580 | 1,387,196 | 933,830 |
| Riparian Programs | 246,491 | 338,941 | 810,630 | 363,695 | 349,920 |
| Maintenance Districts: | | | | | |
| Street Light ID | 1,153,175 | 1,231,231 | 1,446,370 | 1,388,090 | 1,262,980 |
| Parkway ID | 324,616 | 575,494 | 649,630 | 425,000 | 920,120 |
| Total Maintenance Districts | 1,477,791 | 1,806,725 | 2,096,000 | 1,813,090 | 2,183,100 |
| Other Agency | 746,614 | 978,394 | 1,051,260 | 1,487,781 | 1,373,660 |
| TOTAL SPECIAL REVENUE FUNDS | \$ 60,086,239 | \$ 100,572,948 | \$ 91,620,850 | \$ 80,703,585 | \$ 83,586,650 |
| CAPITAL IMPROVEMENTS | | | | | |
| Capital Funding | - | 275,496 | - | - | - |
| Improvement Districts | 13,040 | - | 89,060,260 | - | 99,144,030 |
| Streets and Transportation | 52,640,553 | 23,079,089 | 66,362,670 | 25,270,530 | 55,013,990 |
| Traffic Control | 1,917,745 | 2,762,294 | 2,426,000 | 5,406,270 | 3,861,140 |
| Municipal Buildings | 9,600,275 | 35,781,822 | 53,600,900 | 47,503,300 | 28,181,510 |
| Storm Water | 825,512 | 1,837,182 | 4,996,330 | 6,579,530 | 314,950 |
| Parks, Recreation and Open Space | 6,302,805 | 12,545,797 | 56,105,560 | 59,273,950 | 43,890,280 |
| Redevelopment | 5,471,154 | 3,375,183 | 8,163,750 | 1,890,750 | 8,729,270 |
| Water | 10,526,137 | 38,320,845 | 68,763,820 | 64,329,980 | 132,278,840 |
| Wastewater | 31,931,894 | 70,596,667 | 20,251,000 | 25,179,750 | 8,703,420 |
| TOTAL CAPITAL IMPROVEMENT | \$ 119,229,115 | \$ 188,574,375 | \$ 369,730,290 | \$ 235,434,060 | \$ 380,117,430 |
| DEBT SERVICE | | | | | |
| General Obligation Debt | 17,895,007 | 37,099,857 | 32,014,880 | 29,486,850 | 35,990,180 |
| Improvement Districts | 3,674,599 | 1,057,808 | 259,930 | 356,710 | 355,580 |
| MPC - Public Facilities | 3,032,582 | 21,519,061 | 49,763,360 | 53,332,490 | 30,071,000 |
| MPC - Water System | 137,210 | - | 50,572,380 | 40,199,140 | 79,124,860 |
| MPC - Wastewater System | 20,236,224 | 55,501,239 | 18,373,000 | 18,234,930 | 12,341,030 |



Expense Detail

| | <u>Actual FY 2005</u> | <u>Actual FY 2006</u> | <u>Budget FY 2007</u> | <u>Projected FY 2007</u> | <u>Budget FY 2008</u> |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| TOTAL DEBT SERVICE | \$ 44,975,622 | \$ 115,177,965 | \$ 150,983,550 | \$ 141,610,120 | \$ 157,882,650 |
| TRUST ACCOUNTS | | | | | |
| Fire Pension | 2,500 | 2,500 | 2,400 | - | 2,400 |
| TOTAL TRUST ACCOUNTS | \$ 2,500 | \$ 2,500 | \$ 2,400 | \$ - | \$ 2,400 |
| GRAND TOTAL EXPENSES | \$ 372,929,938 | \$ 614,813,559 | \$ 865,537,730 | \$ 693,923,576 | \$ 885,330,850 |



Revenue Sources

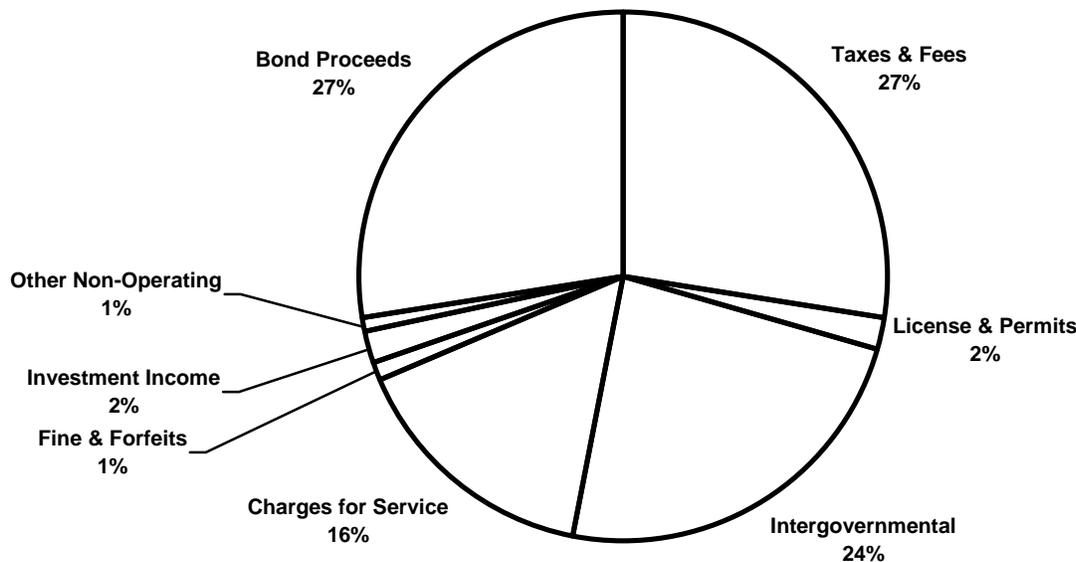
ALL REVENUE SOURCES

This section of the budget document includes detail information regarding revenue types, including historical information, assumptions for the FY 2008 budget and future projections. Information on bond proceeds, property tax and special assessments is found in the debt section.

The total revenue anticipated for FY 2008 is \$793,307,740; of this \$229,749,410 is transfer of resources from one fund to another and \$563,558,330 is new revenue. This is a 14% increase from budget FY 2007. The largest areas of increase are sales tax, intergovernmental, and charges for service. Details on areas of change are found in the sections in this summary area of the budget. The major revenue sources for all funds are shown on the table below:

| Revenue Type | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY2008 |
|----------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Taxes and Fees | 121,070,066 | 137,450,307 | 127,685,570 | 135,729,930 | 155,689,050 |
| License and Permits | 9,251,424 | 8,590,735 | 8,938,200 | 8,881,870 | 8,970,830 |
| Intergovernmental | 40,149,320 | 52,558,141 | 86,509,730 | 85,621,520 | 134,645,980 |
| Charges for Service | 60,344,247 | 69,919,359 | 79,639,930 | 81,634,100 | 89,314,220 |
| Fines and Forfeits | 2,417,453 | 2,832,537 | 2,610,000 | 3,749,590 | 3,921,090 |
| Investment Income | 5,148,580 | 12,078,080 | 6,018,380 | 11,765,470 | 9,218,430 |
| Other Non-Operating | 5,374,811 | 24,756,280 | 16,398,760 | 12,547,200 | 5,920,100 |
| Bond Proceeds | 78,025,112 | 107,721,775 | 164,538,260 | 151,214,480 | 155,878,630 |
| Total | \$ 321,781,013 | \$ 415,907,214 | \$ 492,338,830 | \$ 491,144,160 | \$ 563,558,330 |

FY 2008 Revenue Sources All Funds By Type





Revenue Sources

TAXES AND FEES

Local Sales Tax

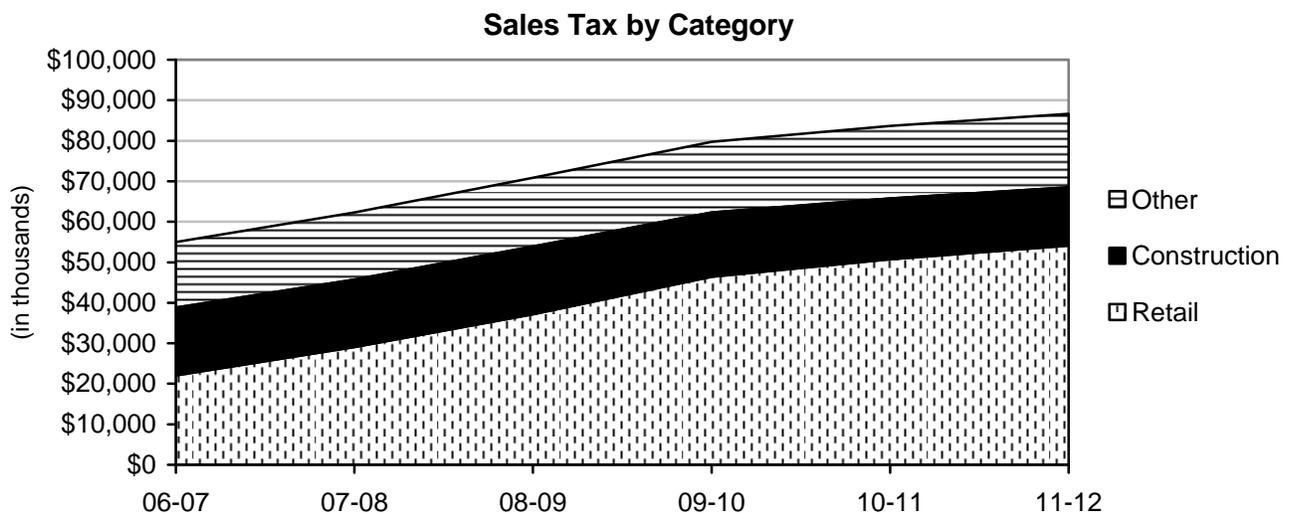
Gilbert levies a one and one-half percent sales tax on sales collected within Gilbert's boundary. Gilbert increased the rate from one percent to one and one-half cent in FY 2001. The State collects this sales tax revenue and remits the amount collected weekly.

Gilbert anticipates an increase in sales tax collections of 58% over the next five years. The largest contributing factor is construction of additional retail along the San Tan Freeway corridor. The table below shows that retail is anticipated to grow by 146% over the next five years. Included in the retail sales tax estimate is a growth assumption of 3% in FY 2008 and 5% thereafter. It is anticipated that as the retail component increases, the construction sales tax component will decline as Gilbert approaches build out.

The projections are based on the following assumptions:

- the economy will continue to grow at the same pace
- construction will remain constant and start to decline in FY 2010
- no significant new non-retail sources will develop
- retail development will continue as planned
- other sales tax areas will grow at 2-3% annually
- the sales tax rate will not increase

| <u>Year</u> | <u>Retail</u> | <u>Construction</u> | <u>Other</u> | <u>Total</u> |
|-------------|---------------|---------------------|--------------|---------------|
| 2002-03 | 11,953,344 | 8,218,169 | 9,197,413 | \$ 29,368,926 |
| 2003-04 | 14,316,218 | 9,100,453 | 11,327,464 | \$ 34,744,135 |
| 2004-05 | 15,761,520 | 14,961,394 | 12,080,584 | \$ 42,803,498 |
| 2005-06 | 19,585,230 | 15,128,212 | 14,155,072 | \$ 48,868,514 |
| 2006-07 | 22,053,710 | 16,720,000 | 16,231,000 | \$ 55,004,710 |
| 2007-08 | 29,056,000 | 16,700,000 | 16,500,000 | \$ 62,256,000 |
| 2008-09 | 37,163,000 | 16,700,000 | 16,995,000 | \$ 70,858,000 |
| 2009-10 | 46,394,000 | 15,865,000 | 17,505,000 | \$ 79,764,000 |
| 2010-11 | 50,714,000 | 15,072,000 | 17,855,000 | \$ 83,641,000 |
| 2011-12 | 54,146,000 | 14,318,000 | 18,212,000 | \$ 86,676,000 |



Property Tax

Property tax only repays debt issued for voter approved bonds. General Obligation bonds are issued to pay for construction of streets, parks, facilities, and utility infrastructure. The levy rate is \$1.15 per \$100 in secondary assessed value. This levy is about 10% of the total property tax rate for property in the Gilbert School District. While the Gilbert School District is the largest, there are three school districts that cover Gilbert including Gilbert, Higley, and Chandler.

More information on general obligation debt and the property tax is found in the debt section as well as on the property tax rate page following the revenue source information.

Assessments

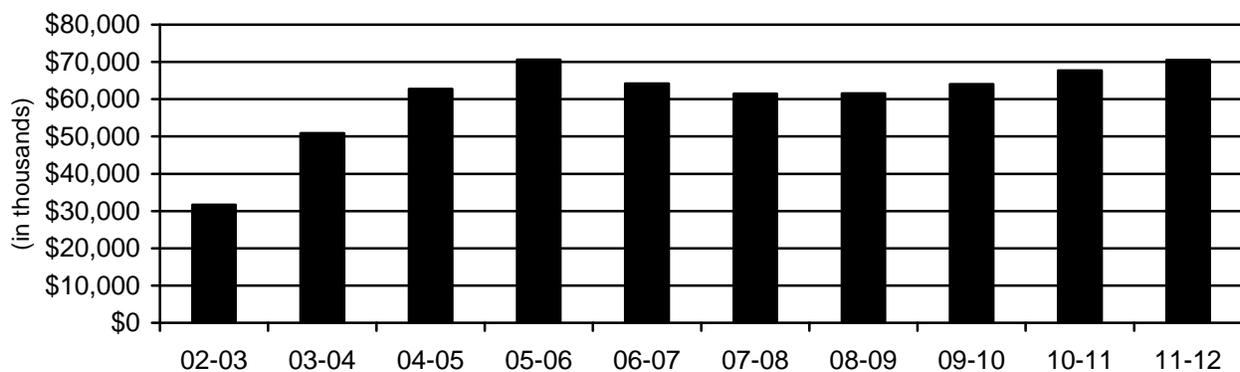
Assessment districts are established for street lights, parkway improvements and capital improvements. The street light district revenue is based on the cost of electricity for the district area. The amount is revised and levied every year. Each district is calculated separately. Parkway Improvement Districts (PKID) pay for the cost of maintenance and improvements in parkway areas for eleven subdivisions in Gilbert. The amount for each PKID is levied on an equal per lot basis. The levy for these districts is calculated and levied annually based on projected and historical costs. The levy for street lights and parkway maintenance is collected on the property tax bill and is included with taxes and fees.

Capital Improvement Districts repay improvement debt issued for one time construction of infrastructure. The benefited property in the area is levied an assessment to repay the debt issued. This revenue is included in the other non-operating category. An allowance of \$99,140,030 is included in bond proceeds in the event a project presents itself after the budget is adopted.

System Development Fees

System Development Fees (SDF) are charged to all new development. The fees are collected to pay for infrastructure required due to growth. Fees are collected for traffic signals, water, wastewater, parks, police, fire and general government. A water resource fee is charged to pay for the cost of increased water rights. SDFs are reviewed annually and revised based on changes in the cost of construction and changes in the infrastructure requirements. The budget and future year projections anticipate that average growth will remain at about 250 single family homes per year. The projection also includes allowances in future years for additional non-residential construction. The graph below shows the anticipated growth in System Development Fee revenue.

System Development Fees



The projection for system development fees is based on 5% rate increases with 250 single family households plus the projection for retail, industrial and other commercial. In FY 2007 there was an average of 238 single family home permits issued monthly.



Revenue Sources

LICENSE AND PERMITS

License fees are charged for business registration and alcoholic beverage license. Permits fees are charged for building, fire, engineering, signs, and alarms. The permit fees trend with the construction activity.

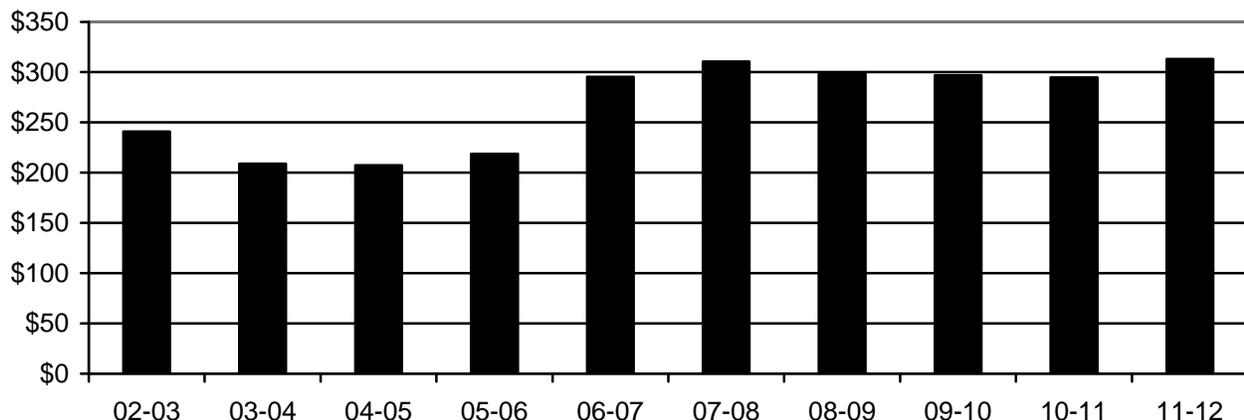
INTERGOVERNMENTAL

Funding received from any other government agency is considered intergovernmental. The largest source is state shared revenue for sales tax, income tax, highway user revenue, vehicle license tax and local transportation assistance fund. The state shared revenue is distributed as follows:

- Sales Tax:** Twenty five percent of state sales tax is distributed based on the relation of Gilbert’s population to the total population of all incorporated cities and towns in the state.
- Income Tax:** Fifteen percent of the state income tax is distributed based on the relation of Gilbert’s population to the total population of all incorporated cities and towns in the state. There is a two year time lag in distribution. So the income tax collected in FY 2006 is distributed to the Cities in FY 2008.
- Highway User Revenue:** Cities and towns receive 27.5% of the highway user revenue fund. One half of the monies received are distributed based on the relation of Gilbert’s population to the total population of all incorporated cities and towns in the State. The remaining one half is distributed based on the basis of the “county of origin” of gasoline sales and the relation of Gilbert’s population to the total incorporated population of Maricopa County. These funds must be used solely for street purposes.
- Vehicle License:** Twenty-five percent of the net revenues collected for the licensing of motor vehicles by the county are distributed back based on the population of Gilbert in relation to the total incorporated population of Maricopa County.
- Local Transportation Assistance Fund:** The State Lottery distributes funds based on population.

The largest share of state shared distributions is based on census population. The growth of Gilbert will outpace the distributions received as a result of the last census in 2005. The following graph shows the actual amounts of Intergovernmental revenue received per capita as well future projections, and illustrates a steady decline until the 2010 census is completed.

State Shared Revenue per Capita





Revenue Sources

CHARGES FOR SERVICE

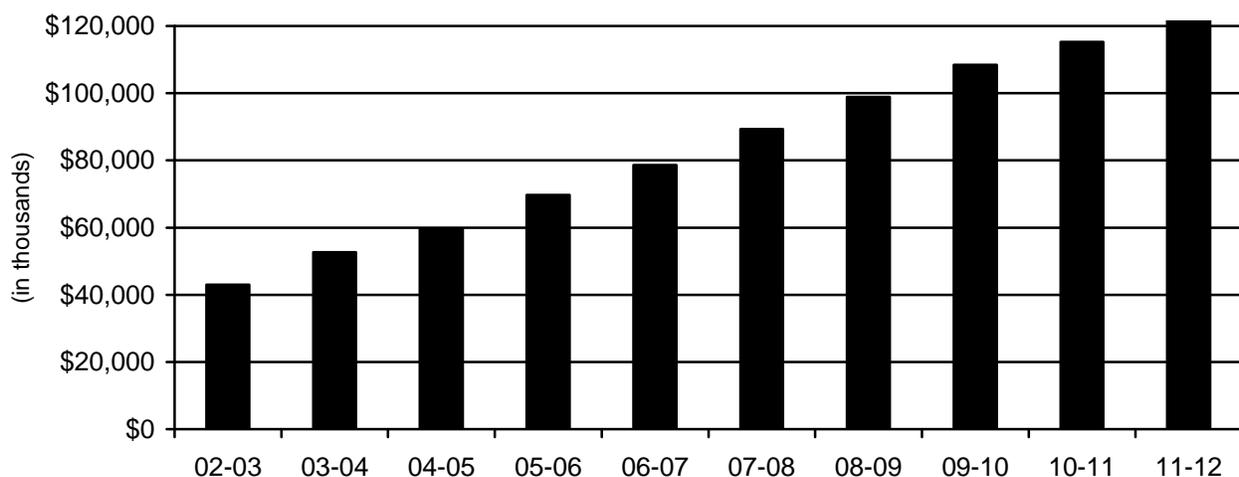
All charges for service are based on the philosophy that whoever benefits from the service should pay a portion or all of the cost to provide that service. For example, the Council determined that new development must pay for growth therefore all community development fees are calculated based on 100% cost recovery.

Other charges for service include user fees for recreation services, water consumption, wastewater and solid waste disposal. The goal is for development services, internal services, enterprise operations and all adult sports to be 100% self-supporting. Overall recreation programs have an approximate cost recovery of 52% planned for in FY 2008.

The following table compares the charges based on use.

| Year | General Services | Internal Services | Water, Irrigation | Wastewater | Solid Waste | Total |
|---------|------------------|-------------------|-------------------|------------|-------------|----------------|
| 2002-03 | 3,468,828 | 3,325,213 | 17,132,272 | 10,330,528 | 8,782,719 | \$ 43,039,560 |
| 2003-04 | 4,848,345 | 8,923,383 | 18,356,485 | 11,097,268 | 9,388,118 | \$ 52,613,599 |
| 2004-05 | 6,086,931 | 11,022,569 | 20,516,300 | 12,056,912 | 9,927,178 | \$ 59,609,890 |
| 2005-06 | 6,605,842 | 13,609,042 | 24,105,500 | 14,123,000 | 11,239,000 | \$ 69,682,384 |
| 2006-07 | 6,106,830 | 15,590,000 | 28,247,000 | 16,380,200 | 12,332,900 | \$ 78,656,930 |
| 2007-08 | 6,313,470 | 18,156,130 | 31,032,530 | 18,533,600 | 15,278,490 | \$ 89,314,220 |
| 2008-09 | 6,502,870 | 19,971,740 | 34,959,000 | 20,905,000 | 16,559,270 | \$ 98,897,880 |
| 2009-10 | 6,697,960 | 21,968,910 | 38,816,000 | 23,020,000 | 17,911,770 | \$ 108,414,640 |
| 2010-11 | 6,898,900 | 24,165,800 | 40,758,000 | 24,182,000 | 19,215,970 | \$ 115,220,670 |
| 2011-12 | 7,105,870 | 26,582,380 | 42,796,000 | 25,555,000 | 20,249,400 | \$ 122,288,650 |

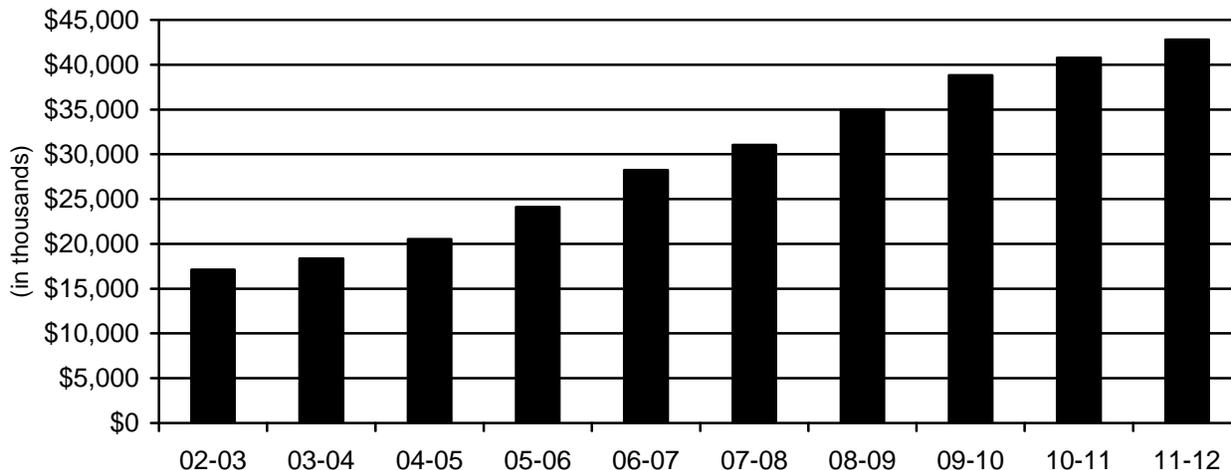
Total Charges for Service



Water

Water user fees are reviewed annually to ensure that revenue is able to cover 100% of the actual and anticipated cost of providing water to customers. The cost includes pumping water from the ground, treating the surface and ground water, distributing the water to customers, reading the meters and maintaining the system. A rate increase is included for FY 2008. The graph below shows the anticipated growth in revenue resulting from increases in customer base, the FY 2008 fee increases and future projected rate increases necessary to maintain cost recovery.

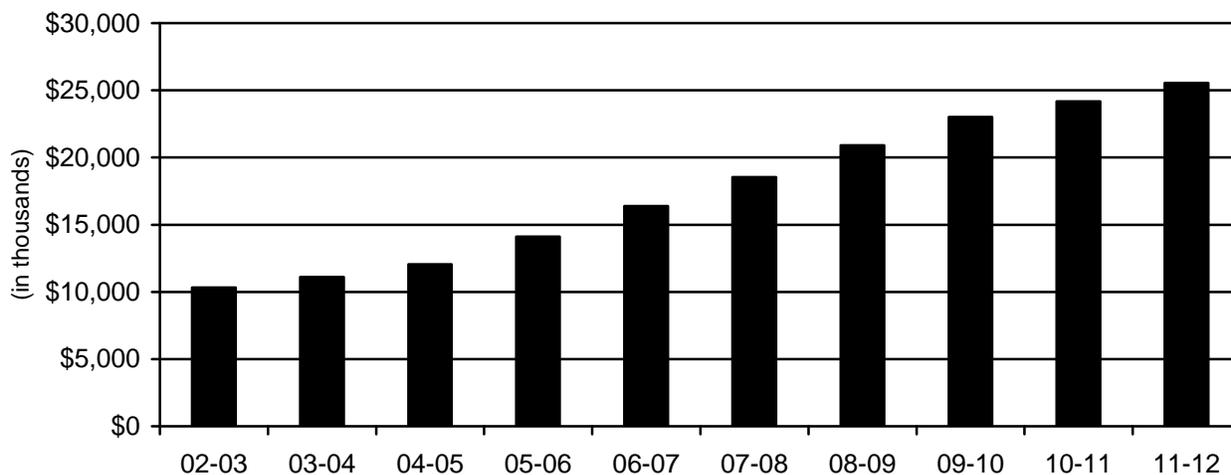
Water Charges for Service



Wastewater

Staff reviews wastewater fees annually to ensure revenue covers 100% of the cost of operations. Wastewater operations include collection, treatment and recovery of wastewater. The graph below shows the anticipated growth in revenue resulting increases in customer base and a rate increase.

Wastewater Charges for Service



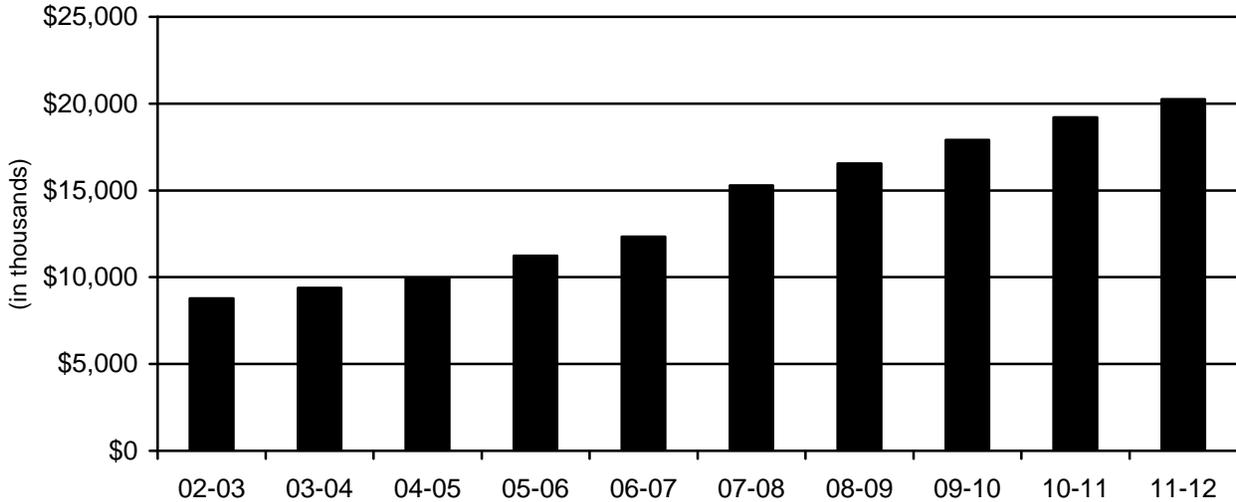


Revenue Sources

Solid Waste

Solid Waste includes collection of residential, uncontained, and recycling. The operation also includes commercial and roll off customers. Annual rate reviews ensure that revenue covers all the cost of operations. The costs impacting rates the most in these funds are personnel, landfill tipping fees, equipment maintenance and replacement. The graph below shows the anticipated growth in revenue resulting from increases in customer base and projected rate increases.

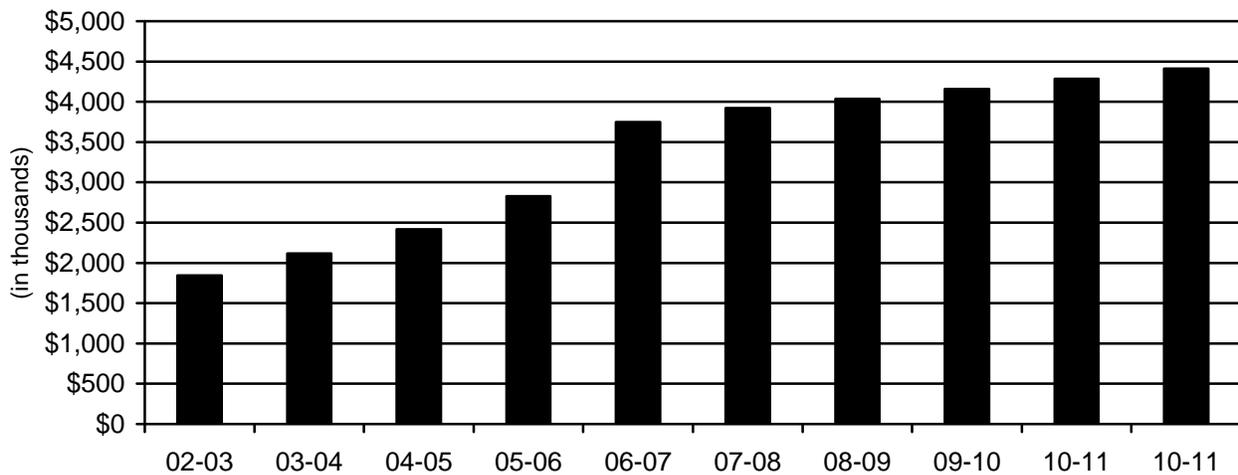
Solid Waste Charges for Service



FINES AND FORFEITS

Fines are collected by the Court based on citations issued by the Police Department and cases prosecuted by the Prosecutor's office. The graph below shows the anticipated growth in revenue resulting from increases in population base and in Police Officers per capita.

Fines and Forfeits





Revenue Sources

INVESTMENT INCOME

Gilbert invests all idle cash with the State of Arizona Local Government Investment Pool (LGIP). The current rate of return is about 5%. The average for FY 2007 was 5%. Interest income in the five year forecasts is based on a 4% rate of return.

OTHER NON-OPERATING

This revenue category includes property rental, insurance recoveries, donations and contributions and other one-time revenue not categorized elsewhere. Most of the other non-operating is highly unpredictable and is included in the budget at a minimal amount unless a specific source is known during budget preparation.

BOND PROCEEDS

Gilbert anticipates selling two bond issues in FY 2008:

| | |
|--|--------------|
| ◆ General Obligation Debt for streetand parks projects | \$25,071,000 |
| ◆ MPC – Public Facilities | \$31,663,600 |

In addition, there is a reserve amount for Improvement District Debt in the amount of \$99,144,030 to provide the ability for unforeseen development.

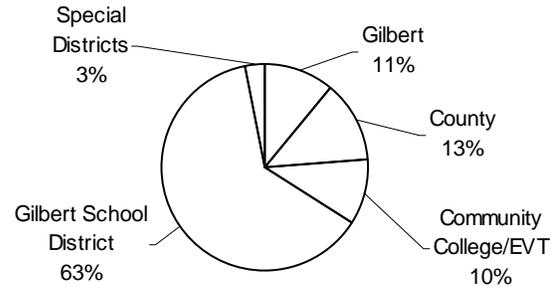
More information on debt and bond proceeds is found in the Debt section.



Property Tax Rates

The property tax rate for Gilbert is \$1.15/\$100 in secondary assessed valuation, there is no primary property tax. Town of Gilbert property tax is collected for debt repayment only, not for operations.

Residents in Gilbert, based on address, are served by one of three local school districts. Each district has a unique primary and secondary tax rate. The distribution of property tax based on 2006/07 information is shown below for each district. The graph to the right shows the percentage allocation for the Gilbert School District.



| | Gilbert School District | Chandler School District | Higley School District |
|------------------------------|-------------------------|--------------------------|------------------------|
| Primary (Operating) | | | |
| State | \$0.0000 | \$0.0000 | \$0.0000 |
| County | 1.1794 | 1.1794 | 1.1794 |
| Community College | 0.8815 | 0.8815 | 0.8815 |
| Education Equalization | 0.0000 | 0.0000 | 0.0000 |
| Gilbert | 0.0000 | 0.0000 | 0.0000 |
| East Valley Institute | 0.0500 | 0.0500 | 0.0500 |
| Local School District | 3.7831 | 4.1763 | 4.5756 |
| Total Primary | \$5.8940 | \$6.2872 | \$6.6865 |
| Secondary (Debt) | | | |
| County | \$0.0000 | \$0.0000 | \$0.0000 |
| Community College | 0.1831 | 0.1831 | 0.1831 |
| Fire District | 0.0068 | 0.0068 | 0.0068 |
| Flood Control | 0.2047 | 0.2047 | 0.2047 |
| County Library | 0.0507 | 0.0507 | 0.0507 |
| Central Arizona Project | 0.1200 | 0.1200 | 0.1200 |
| Special Health Care District | 0.1184 | 0.1184 | 0.1184 |
| Gilbert | 1.1500 | 1.1500 | 1.1500 |
| East Valley Institute | 0.0000 | 0.0000 | 0.0000 |
| Local School District | 3.0426 | 2.1521 | 1.4139 |
| Total Secondary | \$4.8763 | \$3.9858 | \$3.2476 |
| Total | | | |
| State | \$0.0000 | \$0.0000 | \$0.0000 |
| County | 1.1794 | 1.1794 | 1.1794 |
| Community College | 1.0646 | 1.0646 | 1.0646 |
| Education Equalization | 0.0000 | 0.0000 | 0.0000 |
| Fire District | 0.0068 | 0.0068 | 0.0068 |
| Flood Control | 0.2047 | 0.2047 | 0.2047 |
| County Library | 0.0507 | 0.0507 | 0.0507 |
| Central Arizona Project | 0.1200 | 0.1200 | 0.1200 |
| Special Health Care District | 0.1184 | 0.1184 | 0.1184 |
| Gilbert | 1.1500 | 1.1500 | 1.1500 |
| East Valley Institute | 0.0500 | 0.0500 | 0.0500 |
| Local School District | 6.8257 | 6.3284 | 5.9895 |
| Total Tax Rate | \$10.7703 | \$10.2730 | \$9.9341 |



General Fund

General Fund Summary
Management and Policy
Support Services
Legal and Court
Development Services
Police Department
Fire Department
Public Works
Community Services
Other General Fund

FUND DESCRIPTION

The General Fund is the largest operating fund in the budget and includes the most diverse operations. The General Fund provides accounting for all activities that do not have a specific revenue source. The revenue collected for support of the entire community is deposited in the General Fund to finance Public Safety, Development Services, Community Services and Internal Support functions. The following table indicates the subsidy provided for each major area.

| Program | FY 2007-08 Appropriation | FY 2007-08 Recovery | FY 2007-08 Subsidy | FY 2007-08 % Subsidized |
|------------------------------|-------------------------------------|--------------------------------|-------------------------------|------------------------------------|
| Management and Policy | \$ 5,802,250 | \$ 2,353,900 | \$ 3,448,350 | 59% |
| Support Services | 17,007,570 | 3,899,530 | 13,108,040 | 77% |
| Legal and Court | 5,269,840 | 226,500 | 5,043,340 | 96% |
| Development Services | 20,493,740 | 11,995,240 | 8,498,500 | 41% |
| Police | 37,431,690 | 3,029,310 | 34,402,380 | 92% |
| Fire | 30,578,070 | 486,000 | 30,092,070 | 98% |
| Public Works | 1,807,000 | 1,291,220 | 515,780 | 29% |
| Community Services | 18,717,040 | 2,445,700 | 16,271,340 | 87% |
| Other General Fund | 4,483,360 | 732,690 | 3,750,670 | 84% |
| Non-Departmental | (817,540) | - | (817,540) | 100% |
| Contingency | 2,800,000 | - | 2,800,000 | 100% |
| Total General Fund | \$ 143,573,020 | \$ 26,460,090 | \$ 117,112,930 | 82% |

A portion of the recovery consists of transfers from other operating funds as a recovery of costs incurred to support the operations of Water, Wastewater, Solid Waste and Streets.

The total General Fund Revenue budget is \$134,738,070. The non-allocated revenue detailed in the summary section of this document provides for the subsidy. The non-allocated amount is \$108,277,980. The remaining subsidy amount of \$34,567,240 is provided by carry-forward balances.

More detail on revenue and expenditures is included in the summary section and in the individual section for that activity.

FUND NARRATIVE

The General Fund received a great deal of scrutiny during the budget process this year because of the revenue constrained budget cycle. As Gilbert grows by about 250 households per month, the demand for services increases in some proportion depending on the service. The largest portion of revenue to the General Fund is sales tax. The business development needed to supply the sales tax to support the services to the residents is not keeping pace with the demand for the service. This fund will continue to be in a delicate balancing position for the next several years until business development catches up to residential development.



General Fund

| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Management and Policy | 23.75 | 28.00 | 30.75 | 30.75 | 31.75 |
| Support Services | 74.75 | 81.50 | 84.00 | 91.00 | 92.50 |
| Legal and Court | 31.62 | 35.12 | 39.25 | 51.25 | 51.25 |
| Development Services | 95.65 | 96.65 | 110.88 | 114.13 | 116.63 |
| Police | 276.00 | 309.00 | 331.00 | 330.00 | 350.00 |
| Fire | 122.50 | 139.00 | 171.75 | 173.75 | 191.00 |
| Public Works | 19.00 | 19.00 | 17.25 | 17.25 | 18.00 |
| Community Services | 106.89 | 110.20 | 108.62 | 110.67 | 116.27 |
| Other General Fund | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Non-Departmental | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Contingency | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 750.16 | 818.47 | 893.50 | 918.80 | 967.40 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Management and Policy | 3,432,303 | 4,309,630 | 5,423,550 | 4,834,693 | 5,802,250 |
| Support Services | 9,270,578 | 10,527,091 | 14,010,010 | 13,244,576 | 17,007,570 |
| Legal and Court | 3,020,821 | 3,673,905 | 4,511,510 | 4,655,088 | 5,269,840 |
| Development Services | 9,137,252 | 13,503,198 | 19,253,580 | 15,996,094 | 20,493,740 |
| Police | 22,779,276 | 30,254,623 | 33,054,580 | 31,338,199 | 37,431,690 |
| Fire | 11,029,430 | 20,078,568 | 33,964,720 | 24,601,209 | 30,578,070 |
| Public Works | 1,218,338 | 1,514,687 | 1,328,090 | 1,289,483 | 1,807,000 |
| Community Services | 8,082,616 | 9,603,658 | 15,968,860 | 17,088,975 | 18,717,040 |
| Other General Fund | 3,111,986 | 3,203,017 | 3,722,770 | 3,716,720 | 4,483,360 |
| Non-Departmental | 490,549 | 6,744,607 | 6,098,550 | 7,241,550 | (817,540) |
| Contingency | - | - | 2,535,000 | 1,500,000 | 2,800,000 |
| Total Expenses | \$71,573,149 | \$103,412,984 | \$139,871,220 | \$125,506,587 | \$143,573,020 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 44,550,496 | 55,566,635 | 70,164,830 | 66,142,127 | 79,633,230 |
| Supplies & Contractual | 19,779,418 | 23,959,574 | 33,144,510 | 32,918,990 | 37,071,560 |
| Capital Outlay | 1,364,454 | 910,934 | 1,393,940 | 1,116,330 | 1,157,020 |
| Transfers Out | 5,878,781 | 22,975,841 | 35,167,940 | 25,329,140 | 25,711,210 |
| Total Expenses | \$71,573,149 | \$103,412,984 | \$139,871,220 | \$125,506,587 | \$143,573,020 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 90,283,024 | 102,070,088 | 115,731,880 | 121,962,300 | 134,738,070 |
| Total Expenses | 71,573,149 | 103,412,984 | 139,871,220 | 125,506,587 | 143,573,020 |
| Net Operating Result | \$18,709,875 | \$ (1,342,896) | \$ (24,139,340) | \$ (3,544,287) | \$ (8,834,950) |

Management and Policy

Management and Policy Summary
Mayor and Council
Town Manager
Town Clerk



Management and Policy

BUSINESS UNIT DESCRIPTION

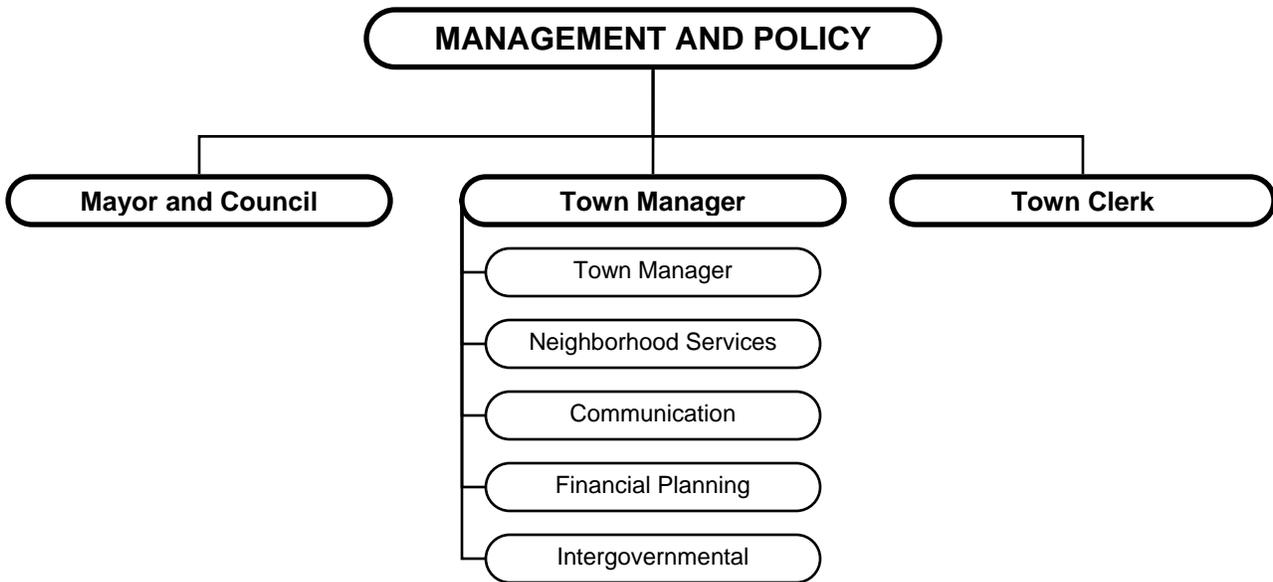
This unit represents the core policy and managerial functions of Gilbert, including: Mayor and Council, Town Manager, and Town Clerk. The Mayor and Council represent the legislative side of government and sets policy for Gilbert. The Mayor and Council also approve the budget and capital improvement plans, determine and set the annual tax rates, appoint the Town Manager, Town Attorney, Town Clerk, Municipal Court Judge, and citizen Boards and Commissions.

The Town Manager, representing the executive side of government, is responsible for the day-to-day oversight and management of all departments; coordination of all municipal programs and services; directing the development and implementation of the Operating and Capital Budgets, which combined, total \$885 million and represents a workforce of 1,239 full-time equivalent positions. The Town Clerk's main responsibilities include the coordination of the Town Council agenda process, administration of elections, and administration of the Town's records management program.

GOALS FY 2008

- ◆ Manage the growth of the community in harmony the community's vision for the future while maintaining the present and protecting Gilbert history
- ◆ Balance the present and future aspirations within available resources
- ◆ Improve organizational effectiveness through the optimization of resources

ORGANIZATIONAL CHART





Management and Policy

| PERSONNEL BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Mayor and Council | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Boards and Commissions | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Town Manager | 16.75 | 20.00 | 22.75 | 22.75 | 22.75 |
| Town Clerk | 6.00 | 7.00 | 7.00 | 7.00 | 8.00 |
| Total Personnel | 23.75 | 28.00 | 30.75 | 30.75 | 31.75 |

| EXPENSES BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Mayor and Council | 346,189 | 717,892 | 569,820 | 502,037 | 696,030 |
| Boards and Commissions | 27,284 | 43,785 | 75,600 | 78,855 | 75,600 |
| Town Manager | 2,506,829 | 2,975,950 | 4,039,900 | 3,531,446 | 4,227,280 |
| Town Clerk | 552,001 | 572,003 | 738,230 | 722,355 | 803,340 |
| Total Expenses | \$ 3,432,303 | \$ 4,309,630 | \$ 5,423,550 | \$ 4,834,693 | \$ 5,802,250 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 1,828,572 | 2,389,250 | 2,863,100 | 2,751,760 | 3,273,830 |
| Supplies & Contractual | 1,597,001 | 1,879,200 | 2,556,260 | 2,078,743 | 2,510,420 |
| Capital Outlay | - | - | - | - | - |
| Transfers Out | 6,730 | 41,180 | 4,190 | 4,190 | 18,000 |
| Total Expenses | \$ 3,432,303 | \$ 4,309,630 | \$ 5,423,550 | \$ 4,834,693 | \$ 5,802,250 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 1,491,548 | 1,964,300 | 2,162,140 | 1,664,560 | 2,353,900 |
| Total Expenses | 3,432,303 | 4,309,630 | 5,423,550 | 4,834,693 | 5,802,250 |
| Net Operating Result | \$ (1,940,755) | \$ (2,345,330) | \$ (3,261,410) | \$ (3,170,133) | \$ (3,448,350) |



Mayor and Council

PURPOSE STATEMENT

The Mayor and Council provide community leadership, develop policies to guide Gilbert in delivering services and achieving community goals, and advance and promote the physical, social, cultural and economic environment of Gilbert, through effective civic leadership and through the active democratic participation of our citizens.

The Town Council is comprised of a Mayor and six Council Members. The Council establishes policy through the enactment of laws (ordinances) and the adoption of resolutions. The Mayor and Council members are elected “at large”; that is, they represent the entire community. Members are elected for four year terms at general municipal elections which are held every two years, resulting in an overlap in the terms of office. The Mayor and two Council Members are selected at one election (2009), and the remaining four Council Members are chosen in the following election (2011).

ACCOMPLISHMENTS FY 2007

- ◆ Achieved 1.1 Police Officers per 1,000 population
- ◆ Adopted Water and Wastewater Master Plan
- ◆ Continued expansion of recreation partnerships with:
 - Perry High School Branch Library
 - Williams Field High School pool
 - Perry High School pool
 - Big League Dreams ball fields
 - Polar Ice
- ◆ Held quarterly retreats to focus on high priority policy issues

OBJECTIVES FY 2008

- ◆ Review General Plan and Development Code to allow for increased height along designated corridors
- ◆ Review and identify community needs for capital projects
- ◆ Review Community Sustainability Study to determine long term financial condition of the organization in relationship to service demands
- ◆ Enhance citizen participation
 - Maintain active Council liaisons to all Board and Commissions
 - Inform Public about issues, programs, and accomplishments
 - Review Boards and Commissions
- ◆ Practice sound financial management

BUDGET NOTES

Personnel costs increase for the Mayor and Council Members as a result of a resolution passed and adopted in May 2005 authorizing salary increases. Other changes to the budget include an increase of \$8,000 in the transfer to fund the Mayor's Youth Advisory Committee and a supplies and contractual increase of \$41,000 for memberships and dues which calculates fees based on population.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---|-----------------------|-----------------------|--------------------------|----------------------------|
| % of Citizen satisfied or very satisfied with policy decisions | 76% | 76% | 77% | 78% |
| % of Citizens who see improvement in the residential quality of life | 66% | 64% | 65% | 66% |
| % of Citizens who believe Gilbert officials encourage citizen participation | 60% | 60% | 60% | 60% |
| Bond Rating – General Obligation – Moody's | Aa3 | Aa3 | Aa3 | Aa3 |



Mayor and Council

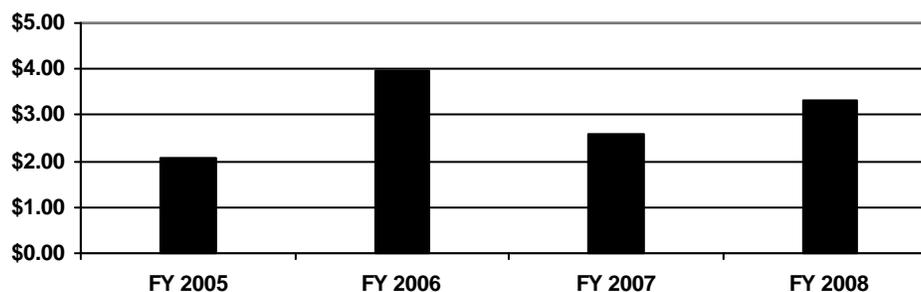
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Mayor and Council | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Personnel | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Mayor and Council | 346,189 | 717,892 | 569,820 | 502,037 | 696,030 |
| Total Expenses | \$ 346,189 | \$ 717,892 | \$ 569,820 | \$ 502,037 | \$ 696,030 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 214,347 | 545,971 | 292,180 | 288,577 | 369,390 |
| Supplies & Contractual | 129,302 | 156,291 | 275,640 | 211,460 | 316,640 |
| Capital Outlay | - | - | - | - | - |
| Transfers Out | 2,540 | 15,630 | 2,000 | 2,000 | 10,000 |
| Total Expenses | \$ 346,189 | \$ 717,892 | \$ 569,820 | \$ 502,037 | \$ 696,030 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 61,892 | 131,422 | 75,920 | 74,360 | 205,120 |
| Total Expenses | 346,189 | 717,892 | 569,820 | 502,037 | 696,030 |
| Net Operating Result | \$ (284,297) | \$ (586,470) | \$ (493,900) | \$ (427,677) | \$ (490,910) |

COST PER CAPITA





Town Manager

PURPOSE STATEMENT

The Town Manager implements the policy developed by the Town Council by providing leadership to departments while working with outside agencies and by ensuring responsive, cost effective local government services to Gilbert residents.

The Town Manager's Office directs and coordinates departmental activities; performs community relations; prepares the annual operating and capital budgets; prepares fiscal forecasts and management analyses; submits recommendations to the Town Council; coordinates special projects; performs budgetary control functions; and supervises and coordinates the daily activities of the Town government.

ACCOMPLISHMENTS FY 2007

- ◆ Implemented proper financial control functions in order to operate in a fiscally sound manner to ensure organizational and public trust
- ◆ Submitted recommendations based on qualified and quantified information to the Town Council
- ◆ Wrote and received 10 grants resulting in \$2,066,893 of funding
- ◆ Coordinated Congress of Neighborhoods
- ◆ Coordinated and held four New Resident Socials
- ◆ Coordinated the following special projects: Santan Loop 202 grand opening; Cosmo Park grand opening; Heritage District Car and Motorcycle Show; Kaboom Sonora Town Playground Build; Discovery Park grand opening
- ◆ Promoted community relations through the publication of *Your Town* monthly and broadcasted *Your Town* on channel 11

OBJECTIVES FY 2008

- ◆ Garner organizational and public trust through fiscal responsibility
- ◆ Provide responsive, cost effective services to citizens, businesses and outside agencies
- ◆ Provide management and the Town Council with recommendations based on qualified and quantified information
- ◆ Research and apply for further private and public grant funding opportunities
- ◆ Perform community relations activities by producing publications and broadcasts, and participating in special events
- ◆ Coordinate special projects that promote the goals and objectives of the organization as well as present a positive image of Gilbert to the citizens
- ◆ Foster relationships with the community, businesses and other agencies, while furthering the goals and objectives of the organization by serving on various governmental and community boards and committees

BUDGET NOTES

While there appears to be a decrease in the Town Manager budget for FY08, \$398,000 in expenses for project management was actually reallocated to the capital project. Increases include a one time expense of \$250,000 for a SDF rate study, \$11,000 for Legislative consulting, \$28,000 for a photo documentation project, \$6,000 for the annual citizen survey, and \$39,000 for postage and printing costs for the *Your Town* publication. An additional \$13,000 was budgeted to join the ICMA Center for Performance Measurement. This will allow the organization to implement one system for regular reporting of measures. No additional personnel were added for FY08.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---|-----------------------|-----------------------|--------------------------|----------------------------|
| % of survey respondents satisfied with treatment when calling Gilbert | 90% | 91% | 92% | 95% |
| % of population satisfied with value received from tax dollar | 88% | 90% | 90% | 92% |
| % of capital projects completed within budget | 70% | 84% | 90% | 95% |



Town Manager

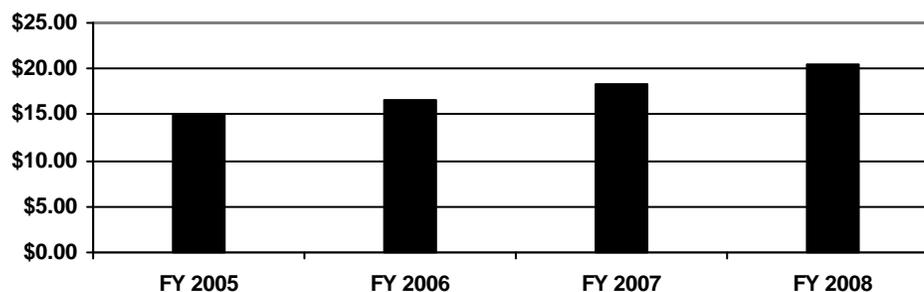
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Town Manager | 2.75 | 2.75 | 4.50 | 4.50 | 4.50 |
| Neighborhood Services | 3.00 | 3.25 | 3.25 | 3.25 | 3.25 |
| Communication | 4.25 | 5.25 | 5.25 | 5.25 | 5.25 |
| Financial Planning | 4.50 | 5.50 | 6.50 | 6.50 | 6.50 |
| Capital Project Coordination | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Intergovernmental | 2.25 | 3.25 | 3.25 | 3.25 | 3.25 |
| Total Personnel | 16.75 | 20.00 | 22.75 | 22.75 | 22.75 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Town Manager | 393,367 | 659,967 | 915,710 | 868,248 | 970,750 |
| Neighborhood Services | 245,493 | 273,254 | 294,600 | 263,598 | 315,830 |
| Communication | 396,984 | 504,061 | 586,130 | 604,695 | 700,370 |
| Financial Planning | 400,106 | 463,781 | 608,160 | 607,443 | 950,020 |
| Capital Project Coordination | 902,000 | 887,938 | 1,297,620 | 912,000 | 900,000 |
| Intergovernmental | 168,879 | 186,949 | 337,680 | 275,462 | 390,310 |
| Total Expenses | \$ 2,506,829 | \$ 2,975,950 | \$ 4,039,900 | \$ 3,531,446 | \$ 4,227,280 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 1,259,613 | 1,457,128 | 2,099,310 | 2,002,946 | 2,318,680 |
| Supplies & Contractual | 1,243,026 | 1,493,272 | 1,938,400 | 1,526,310 | 1,900,600 |
| Capital Outlay | - | - | - | - | - |
| Transfers Out | 4,190 | 25,550 | 2,190 | 2,190 | 8,000 |
| Total Expenses | \$ 2,506,829 | \$ 2,975,950 | \$ 4,039,900 | \$ 3,531,446 | \$ 4,227,280 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 1,425,578 | 1,757,822 | 2,082,220 | 1,587,600 | 2,145,180 |
| Total Expenses | 2,506,829 | 2,975,950 | 4,039,900 | 3,531,446 | 4,227,280 |
| Net Operating Result | \$ (1,081,251) | \$ (1,218,128) | \$ (1,957,680) | \$ (1,943,846) | \$ (2,082,100) |

COST PER CAPITA





PURPOSE STATEMENT

To serve citizens in a courteous, impartial manner that promotes confidence and trust; to provide all customers with quality service in an efficient and timely manner and to work in harmony with Elected Officials. Prepare Council agendas and related documents; record legislative actions; attest official actions of the Council; and maintain, protect, and preserve official records of the Town. Conduct fair and impartial Town elections in accordance with federal, state, and local laws.

ACCOMPLISHMENTS FY 2007

- ◆ Planned and administered Spring 2007 elections
- ◆ Responded to 80% of public records requests in less than 24 hours
- ◆ Implemented process for posting and monitoring of agendas and minutes to the website for Council and Boards and Commissions to comply with new requirements of the Open Meeting Law

OBJECTIVES FY 2008

- ◆ Respond to 80% of all public records requests within 24 hours of receipt, excluding Saturdays, Sundays, and holidays

- ◆ Respond to 100% of all subpoenas within timeframes established by law, including authorized extensions
- ◆ Post agendas and public notices at three official posting locations and on the Gilbert website at least 24 hours prior to meeting or event
- ◆ Post draft minutes containing legal actions taken by the Council and Boards and Commissions to the Gilbert website within three working days of a meeting
- ◆ Post approved minutes of Council and Boards and Commissions to the Gilbert website within two working days of approval
- ◆ Monitor departments that serve as Liaisons to Boards and Commissions to assure compliance with posting requirements to the Gilbert website for agendas and notices, draft minutes containing legal actions, and approved minutes
- ◆ Plan and administer regular and special local elections in compliance with Federal, State and Local laws

BUDGET NOTES

The Town Clerk budget includes a one time expenditure of \$120,000 for spring 2008 elections. A Records Administrator position was added for the management of organization wide records.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---|-----------------------|-----------------------|--------------------------|----------------------------|
| % of records requests responded to within 24 hours | 88% | 80% | 80% | 85% |
| % of subpoena records responded to within timeframe established by law | 100% | 100% | 100% | 100% |
| % of Council agendas and public notices posted at 24 hour minimum prior to meeting in conformance with Open Meeting law | 100% | 100% | 100% | 100% |
| % of agendas and meetings posted to Gilbert website at least 24 hours prior to meeting or noticed event | N/A | N/A | 100% | 100% |
| % of draft minutes posted to the Gilbert website within established timeframes | N/A | N/A | 100% | 100% |
| % of Boards and Commissions that comply with posting requirements to the Gilbert website | N/A | N/A | 100% | 100% |
| % of Elections held that comply with Federal, State and Local laws | 100% | 100% | 100% | 100% |



Town Clerk

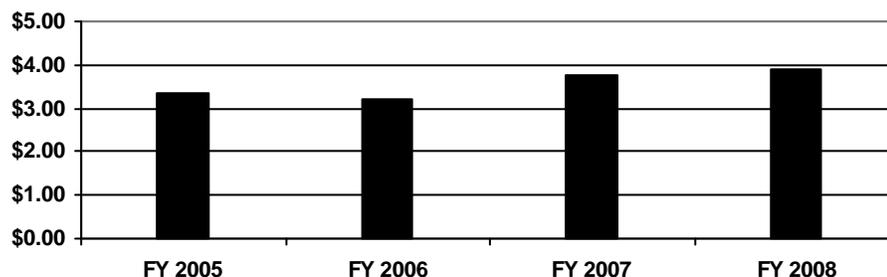
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Town Clerk | 6.00 | 7.00 | 7.00 | 7.00 | 8.00 |
| Total Personnel | 6.00 | 7.00 | 7.00 | 7.00 | 8.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Town Clerk | 552,001 | 572,003 | 738,230 | 722,355 | 803,340 |
| Total Expenses | \$ 552,001 | \$ 572,003 | \$ 738,230 | \$ 722,355 | \$ 803,340 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 354,612 | 386,151 | 471,610 | 460,237 | 585,760 |
| Supplies & Contractual | 197,389 | 185,852 | 266,620 | 262,118 | 217,580 |
| Capital Outlay | - | - | - | - | - |
| Transfers Out | - | - | - | - | - |
| Total Expenses | \$ 552,001 | \$ 572,003 | \$ 738,230 | \$ 722,355 | \$ 803,340 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 4,078 | 75,017 | 4,000 | 2,600 | 3,600 |
| Total Expenses | 552,001 | 572,003 | 738,230 | 722,355 | 803,340 |
| Net Operating Result | \$ (547,923) | \$ (496,986) | \$ (734,230) | \$ (719,755) | \$ (799,740) |

COST PER CAPITA



Support Services

Support Services Summary
Facilities Maintenance
Finance
Technology Services
Personnel

BUSINESS UNIT DESCRIPTION

This unit represents the internal support functions of the Town, including: Building Maintenance, Fleet Maintenance, Finance, Technology Services, and Personnel.

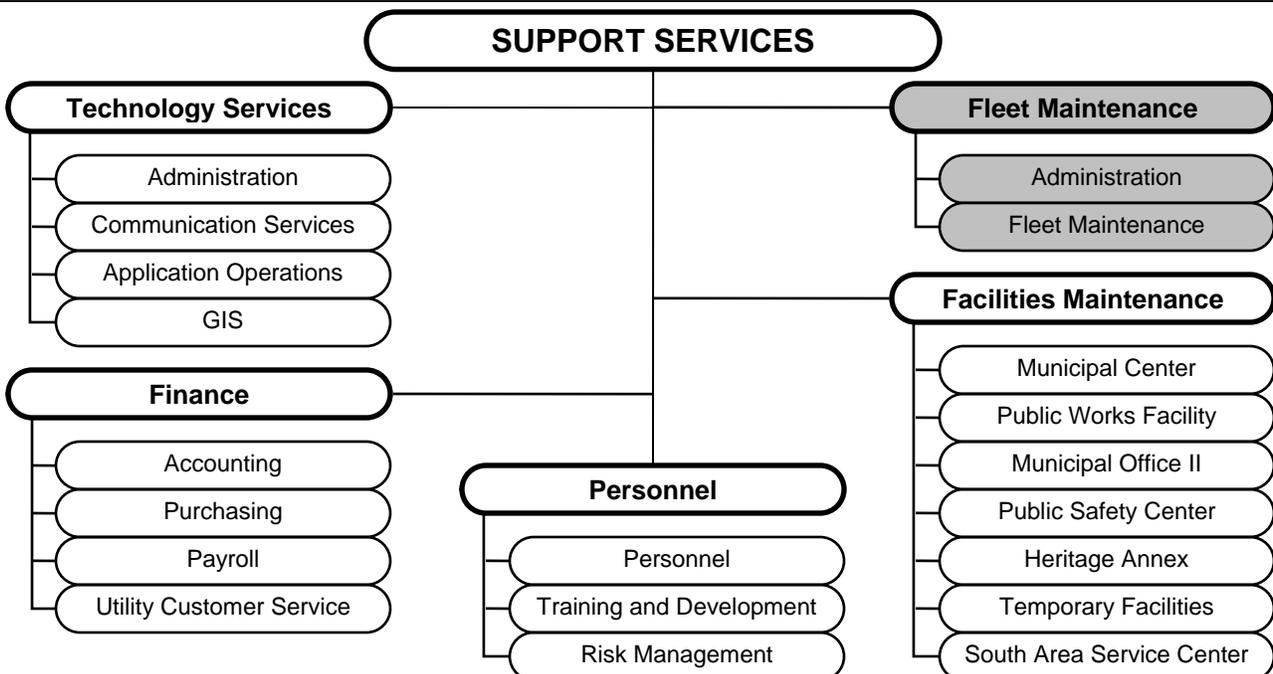
Building Maintenance ensures staff and visitors have clean and safe buildings that are maintained according to specific standards. Finance operations include the maintenance of accurate and complete financial records, payment of all employees and vendors, and the provision of meaningful and timely financial reports and information. Technology Services supports and maintains all of the information systems. Personnel provides support for the Town's human resource, training, health insurance administration and risk management needs.

Detail regarding Fleet Maintenance is found under the Internal Service Fund tab.

GOALS FY 2008

- ◆ To provide internal customers an acceptable level of service at the least cost
- ◆ To implement proven new technology with the end user at the forefront
- ◆ Reduce the cost of accidents, including insurance premiums, through effective safety programs and practices
- ◆ Provide oversight of financial procedures, preserve financial integrity, and present accurate financial reports
- ◆ Enable departments to fill positions in the most economic and expeditious manner
- ◆ Provide an up-to-date training program that meets the ever changing needs of Gilbert employees
- ◆ Classify positions systematically based upon objective criteria and adequate job evaluation
- ◆ Maintain all Gilbert facilities at an average facility condition index of 5%

ORGANIZATIONAL CHART





Support Services

| PERSONNEL BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Support Services Admin | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Facilities Maintenance | 7.00 | 9.00 | 9.50 | 9.50 | 11.00 |
| Finance | 25.25 | 25.25 | 26.25 | 27.25 | 27.25 |
| Technology Services | 30.50 | 35.25 | 35.25 | 39.25 | 38.25 |
| Personnel | 12.00 | 12.00 | 12.00 | 14.00 | 15.00 |
| Total Personnel | 74.75 | 81.50 | 84.00 | 91.00 | 92.50 |

| EXPENSES BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Support Services Admin | - | - | 167,210 | 75,674 | 185,620 |
| Facilities Maintenance | 2,707,511 | 2,998,770 | 3,670,550 | 3,620,292 | 4,283,210 |
| Finance | 2,254,525 | 2,516,767 | 2,919,210 | 2,725,427 | 3,074,460 |
| Technology Services | 3,236,467 | 3,806,664 | 5,805,630 | 5,365,984 | 7,854,830 |
| Personnel | 1,072,075 | 1,204,890 | 1,447,410 | 1,457,199 | 1,609,450 |
| Total Expenses | \$ 9,270,578 | \$ 10,527,091 | \$ 14,010,010 | \$ 13,244,576 | \$ 17,007,570 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 4,216,228 | 4,847,405 | 6,454,100 | 5,987,722 | 7,537,770 |
| Supplies & Contractual | 4,162,074 | 4,303,000 | 6,368,750 | 6,095,304 | 7,157,400 |
| Capital Outlay | 42,615 | 276,970 | 311,000 | 311,000 | 30,500 |
| Transfers Out | 849,661 | 1,099,716 | 876,160 | 850,550 | 2,281,900 |
| Total Expenses | \$ 9,270,578 | \$ 10,527,091 | \$ 14,010,010 | \$ 13,244,576 | \$ 17,007,570 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 3,305,678 | 3,320,051 | 4,028,830 | 3,654,350 | 3,899,530 |
| Total Expenses | 9,270,578 | 10,527,091 | 14,010,010 | 13,244,576 | 17,007,570 |
| Net Operating Result | \$ (5,964,900) | \$ (7,207,040) | \$ (9,981,180) | \$ (9,590,226) | \$(13,108,040) |



Facilities Maintenance

PURPOSE STATEMENT

To maintain and repair assigned facilities and associated systems and equipment in proper working order for the safety and effective use of facilities and to respond to facility maintenance and repair needs of customers.

ACCOMPLISHMENTS FY 2007

- ◆ Coordinated with the Fire Department and Parks and Recreation on their facilities and installed system and equipment
- ◆ Performed inspection of all rooms and installed equipment at the new South Area Service Center
- ◆ Coordinate the warranty requests for the fire stations
- ◆ Trained on operation of installed systems and equipment at fire stations eight and one and the police and fire warehouse

OBJECTIVES FY 2008

- ◆ Hire the most cost effective sub contractor for the work we are unable to perform due to manpower or expertise by obtaining three quotes or hiring lowest qualifying bidder

- ◆ Ensure appropriate and sufficient types and amounts of equipment, furnishings and supplies are available to support the Facilities Maintenance Section so we can cost effectively support our customers without costly or timely delays
- ◆ Reduce the number of after hour and emergency calls per square foot by performing preventative maintenance
- ◆ Identify and schedule desired and required training and incorporate it as part of job goals on personnel evaluations
- ◆ Promote a safe and healthy work environment

BUDGET NOTES

With the opening of the South Area Service Center in July 2007 and the expansion of the Development Services building, the budget for Facilities Maintenance increased by approximately 17%. Included in this increase is a Building Maintenance Worker to assist in the care of the new facilities. One time expenditures for FY08 include \$18,000 to replace the wheelchair lift in the Municipal Center, \$15,000 to repaint the exterior metal of the SE Regional Library, \$14,400 to replace the security system camera at the Public Safety Center

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---|---------------------------|---------------------------|------------------------------|--------------------------------|
| % of emergency calls responded to within 24 hours | 100% | 100% | 100% | 100% |
| Number of emergency call outs | 85 calls | 59 calls | 97 calls | 101 calls |
| Average time spent per emergency | 1.20 hours | 1.27 hours | 1.50 hours | 1.50 hours |
| Cost per square foot – Municipal Center (50,000 square feet) | \$6.67 | \$6.34 | \$7.55 | \$8.55 |
| Cost per square foot – Public Works (33,000 square feet) | \$6.47 | \$5.51 | \$5.67 | \$6.63 |
| Cost per square foot – Municipal Center II (51,500 square feet)* | \$3.04 | \$3.16 | \$4.01 | \$5.06 |
| Cost per square foot – Public Safety Center (178,000 square feet) | \$4.04 | \$4.41 | \$6.01 | \$6.22 |
| Cost per square foot – South Area Service Center (86,000 square feet)** | N/A | N/A | N/A | \$5.42 |

* Municipal Center II expansion from 32,000 square feet to 51,500 square feet substantial completion January 2008

** South Area Service Center substantial completion July 2007



Facilities Maintenance

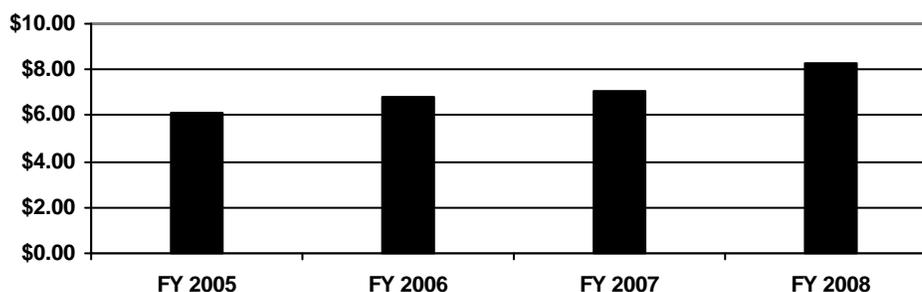
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Facilities Maintenance | 7.00 | 9.00 | 9.50 | 9.50 | 11.00 |
| Municipal Center | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Public Works Facility | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Municipal Office II | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Public Safety Center | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| South Area Service Center | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Temporary Facilities | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Heritage Annex | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 7.00 | 9.00 | 9.50 | 9.50 | 11.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Facilities Maintenance | 434,016 | 694,839 | 680,660 | 691,332 | 826,720 |
| Municipal Center | 333,427 | 317,178 | 409,570 | 377,622 | 427,690 |
| Public Works Facility | 213,464 | 181,759 | 202,710 | 187,008 | 218,810 |
| Municipal Office II | 97,361 | 101,232 | 133,480 | 128,270 | 261,960 |
| Public Safety Center | 1,532,606 | 1,591,875 | 1,892,440 | 1,876,970 | 1,919,700 |
| South Area Service Center | - | - | 117,250 | 117,250 | 466,000 |
| Temporary Facilities | 87,956 | 96,551 | 201,500 | 209,300 | 116,300 |
| Heritage Annex | 8,681 | 15,336 | 32,940 | 32,540 | 46,030 |
| Total Expenses | \$ 2,707,511 | \$ 2,998,770 | \$ 3,670,550 | \$ 3,620,292 | \$ 4,283,210 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 366,664 | 474,177 | 603,680 | 618,693 | 723,680 |
| Supplies & Contractual | 1,496,921 | 1,570,929 | 2,232,760 | 2,167,489 | 2,679,640 |
| Capital Outlay | 21,860 | 52,334 | - | - | 30,500 |
| Transfers Out | 822,066 | 901,330 | 834,110 | 834,110 | 849,390 |
| Total Expenses | \$ 2,707,511 | \$ 2,998,770 | \$ 3,670,550 | \$ 3,620,292 | \$ 4,283,210 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 161,655 | 177,111 | 186,000 | 183,000 | 22,000 |
| Total Expenses | 2,707,511 | 2,998,770 | 3,670,550 | 3,620,292 | 4,283,210 |
| Net Operating Result | \$ (2,545,856) | \$ (2,821,659) | \$ (3,484,550) | \$ (3,437,292) | \$ (4,261,210) |

COST PER SQUARE FOOT OF FACILITIES



PURPOSE STATEMENT

To ensure accurate financial reporting on the results of operations and to process financial transactions in an accurate and timely manner. Finance department responsibilities include the general ledger, payroll, accounts payable, accounts receivable, purchasing, special assessments, fixed assets, cash and debt management, grant accounting, and utility billing.

ACCOMPLISHMENTS FY 2007

- ◆ Received an unqualified audit opinion on our Comprehensive Annual Financial Report with no material weaknesses in internal controls
- ◆ Received the Certificate of Achievement for Excellence in Financial Reporting for the 15th consecutive year from the Government Finance Officers Association (GFOA)
- ◆ Improved the efficiency of the payroll timekeeping process by implementing an automated timekeeping system
- ◆ Completed all payroll and accounts payable processes and quarterly and year end reports by the required deadlines
- ◆ Expanded sales tax collection efforts by adding an internal tax specialist position
- ◆ Implemented e-bills so customers can view their utility statements online
- ◆ Smoothly transitioned over 1,000 customers from the Mesa billing system to Gilbert

OBJECTIVES FY 2008

- ◆ Survey internal customers to determine level of satisfaction
- ◆ Prepare the Comprehensive Annual Financial Report in conformance with GAAP (Generally Accepted Accounting Principals) and GFOA financial reporting excellence criteria
- ◆ Maintain a system of internal controls with no material weaknesses
- ◆ Complete payroll processing by the Wednesday bank deadline each pay period
- ◆ Process and mail accounts payable checks based on department input of invoices by Friday each week
- ◆ Contract for sales tax audit services with a positive return on our investment
- ◆ Canvass local businesses to determine compliance with the tax code
- ◆ Monitor utility customer service levels daily and adjust staffing as needed
- ◆ Ensure that the South Area Service Center is appropriately staffed for utility services

BUDGET NOTES

Two Accounting Technicians have been added to the budget from FY07 Adopted. These positions assist in processing the weekly accounts payable as well as monitoring and reconciling the monthly purchasing cards. Due to the increase use of credit cards being used to pay utility bills, an additional \$60,000 was added to cover the increase in banking fees.

| <i>PERFORMANCE/ACTIVITY MEASURES</i> | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|---------------------------|---------------------------|------------------------------|--------------------------------|
| % of internal customers satisfied | N/A | N/A | N/A | 80% |
| # of material weaknesses in internal controls reported by the auditors | 0 | 0 | 0 | 0 |
| % of time weekly processes are completed by required deadlines | 100% | 100% | 100% | 100% |
| # of sales tax audits completed and amount collected in excess of the cost of the audit contract | 24 \$261,765 | 30 \$192,393 | 25 \$420,000 | 25 \$350,000 |
| # of businesses reviewed for sales tax compliance | N/A | N/A | 650 | 2,000 |
| % of utility customers participating in autopay | 6% | 8% | 9% | 10% |
| % of utility customers accessing the internet to view account information/make payments | 15% | 18% | 26% | 26% |
| % of utility customer service calls answered within 60 seconds | 57% | 82% | 82% | 80% |



Finance

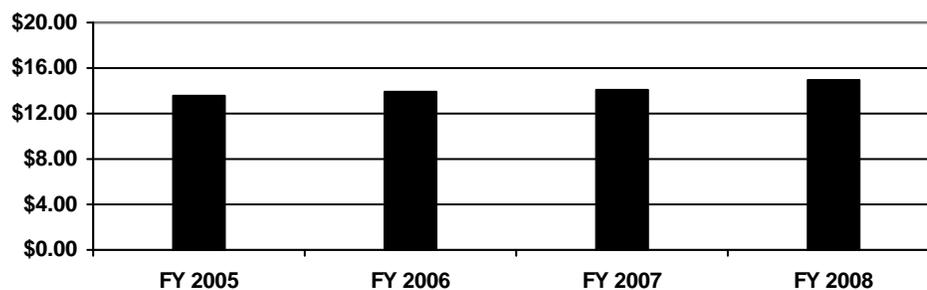
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Accounting | 13.00 | 13.00 | 8.65 | 7.65 | 7.65 |
| Purchasing | 0.00 | 0.00 | 2.60 | 4.60 | 4.60 |
| Payroll | 0.00 | 0.00 | 2.50 | 2.50 | 2.50 |
| Utility Customer Service | 12.25 | 12.25 | 12.50 | 12.50 | 12.50 |
| Total Personnel | 25.25 | 25.25 | 26.25 | 27.25 | 27.25 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Accounting | 1,077,102 | 1,318,828 | 970,640 | 860,496 | 903,250 |
| Purchasing | - | - | 215,200 | 220,311 | 331,150 |
| Payroll | - | - | 289,960 | 276,002 | 276,250 |
| Utility Customer Service | 1,177,423 | 1,197,939 | 1,443,410 | 1,368,618 | 1,563,810 |
| Total Expenses | \$ 2,254,525 | \$ 2,516,767 | \$ 2,919,210 | \$ 2,725,427 | \$ 3,074,460 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 1,202,556 | 1,315,588 | 1,727,800 | 1,585,261 | 1,837,620 |
| Supplies & Contractual | 1,038,929 | 933,943 | 1,087,820 | 1,036,576 | 1,235,840 |
| Capital Outlay | - | 224,636 | 100,000 | 100,000 | - |
| Transfers Out | 13,040 | 42,600 | 3,590 | 3,590 | 1,000 |
| Total Expenses | \$ 2,254,525 | \$ 2,516,767 | \$ 2,919,210 | \$ 2,725,427 | \$ 3,074,460 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 1,795,538 | 1,931,071 | 2,293,590 | 2,181,330 | 2,513,780 |
| Total Expenses | 2,254,525 | 2,516,767 | 2,919,210 | 2,725,427 | 3,074,460 |
| Net Operating Result | \$ (458,987) | \$ (585,696) | \$ (625,620) | \$ (544,097) | \$ (560,680) |

COST PER CAPITA





Technology Services

PURPOSE STATEMENT

To provide technical, operational and educational support to our internal and external customers in a timely manner. To continuously assess our system environments and work processes in order to achieve superior results in our performance as a work team and as an essential part of our organization. To assist internal and external customers in the best use of technology resources provided.

ACCOMPLISHMENTS FY 2007

- ◆ Completed install of Data 911 upgrade in police vehicles
- ◆ Replaced Uninterruptible Power Supply (UPS) at Municipal Center
- ◆ Completed telephone and data installations at the South Area Service Center
- ◆ Completed work order management system for Water Distribution, Fleet and Public Works call center
- ◆ Replaced Polycom Videoconferencing Bridge for the Gilbert Fire Stations
- ◆ Upgraded PD Technology by providing remote access for Police Investigations, EVDO upgrade in patrol cars and failover capability for datalink network

OBJECTIVES FY 2008

- ◆ To resolve internal customers problems in a timely manner and educate the end user so as to eliminate reoccurring problems with the same issue

- ◆ Implement work management system for wastewater collections, street lights and signals, and traffic operations center
- ◆ PD technology upgrade to cover Intergraph software, upgrade Sprint backbone capabilities
- ◆ New technology for 07/08 Cover – E-Payment, Email imaging and Wireless Network
- ◆ Begin implementation of an ESS (Enterprise Survivable Server) at the South Area Service Center to provide town wide survivability should an outage occur on the main phone system at Town Hall to provide survivability at Public Works, all Fire Stations, the Public Safety Center and Water Treatment Plant
- ◆ Ensure all radios are in working order and tested and end users who require radios have radio availability
- ◆ Implement crisis management software in cooperation with the Fire Department
- ◆ To provide any GIS related information that is needed to meet the GASB requirements and establish field name aliases for designated GIS related databases in the Town

BUDGET NOTES

Personnel costs increased as a result of market and merit adjustments as well as supervisory range placements. In addition, three positions were added during FY07. Transfers include funding for the Equipment Replacement Fund as well as the following capital projects: Telecommunication Upgrades (\$507,000), Imaging Technology Phase II (\$750,000), and Police E-Ticketing (\$150,000).

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Actual FY 2007 | Anticipated FY 2008 |
|---|-----------------------|-----------------------|-----------------------|----------------------------|
| % of problems resolved by the Help Desk within 24 hours | 95% | 95% | 75%* | 80% |
| Average time for help desk response | 28 minutes | 30 minutes | 10 minutes* | 10 minutes |
| % of work-orders completed in a timely manner | 95% | 95% | 80%* | 85% |
| Unplanned down time for phone system | 5% | 5% | 2% | 0% |
| Unplanned down time for web systems | 5% | 2% | 2% | 2% |
| Unplanned down time for network systems | 5% | 5% | 5% | 5% |
| Update public map data every 30 days | N/A | 100% | 100% | 100% |
| % of legal processes for address errors and omissions started within 5 days | N/A | 100% | 100% | 100% |

* In FY 2007 TS began using a new matrix for collecting data, which captures all calls, new equipment orders and installs. The % reported is not due to a drop in performance, but the result of a new measurement tool.



Technology Services

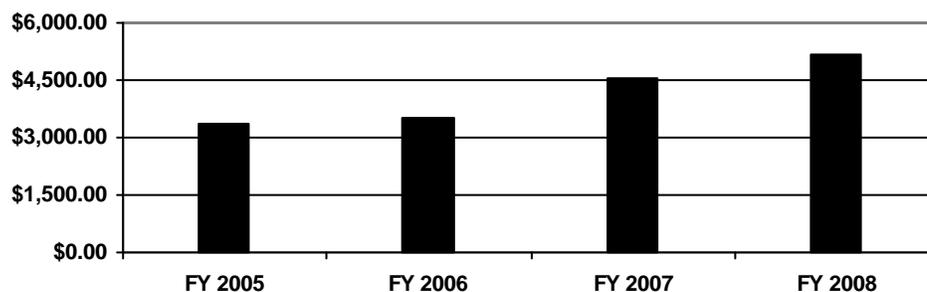
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Technology Services Admin | 27.50 | 3.50 | 3.50 | 3.50 | 3.50 |
| Communication Services | 3.00 | 6.00 | 6.00 | 8.00 | 8.00 |
| Application Operations | 0.00 | 17.75 | 17.75 | 19.75 | 18.75 |
| GIS | 0.00 | 8.00 | 8.00 | 8.00 | 8.00 |
| Total Personnel | 30.50 | 35.25 | 35.25 | 39.25 | 38.25 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Technology Services Admin | 3,149,323 | 786,135 | 372,490 | 279,329 | 360,210 |
| Communication Services | 87,144 | 1,031,588 | 1,846,010 | 1,672,916 | 2,646,560 |
| Application Operations | - | 1,412,413 | 2,906,870 | 2,749,548 | 4,089,540 |
| GIS | - | 576,528 | 680,260 | 664,191 | 758,520 |
| Total Expenses | \$ 3,236,467 | \$ 3,806,664 | \$ 5,805,630 | \$ 5,365,984 | \$ 7,854,830 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 1,833,317 | 2,123,028 | 2,947,750 | 2,707,994 | 3,528,780 |
| Supplies & Contractual | 1,375,263 | 1,544,790 | 2,613,690 | 2,439,410 | 2,898,270 |
| Capital Outlay | 20,755 | - | 211,000 | 211,000 | - |
| Transfers Out | 7,132 | 138,846 | 33,190 | 7,580 | 1,427,780 |
| Total Expenses | \$ 3,236,467 | \$ 3,806,664 | \$ 5,805,630 | \$ 5,365,984 | \$ 7,854,830 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 1,084,910 | 940,120 | 1,269,880 | 996,740 | 1,050,130 |
| Total Expenses | 3,236,467 | 3,806,664 | 5,805,630 | 5,365,984 | 7,854,830 |
| Net Operating Result | \$ (2,151,557) | \$ (2,866,544) | \$ (4,535,750) | \$ (4,369,244) | \$ (6,804,700) |

COST PER FTE





Personnel

PURPOSE STATEMENT

To partner with stakeholders in providing the programs, services and professional assistance necessary to: attract, retain and develop high quality employees, supervisors and managers that reflect the increasing diversity of the community; maintain competitive compensation and benefits; promote compliance with employment and environmental laws, rules and policies; promote an organizational culture of respect, communication, alignment and accountability and continuous improvement; promote employee safety, organizational loss control and the effective management of risk; process and maintain employee personnel records.

ACCOMPLISHMENTS FY 2007

- ◆ Completed Town-wide CQI survey and facilitated communication of results
- ◆ Developed a divisional strategic plan
- ◆ Updated Personnel Rules
- ◆ Completed a total compensation survey for public safety positions
- ◆ Implemented expanded employee relations program and related tracking system

OBJECTIVES FY 2008

- ◆ Provide timely and defensible process support for hiring supervisors using a consultative model
- ◆ Provide on-site professional development opportunities for employees, supervisors, and managers
- ◆ Ensure an acceptable number and diversity of applicants for each recruitment
- ◆ Deliver training for employees, supervisors and managers in employment, safety and environmental laws, rules and policies
- ◆ Provide timely investigation and remediation of employment, safety or environmental rule or policy violations
- ◆ Conduct annual market review of compensation and benefits
- ◆ Effectively manage insurance claims to minimize related costs
- ◆ Accurately process personnel actions within the pay period of the effective date of the action
- ◆ Conduct annual classification reviews of Job Class Code A and F classifications

BUDGET NOTES

Personnel costs increase with addition of three new positions: Personnel Specialist, Employee Relations Administrator and a Claims Examiner.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|-----------------------|-----------------------|--------------------------|----------------------------|
| Turnover rate for regular employees | 12.5% | 13.1% | 9% | 9% |
| Number of recruitments per year | 131 | 171 | 275 | 300 |
| Number of employees who attended on-site professional development classes | 439 | 640 | 700 | 650 |
| Percentage of minority applicants | 27% | 29% | 26% | 29% |
| Number of employees trained in employment, safety and environmental law and Town rules and policies | 715 | 1,149 | 575 | 800 |
| Number of personnel interventions and/or investigations of potential violations of employment law, personnel rules or procedures | 85 | 102 | 105 | 115 |
| Workers compensation claims per 100 staff | 12 | 14 | 11 | 12 |
| Average number of personnel actions per month | 85 | 102 | 108 | 110 |
| Average value of public entity insurance claims | \$1,751 | \$1,517 | \$1,670 | \$1,670 |
| Percentage of classifications reviewed | 21% | 17% | 20% | 25% |



Personnel

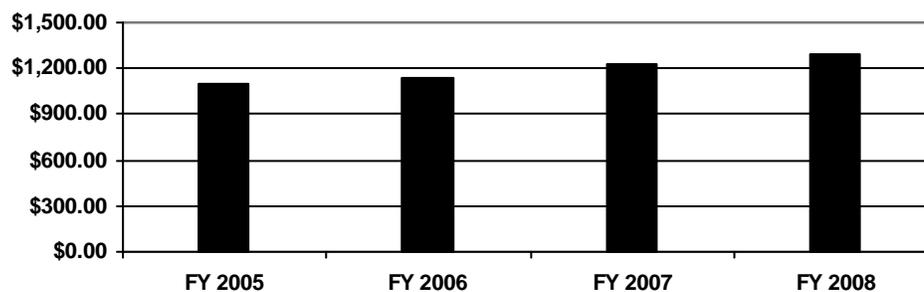
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 8.50 | 8.50 | 8.00 | 10.00 | 10.00 |
| Training and Development | 1.50 | 1.50 | 2.00 | 2.00 | 2.00 |
| Risk Management | 2.00 | 2.00 | 2.00 | 2.00 | 3.00 |
| Total Personnel | 12.00 | 12.00 | 12.00 | 14.00 | 15.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 721,000 | 801,834 | 892,140 | 932,518 | 1,039,790 |
| Training and Development | 178,188 | 193,269 | 245,990 | 245,165 | 255,880 |
| Risk Management | 172,887 | 209,787 | 309,280 | 279,516 | 313,780 |
| Total Expenses | \$ 1,072,075 | \$ 1,204,890 | \$ 1,447,410 | \$ 1,457,199 | \$ 1,609,450 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 813,691 | 934,612 | 1,025,600 | 1,037,170 | 1,278,480 |
| Supplies & Contractual | 250,961 | 253,338 | 416,540 | 414,759 | 327,240 |
| Capital Outlay | - | - | - | - | - |
| Transfers Out | 7,423 | 16,940 | 5,270 | 5,270 | 3,730 |
| Total Expenses | \$ 1,072,075 | \$ 1,204,890 | \$ 1,447,410 | \$ 1,457,199 | \$ 1,609,450 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 263,575 | 271,749 | 279,360 | 293,280 | 313,620 |
| Total Expenses | 1,072,075 | 1,204,890 | 1,447,410 | 1,457,199 | 1,609,450 |
| Net Operating Result | \$ (808,500) | \$ (933,141) | \$ (1,168,050) | \$ (1,163,919) | \$ (1,295,830) |

COST PER FTE



Legal and Court

[Legal and Court Summary](#)

[General Counsel](#)

[Prosecutor](#)

[Municipal Court](#)

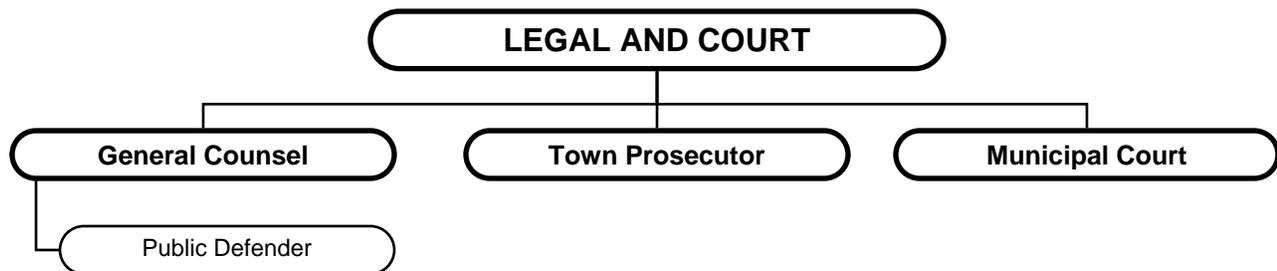
BUSINESS UNIT DESCRIPTION

The Legal and Court Department includes the contract service for General Counsel and the Public Defenders, the Prosecutor's Office, and the Municipal Court. Each service contributes to legal compliance within Gilbert whether it is for internal customers or for external customers. At the core of each operation is the goal of fairness and ultimately legal compliance.

GOALS FY 2008

- ◆ Ensure a high level of quality control for legal opinions and other documents prepared by legal staff
- ◆ Manage a growing caseload by employing technology that enables the department to continue to meet the requirements of the Rules of Criminal Procedure without additional personnel
- ◆ Meet the Rule 8 (RCP) demands for timely disposition of cases while delivering a high level of customer service

ORGANIZATIONAL CHART





Legal and Court

| PERSONNEL BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| General Counsel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Town Prosecutor | 13.12 | 14.62 | 16.00 | 19.00 | 19.00 |
| Municipal Court | 18.50 | 20.50 | 23.25 | 32.25 | 32.25 |
| Total Personnel | 31.62 | 35.12 | 39.25 | 51.25 | 51.25 |

| EXPENSES BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| General Counsel | 658,210 | 958,068 | 1,040,020 | 1,254,000 | 995,020 |
| Town Prosecutor | 931,542 | 1,095,034 | 1,388,270 | 1,414,511 | 1,692,980 |
| Municipal Court | 1,431,069 | 1,620,803 | 2,083,220 | 1,986,577 | 2,581,840 |
| Total Expenses | \$ 3,020,821 | \$ 3,673,905 | \$ 4,511,510 | \$ 4,655,088 | \$ 5,269,840 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 2,017,565 | 2,263,163 | 3,015,650 | 2,939,162 | 3,922,110 |
| Supplies & Contractual | 1,003,256 | 1,371,846 | 1,495,860 | 1,715,926 | 1,347,730 |
| Capital Outlay | - | 38,896 | - | - | - |
| Transfers Out | - | - | - | - | - |
| Total Expenses | \$ 3,020,821 | \$ 3,673,905 | \$ 4,511,510 | \$ 4,655,088 | \$ 5,269,840 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 176,699 | 208,395 | 211,500 | 196,600 | 226,500 |
| Total Expenses | 3,020,821 | 3,673,905 | 4,511,510 | 4,655,088 | 5,269,840 |
| Net Operating Result | \$ (2,844,122) | \$ (3,465,510) | \$ (4,300,010) | \$ (4,458,488) | \$ (5,043,340) |

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--------------------------------------|---------------------------|---------------------------|------------------------------|--------------------------------|
| Case Filings | 23,034 | 29,175 | 39,000 | 49,000 |
| # of Court appearances – Prosecutor | 11,323 | 12,593 | 16,244 | 21,120 |
| # of trials | 772 | 751 | 1,153 | 1,753 |
| # of guilty pleas | 2,573 | 2,479 | 3,412 | 4,675 |
| # of dismissals | 211 | 269 | 300 | 330 |



General Counsel

PURPOSE STATEMENT

The mission of General Counsel is to provide the highest quality legal services to elected officials, appointed officials and staff in conducting Town business. Support is provided through the rendering of legal advice and opinions; drafting and review of contracts, ordinances, resolutions and other documents; and attending regular meetings with Town staff.

ACCOMPLISHMENTS FY 2007

- ◆ Addressed numerous issues related to County island annexations and processed numerous annexations
- ◆ Worked with planning staff to implement Proposition 207
- ◆ Worked with Town staff to address numerous legal issues related to the design and construction of the South Water Treatment Plant, pipeline from the CAP canal to the South Water Treatment Plant, and other Capital Improvements Projects
- ◆ Prepared numerous ordinances, including amendments to the Town's Procurement Code, the theft of water provisions, no-smoking ordinance, and Town department reorganization
- ◆ Provided training programs for Town staff for the amended purchasing code
- ◆ Completed complex negotiations for replacement ozone generators
- ◆ Processed numerous rights-of-way and other property acquisitions
- ◆ Worked with Police Department on training for risk management purposes
- ◆ Prepared numerous intergovernmental agreements with other public bodies
- ◆ Provided regular litigation status reports to Town Council
- ◆ Prepared numerous legal opinions related to legal issues facing the Town

OBJECTIVES FY 2008

- ◆ Continue to provide regular litigation status reports to the Town Council
- ◆ Assist Town staff to create new PKIDs
- ◆ Complete negotiations and contracts for Parker-Davis Power Contracts
- ◆ Work with Town's Risk Manager to develop right-of-way use policy for Salt River Project
- ◆ Work with staff and council on long-term water planning issues
- ◆ Complete major Municipal Code and Land use Code amendment for Town department reorganization
- ◆ Prepare procedures for implementation of Environmental Nuisance Ordinance
- ◆ Amend Town standard form contracts to comply with new Procurement Code
- ◆ Prepare guidelines for tax collection
- ◆ Continue public defender contract management for Court
- ◆ Continue to stay abreast of developments in the law that affect the Town by reviewing and reporting on case law and new legislation as they develop and making recommendations regarding any changes to Town ordinances or procedures affected by new case law or legislation

BUDGET NOTES

General Counsel services are provided through a contract with Curtis, Goodwin, Sullivan, Udall & Schwab P.L.C. Contractual expenses for General Counsel decline as a result of a one time expenditure in FY 2007 for Special Counsel. Funds for the General Counsel can also be found in the Departmental budgets. The Public Defender budget was increased to reflect actual usage for FY 2007 and anticipated increases for FY 2008.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--------------------------------------|---------------------------|---------------------------|------------------------------|--------------------------------|
|--------------------------------------|---------------------------|---------------------------|------------------------------|--------------------------------|

No Performance Measures



General Counsel

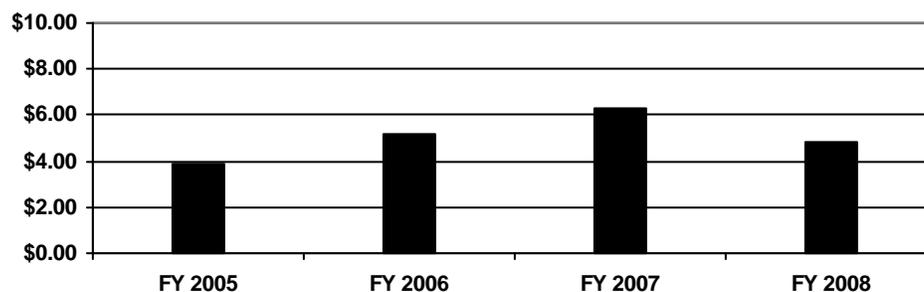
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| General Counsel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Public Defender | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| General Counsel | 491,901 | 749,025 | 830,020 | 950,000 | 635,020 |
| Public Defender | 166,309 | 209,043 | 210,000 | 304,000 | 360,000 |
| Total Expenses | \$ 658,210 | \$ 958,068 | \$ 1,040,020 | \$ 1,254,000 | \$ 995,020 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | - | - | - | - | - |
| Supplies & Contractual | 658,210 | 958,068 | 1,040,020 | 1,254,000 | 995,020 |
| Capital Outlay | - | - | - | - | - |
| Transfers Out | - | - | - | - | - |
| Total Expenses | \$ 658,210 | \$ 958,068 | \$ 1,040,020 | \$ 1,254,000 | \$ 995,020 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 45,627 | 52,624 | 60,000 | 66,000 | 58,000 |
| Total Expenses | 658,210 | 958,068 | 1,040,020 | 1,254,000 | 995,020 |
| Net Operating Result | \$ (612,583) | \$ (905,444) | \$ (980,020) | \$ (1,188,000) | \$ (937,020) |

COST PER CAPITA





Prosecutor

PURPOSE STATEMENT

The Prosecutor's Office is dedicated to handling criminal misdemeanor cases in a fair and just manner, safeguarding the rights of both the victim and the accused, and protecting the citizens of Gilbert. We are committed to pursuing justice with professionalism and integrity.

ACCOMPLISHMENTS FY 2007

- ◆ Defense interviews with Police Officers are now digitally recorded and stored on the computer network making it very easy for officers and prosecutors to listen to the interviews when preparing for trials
- ◆ Staff implemented the presiding judge's electronic signature on all subpoenas issued from our office eliminating the need for the subpoenas to be handled by multiple people and allowed the subpoenas to be mailed to witnesses in a more timely manner
- ◆ Hired and successfully trained a new Legal Secretary, a new Administrative Assistant, a new Assistant Prosecutor, and two new Office Assistants
- ◆ Trained one Office Assistant to obtain criminal histories on all new criminal citations received from GPD and to also obtain MVD records from an on-line database to aid with charging decisions enabling one of the Legal Secretaries to utilize more of her time accomplishing her tasks
- ◆ Assisted Police in implementing a new report routing process through I/Leads

- ◆ Alleviated the need for Police Officers to re-cite criminal cases by filing motions to amend with the Gilbert Municipal Court. These motions are filed if there is a technical defect in the charging document which needs to conform to the evidence in the case

OBJECTIVES FY 2008

- ◆ Continue training and monitoring work through quality control checks
- ◆ Continue streamlining of procedures through monthly meetings
- ◆ Continue to prevent case continuances as much as possible by setting interviews and sending discovery documents in a timely manner
- ◆ Establish a policy that all domestic violence cases must be reviewed prior to the close of every business week
- ◆ Contact Arizona State University to recruit volunteers from social work and criminal justice programs
- ◆ Meet with all stakeholders involved in DUI cases to discuss calendaring issues

BUDGET NOTES

Additions of an Assistant Prosecutor II, Administrative Assistant, and an Office Assistant as well as market and merit adjustments justify the 22% increase in the Prosecutor's personnel budget over FY 2007 adopted. Contractual increases include \$4,500 for additions to the law library and \$9,800 for software maintenance fees and licenses.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---|-----------------------|-----------------------|--------------------------|----------------------------|
| Percentage of cases charged after review | 62% | 61% | 67% | 68% |
| Percentage of DUI cases resolved within six months of filing | 74% | 68% | 75% | 76% |
| Number of Criminal Cases Tracked | 3,795 | 4,652 | 6,300 | 8,000 |
| Number of Domestic Violence Offenders Referred to Counseling Programs | 500 | 446 | 621 | 700 |
| Volunteer hours served | 0 | 0 | 0 | 1,040 |



Prosecutor

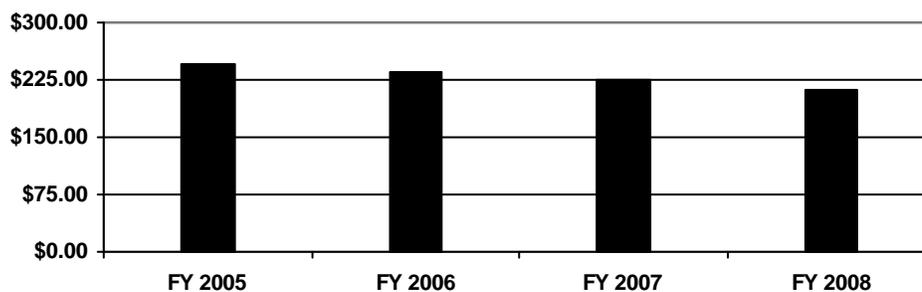
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Prosecutor | 13.12 | 14.62 | 16.00 | 19.00 | 19.00 |
| Total Personnel | 13.12 | 14.62 | 16.00 | 19.00 | 19.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Prosecutor | 931,542 | 1,095,034 | 1,388,270 | 1,414,511 | 1,692,980 |
| Total Expenses | \$ 931,542 | \$ 1,095,034 | \$ 1,388,270 | \$ 1,414,511 | \$ 1,692,980 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 881,324 | 1,017,598 | 1,314,060 | 1,345,215 | 1,603,650 |
| Supplies & Contractual | 50,218 | 64,662 | 74,210 | 69,296 | 89,330 |
| Capital Outlay | - | 12,774 | - | - | - |
| Transfers Out | - | - | - | - | - |
| Total Expenses | \$ 931,542 | \$ 1,095,034 | \$ 1,388,270 | \$ 1,414,511 | \$ 1,692,980 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 2,470 | 3,474 | 1,500 | 3,500 | 3,500 |
| Total Expenses | 931,542 | 1,095,034 | 1,388,270 | 1,414,511 | 1,692,980 |
| Net Operating Result | \$ (929,072) | \$ (1,091,560) | \$ (1,386,770) | \$ (1,411,011) | \$ (1,689,480) |

COST PER CASE





Municipal Court

PURPOSE STATEMENT

The purpose of the Gilbert Municipal Court is to provide a just resolution to cases filed in the Court by local law enforcement agencies and local citizens in a timely fashion as mandated under the Arizona and United States Constitution, the laws of the State of Arizona and the local ordinances.

ACCOMPLISHMENTS FY 2007

- ◆ Acquired Systems Analyst position in the court to initiate and manage projects involving court automation including e-ticketing, FARE (Fines and Restitution Enhancement) and Tax Intercept Implementation, and electronic MVD (Motor Vehicle Division) reporting
- ◆ Completed and launched the interface between FullCourt and National Safety Council to process defensive driving school completions and receipting of funds to each individual case file using the court automation system resulting in an improvement in case closings as well as time savings in data entry time
- ◆ Established benchmark staffing ratio based on case filings, projected case filings and staff to judge ratio
- ◆ Acquired a fourth Judge in the criminal division and established a Civil Hearing Officer position to hear all civil traffic cases as well as order of protection and harassment adjunction cases to keep current with growing caseload demands

- ◆ We are in the process of establishing our own Security Officers to secure the court building trained by the Police Department
- ◆ The court began implementation of e-forms on all DUI cases and will be expanding to all criminal matters and civil traffic court
- ◆ Projected to collect revenue in excess of \$8 million in FY07
- ◆ Projected to file and process over 39,000 civil and criminal cases in FY07

OBJECTIVES FY 2008

- ◆ Centralize all court automation projects under new Systems Analyst person serving the court
- ◆ Reduce criminal disposition time to meet all Rule 8 requirements with focus on DUI cases
- ◆ Greet and direct/process all incoming telephone calls and counter contacts at first point of contact by adding a Clerk in late FY07
- ◆ Reduce number of complaints regarding telephone service by 50%

BUDGET NOTES

Staffing for the Municipal Court increased by nine positions from FY07 adopted authorization. Additional positions include a Civil Hearing Officer, Senior Court Services Clerk, three Court Services Clerks, and four Security Officers. Due to increasing costs, the IGA with Maricopa County for security services was not renewed for FY08. The reduction in contractual expenses for this IGA is offset by the increase in personnel costs for the new Security Officers.

| <i>PERFORMANCE/ACTIVITY MEASURES</i> | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---|---------------------------|---------------------------|------------------------------|--------------------------------|
| Rule 8 (Speedy Trial) compliance | 100% | 100% | 100% | 100% |
| Case Filings | 23,034 | 29,175 | 39,000 | 49,000 |
| # of Jury Trials | 20 | 13 | 35 | 43 |
| # of Civil Traffic Hearings | 416 | 529 | 680 | 850 |
| Average wait time for customer | N/A | N/A | 15 minutes | 10 minutes |
| Number of complaints about phone service | N/A | N/A | 120 | 60 |



Municipal Court

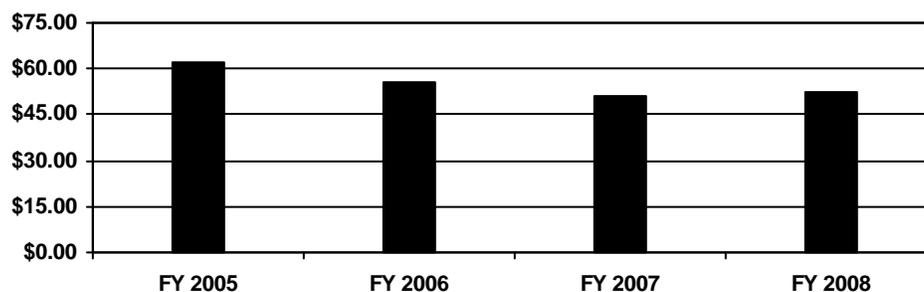
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Municipal Court | 18.50 | 20.50 | 23.25 | 32.25 | 32.25 |
| Total Personnel | 18.50 | 20.50 | 23.25 | 32.25 | 32.25 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Municipal Court | 1,431,069 | 1,620,803 | 2,083,220 | 1,986,577 | 2,581,840 |
| Total Expenses | \$ 1,431,069 | \$ 1,620,803 | \$ 2,083,220 | \$ 1,986,577 | \$ 2,581,840 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 1,136,241 | 1,245,565 | 1,701,590 | 1,593,947 | 2,318,460 |
| Supplies & Contractual | 294,828 | 349,116 | 381,630 | 392,630 | 263,380 |
| Capital Outlay | - | 26,122 | - | - | - |
| Transfers Out | - | - | - | - | - |
| Total Expenses | \$ 1,431,069 | \$ 1,620,803 | \$ 2,083,220 | \$ 1,986,577 | \$ 2,581,840 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 128,602 | 152,297 | 150,000 | 127,100 | 165,000 |
| Total Expenses | 1,431,069 | 1,620,803 | 2,083,220 | 1,986,577 | 2,581,840 |
| Net Operating Result | \$ (1,302,467) | \$ (1,468,506) | \$ (1,933,220) | \$ (1,859,477) | \$ (2,416,840) |

COST PER CASE



Development Services

Development Services Summary
Permit and Plan Review Services
Inspection and Compliance Services
Planning and Development
Business Development



Development Services

BUSINESS UNIT DESCRIPTION

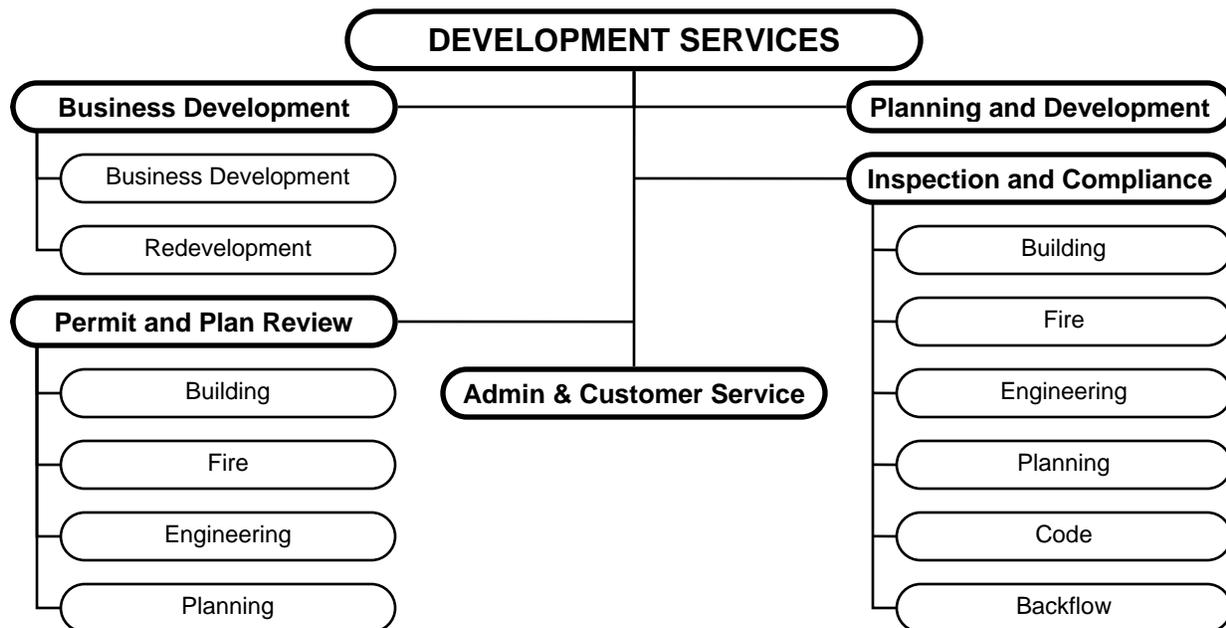
The departments in Development Services guide land development from the vacant parcel stage through construction of structures and the maintenance of developed parcels to maintain community aesthetics. The individual departments are Administration and Customer Service, Permit and Plan Review Services, Inspection and Compliance Services, Planning and Development, and Business Development. These business unit was reorganized effective July 1, 2006 so many of the individual departments are new and do not include history.

Business Development focuses on recruiting new business to Gilbert. Planning and Development sets the development guidelines through the General Plan and Town Ordinances. Permit and Plan Review insures the guidelines are enforced in the drawing of plans and Inspection and Compliance ensures that the structures and systems are constructed by the developers in compliance with the approved plans to support the new development.

GOALS FY 2008

- ◆ Actively recruit globally-competitive, high value added businesses to Gilbert
- ◆ Be recognized as a community that is business friendly and has the infrastructure in place to attract and retain business
- ◆ Continue to improve customer and public perception of the development process
- ◆ Insure that all structures built in Gilbert meet the adopted construction and land use codes to provide safe structures for all
- ◆ Provide a pro-active, responsive, customer oriented permit process
- ◆ Ensure that construction of privately and publicly funded infrastructure is in compliance with applicable codes and standards
- ◆ Ensure the safe movement of traffic by analyzing data

ORGANIZATIONAL CHART





Development Services

| PERSONNEL BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Admin and Customer Service | 0.00 | 0.00 | 11.25 | 11.75 | 12.50 |
| Permit and Plan Review | 0.00 | 0.00 | 28.25 | 30.00 | 30.00 |
| Inspection and Compliance | 0.00 | 0.00 | 47.88 | 47.88 | 48.63 |
| Planning and Development | 0.00 | 0.00 | 18.50 | 19.50 | 19.50 |
| Business Development | 0.00 | 0.00 | 5.00 | 5.00 | 6.00 |
| Community Development | 95.65 | 96.65 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 95.65 | 96.65 | 110.88 | 114.13 | 116.63 |

| EXPENSES BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Admin and Customer Service | - | - | 822,630 | 653,664 | 933,800 |
| Permit and Plan Review | - | - | 3,635,640 | 3,558,886 | 3,790,520 |
| Inspection and Compliance | - | - | 4,220,990 | 3,992,363 | 4,993,700 |
| Planning and Development | - | - | 1,837,250 | 1,765,384 | 1,940,740 |
| Business Development | - | - | 8,737,070 | 6,025,797 | 8,834,980 |
| Community Development | 9,137,252 | 13,503,198 | - | - | - |
| Total Expenses | \$ 9,137,252 | \$ 13,503,198 | \$ 19,253,580 | \$ 15,996,094 | \$ 20,493,740 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 5,871,374 | 6,379,182 | 8,603,670 | 7,850,400 | 9,473,860 |
| Supplies & Contractual | 2,413,461 | 3,871,547 | 5,779,800 | 5,968,144 | 6,260,230 |
| Capital Outlay | 75,149 | - | 88,000 | 88,000 | - |
| Transfers Out | 777,268 | 3,252,469 | 4,782,110 | 2,089,550 | 4,759,650 |
| Total Expenses | \$ 9,137,252 | \$ 13,503,198 | \$ 19,253,580 | \$ 15,996,094 | \$ 20,493,740 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 12,396,991 | 11,434,511 | 11,974,280 | 12,488,880 | 11,995,240 |
| Total Expenses | 9,137,252 | 13,503,198 | 19,253,580 | 15,996,094 | 20,493,740 |
| Net Operating Result | \$ 3,259,739 | \$ (2,068,687) | \$ (7,279,300) | \$ (3,507,214) | \$ (8,498,500) |

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|---------------------------|---------------------------|------------------------------|--------------------------------|
| Number of single family permits issued | 3,902 | 3,544 | 2,820 | 3,000 |
| Acres of land approved for development through re-zoning | 1,218 | 455 | 1,241 | 900 |



Permit and Plan Review Services

PURPOSE STATEMENT

To assure a safe environment within Gilbert through the administration of adopted regulations relating to construction, zoning, signage, backflow prevention and other Code of Gilbert requirements.

ACCOMPLISHMENTS FY 2007

- ◆ Re-organized into a new division based on function with no disruption of service
- ◆ Processed permits for the regional outdoor mall involving multiple buildings and tenants

OBJECTIVES FY 2008

- ◆ Continue to participate in the customer satisfaction survey for all customer submitting commercial projects
- ◆ Process and review 90% of submittals within applicable established goal times

BUDGET NOTES

Personnel costs increase as a result of the addition of an Associate Engineer position during FY 2007. In addition, market and merit adjustments as well as supervisory range placement also had an impact on Personnel costs. With limited history in these cost centers, their operations will continue to be monitored and modified as needed.

| <i>PERFORMANCE/ACTIVITY MEASURES</i> | Actual FY 2005* | Actual FY 2006* | Projected FY 2007 | Anticipated FY 2008 |
|---|----------------------------|----------------------------|------------------------------|--------------------------------|
| % of final plats reviewed within 20 days | 95% | 95% | 95% | 95% |
| Number of permits issued | 11,081 | 8,166 | 6,540 | 6,500 |
| % of landscape plans reviewed within 20 days | 80% | 85% | 85% | 85% |
| % of submittals processed within established goal times | N/A | N/A | N/A | 90% |

* Includes activity prior to reorganization



Permit and Plan Review Services

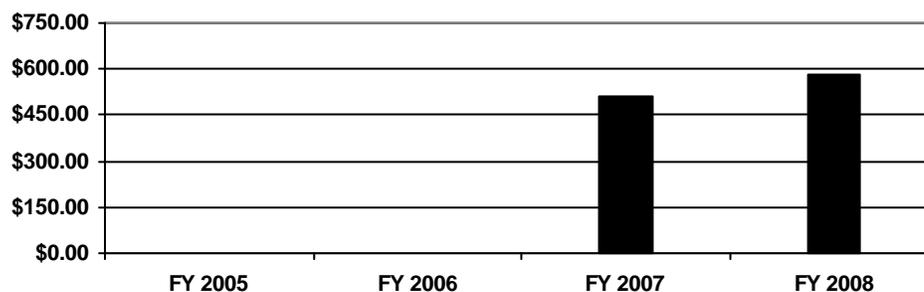
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Building | 0.00 | 0.00 | 9.65 | 10.40 | 10.40 |
| Fire | 0.00 | 0.00 | 2.60 | 2.60 | 2.60 |
| Engineering | 0.00 | 0.00 | 4.40 | 4.40 | 4.40 |
| Planning | 0.00 | 0.00 | 11.60 | 12.60 | 12.60 |
| Total Personnel | 0.00 | 0.00 | 28.25 | 30.00 | 30.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Building | - | - | 1,512,570 | 1,500,893 | 1,763,460 |
| Fire | - | - | 246,630 | 206,490 | 236,870 |
| Engineering | - | - | 1,528,520 | 1,510,297 | 1,421,360 |
| Planning | - | - | 347,920 | 341,206 | 368,830 |
| Total Expenses | \$ - | \$ - | \$ 3,635,640 | \$ 3,558,886 | \$ 3,790,520 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | - | - | 2,387,980 | 2,263,637 | 2,657,690 |
| Supplies & Contractual | - | - | 1,247,660 | 1,295,249 | 1,132,830 |
| Capital Outlay | - | - | - | - | - |
| Transfers Out | - | - | - | - | - |
| Total Expenses | \$ - | \$ - | \$ 3,635,640 | \$ 3,558,886 | \$ 3,790,520 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | - | - | 8,989,000 | 10,861,270 | 10,638,900 |
| Total Expenses | - | - | 3,635,640 | 3,558,886 | 3,790,520 |
| Net Operating Result | \$ - | \$ - | \$ 5,353,360 | \$ 7,302,384 | \$ 6,848,380 |

COST PER PERMIT





Inspection and Compliance Services

PURPOSE STATEMENT

To assure a safe and aesthetically desired environment within Gilbert by providing inspection services in the administration of the Town's adopted construction codes, ordinances, standards, regulations, and guidelines.

ACCOMPLISHMENTS FY 2007

- ◆ Completed 100% of requested building and fire inspections that were scheduled by 6:00 a.m. on that business day
- ◆ Responded to 97% of code compliance complaints within 2 business days of receipt
- ◆ Processed and reviewed 100% of business registration requests within established timelines
- ◆ A Warranty Inspector (Engineering) has been added to work with builders/developers on end of warranty issues for all projects
- ◆ An improvement plan to eliminate the Town's responsibility and associated cost for sewer videos of new infrastructure was integrated by which contractors and developers are now required to provide the videos and pay any related fees

OBJECTIVES FY 2008

- ◆ Complete requested inspections within established guidelines
- ◆ Respond to 95% of complaints within 2 days of receipt
- ◆ Review business registration requests within applicable established guidelines

BUDGET NOTES

Personnel costs increase as a result of market and merit adjustments as well as supervisory range placement. Contractual increases include a one time expenditure of \$450,000 for outside Inspector services if necessary to complete requested inspections within the established guidelines. Transfers increase to correctly subsidize the Equipment Replacement Fund. With limited history in these cost centers, their operations will continue to be monitored and modified as needed.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005* | Actual FY 2006* | Projected FY 2007 | Anticipated FY 2008 |
|--|----------------------------|----------------------------|------------------------------|--------------------------------|
| % of building safety inspection requests completed within scheduled times | 100% | 100% | 100% | 100% |
| % of complaints responded to within two working days | 96% | 99% | 98% | 95% |
| % of fire inspections requests completed within 48 hours | 98% | 95% | 100% | 95% |
| % of business registration reviews completed within established guidelines | 100% | 100% | 100% | 100% |

* Includes activity prior to reorganization



Inspection and Compliance Services

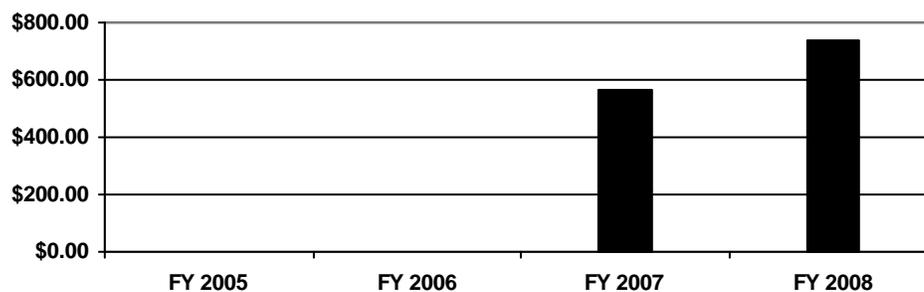
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Building | 0.00 | 0.00 | 21.28 | 21.28 | 21.28 |
| Fire | 0.00 | 0.00 | 5.30 | 5.30 | 5.30 |
| Engineering | 0.00 | 0.00 | 10.65 | 10.65 | 10.65 |
| Planning | 0.00 | 0.00 | 1.30 | 1.30 | 1.30 |
| Code | 0.00 | 0.00 | 7.10 | 7.10 | 7.85 |
| Backflow | 0.00 | 0.00 | 2.25 | 2.25 | 2.25 |
| Total Personnel | 0.00 | 0.00 | 47.88 | 47.88 | 48.63 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Building | - | - | 1,894,110 | 1,844,740 | 2,424,040 |
| Fire | - | - | 423,740 | 389,467 | 574,120 |
| Engineering | - | - | 1,037,150 | 877,718 | 1,037,850 |
| Planning | - | - | 82,540 | 110,241 | 104,830 |
| Code | - | - | 594,170 | 580,860 | 642,620 |
| Backflow | - | - | 189,280 | 189,337 | 210,240 |
| Total Expenses | \$ - | \$ - | \$ 4,220,990 | \$ 3,992,363 | \$ 4,993,700 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | - | - | 3,507,770 | 3,263,283 | 3,806,010 |
| Supplies & Contractual | - | - | 584,110 | 599,970 | 988,160 |
| Capital Outlay | - | - | 88,000 | 88,000 | - |
| Transfers Out | - | - | 41,110 | 41,110 | 199,530 |
| Total Expenses | \$ - | \$ - | \$ 4,220,990 | \$ 3,992,363 | \$ 4,993,700 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | - | - | 2,807,080 | 381,180 | 211,340 |
| Total Expenses | - | - | 4,220,990 | 3,992,363 | 4,993,700 |
| Net Operating Result | \$ - | \$ - | \$ (1,413,910) | \$ (3,611,183) | \$ (4,782,360) |

COST PER PERMIT





Planning and Development

PURPOSE STATEMENT

In order to manage the rapid growth of the community, Planning provides professional advice to elected and appointed officials, and accurate and reliable information to the development industry, residents, the business community, other public agencies and other departments. Planning staffs the Planning Commission and Design Review Board, and administers the General Plan, Land Development Code; various design guidelines and numerous application procedures. The mission is to provide superior planning services to help build a community of excellence.

ACCOMPLISHMENTS FY 2007

- ◆ Processed 775 cases
- ◆ Started in-house training on Planning issues
- ◆ Processed several code amendments to address new development trends
- ◆ Processed approximately 130 annexations applications requested by county island residents
- ◆ Completed major Cooley Station rezoning and Gateway zoning districts for the Village Center and Business district

OBJECTIVES FY 2008

- ◆ Update the General Plan and Land Development Code, if needed, on an annual basis
- ◆ Maintain a predictable and business friendly development process
- ◆ Process Code amendments for additional height in appropriate zoning districts, and signs in the Heritage District
- ◆ Use resources for high priority projects, including regional mall and auto mall
- ◆ Improve efficiency in project coordination

BUDGET NOTES

Personnel costs increase as a result of market and merit adjustments. In addition, an additional Permit Technician position was added during FY 2007. Consulting services are reduced \$40,000 due to the Department being fully staffed. Zoning ordinance advertising was increased based on actual FY 2007 expenditures.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|-----------------------|-----------------------|--------------------------|----------------------------|
| # of cases received (applications, permits, administrative applications, pre-applications, inspections, misc.) | 741 | 968 | 800 | 750 |
| % of items continued due to ad errors | 2% | 2% | 2% | 2% |
| % of Draft minutes completed within 72 hours | 95% | 98% | 98% | 98% |
| % of Design Review Board and Planning and Zoning packets delivered on time | 100% | 100% | 100% | 100% |
| % of planning review comments returned on schedule | 80% | 85% | 85% | 85% |



Planning and Development

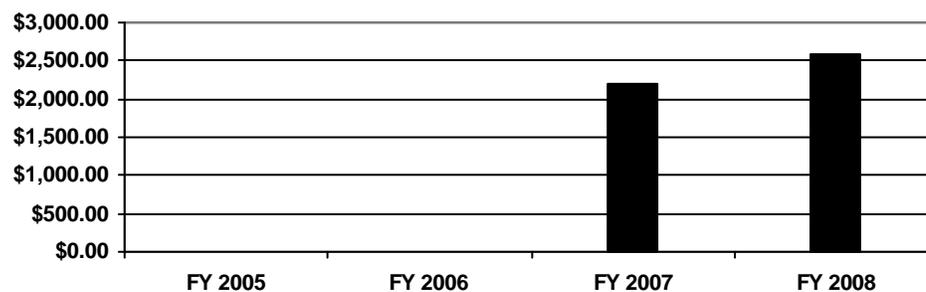
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Planning and Development | 0.00 | 0.00 | 18.50 | 19.50 | 19.50 |
| Total Personnel | 0.00 | 0.00 | 18.50 | 19.50 | 19.50 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Planning and Development | - | - | 1,837,250 | 1,765,384 | 1,940,740 |
| Total Expenses | \$ - | \$ - | \$ 1,837,250 | \$ 1,765,384 | \$ 1,940,740 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | - | - | 1,497,710 | 1,324,444 | 1,625,760 |
| Supplies & Contractual | - | - | 339,540 | 440,940 | 314,980 |
| Capital Outlay | - | - | - | - | - |
| Transfers Out | - | - | - | - | - |
| Total Expenses | \$ - | \$ - | \$ 1,837,250 | \$ 1,765,384 | \$ 1,940,740 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | - | - | 200 | 1,064,430 | 967,000 |
| Total Expenses | - | - | 1,837,250 | 1,765,384 | 1,940,740 |
| Net Operating Result | \$ - | \$ - | \$ (1,837,050) | \$ (700,954) | \$ (973,740) |

COST PER CASE





Business Development

PURPOSE STATEMENT

The main responsibilities of the Business Development Division are the recruitment of new businesses to the community; the retention and expansion of existing Gilbert businesses and the marketing of Gilbert to national and international audiences. In addition, the Business Development staff works with other departments to ensure that Gilbert's business climate remains competitive.

ACCOMPLISHMENTS FY 2007

- ◆ Staff assisted 15 companies/developments in locating to Gilbert
- ◆ Facilitated capital investments of \$63,150,000 in Gilbert
- ◆ Announced 1,850 new jobs in Gilbert
- ◆ Produced 4 page advertising spread, valued at \$22,000 at no cost to Gilbert, for US Airways Magazine
- ◆ Successful continuation of P.E.R.T. (Partners Experiencing Results Together) program - processed 10 projects
- ◆ Successful implementation of 2006-07 Marketing and Communications Strategy

OBJECTIVES FY 2008

- ◆ Create 150 new business/development leads
- ◆ Create 775 new manufacturing/office jobs and 550 retail jobs matching the desired salary ranges with special emphasis on the targeted business clusters
- ◆ Generate \$69,244,800 In capital investment on new projects
- ◆ Increase sales tax revenues by 3% or \$6,040,000
- ◆ Assist in the locate 18 new companies to Gilbert (including one international company)
- ◆ Improve Gilbert's employment to population ration (top quartile in Maricopa County)
- ◆ Complete application for key projects handled in the P.E.R.T. (Partners Experiencing Results Together) process per the agreed upon schedules

BUDGET NOTES

Personnel costs increase as a result of an additional Business Development Specialist whose focus will be on redevelopment as well as market and merit adjustments. A one time expense of \$250,000 for various business development studies is the major increase in the contractual category. Transfers fund Downtown Redevelopment (\$150,000) and CIP projects as follows; Ash Street Extension (\$350,000), Water Tower Park (\$854,000), Page and Elm Parking Lot (\$206,000), and Vaughn Avenue Parking Structure (\$3,000,000).

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005* | Actual FY 2006* | Projected FY 2007 | Anticipated FY 2008 |
|--|----------------------------|----------------------------|------------------------------|--------------------------------|
| Jobs to population ratio | 1:4.15 | 1:3.31 | 1:3.50 | 1:3.75 |
| # of new jobs created (staff assisted) | 2,200 | 1,564 | 1,850 | 1,175 |
| # of leads generated | 119 | 126 | 130 | 150 |
| Annual retail sales tax revenue | \$15,761,520 | \$19,530,000 | \$22,054,000 | \$29,056,000 |

* Includes activity prior to reorganization



Business Development

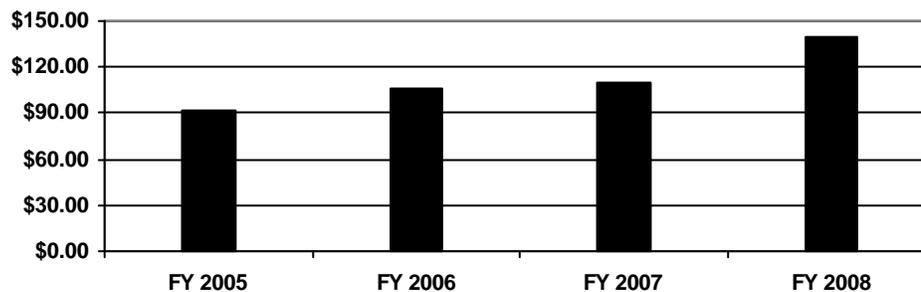
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Business Development Admini | 0.00 | 0.00 | 5.00 | 5.00 | 6.00 |
| Business Development | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Redevelopment | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 0.00 | 0.00 | 5.00 | 5.00 | 6.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Business Development Admini | - | - | 3,996,070 | 4,060,357 | 4,274,860 |
| Business Development | - | - | - | - | - |
| Redevelopment | - | - | 4,741,000 | 1,965,440 | 4,560,120 |
| Total Expenses | \$ - | \$ - | \$ 8,737,070 | \$ 6,025,797 | \$ 8,834,980 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | - | - | 443,920 | 404,145 | 522,110 |
| Supplies & Contractual | - | - | 3,552,150 | 3,573,212 | 3,752,750 |
| Capital Outlay | - | - | - | - | - |
| Transfers Out | - | - | 4,741,000 | 2,048,440 | 4,560,120 |
| Total Expenses | \$ - | \$ - | \$ 8,737,070 | \$ 6,025,797 | \$ 8,834,980 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | - | - | - | - | - |
| Total Expenses | - | - | 8,737,070 | 6,025,797 | 8,834,980 |
| Net Operating Result | \$ - | \$ - | \$ (8,737,070) | \$ (6,025,797) | \$ (8,834,980) |

RETAIL SALES TAX PER CAPITA



Police Department

Police Department Summary

Professional Standards

Patrol Services

Police Support Services

Counseling Services

Investigations

Tactical Operations



Police Department

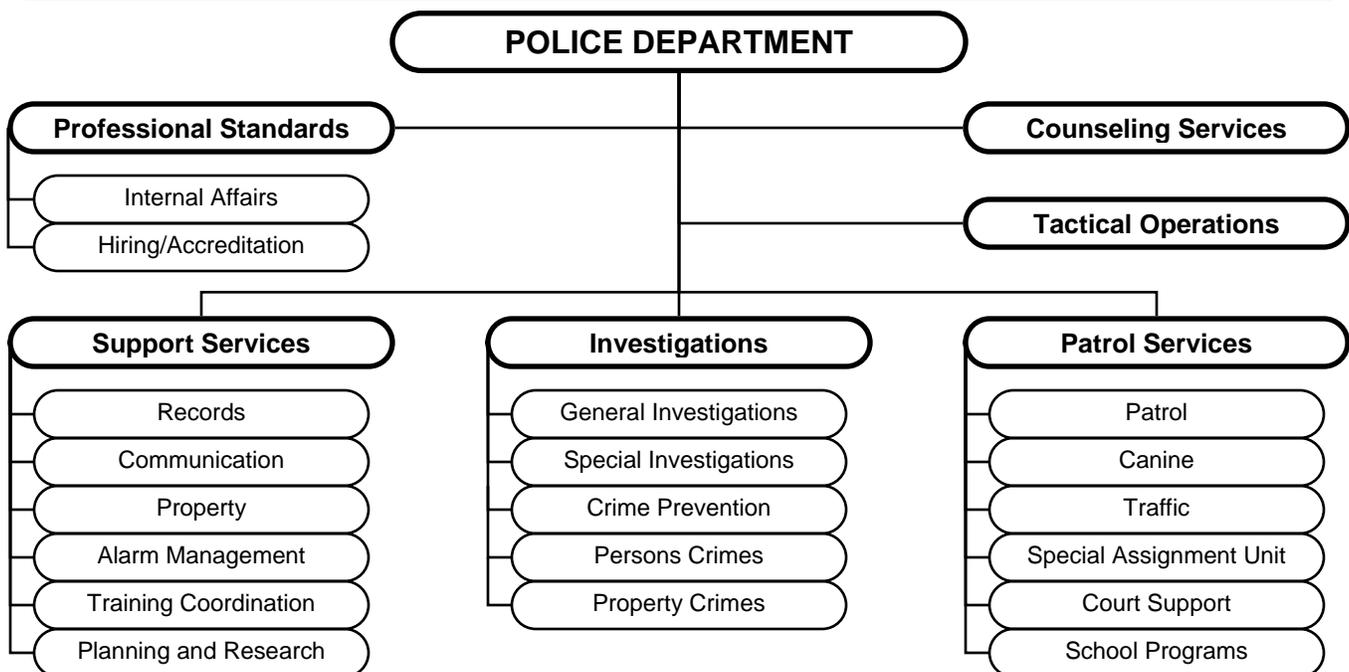
DEPARTMENT DESCRIPTION

The members of the Gilbert Police Department are committed to serving the citizens of Gilbert in a professional, proactive, and community-oriented manner. Our success will be measured by the working relationship we maintain with our citizens and the safety and security the community experiences. Our mission is to provide the community of Gilbert with a professional service organization that effectively and uniformly enforces the law, provides citizen assistance and includes department-wide implementation of the community policing philosophy.

GOALS FY 2008

- ◆ Continue 1.1 officer per 1,000 population ratio and support staff ratios as approved by Council
- ◆ Dispatch to arrival emergency response time should be an average of 4 minutes
- ◆ Call received to dispatch time should be 75 seconds
- ◆ Increase patrol coverage by decreasing geographical areas of responsibility
- ◆ Increase the ability of sworn personnel to protect the public by supplanting their non-enforcement duties with civilian support personnel
- ◆ Maintain a high level of citizen satisfaction with police services and a high level of “feeling safe in the community” based on citizen survey results and through developing partnerships with the community

ORGANIZATIONAL CHART





Police Department

| PERSONNEL BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Administration | 5.50 | 4.50 | 4.50 | 5.50 | 5.50 |
| Professional Standards | 9.00 | 9.00 | 9.00 | 9.00 | 10.00 |
| Patrol Services | 156.00 | 181.00 | 196.00 | 196.00 | 206.00 |
| Support Services | 66.00 | 73.00 | 77.00 | 73.00 | 74.00 |
| Counseling | 7.50 | 8.50 | 9.50 | 9.50 | 9.50 |
| Investigations | 32.00 | 33.00 | 35.00 | 37.00 | 45.00 |
| Tactical Operations | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Sworn | 177.00 | 198.00 | 215.00 | 215.00 | 226.00 |
| Total Civilian | 99.00 | 111.00 | 116.00 | 115.00 | 124.00 |
| Total Personnel | 276.00 | 309.00 | 331.00 | 330.00 | 350.00 |

| EXPENSES BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Administration | 829,206 | 619,348 | 776,150 | 777,808 | 1,118,440 |
| Professional Standards | 710,422 | 824,777 | 792,430 | 805,313 | 984,830 |
| Patrol Services | 14,271,061 | 20,232,745 | 20,589,130 | 19,707,873 | 22,546,380 |
| Support Services | 3,479,413 | 4,051,031 | 6,115,350 | 5,380,185 | 6,653,920 |
| Counseling | 557,550 | 657,510 | 787,510 | 737,225 | 828,750 |
| Investigations | 2,782,244 | 3,625,698 | 3,907,490 | 3,812,653 | 5,181,550 |
| Tactical Operations | 149,380 | 243,514 | 86,520 | 117,142 | 117,820 |
| Total Expenses | \$ 22,779,276 | \$ 30,254,623 | \$ 33,054,580 | \$ 31,338,199 | \$ 37,431,690 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 16,636,254 | 22,031,642 | 26,635,440 | 24,971,365 | 29,736,060 |
| Supplies & Contractual | 3,085,083 | 4,013,583 | 4,466,630 | 4,414,324 | 4,752,850 |
| Capital Outlay | 930,984 | 342,098 | 444,440 | 444,440 | 752,020 |
| Transfers Out | 2,126,955 | 3,867,300 | 1,508,070 | 1,508,070 | 2,190,760 |
| Total Expenses | \$ 22,779,276 | \$ 30,254,623 | \$ 33,054,580 | \$ 31,338,199 | \$ 37,431,690 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 1,902,103 | 2,723,429 | 2,014,340 | 2,857,840 | 3,029,310 |
| Total Expenses | 22,779,276 | 30,254,623 | 33,054,580 | 31,338,199 | 37,431,690 |
| Net Operating Result | \$(20,877,173) | \$(27,531,194) | \$(31,040,240) | \$(28,480,359) | \$(34,402,380) |

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---|---------------------------|---------------------------|------------------------------|--------------------------------|
| Officers per Thousand | 1.0 | 1.1 | 1.1 | 1.1 |
| % of citizens rating Police Service as generally or very satisfied | 90.3% | 92.0% | 92.9% | 94.0% |
| % of citizens feeling they are generally/very safe from attack or being held up | 96.4% | 96.8% | 94.7% | 96.0% |
| % of citizens feeling safe from vandalism, burglary or theft | 91.9% | 94.2% | 92.3% | 94.0% |
| UCR Part 1 Crimes per thousand population | 28.1 | 28.2 | 28.0 | 28.0 |



Professional Standards

PURPOSE STATEMENT

The Gilbert Police Department Office of Professional Standards oversees internal affairs, recruiting, hiring and accreditation to assist in the goals of being a professional Police Department and a safe community.

ACCOMPLISHMENTS FY 2007

- ◆ Hiring Unit met the hiring numbers for new positions set by Chief for both sworn and civilian positions
- ◆ Internal Affairs (IA) implemented the IA Trak database software system which modernizes the IA Unit tracking database and early warning system
- ◆ Internal Affairs developed a two week pre-academy program for recruits being sent to the Arizona Law Enforcement Academy (ALEA) to assist the new recruits in being successful at the Academy
- ◆ Hiring Unit attended several out of state job fairs to promote the Gilbert Police Department and build diversity within the agency
- ◆ Hiring Unit hired 29 total applicants for both sworn and civilian this fiscal year

OBJECTIVES FY 2008

- ◆ Hire all allotted officer positions for sworn personnel
- ◆ Hire all allotted civilian positions
- ◆ Complete 60% of total internal investigation within 30 days
- ◆ Complete and route 85% of total internal investigation within 60 days
- ◆ Maintain accreditation standards

BUDGET NOTES

An additional Police Officer is included in the FY 2008 budget for Internal Affairs. This along with merit and market increase as well as supervisory range placement account for the increase in Personnel costs. One time costs and ongoing costs related to this new position account for the majority of the increases in contractual, capital, and transfers.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|---------------------------|---------------------------|------------------------------|--------------------------------|
| % of total investigations completed within 30 days | 69% | 56% | 60% | 60% |
| % of total investigations completed and routed within 60 days (including those completed within 30 days) | 94% | 86% | 85% | 85% |
| Actual number of officers and civilians hired including over-hires | 87 | 63 | 29 | 14 |
| % of authorized positions filled | 98.2% | 86.7% | 100.0% | 100.0% |



Professional Standards

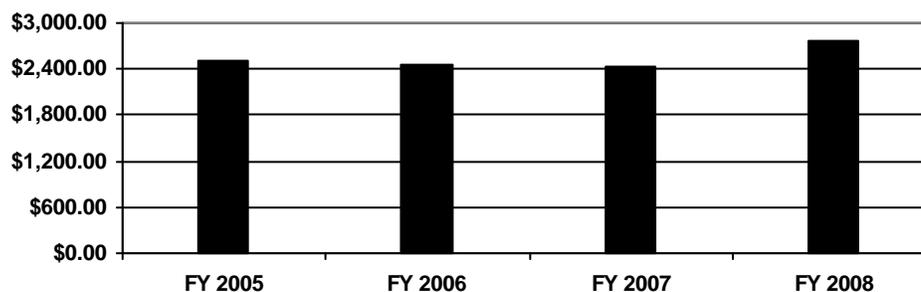
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Professional Standards | 9.00 | 9.00 | 0.00 | 0.00 | 0.00 |
| OPS - Internal Affairs | 0.00 | 0.00 | 3.00 | 3.00 | 4.00 |
| OPS - Hiring/Accreditation | 0.00 | 0.00 | 6.00 | 6.00 | 6.00 |
| Total Sworn | 3.00 | 3.00 | 3.00 | 3.00 | 4.00 |
| Total Civilian | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| Total Personnel | 9.00 | 9.00 | 9.00 | 9.00 | 10.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Professional Standards | 710,422 | 824,777 | - | - | - |
| OPS - Internal Affairs | - | - | 347,770 | 343,043 | 520,380 |
| OPS - Hiring/Accreditation | - | - | 444,660 | 462,270 | 464,450 |
| Total Expenses | \$ 710,422 | \$ 824,777 | \$ 792,430 | \$ 805,313 | \$ 984,830 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 550,723 | 643,222 | 682,610 | 693,509 | 817,360 |
| Supplies & Contractual | 143,879 | 116,575 | 104,410 | 106,394 | 117,350 |
| Capital Outlay | - | - | - | - | 37,600 |
| Transfers Out | 15,820 | 64,980 | 5,410 | 5,410 | 12,520 |
| Total Expenses | \$ 710,422 | \$ 824,777 | \$ 792,430 | \$ 805,313 | \$ 984,830 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 1,279 | - | - | - | - |
| Total Expenses | 710,422 | 824,777 | 792,430 | 805,313 | 984,830 |
| Net Operating Result | \$ (709,143) | \$ (824,777) | \$ (792,430) | \$ (805,313) | \$ (984,830) |

COST PER POLICE FTE





Patrol Services

PURPOSE STATEMENT

The Patrol Services Division provides the first response to both emergency and non-emergency calls for service including, all crimes in progress, traffic accidents, and reports of felony and misdemeanor crimes. Additional services include search and rescue, community policing, proactive patrol, public safety concerns and traffic enforcement.

ACCOMPLISHMENTS FY 2007

- ◆ Patrol Service is meeting the goal for emergency (priority 0) response times. The goal is 5 minutes and 15 seconds (75 seconds to receive/dispatch in communications and 240 seconds for the officers to receive the call and arrive) from the time the call is received in communications to the time the officers arrive on-scene - as of the end April 2007, GPD is arriving in 5 minutes, 9 seconds
- ◆ Response times for all other calls for service have been reduced and are meeting goals while the total calls for service has a projected increased of 10 percent
- ◆ On-view activity is showing a trend of increasing 15 percent
- ◆ Crimes per thousand population continues to have a decreasing trend and the number of traffic collisions has decreased 10.7 percent this calendar year for the same time period last calendar year

OBJECTIVES FY 2008

- ◆ Maintain a minimum sworn staffing level of 1.1 officers per thousand population in order to provide efficient and effective response to the citizens of Gilbert
- ◆ Increase officers' proactive patrol activity by increasing officer initiated calls for service by 10%
- ◆ Continue to provide the level of customer service the citizens of Gilbert expect
- ◆ Reduce the number of officers involved at fault collisions by 10%

BUDGET NOTES

Personnel increase by 10 FTE over FY 2007 adopted budget. These positions include; one Commander, one Lieutenant, one Sergeant, two Civilian Teleserve Officers, two Civilian Patrol Assistants, two Police Officers, and one Service Aide. These positions along with operational costs associated with these positions make up a majority of the 10% increase in budget for Patrol Services.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---------------------------------------|---------------------------|---------------------------|------------------------------|--------------------------------|
| Number of felony arrests | 1,050 | 1,780 | 2,396 | 2,900 |
| Value of property lost due to crime | \$10,118,500 | \$14,978,000 | \$14,226,730 | \$15,500,000 |
| Crimes committed per 1,000 population | 27.4 | 28.3 | 18.3 | 21.0 |
| Emergency Response Time | 8.52 minutes | 5.43 minutes | 5.20 minutes | 5.25 minutes |
| Non-Emergency Response Time | 26.9 minutes | 26.3 minutes | 25.4 minutes | 27.0 minutes |
| # of patrol beats | 8 | 8 | 8 | 10 |
| Misdemeanor Arrests | 5,187 | 7,065 | 9,553 | 11,500 |
| Number of at fault collisions | 13 | 5 | 11 | 12 |
| Officer initiated Calls for Service | 38,059 | 66,706 | 85,795 | 94,375 |



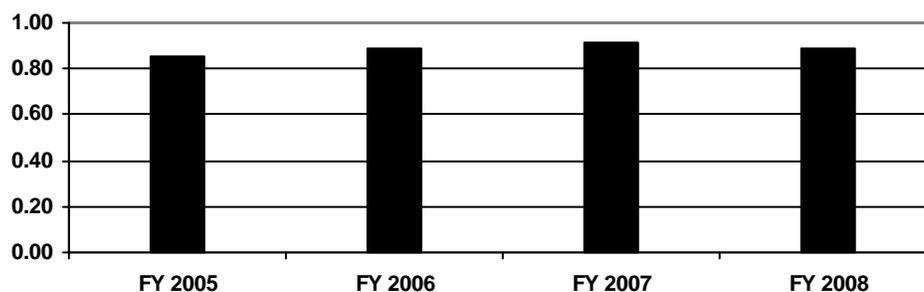
Patrol Services

| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Patrol | 123.00 | 140.00 | 153.00 | 153.00 | 161.00 |
| Canine | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Traffic | 12.50 | 14.50 | 15.50 | 15.50 | 17.50 |
| Special Assignment Unit | 6.50 | 7.50 | 7.50 | 7.50 | 7.50 |
| Court Support | 2.00 | 5.00 | 5.00 | 5.00 | 5.00 |
| School Programs | 9.00 | 11.00 | 12.00 | 12.00 | 12.00 |
| Total Sworn | 145.00 | 165.00 | 180.00 | 180.00 | 185.00 |
| Total Civilian | 11.00 | 16.00 | 16.00 | 16.00 | 21.00 |
| Total Personnel | 156.00 | 181.00 | 196.00 | 196.00 | 206.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Patrol | 11,377,519 | 15,450,621 | 15,894,450 | 15,200,291 | 17,278,010 |
| Canine | 352,441 | 510,857 | 382,650 | 382,813 | 380,510 |
| Traffic | 1,577,746 | 2,546,794 | 2,062,870 | 2,036,140 | 2,398,660 |
| Special Assignment Unit | 281,498 | 494,971 | 737,560 | 692,661 | 789,650 |
| Court Support | 150,558 | 429,530 | 365,240 | 352,933 | 492,100 |
| School Programs | 531,299 | 799,972 | 1,146,360 | 1,043,035 | 1,207,450 |
| Total Expenses | \$ 14,271,061 | \$ 20,232,745 | \$ 20,589,130 | \$ 19,707,873 | \$ 22,546,380 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 10,413,828 | 14,497,047 | 16,752,140 | 15,964,707 | 18,564,400 |
| Supplies & Contractual | 1,812,194 | 2,548,622 | 2,555,330 | 2,461,506 | 2,617,820 |
| Capital Outlay | 493,403 | 292,921 | 388,840 | 388,840 | 282,210 |
| Transfers Out | 1,551,636 | 2,894,155 | 892,820 | 892,820 | 1,081,950 |
| Total Expenses | \$ 14,271,061 | \$ 20,232,745 | \$ 20,589,130 | \$ 19,707,873 | \$ 22,546,380 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 1,622,437 | 1,979,309 | 1,718,040 | 2,487,240 | 2,636,470 |
| Total Expenses | 14,271,061 | 20,232,745 | 20,589,130 | 19,707,873 | 22,546,380 |
| Net Operating Result | \$(12,648,624) | \$(18,253,436) | \$(18,871,090) | \$(17,220,633) | \$(19,909,910) |





Police Support Services

PURPOSE STATEMENT

The Support Services Division is responsible for providing all necessary logistical and police strategic support for the police department and other Gilbert Departments. Support Services personnel dispatch officers, answer all emergency calls, process all reports written by officers and provide related services to the public.

ACCOMPLISHMENTS FY 2007

- ◆ Inventoried and moved over 58,000 items to a brand new, state-of-the-art Property and Evidence facility
- ◆ In Records, maintained a high level of internal and external customer satisfaction by processing requests more efficiently by implementing a change of workflow in the editing process
- ◆ Implemented new testing procedures in Communications to improve selection and retention of Communications' staff
- ◆ Automated the extra-duty program by using a web-based system that is more efficient and easier to use by employees and contractors alike
- ◆ The Training Unit has inventoried all training records and purged old documents

OBJECTIVES FY 2008

- ◆ Recruit, train and retain qualified applicants to fill the vacant positions in Communications
- ◆ Fill all vacant positions by 11/1/07 and train all new hires by 7/1/08
- ◆ Increase the number of Crime Prevention public contacts by five percent over the previous fiscal year
- ◆ Continue to expedite the editing process of victim's and other protected information from police reports available in Records that have "cleared" case status within a 24 hour time period

BUDGET NOTES

Numerous Personnel changes occurred from adopted FY 2007 to adopted FY 2008. Records eliminated four positions (three Records Clerks and one Administrative Assistant) and reallocated three of these positions to other cost centers (Administration, Planning and Research, and Training) to more accurately account for actual utilization. In addition, the two Crime Analyst positions moved from Planning and Research to Investigations. An additional 911 Operator position was also added. Transfers include funding for Equipment Replacement Fund and debt service transfers for the Police Property Facility (\$454,000) and the Public Safety Training Facility (\$413,000).

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|---------------------------|---------------------------|------------------------------|--------------------------------|
| Time between emergency call received to dispatching an officer | 2.16 minutes | 1:05 minutes | 0:53 seconds | 0:45 seconds |
| Time to process requests for reports in Records | 48 hours | 48 hours | 48 hours | 48 hours |
| Number of public contacts by Crime Prevention Unit | 1,094,888 | 7,993,808 | 8,000,000 | 10,000,000 |



Police Support Services

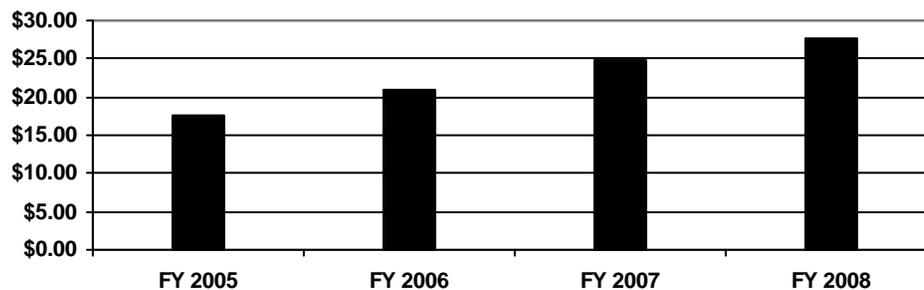
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Records | 18.00 | 20.00 | 20.00 | 16.00 | 16.00 |
| Communication | 38.00 | 40.00 | 43.00 | 43.00 | 44.00 |
| Property | 5.00 | 6.00 | 7.00 | 7.00 | 7.00 |
| Alarm Management | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Training Coordination | 2.00 | 3.00 | 3.00 | 4.00 | 4.00 |
| Planning and Research | 2.00 | 3.00 | 3.00 | 2.00 | 2.00 |
| Total Personnel | 66.00 | 73.00 | 77.00 | 73.00 | 74.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Records | 652,491 | 891,413 | 1,207,650 | 1,010,658 | 1,052,740 |
| Communication | 1,665,961 | 2,116,384 | 2,990,500 | 2,491,198 | 3,450,880 |
| Property | 844,228 | 606,340 | 1,335,300 | 1,307,886 | 1,550,150 |
| Alarm Management | 49,942 | 47,915 | 69,250 | 66,833 | 66,530 |
| Training Coordination | 129,961 | 216,597 | 271,900 | 312,574 | 376,730 |
| Planning and Research | 136,830 | 172,382 | 240,750 | 191,036 | 156,890 |
| Total Expenses | \$ 3,479,413 | \$ 4,051,031 | \$ 6,115,350 | \$ 5,380,185 | \$ 6,653,920 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 2,564,497 | 3,268,600 | 4,722,840 | 3,924,217 | 4,779,840 |
| Supplies & Contractual | 452,451 | 601,612 | 913,620 | 977,078 | 1,000,180 |
| Capital Outlay | - | 5,016 | - | - | - |
| Transfers Out | 462,465 | 175,803 | 478,890 | 478,890 | 873,900 |
| Total Expenses | \$ 3,479,413 | \$ 4,051,031 | \$ 6,115,350 | \$ 5,380,185 | \$ 6,653,920 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 73,837 | 517,716 | 80,000 | 88,200 | 93,500 |
| Total Expenses | 3,479,413 | 4,051,031 | 6,115,350 | 5,380,185 | 6,653,920 |
| Net Operating Result | \$ (3,405,576) | \$ (3,533,315) | \$ (6,035,350) | \$ (5,291,985) | \$ (6,560,420) |

COST PER CAPITA





Counseling Services

PURPOSE STATEMENT

Gilbert Youth and Adult Resources provides a comprehensive counseling program to Gilbert residents referred by the Gilbert Police Department, Gilbert Municipal Court, or Gilbert Fire Department in order to improve quality of life, assist victims of crime, and reduce offender recidivism. Services provided include crisis intervention, victim assistance, domestic violence counseling, substance abuse assessment and referral, and youth and adult diversion programming.

ACCOMPLISHMENTS FY 2007

- ◆ Added Volunteer Coordinator and Counselor to section
- ◆ Responded to 143 crisis calls
- ◆ Over 1,500 victims were offered services
- ◆ Close to 5,000 clients were provided service
- ◆ Provided 19 Community Youth Diversion Classes, 12 Adolescent Life Fundamentals Groups, 11 Adolescent Drug, Alcohol, Tobacco classes, and 6 Adolescent Substance Abuse Treatment Groups

OBJECTIVES FY 2008

- ◆ Offer services to a minimum of 1,600 victims
- ◆ Respond to all crisis calls requested by Gilbert Police and Fire
- ◆ Provide a minimum of 23,000 units of individual, family and group counseling
- ◆ Provide an adolescent life fundamentals program
- ◆ Provide services to at least 4,700 citizens

BUDGET NOTES

The majority of the increase in the Counseling Services budget can be attributed to Personnel market and merit adjustments. Contractual expenses decrease as a result of one time expenditures for positions added in the FY 2007 budget.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---|---------------------------|---------------------------|------------------------------|--------------------------------|
| Counseling Units of Service – Individual and Group | 18,664 | 21,266 | 24,957 | 27,000 |
| Cost per counseling unit | \$29.82 | \$28.73 | \$29.54 | \$30.62 |
| Victims Offered Services | 1,453 | 1,535 | 1,506 | 1,600 |
| Number of crisis calls handled | 138 | 143 | 143 | 150 |
| Average callout response time | 20.0 minutes | 19.7 minutes | 20.0 minutes | 20.0 minutes |
| % of youth violence referrals completing the program successfully | 95% | 94% | 95% | 95% |
| Total Clients Served | 3,661 | 3,987 | 4,960 | 5,500 |



Counseling Services

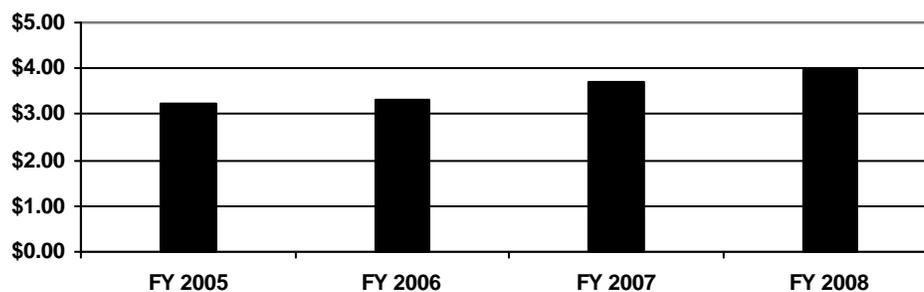
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Counseling | 7.50 | 8.50 | 9.50 | 9.50 | 9.50 |
| Total Personnel | 7.50 | 8.50 | 9.50 | 9.50 | 9.50 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Counseling | 557,550 | 657,510 | 787,510 | 737,225 | 828,750 |
| Total Expenses | \$ 557,550 | \$ 657,510 | \$ 787,510 | \$ 737,225 | \$ 828,750 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 489,294 | 549,984 | 718,170 | 672,885 | 762,170 |
| Supplies & Contractual | 48,430 | 60,884 | 69,340 | 64,340 | 64,580 |
| Capital Outlay | 18,822 | - | - | - | - |
| Transfers Out | 1,004 | 46,642 | - | - | 2,000 |
| Total Expenses | \$ 557,550 | \$ 657,510 | \$ 787,510 | \$ 737,225 | \$ 828,750 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 196,644 | 215,468 | 216,300 | 282,400 | 299,340 |
| Total Expenses | 557,550 | 657,510 | 787,510 | 737,225 | 828,750 |
| Net Operating Result | \$ (360,906) | \$ (442,042) | \$ (571,210) | \$ (454,825) | \$ (529,410) |

COST PER CAPITA



PURPOSE STATEMENT

The Gilbert Police Department Investigations Division is dedicated to apprehending and prosecuting offenders as well as resolving investigations in a timely and thorough manner. Comprised of the Persons Crimes Unit, Property Crimes Unit and Special Investigations Team, the Criminal Investigations Division investigates complex felony crimes, including: homicide, sexual assault, child abuse/endangerment, robbery, burglary, theft, drug trafficking and racketeering. Compstat is used in identifying trends and crime series through computer generated statistics to coordinate efforts with other police agencies.

ACCOMPLISHMENTS FY 2007

- ◆ Solved four homicide cases
- ◆ Worked jointly with other agencies and specialty units to apprehend violent offenders of a home invasion robbery, car jacking, and several bank robbery cases
- ◆ Developed, implemented and partnered the Crime Analysts Unit with Investigations
- ◆ Coordinated efforts with outside agencies to investigate ATM, copper theft and fraud scheme cases ultimately resulting in the arrest of suspects, conviction of criminals and the reduction in crime
- ◆ Began the process of implementing a Violent Crimes Unit
- ◆ Provided training/education to Gilbert hospitals, schools and citizens on suspicious injuries, drugs and identify thefts
- ◆ Steroid investigation at a Gilbert gym resulted in an arrest and search warrant
- ◆ Special Investigations Team (SIT) worked nine parcel interdictions resulting in the seizure of drugs, cash and vehicles
- ◆ Large marijuana grower was located resulting in an arrest and house seizure

OBJECTIVES FY 2008

- ◆ Increase case clearance rates by an additional two percent from the previous fiscal year
- ◆ Decrease the number of inactivated cases by an additional two percent from the previous fiscal year
- ◆ Provide information and data to other units within the department for proactive police work and crime prevention
- ◆ Staff the Intelligence Unit with an additional Detective
- ◆ Participate in the new Fusion Center with other east valley agencies
- ◆ Conduct proactive property crimes enforcement details in conjunction with SIT, SET (Special Enforcement Team), and Patrol
- ◆ Separate the Person's Crime Unit into a Sex Crimes Unit and a Violent Crimes Unit
- ◆ Train all Violent Crime Detectives in Basic LSI (Laboratory of Scientific Investigation) and homicide training
- ◆ Begin to train the civilian investigator on video enhancement and computer forensic functions

BUDGET NOTES

The Investigations budget for FY 2008 increases 33% over FY 2007 adopted budget. A majority of these costs are related to new Personnel and the costs associated with these positions. New positions include: four Police Officers, one Crime Prevention Specialist, one Sergeant, and two Civilian Investigators. Two Crime Analyst positions were also transferred from Planning and Research.

| <i>PERFORMANCE/ACTIVITY MEASURES</i> | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---|---------------------------|---------------------------|------------------------------|--------------------------------|
| Case clearance rate | 24% | 30% | 19% | 21% |
| Total number of cases | 740 | 750 | 780 | 800 |
| Total number of arrests/complaints | 225 | 223 | 150 | 130 |
| Total number of cases inactivated | 237 | 206 | 200 | 180 |
| Percentage of cases inactivated | 29% | 27% | 26% | 24% |
| Total number of search warrants | 58 | 100 | 73 | 80 |
| Total Special Investigations Team cases | 68 | 71 | 88 | 93 |



Investigations

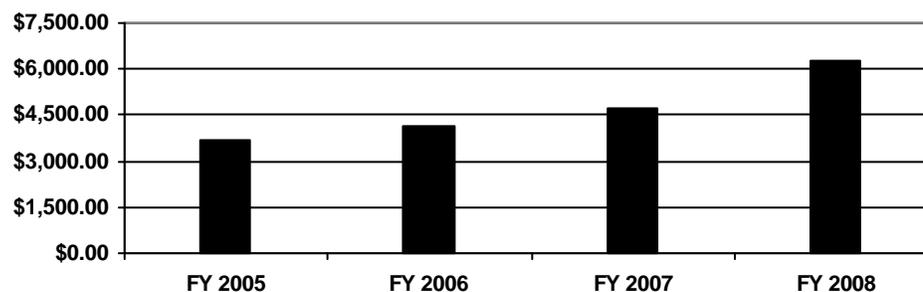
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| General Investigations | 22.00 | 23.00 | 2.00 | 2.00 | 2.00 |
| Special Investigations | 7.00 | 7.00 | 7.00 | 7.00 | 8.00 |
| Crime Prevention | 3.00 | 3.00 | 3.00 | 3.00 | 4.00 |
| Persons Crimes | 0.00 | 0.00 | 12.00 | 13.00 | 17.00 |
| Property Crimes | 0.00 | 0.00 | 11.00 | 12.00 | 14.00 |
| Total Sworn | 26.00 | 27.00 | 29.00 | 29.00 | 34.00 |
| Total Civilian | 6.00 | 6.00 | 6.00 | 8.00 | 11.00 |
| Total Personnel | 32.00 | 33.00 | 35.00 | 37.00 | 45.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| General Investigations | 1,986,840 | 2,642,740 | 408,010 | 406,704 | 340,430 |
| Special Investigations | 581,838 | 773,596 | 798,560 | 792,564 | 921,830 |
| Crime Prevention | 213,566 | 209,362 | 248,360 | 247,934 | 337,920 |
| Persons Crimes | - | - | 1,294,720 | 1,236,910 | 2,028,310 |
| Property Crimes | - | - | 1,157,840 | 1,128,541 | 1,553,060 |
| Total Expenses | \$ 2,782,244 | \$ 3,625,698 | \$ 3,907,490 | \$ 3,812,653 | \$ 5,181,550 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 2,050,823 | 2,693,152 | 3,237,610 | 3,149,466 | 4,168,660 |
| Supplies & Contractual | 364,734 | 394,398 | 494,040 | 487,347 | 631,880 |
| Capital Outlay | 297,187 | 18,168 | 55,600 | 55,600 | 202,210 |
| Transfers Out | 69,500 | 519,980 | 120,240 | 120,240 | 178,800 |
| Total Expenses | \$ 2,782,244 | \$ 3,625,698 | \$ 3,907,490 | \$ 3,812,653 | \$ 5,181,550 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 7,250 | 456 | - | - | - |
| Total Expenses | 2,782,244 | 3,625,698 | 3,907,490 | 3,812,653 | 5,181,550 |
| Net Operating Result | \$ (2,774,994) | \$ (3,625,242) | \$ (3,907,490) | \$ (3,812,653) | \$ (5,181,550) |

COST PER CASE





Tactical Operations

PURPOSE STATEMENT

To provide tactical support to other Police Department units and assist with executing high-risk search warrants, barricaded suspects, hostage situations or any incident in which there is danger to the public.

ACCOMPLISHMENTS FY 2007

- ◆ High number of operations and all resolved without loss of life
- ◆ Received equipment via grant which improves team members' safety, to include, Level III Shield on wheels, Level IIIA shield, Level IIIA Ballistic Blankets (2), additional Remington eyeball camera set
- ◆ Added two positions to entry, bringing the team closer to being self sufficient for callouts and splitting for operations

OBJECTIVES FY 2008

- ◆ Provide one-unit training day/month and one-4 hour block of firearms training per month for Entry, Precision Rifle Operations and TNT
- ◆ Provide an additional 4 hour block per month for Precision Rifle Operations-sniper training
- ◆ Provide one-unit weeklong training of 40 hours per year
- ◆ Provide basic SWAT (Special Weapons and Tactics) School to new operators
- ◆ Get remaining team members SCBA hazwopper trained
- ◆ Get two operators trained as explosive breachers

BUDGET NOTES

Overtime is increased to reflect actual usage for FY 2007. Contractual expenses decrease as a result of an Administrative decision to move all costs for ammunition to Patrol Services. Budgeted funds in Transfers increase due to new vehicles purchased in FY 2007 and FY 2008 in the Replacement Fund.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|---------------------------|---------------------------|------------------------------|--------------------------------|
| % of special operations members trained in knowledge, skills and abilities | 100% | 100% | 100% | 100% |
| Number of special operations members completing the course of instruction | 23 | 25 | 27 | 30 |
| Number of tactical operations | 10 | 22 | 18 | 20 |
| Training Hours | 220 | 212 | 220 | 220 |



Tactical Operations

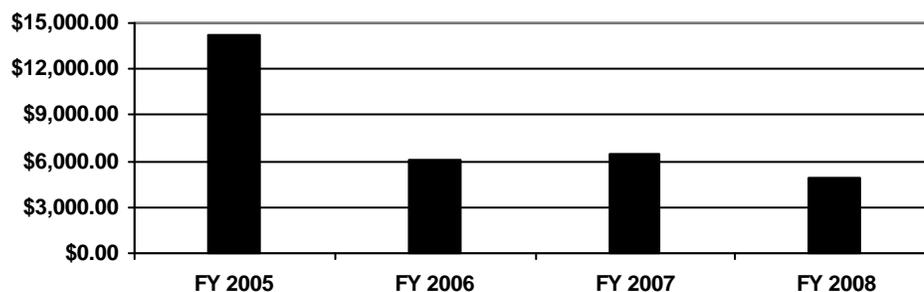
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| ERU Unit | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| ERU Unit | 149,380 | 243,514 | 86,520 | 117,142 | 117,820 |
| Total Expenses | \$ 149,380 | \$ 243,514 | \$ 86,520 | \$ 117,142 | \$ 117,820 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 15,681 | 32,064 | 21,010 | 51,632 | 51,840 |
| Supplies & Contractual | 126,359 | 101,120 | 65,510 | 65,510 | 45,230 |
| Capital Outlay | - | - | - | - | - |
| Transfers Out | 7,340 | 110,330 | - | - | 20,750 |
| Total Expenses | \$ 149,380 | \$ 243,514 | \$ 86,520 | \$ 117,142 | \$ 117,820 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 650 | - | - | - | - |
| Total Expenses | 149,380 | 243,514 | 86,520 | 117,142 | 117,820 |
| Net Operating Result | \$ (148,730) | \$ (243,514) | \$ (86,520) | \$ (117,142) | \$ (117,820) |

COST PER ERU ACTIVATION



Fire Department

Fire Department Summary

Fire Operations

Fire Prevention



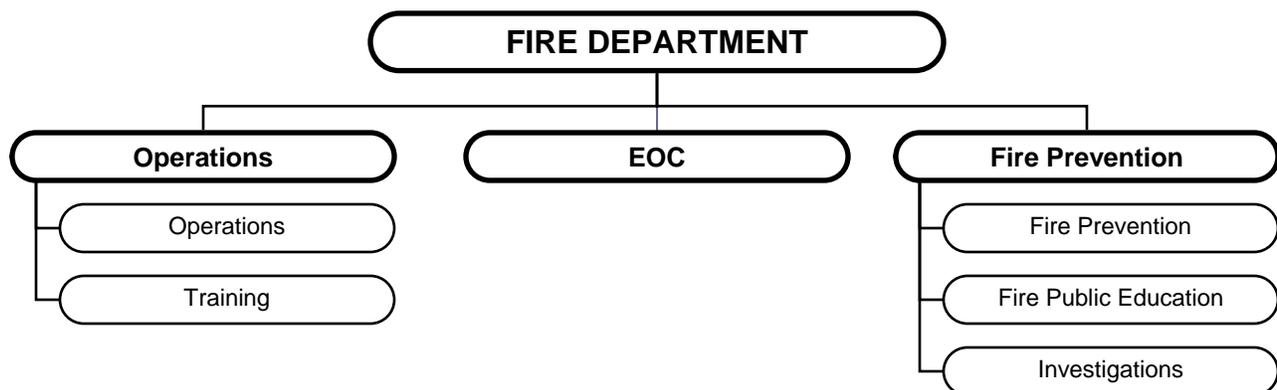
DEPARTMENT DESCRIPTION

The Gilbert Fire Department (GFD) provides unconditional protection against natural and man-made crisis through community education, fire code compliance, emergency management, fire suppression, rescue and emergency medical services.

GOALS FY 2008

- ◆ Continue the development of assets and response capability for catastrophic emergency management
- ◆ Maintain skill and competency levels of Fire personnel
- ◆ Obtain a four-minute response time standard throughout the community to reduce loss of life and property
- ◆ Use prevention services to accomplish before and after crisis activities
- ◆ Educate the community with key behaviors for life and property safety

ORGANIZATIONAL CHART





Fire Department

| PERSONNEL BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Administration | 6.50 | 6.50 | 6.50 | 6.50 | 6.50 |
| Operations | 104.00 | 120.50 | 160.25 | 161.25 | 177.50 |
| Prevention | 11.00 | 11.00 | 4.00 | 4.50 | 4.50 |
| Emergency Operations | 1.00 | 1.00 | 1.00 | 1.50 | 2.50 |
| Total Personnel | 122.50 | 139.00 | 171.75 | 173.75 | 191.00 |

| EXPENSES BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Administration | 583,943 | 790,138 | 766,080 | 789,407 | 816,870 |
| Operations | 9,524,832 | 18,092,626 | 32,370,130 | 22,976,200 | 28,843,840 |
| Prevention | 815,310 | 1,023,556 | 461,680 | 455,505 | 527,560 |
| Emergency Operations | 105,345 | 172,248 | 366,830 | 380,097 | 389,800 |
| Total Expenses | \$ 11,029,430 | \$ 20,078,568 | \$ 33,964,720 | \$ 24,601,209 | \$ 30,578,070 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 8,876,236 | 11,882,048 | 16,126,030 | 15,633,789 | 18,575,930 |
| Supplies & Contractual | 1,637,541 | 1,946,661 | 3,493,610 | 3,475,000 | 3,434,870 |
| Capital Outlay | 74,198 | 96,591 | - | 27,890 | - |
| Transfers Out | 441,455 | 6,153,268 | 14,345,080 | 5,464,530 | 8,567,270 |
| Total Expenses | \$ 11,029,430 | \$ 20,078,568 | \$ 33,964,720 | \$ 24,601,209 | \$ 30,578,070 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 1,288,146 | 804,419 | 353,000 | 473,870 | 486,000 |
| Total Expenses | 11,029,430 | 20,078,568 | 33,964,720 | 24,601,209 | 30,578,070 |
| Net Operating Result | \$ (9,741,284) | \$(19,274,149) | \$(33,611,720) | \$(24,127,339) | \$(30,092,070) |

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|---------------------------|---------------------------|------------------------------|--------------------------------|
| Child drowning events | 0 | 1 | 3 near drownings | 0 |
| Number of emergency calls | 10,225 | 11,718 | 12,283 | 13,000 |
| Average response time from apparatus en-route to on scene | 4 minutes 51 seconds | 4 minutes 28 seconds | 4 minutes 26 seconds | 4 minutes 5 seconds |
| Turnout time average | 51 seconds | 51 seconds | 50 seconds | 45 seconds |



Fire Operations

PURPOSE STATEMENT

The Fire Operations Division is dedicated to protecting the lives and property of our citizens and those who visit Gilbert. We will strive to provide emergency services that meet or exceed national and local standards while maximizing the use of available resources.

ACCOMPLISHMENTS FY 2007

- ◆ Opened Fire Station 1, Fire Resource and Police Property buildings
- ◆ Placed an Adaptive Response Unit (ARU) in service
- ◆ Civilian Decontamination Unit was placed in service for regional response
- ◆ Initiated hydrant inspection program
- ◆ Council approved the implementation of a hazardous materials response team to be in place for FY07/08
- ◆ Land purchased for Public Safety Training facility
- ◆ Completed NIMS (National Incident Management System) Compliance activities (IS100 and IS200)
- ◆ Participated in East Valley Functional Command Post Exercise in May of 2007
- ◆ Received 2006 SHSGP grant monies to support Terrorism Liaison (TLO) and target hardening program
- ◆ Completed 2005 critical infrastructure target hardening project

OBJECTIVES FY 2008

- ◆ Integrate Gilbert Fire into the regional homeland defense model
- ◆ Develop a comprehensive response methodology for all areas within the Gilbert Planning Area
- ◆ Pursue grant opportunities to support the mission of the Department
- ◆ Participate in one functional full scale operation drill
- ◆ Implement a continuing education program for all positions in the fire department by 1/1/08
- ◆ Implement an Internet based training program
- ◆ Monitor shift and company response data monthly
- ◆ Improve turnout time as a component of response time
- ◆ Place in service an aerial company at Station 1 and construct Station 10
- ◆ NIMS Compliance activities (IS300, IS400 and IS800)
- ◆ Participate in Federal TOPOFF (Top Officials) Command Post Exercise

BUDGET NOTES

Personnel costs increase 15% over FY 2007 adopted budget as a result of Station #1 Additional Response Unit and Station #10 opening in FY 2008. Capital Project transfers of \$5,890,000 and Replacement Fund transfers of \$1,962,000 make up the Transfer budget.

| <i>PERFORMANCE/ACTIVITY MEASURES</i> | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---|---------------------------|---------------------------|------------------------------|--------------------------------|
| % of time first due unit arrives within four minutes (apparatus enroute to on-scene) | 46.0% | 47.0% | 46.5% | 50.0% |
| Response time average from time of station alert to on-scene | 5 minutes 39 seconds | 5 minutes 17 seconds | 5 minutes 16 seconds | 5 minutes |
| Turnout time average in seconds from receipt of alarm until apparatus begins response | 48 | 49 | 49 | 45 |
| Total responses | 10,225 | 11,718 | 12,100 | 13,000 |
| Number of training hours for all department personnel | 13,730 | 41,378 | 38,485 | 45,000 |
| Number of CERT volunteers trained | N/A | 75 | 75 | 75 |
| Number of sustained customer complaints | 0 | 0 | 0 | 0 |
| Number of local child drownings | 0 | 1 | 0 | 0 |



Fire Operations

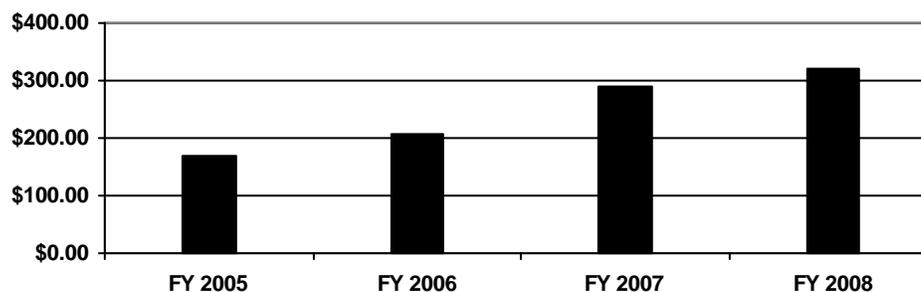
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Operations | 98.00 | 114.50 | 154.25 | 155.25 | 171.50 |
| Training | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| Total Personnel | 104.00 | 120.50 | 160.25 | 161.25 | 177.50 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Operations | 8,823,586 | 17,321,039 | 31,626,770 | 22,193,034 | 28,048,750 |
| Training | 701,246 | 771,587 | 743,360 | 783,166 | 795,090 |
| Total Expenses | \$ 9,524,832 | \$ 18,092,626 | \$ 32,370,130 | \$ 22,976,200 | \$ 28,843,840 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 7,616,702 | 10,241,980 | 14,961,210 | 14,444,950 | 17,210,190 |
| Supplies & Contractual | 1,441,055 | 1,723,871 | 3,149,600 | 3,137,880 | 3,204,950 |
| Capital Outlay | 52,350 | 86,381 | - | 21,000 | - |
| Transfers Out | 414,725 | 6,040,394 | 14,259,320 | 5,372,370 | 8,428,700 |
| Total Expenses | \$ 9,524,832 | \$ 18,092,626 | \$ 32,370,130 | \$ 22,976,200 | \$ 28,843,840 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 483,376 | 2,643 | 321,000 | 455,400 | 481,000 |
| Total Expenses | 9,524,832 | 18,092,626 | 32,370,130 | 22,976,200 | 28,843,840 |
| Net Operating Result | \$ (9,041,456) | \$(18,089,983) | \$(32,049,130) | \$(22,520,800) | \$(28,362,840) |

COST PER SINGLE FAMILY RESIDENCE





Fire Prevention

PURPOSE STATEMENT

To make our community a safe place to live and work by embracing fire prevention principals through fire plan review, community service education, fire code compliance, and fire investigation. This is accomplished through partnering with various elements of our community including local business and development, schools, and residents.

ACCOMPLISHMENTS FY 2007

Fire Prevention:

- ◆ Met reorganization challenges associated with divisional reallocation of staff
- ◆ Providing annual inspections to mandated programs: Schools; Adult Care; Home Day Cares High Risk Uses
- ◆ Recovered hazardous materials cost associated with emergency mitigation through citations and Environmental Protection Agency
- ◆ Provided complaint response and compliance actions
- ◆ New 2006 draft IFC (International Fire Code) for adoption

Fire Public Education:

- ◆ Created Fire Safety Curriculum for Safe Kids Worldwide to be used by coalitions nationally
- ◆ Started a car seat loaner program
- ◆ Partnered with the Phoenix Coyotes on a Helmet Safety Campaign
- ◆ Held the following injury prevention events: Door to Door Smoke Detector Campaign for fire safety; Water Safety Campaign giving out arcadia door alarms to the community (door to door); April Pools Event –teaching the public about water safety

Fire Investigations:

- ◆ Recruited and hired AZ Post Fire Investigator
- ◆ Fire Investigation alignment with Gilbert Police Department and County Prosecutors office

OBJECTIVES FY 2008

- ◆ Maintain school-wide injury prevention programs at present levels
- ◆ Implement a Safety House in educational program curriculum
- ◆ Maintain the number of car seats the department installs each quarter
- ◆ Maintain Juvenile Firesetter Program within Community services
- ◆ Inspect all schools and town buildings within jurisdiction once per calendar year
- ◆ Respond to immediate hazards and complaints with due diligence
- ◆ Increase investigative efficiency with new organizational model

BUDGET NOTES

Personnel costs increase with the addition of an Administrative Assistant that is shared with the Emergency Operations Center as well as market and merit adjustments. Contractual increases include additional public education supplies due to an increase in the number of schools and additional training for the Fire Investigations to attend Peace Officer training through the Gilbert Police Department.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|---------------------------|---------------------------|------------------------------|--------------------------------|
| Number of children (K – 3) receiving educational program | 7,760 | 8,169 | 8,200 | 6,500* |
| Number of car seat checks annually | 668 | 702 | 625 | 400 |
| Cause and origin investigations | 34 | 45 | 32 | 40 |
| Juvenile fire setting interventions | 9 | 26 | 28 | 26 |
| Dollar losses related to fire investigations | \$3,447,300 | \$992,696 | \$1,000,000 | \$600,000 |

* 2nd grade only



Fire Prevention

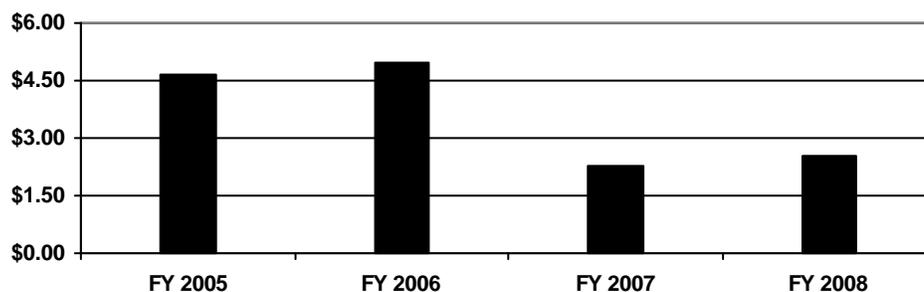
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Fire Prevention | 10.00 | 10.00 | 3.00 | 3.50 | 3.50 |
| Fire Public Education | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Investigations | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 11.00 | 11.00 | 4.00 | 4.50 | 4.50 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Fire Prevention | 730,695 | 902,346 | 338,780 | 325,531 | 382,590 |
| Fire Public Education | 80,660 | 116,596 | 104,330 | 111,404 | 120,400 |
| Investigations | 3,955 | 4,614 | 18,570 | 18,570 | 24,570 |
| Total Expenses | \$ 815,310 | \$ 1,023,556 | \$ 461,680 | \$ 455,505 | \$ 527,560 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 692,541 | 827,370 | 389,170 | 382,995 | 440,830 |
| Supplies & Contractual | 101,129 | 94,907 | 72,510 | 72,510 | 82,440 |
| Capital Outlay | - | 49 | - | - | - |
| Transfers Out | 21,640 | 101,230 | - | - | 4,290 |
| Total Expenses | \$ 815,310 | \$ 1,023,556 | \$ 461,680 | \$ 455,505 | \$ 527,560 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 794,314 | 798,605 | 30,000 | 11,900 | 5,000 |
| Total Expenses | 815,310 | 1,023,556 | 461,680 | 455,505 | 527,560 |
| Net Operating Result | \$ (20,996) | \$ (224,951) | \$ (431,680) | \$ (443,605) | \$ (522,560) |

COST PER CAPITA



Public Works

[Public Works Summary](#)
[Public Works Administration](#)
[Mosquito Control](#)
[Utility Locates](#)

BUSINESS UNIT DESCRIPTION

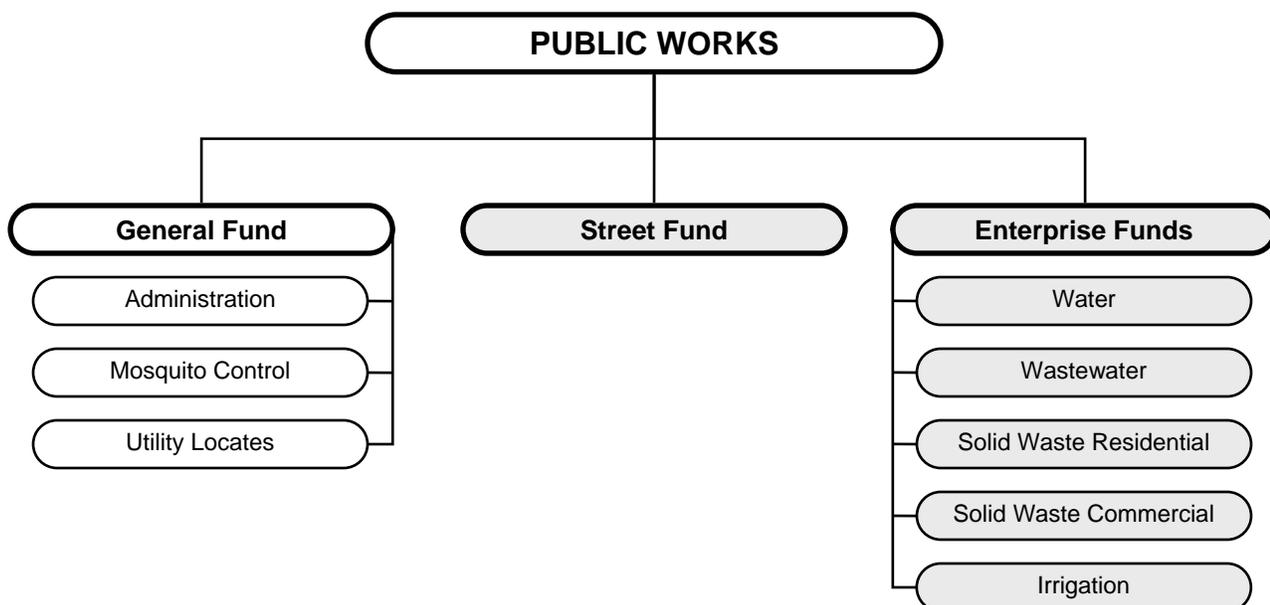
Public Works Administration provides oversight to the Departments that plan for, operate and maintain Gilbert infrastructure to maximize life of assets - including streets, water, wastewater, reclaimed water, and storm drainage. The staff plans for the long term efficient use of water and reclaimed water resources. Oversight is also provided to solid waste disposal and recycling to ensure health and aesthetics standards.

Detail on Enterprise Funds (Water, Wastewater, Residential Solid Waste, Commercial Solid Waste, and Irrigation) and Street Fund are found under separate tabs.

GOALS FY 2008

- ◆ Plan for build-out water system capacity by securing and/or planning for purchase of the remaining well and reservoir sites
- ◆ Reduce the exposure of a 100-year flood event on the Sonoqui and Queen Creek Washes by working with developers and the Flood Control District of Maricopa County to construct these channels with 100-year flood event capacity within the Gilbert planning area
- ◆ Participate with the Flood Control District of Maricopa County in reviewing and submitting for Federal Emergency Management Agency review, the new flood hazard maps for Gilbert's planning area

ORGANIZATIONAL CHART





Public Works

| PERSONNEL BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Administration | 14.00 | 14.00 | 12.25 | 12.25 | 13.00 |
| Mosquito Control | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Utility Locates | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 |
| Irrigation | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 19.00 | 19.00 | 17.25 | 17.25 | 18.00 |

| EXPENSES BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Administration | 809,227 | 981,895 | 807,300 | 775,004 | 1,193,140 |
| Mosquito Control | 40,873 | 26,782 | 29,750 | 29,750 | 95,750 |
| Utility Locates | 346,658 | 484,432 | 457,190 | 458,719 | 480,310 |
| Irrigation | 21,580 | 21,578 | 33,850 | 26,010 | 37,800 |
| Total Expenses | \$ 1,218,338 | \$ 1,514,687 | \$ 1,328,090 | \$ 1,289,483 | \$ 1,807,000 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 1,024,221 | 1,214,639 | 1,081,710 | 1,057,903 | 1,191,790 |
| Supplies & Contractual | 147,552 | 147,204 | 194,000 | 187,040 | 252,450 |
| Capital Outlay | 9,675 | 26,366 | - | - | - |
| Transfers Out | 36,890 | 126,478 | 52,380 | 44,540 | 362,760 |
| Total Expenses | \$ 1,218,338 | \$ 1,514,687 | \$ 1,328,090 | \$ 1,289,483 | \$ 1,807,000 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 1,087,783 | 1,466,295 | 1,419,640 | 1,173,890 | 1,291,220 |
| Total Expenses | 1,218,338 | 1,514,687 | 1,328,090 | 1,289,483 | 1,807,000 |
| Net Operating Result | \$ (130,555) | \$ (48,392) | \$ 91,550 | \$ (115,593) | \$ (515,780) |

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|---------------------------|---------------------------|------------------------------|--------------------------------|
| Number of customer contacts resulting in service request | 52,116 | 57,883 | 66,400 | 74,600 |
| Total municipal solid waste (tons) | 107,815 | 116,224 | 130,000 | 140,400 |
| Total wastewater influent (MG) | 3,817 | 4,180 | 4,500 | 4,950 |
| Total water produced (MG) | 13,045 | 14,252 | 15,200 | 16,400 |



Public Works Administration

PURPOSE STATEMENT

To provide direction and oversight on all areas of Public Works operations and planning including; water, wastewater, solid waste collection and street maintenance. To provide a long term (100 year) supply of quality water to meet demands while complying with State mandated water supply regulations. To ensure appropriate use of reclaimed water. To provide prompt courteous and informed service to our external and internal customers.

ACCOMPLISHMENTS FY 2007

- ◆ Secured an additional direct-well site
- ◆ Completed Water/Wastewater/Reclaimed Water Master Plan update
- ◆ Successfully managed 25 contracts
- ◆ Successfully processed a monthly average of 5,500 customer contacts
- ◆ Commenced process of contracting with the Central Arizona Groundwater Replenishment District for additional, long-term water supplies

OBJECTIVES FY 2008

- ◆ Secure well/reservoir sites in the area of Recker/Williams Field and Germann/Lindsay and also a site for a direct to system replacement well
- ◆ Commence and progress through construction of channels with 100-year flood carrying capacity for Sonoqui Wash and Queen Creek Wash (Recker to Higley)
- ◆ Continue to improve as we learn and utilize the Master Series, Customer Request and Inventory Management Systems
- ◆ Manage over 25 contracts

BUDGET NOTES

Personnel costs increase as a result of market and merit adjustments and a Customer Service Representative position that was budgeted for a quarter year in FY 2007. The one time transfer of \$315,000 is to fund the Commerce Avenue Basin capital project.

| <i>PERFORMANCE/ACTIVITY MEASURES</i> | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---|---------------------------|---------------------------|------------------------------|--------------------------------|
| % of contacts for information only | 57% | 47% | 47% | 50% |
| Ratio of administrative staff to total division | 1:15.9 | 1:17.1 | 1:19.0 | 1:18.8 |



Public Works Administration

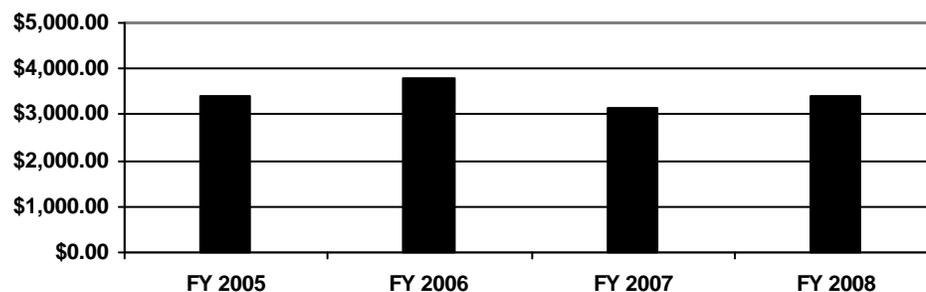
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Administration | 4.00 | 4.00 | 12.25 | 12.25 | 13.00 |
| Field Operations Admin | 10.00 | 10.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 14.00 | 14.00 | 12.25 | 12.25 | 13.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Administration | 287,019 | 302,260 | 807,300 | 775,004 | 1,193,140 |
| Field Operations Admin | 522,208 | 679,635 | - | - | - |
| Total Expenses | \$ 809,227 | \$ 981,895 | \$ 807,300 | \$ 775,004 | \$ 1,193,140 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 753,138 | 905,013 | 738,830 | 712,984 | 812,390 |
| Supplies & Contractual | 41,774 | 35,676 | 68,470 | 62,020 | 65,750 |
| Capital Outlay | 9,675 | 26,366 | - | - | - |
| Transfers Out | 4,640 | 14,840 | - | - | 315,000 |
| Total Expenses | \$ 809,227 | \$ 981,895 | \$ 807,300 | \$ 775,004 | \$ 1,193,140 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 739,734 | 977,799 | 962,450 | 733,700 | 810,910 |
| Total Expenses | 809,227 | 981,895 | 807,300 | 775,004 | 1,193,140 |
| Net Operating Result | \$ (69,493) | \$ (4,096) | \$ 155,150 | \$ (41,304) | \$ (382,230) |

COST PER PUBLIC WORKS EMPLOYEE





Mosquito Control

PURPOSE STATEMENT

The goal of Gilbert’s Mosquito Control Program is to protect the health and safety of the public and provide safe, reliable, and cost effective mosquito and midge fly treatment and prevention operations at municipally owned and operated facilities.

ACCOMPLISHMENTS FY 2007

- ◆ Continued to conduct scheduled contract mosquito and midge fly fogging and larvicide treatments in designated program areas
- ◆ Distributed outreach materials and information to help educate the public regarding mosquito control and West Nile Virus prevention
- ◆ Continued to coordinate with Maricopa County Vector Control regarding mosquito control and West Nile Virus monitoring and education
- ◆ Evaluated the contracted mosquito control program and identified all new areas that qualify for scheduled fogging operations
- ◆ Monitored the contracted mosquito and midge fly control program through coordination efforts with the contractor and spot inspections of treatment areas
- ◆ The Effluent Reuse and Recharge Branch Supervisor and Senior Utility Workers became certified for pesticide application so mosquito larvicide applications could be conducted internally on Town properties

OBJECTIVES FY 2008

- ◆ Conduct on-going coordination with Maricopa County Vector Control regarding Mosquito Control operations and West Nile Virus education
- ◆ Conduct on-going coordination with Gilbert’s mosquito control fogging and larvicide treatment contractor regarding scheduled operations
- ◆ Evaluate Gilbert’s mosquito control program annually to verify appropriate treatment areas
- ◆ Add new areas that qualify for the contracted mosquito fogging program
- ◆ Track customer complaint locations received to identify the responsible agency for complaint resolution
- ◆ Coordinate the elimination of mosquito breeding sites identified on Town owned and managed properties
- ◆ Distribute educational brochures and information to customers relating to mosquito control and West Nile Virus protection during service calls and public outreach events

BUDGET NOTES

Anticipated contractual expenses for FY 2008 increase 321% over FY 2007 adopted budget. This increase can be attributed to the County islands that have annexed into Gilbert over the past year. With many of the parcels being horse properties or large parcels of land, the amount budgeted was based on information obtained from the Contractor. This budget will be monitored throughout the fiscal year and adjusted as necessary for FY 2009.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---|---------------------------|---------------------------|------------------------------|--------------------------------|
| Number of mosquito related complaints | 174 | 127 | 320 | 400 |
| % of complaints within town treatment areas | 21% | 26% | 26% | 26% |
| Number of fogging events (days) per year in scheduled treatment areas | 63 | 61 | 62 | 62 |
| Number of larvicide treatment events (days) per year in scheduled treatment areas | 63 | 61 | 62 | 62 |



Mosquito Control

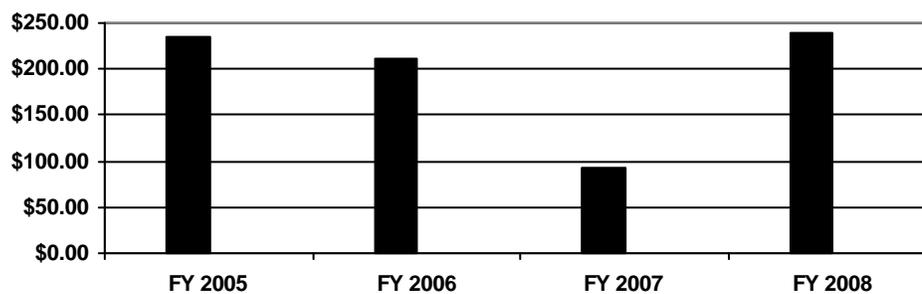
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Mosquito Control | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Mosquito Control | 40,873 | 26,782 | 29,750 | 29,750 | 95,750 |
| Total Expenses | \$ 40,873 | \$ 26,782 | \$ 29,750 | \$ 29,750 | \$ 95,750 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | - | - | - | - | - |
| Supplies & Contractual | 40,873 | 26,782 | 29,750 | 29,750 | 95,750 |
| Capital Outlay | - | - | - | - | - |
| Transfers Out | - | - | - | - | - |
| Total Expenses | \$ 40,873 | \$ 26,782 | \$ 29,750 | \$ 29,750 | \$ 95,750 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | - | - | - | - | - |
| Total Expenses | 40,873 | 26,782 | 29,750 | 29,750 | 95,750 |
| Net Operating Result | \$ (40,873) | \$ (26,782) | \$ (29,750) | \$ (29,750) | \$ (95,750) |

COST PER COMPLAINT





Utility Locates

PURPOSE STATEMENT

To protect Gilbert owned underground utilities from damage and disruption of customer services. To facilitate the location of any underground utility within a prescribed area upon request from Arizona Blue Stake.

ACCOMPLISHMENTS FY 2007

- ◆ Fully Implemented GBA Master Series for work orders and inventory control
- ◆ Updated AZ Blue Stake internet based software to the next generation of Irthnet
- ◆ Implemented new Traffic Loop locating procedures to make for more accurate and reliable location of conduits and wiring

OBJECTIVES FY 2008

- ◆ Respond to emergency customer contacts within one hour to minimize customer service disruption and property damage, while reducing the possibility of system contamination
- ◆ Maintain a maintenance inventory of work orders in GBA Master Series
- ◆ Keep GIS current with maintenance activity
- ◆ Work with contractors so that they can make timely additions and improvements to the water system with minimum system disruption
- ◆ Receive and respond to all AZ Blue Stake tickets in a timely manner
- ◆ Conduct appropriate regular and mandated safety training on an annual basis to selected staff to ensure safety compliance

BUDGET NOTES

The Utility Locates budget increases 5% over the FY 2007 adopted budget. Personnel increases due to market and merit adjustments account for a majority of this increase.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--------------------------------------|---------------------------|---------------------------|------------------------------|--------------------------------|
| # of utility locates | 35,621 | 35,265 | 36,500 | 36,500 |
| % of recall tickets | 0.8% | 0.7% | 0.5% | 0.5% |
| % of emergency tickets | 2.1% | 3.5% | 3.1% | 3.0% |



Utility Locates

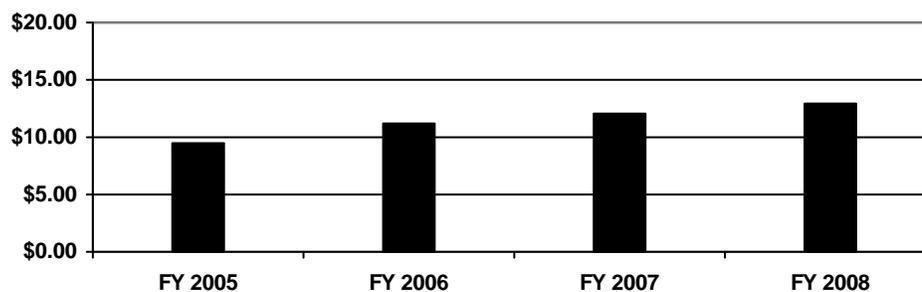
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Utility Locates | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 |
| Total Personnel | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Utility Locates | 346,658 | 484,432 | 457,190 | 458,719 | 480,310 |
| Total Expenses | \$ 346,658 | \$ 484,432 | \$ 457,190 | \$ 458,719 | \$ 480,310 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 271,083 | 309,626 | 342,880 | 344,919 | 379,400 |
| Supplies & Contractual | 64,905 | 84,746 | 95,780 | 95,270 | 90,950 |
| Capital Outlay | - | - | - | - | - |
| Transfers Out | 10,670 | 90,060 | 18,530 | 18,530 | 9,960 |
| Total Expenses | \$ 346,658 | \$ 484,432 | \$ 457,190 | \$ 458,719 | \$ 480,310 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 348,049 | 488,496 | 457,190 | 440,190 | 480,310 |
| Total Expenses | 346,658 | 484,432 | 457,190 | 458,719 | 480,310 |
| Net Operating Result | \$ 1,391 | \$ 4,064 | \$ - | \$ (18,529) | \$ - |

COST PER LOCATE



Community Services

Community Services Summary

Parks and Open Space

Aquatics

Recreation Centers

Recreation Programs

Culture and Arts



Community Services

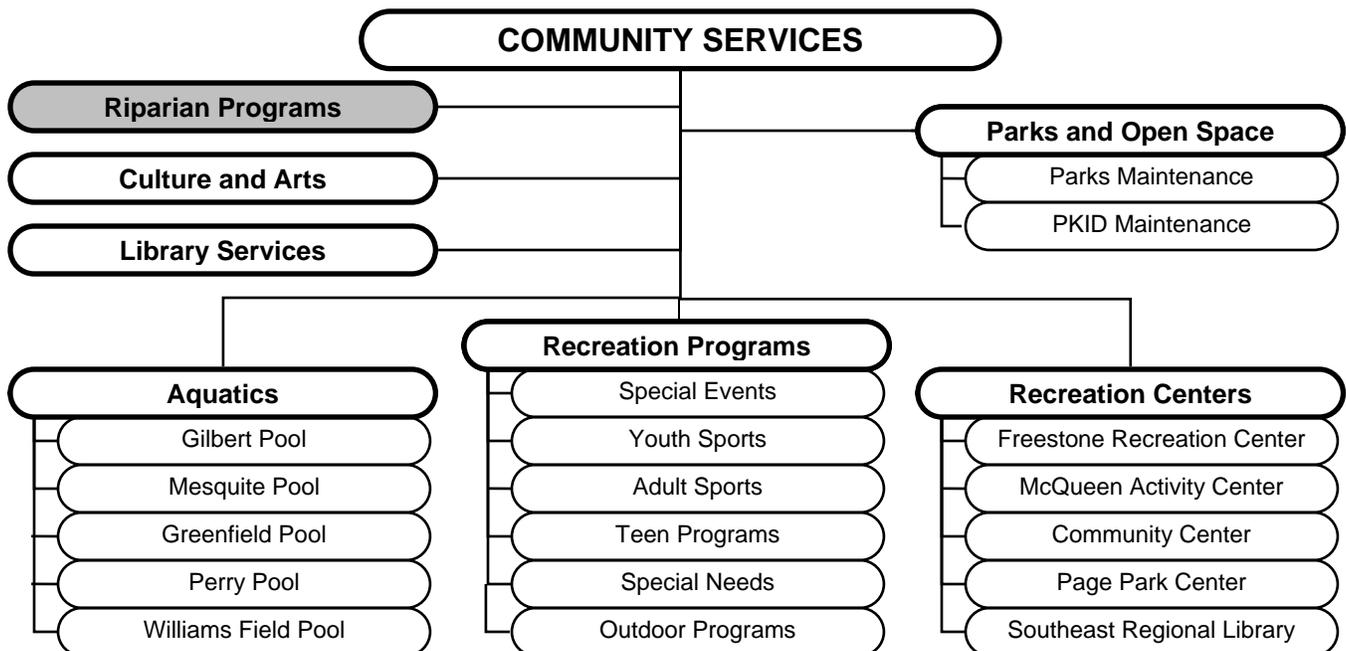
DEPARTMENT DESCRIPTION

The Community Services Department provides opportunities for the community to learn, exercise, grow, develop skills, compete, and to accomplish and enjoy leisure pursuits. The Department activities include park and recreation services, programs, activities, and facilities for the community's leisure pursuits. Department programs include Aquatics, Adult Sports, Arts and Culture, Special Events, Outdoor Recreation, Concerts in the Parks, Equestrian Classes, Youth Sports, Teen Adventures/Treks, Teen Drama, Leisure Learning Classes, and Special Needs Programming. Contracted concession services are offered at various park sites. Major facilities and park area resources maintained and managed by the Department include the Freestone Recreation Center, McQueen Park Activity Center, Gilbert Community Center, Page Park Center, meeting rooms at the Southeast Regional Library, Freestone Park, Crossroads Park, McQueen Park, Discovery Park, Cosmo Park, Zanjero Park, Riparian Preserve, Gilbert Soccer Complex, 11 Neighborhood Parks, and four Aquatic Centers. Additional recreation and municipal areas maintained by the department include: 11 Parkway Improvement Districts, Nichols Park, Central Trail System, Civic Center complex and South Area Service Center.

GOALS FY 2008

- ◆ To provide quality leadership and direction for all programs and activities within Community Services resulting in recreation facilities and activities for the community to learn, exercise, grow, develop skills, compete and enjoy leisure pursuits
- ◆ To provide quality customer service for those seeking information for program and class registrations, for facility registrations and for general office assistance
- ◆ To provide additional facilities as the population grows to maintain the expected level of service and to maintain open space
- ◆ Meet or exceed the reasonable expectations of the recreating public
- ◆ Continue to nurture existing partnerships and foster new ones to share resources with other community members

ORGANIZATIONAL CHART





Community Services

| PERSONNEL BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Administration | 9.25 | 9.25 | 8.50 | 8.50 | 8.55 |
| Parks and Open Space | 32.96 | 33.46 | 33.96 | 36.96 | 36.96 |
| Aquatics | 13.09 | 16.05 | 18.73 | 18.73 | 25.29 |
| Recreation Centers | 31.22 | 31.22 | 29.49 | 29.49 | 36.04 |
| Recreation Programs | 19.37 | 19.22 | 16.94 | 15.99 | 8.43 |
| Culture and Arts | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Personnel | 106.89 | 110.20 | 108.62 | 110.67 | 116.27 |

| EXPENSES BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Administration | 1,140,351 | 866,076 | 896,160 | 864,886 | 932,140 |
| Parks and Open Space | 3,403,410 | 3,898,846 | 6,714,500 | 8,428,708 | 7,634,660 |
| Aquatics | 489,318 | 683,528 | 875,740 | 880,673 | 1,043,890 |
| Recreation Centers | 1,732,960 | 2,555,087 | 5,818,750 | 5,348,308 | 7,886,820 |
| Recreation Programs | 1,237,310 | 1,522,429 | 1,540,300 | 1,468,527 | 1,122,450 |
| Culture and Arts | 79,267 | 77,692 | 123,410 | 97,873 | 97,080 |
| Total Expenses | \$ 8,082,616 | \$ 9,603,658 | \$ 15,968,860 | \$ 17,088,975 | \$ 18,717,040 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 4,080,046 | 4,559,306 | 5,085,130 | 4,950,026 | 5,621,880 |
| Supplies & Contractual | 3,012,470 | 3,373,135 | 4,002,830 | 3,967,789 | 5,589,790 |
| Capital Outlay | 231,833 | 130,013 | 550,500 | 245,000 | 374,500 |
| Transfers Out | 758,267 | 1,541,204 | 6,330,400 | 7,926,160 | 7,130,870 |
| Total Expenses | \$ 8,082,616 | \$ 9,603,658 | \$ 15,968,860 | \$ 17,088,975 | \$ 18,717,040 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 1,866,092 | 2,120,753 | 2,353,230 | 2,277,840 | 2,445,700 |
| Total Expenses | 8,082,616 | 9,603,658 | 15,968,860 | 17,088,975 | 18,717,040 |
| Net Operating Result | \$ (6,216,524) | \$ (7,482,905) | \$ (13,615,630) | \$ (14,811,135) | \$ (16,271,340) |

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|---------------------------|---------------------------|------------------------------|--------------------------------|
| Completed facility reservations requests | 11,346 | 15,505 | 17,286 | 19,000 |
| Recreation programs cost recovery | 60% | 58% | 57% | 52% |
| % of citizens using recreation facilities > 2 times per month | 61.7% | 62.5% | 66.0% | 66.0% |
| % of citizens generally or very satisfied with Parks and Recreation | 92.7% | 90.5% | 93.0% | 93.0% |
| % of citizens who think more dollars should be spent on Parks and Recreation | 34.7% | 31.0% | 31.7% | 32.0% |



Parks and Open Space

PURPOSE STATEMENT

Provide safe, well-maintained and desirable park and municipal resources for the residents of Gilbert and visiting patrons.

ACCOMPLISHMENTS FY 2007

- ◆ Park ranger staff coordinated 1,793 hours of community service in the parks with a focus on park resource maintenance
- ◆ Park ranger staff coordinated the facility readiness for 13,743 park reservations
- ◆ Assisted in the program, design or development of 5 capital projects
- ◆ Turf management staff developed and conducted sports field maintenance seminars for Sports Coalition organizations with a focus on ballfield complex maintenance standards
- ◆ Completion of professional certifications in applicable areas of responsibility including turf management, landscape maintenance, back-flow prevention, arboriculture and tree care
- ◆ Park ranger staff conducted annual safety audits of park and municipal area play systems and sport court facilities
- ◆ Designated staff maintained state required Qualifying Party License for the monitoring and training of Town pesticide applicators
- ◆ Division staff developed and implemented *Transformation 2006-07*, a reorganization effort to enhance operational efficiencies and improve service delivery

OBJECTIVES FY 2008

- ◆ Assist in the completion of scheduled capital improvement projects to include: Western Powerline Trail Phases II and III, Trail Crossings, South Area Service Center, Canal Bridge Crossings, Polar Ice at Crossroads District Park, Big League Dreams at Elliot District Park and the Water Tower Park
- ◆ Continue to provide high customer and maintenance service levels through effective park management practices, facility readiness performance, and programming and event assistance
- ◆ Identify and prioritize the renovation, rehabilitation and cost needs of aging park resources and facilities
- ◆ Continue to explore and implement effective park and facility resource maintenance best management practices and methods to involve: landscape, irrigation, turf & sport court management, park ranger program, and building-facility maintenance functions within the division
- ◆ Continue to implement management practices that result in improved maintenance and customer service of the Parkway Improvement Districts

BUDGET NOTES

Personnel staffing increases three FTE over FY 2007 adopted budget. These positions were transferred from the Street Fund to maintain the Parkway Improvement Districts (PKID) in Gilbert. Transfers include debt service for Big League Dreams and Special Events Center as well as various capital projects.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---|---------------------------|---------------------------|------------------------------|--------------------------------|
| Total acres of park land, trails, open space, municipal areas and support facilities operated and maintained | 676 | 676 | 716 | 1,134 |
| Cost per acre to maintain park land, trails, open space, municipal areas and support facilities operated and maintained | \$3,978 | \$4,216 | \$5,249 | \$6,000 |
| % of citizens willing to support a tax increase for more parks, trail and open space (per Annual Resident Survey) | 57.0% | 60.0% | 63.0% | 64.0% |
| Customer Service: completed facility readiness/reservation requests | 8,260 | 9,500 | 13,743 | 18,000 |
| Cyclical Maintenance: projects completed and funding allocation (operating and capital) | 12 \$150,442 | 11 \$19,600 | 5 \$135,000 | 4 \$100,000 |



Parks and Open Space

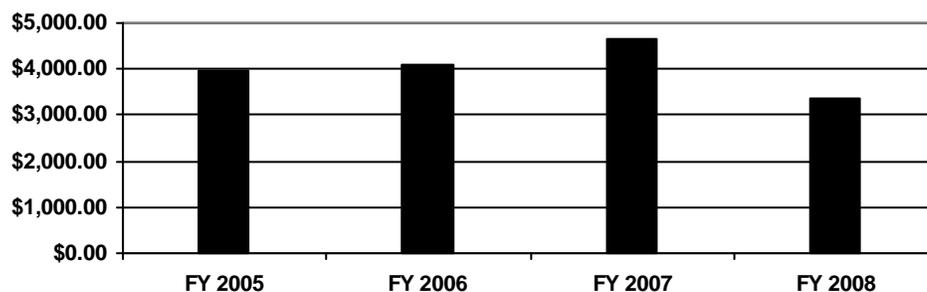
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Parks and Open Space | 32.96 | 33.46 | 33.96 | 33.96 | 33.96 |
| PKID Maintenance | 0.00 | 0.00 | 0.00 | 3.00 | 3.00 |
| Total Personnel | 32.96 | 33.46 | 33.96 | 36.96 | 36.96 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Parks and Open Space | 3,403,410 | 3,898,846 | 6,714,500 | 8,428,708 | 7,451,940 |
| PKID Maintenance | - | - | - | - | 182,720 |
| Total Expenses | \$ 3,403,410 | \$ 3,898,846 | \$ 6,714,500 | \$ 8,428,708 | \$ 7,634,660 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 1,381,958 | 1,542,030 | 1,829,730 | 1,770,168 | 2,098,590 |
| Supplies & Contractual | 1,075,132 | 1,211,783 | 1,593,430 | 1,590,630 | 1,667,830 |
| Capital Outlay | 231,833 | 23,688 | 125,000 | 125,000 | 69,000 |
| Transfers Out | 714,487 | 1,121,345 | 3,166,340 | 4,942,910 | 3,799,240 |
| Total Expenses | \$ 3,403,410 | \$ 3,898,846 | \$ 6,714,500 | \$ 8,428,708 | \$ 7,634,660 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 88,762 | 112,260 | 86,000 | 116,200 | 133,050 |
| Total Expenses | 3,403,410 | 3,898,846 | 6,714,500 | 8,428,708 | 7,634,660 |
| Net Operating Result | \$ (3,314,648) | \$ (3,786,586) | \$ (6,628,500) | \$ (8,312,508) | \$ (7,501,610) |

COST PER ACRE MAINTAINED



PURPOSE STATEMENT

To promote water safety in the community through instructional programs, and to provide a full-range of aquatics-based recreational activities for participants of all ages. Programs and activities include swim lessons, swim teams, diving team, and public swimming opportunities.

ACCOMPLISHMENTS FY 2007

- ◆ Record number of participants enrolled in the swim lesson program
- ◆ Record number of participants enrolled in the summer swim team program
- ◆ Introduced semi-private swim lessons
- ◆ Completed renovation work at Gilbert Pool and Mesquite Aquatic Center
- ◆ Designs for Perry Pool and Williams Field Pool completed and construction work commenced
- ◆ Hosted the East Valley Guardstart Olympics

OBJECTIVES FY 2008

- ◆ Conduct programs at the new Perry Pool and Williams Field Pool in 2008
- ◆ Add new swim team programs at Perry Pool and Williams Field Pool in 2008
- ◆ Conduct annual customer satisfaction survey
- ◆ Increase the tracking of participation and attendance at each of the pool facilities, and increase the collection of demographic data
- ◆ Continue partnerships with school districts to share aquatics expenses

BUDGET NOTES

The Aquatic budget increases 19% with the opening of two new pools during the 2008 fiscal year. Both pools are scheduled for opening in April or May of 2008. The budget adopted for these pools reflect 60% of the total operational cost. The remainder of the budget will be included in the FY 2009 adopted budget. Both pools are located in the southern part of Gilbert.

| <i>PERFORMANCE/ACTIVITY MEASURES</i> | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|---------------------------|---------------------------|------------------------------|--------------------------------|
| Annual participation for aquatics | 34,062 | 45,452 | 48,600 | 60,000 |
| Number of swim lesson participants | 5,150 | 6,300 | 7,400 | 9,000 |
| Cost recovery aquatics (direct costs only) | 42% | 44% | 49% | 50% |
| % of children ages 5-17 participating in swim lessons compared to the total population of children ages 5-17 | 12% | 14% | 16% | 18% |
| % of swim/dive team and swim lesson participants as compared to total annual participation for aquatics | 18% | 16% | 18% | 18% |
| % of participants surveyed rating the overall quality of aquatics programs as above average or excellent | 90% | 93% | 95% | 95% |



Aquatics

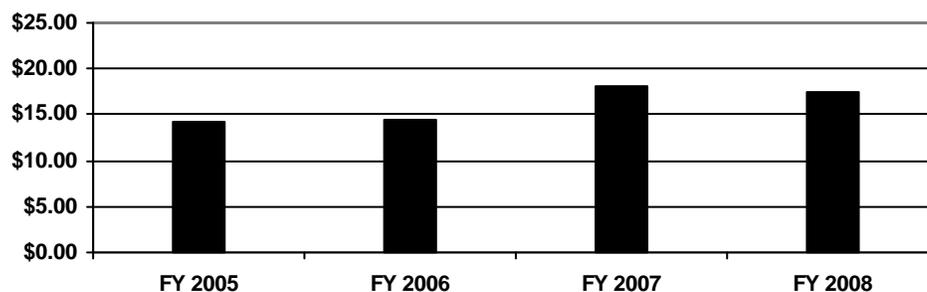
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Gilbert Pool | 5.84 | 5.89 | 5.77 | 5.77 | 5.77 |
| Mesquite Pool | 7.25 | 7.30 | 7.19 | 7.19 | 7.19 |
| Greenfield Pool | 0.00 | 2.86 | 5.77 | 5.77 | 5.77 |
| Perry Pool | 0.00 | 0.00 | 0.00 | 0.00 | 3.18 |
| Williams Field Pool | 0.00 | 0.00 | 0.00 | 0.00 | 3.38 |
| Total Personnel | 13.09 | 16.05 | 18.73 | 18.73 | 25.29 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Gilbert Pool | 244,134 | 255,629 | 326,500 | 340,792 | 245,550 |
| Mesquite Pool | 245,184 | 335,721 | 318,700 | 311,326 | 305,800 |
| Greenfield Pool | - | 92,178 | 230,540 | 228,555 | 238,590 |
| Perry Pool | - | - | - | - | 124,520 |
| Williams Field Pool | - | - | - | - | 129,430 |
| Total Expenses | \$ 489,318 | \$ 683,528 | \$ 875,740 | \$ 880,673 | \$ 1,043,890 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 335,646 | 427,709 | 550,560 | 556,683 | 772,850 |
| Supplies & Contractual | 151,702 | 143,818 | 205,180 | 203,990 | 271,040 |
| Capital Outlay | - | 87,811 | 120,000 | 120,000 | - |
| Transfers Out | 1,970 | 24,190 | - | - | - |
| Total Expenses | \$ 489,318 | \$ 683,528 | \$ 875,740 | \$ 880,673 | \$ 1,043,890 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 207,760 | 301,350 | 390,100 | 359,500 | 409,260 |
| Total Expenses | 489,318 | 683,528 | 875,740 | 880,673 | 1,043,890 |
| Net Operating Result | \$ (281,558) | \$ (382,178) | \$ (485,640) | \$ (521,173) | \$ (634,630) |

COST PER PARTICIPANT





Recreation Centers

PURPOSE STATEMENT

To provide clean and safe facilities for multiple Town-sponsored events, with parks and recreation activities representing the majority of facility activity. Recreation Centers also provide facility space to support senior activities, group rentals, public meetings, and various other community uses.

ACCOMPLISHMENTS FY 2007

- ◆ Record participation at Freestone Recreation Center
- ◆ Increased personal training opportunities by 5% at the Freestone Recreation Center
- ◆ Design completed, and construction for the new community center in progress, with completion scheduled for November 2007
- ◆ Continuing the successful partnership with Community Services of Arizona to provide senior services at the Community Center

OBJECTIVES FY 2008

- ◆ Increase overall participation at Freestone Recreation Center by 5%
- ◆ Improve annual customer service survey satisfaction results by 3%
- ◆ Increase the tracking of participation and attendance at each of the centers, and increase the collection of demographic data
- ◆ Increase coordination with Community Services of Arizona in the delivery of services and programs to the senior population at the Gilbert Community Center
- ◆ Increase the number of community events at McQueen Park Activity Center

BUDGET NOTES

Numerous changes have occurred in this area. Perry Branch Library opened in June 2007 to service the south area of Gilbert. Gilbert continues to assume responsibility of the SE Regional Library from Maricopa County. The Community Center addition will be completed in November 2007. In addition, classes that are held in the Centers are now being expensed to the actual Center. Prior to this change, all classes were expensed to a Leisure Classes cost center.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|-----------------------|-----------------------|--------------------------|----------------------------|
| Annual participation at Freestone Recreation Center | 230,836 | 244,848 | 255,000 | 267,000 |
| % of Freestone Recreation Center average monthly participation as compared to total population | 12% | 11% | 11% | 11% |
| % of Freestone Recreation Center average monthly participation for youth as compared to the total youth population | 23% | 20% | 20% | 20% |
| % of participants surveyed who indicate the centers met their expectations | 92% | 93% | 95% | 98% |
| # of meals served at the Gilbert Community Center for seniors | 16,838 | 16,752 | 17,070 | 19,000 |
| Cost per square foot – Community Center (8,997 square feet)* | \$26.94 | \$33.68 | \$29.35 | \$23.67 |
| Cost per square foot – McQueen Park Activity Center (26,800 square feet) | \$12.06 | \$12.86 | \$11.41 | \$20.65 |
| Cost per square foot – Page Park Center (8,880 square feet) | \$6.25 | \$5.15 | \$5.48 | \$10.47 |
| Cost per square foot – Freestone Recreation Center (48,500 square feet) | \$15.95 | \$18.76 | \$18.81 | \$20.65 |

* New Community Center at 16,550 square feet to be completed in November 2007



Recreation Centers

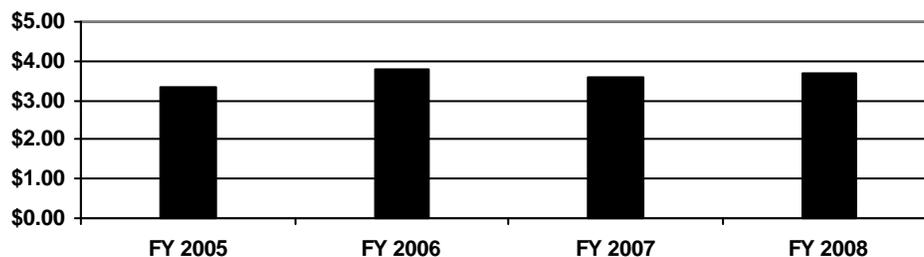
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Community Center | 4.77 | 4.77 | 4.59 | 4.59 | 6.18 |
| McQueen Activity Center | 6.21 | 6.21 | 6.40 | 6.40 | 9.49 |
| Page Park Center | 1.31 | 1.31 | 1.36 | 1.36 | 1.72 |
| Freestone Recreation Center | 16.93 | 16.93 | 15.94 | 15.94 | 17.46 |
| Southeast Regional Library | 2.00 | 2.00 | 1.20 | 1.20 | 1.19 |
| Perry Branch Library | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 31.22 | 31.22 | 29.49 | 29.49 | 36.04 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Community Center | 242,364 | 392,604 | 3,266,480 | 3,077,671 | 3,528,800 |
| McQueen Activity Center | 323,241 | 344,517 | 324,660 | 305,901 | 553,470 |
| Page Park Center | 55,483 | 45,763 | 68,140 | 48,670 | 92,980 |
| Freestone Recreation Center | 776,060 | 931,143 | 893,570 | 918,308 | 1,001,480 |
| Southeast Regional Library | 335,812 | 841,060 | 1,117,900 | 849,758 | 1,646,090 |
| Perry Branch Library | - | - | 148,000 | 148,000 | 1,064,000 |
| Total Expenses | \$ 1,732,960 | \$ 2,555,087 | \$ 5,818,750 | \$ 5,348,308 | \$ 7,886,820 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 998,757 | 1,126,345 | 1,066,800 | 1,085,981 | 1,417,700 |
| Supplies & Contractual | 731,913 | 1,309,307 | 1,445,950 | 1,442,637 | 3,026,620 |
| Capital Outlay | - | 8,353 | 305,500 | - | 305,500 |
| Transfers Out | 2,290 | 111,082 | 3,000,500 | 2,819,690 | 3,137,000 |
| Total Expenses | \$ 1,732,960 | \$ 2,555,087 | \$ 5,818,750 | \$ 5,348,308 | \$ 7,886,820 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 843,594 | 942,792 | 1,103,510 | 1,050,140 | 1,421,640 |
| Total Expenses | 1,732,960 | 2,555,087 | 5,818,750 | 5,348,308 | 7,886,820 |
| Net Operating Result | \$ (889,366) | \$ (1,612,295) | \$ (4,715,240) | \$ (4,298,168) | \$ (6,465,180) |

COST PER PARTICIPANT - FREESTONE RECREATION CENTER





Recreation Programs

PURPOSE STATEMENT

To provide recreation programs, special events, and leisure activities for residents and visitors of Gilbert. The recreational programs purpose is to promote physical fitness, teach leadership skills, increase community involvement, and provide numerous social benefits to the community.

ACCOMPLISHMENTS FY 2007

- ◆ Continued the successful partnership with Gilbert Public Schools in offering collaborative programs for youth and teens
- ◆ Gilbert Days softball tournament had record participation with 102 teams registered
- ◆ Programming opportunities for summer teen treks and outdoor programs increased 6%
- ◆ Obtained new software for sports league registration and scheduling
- ◆ Expanded the use of the web for adult sports programs
- ◆ Developed new partnerships for special needs programs and leisure classes

OBJECTIVES FY 2008

- ◆ Increase program opportunities while working within current resource capacity for programs for the community
- ◆ Conduct annual customer service survey for program participants
- ◆ Increase the tracking of participation and attendance at programs, and increase the collection of demographic data
- ◆ Continue partnership with Gilbert Public Schools in offering collaborative programs for youth and teens
- ◆ Increase reliance on sponsors and partnerships in recreation programs

BUDGET NOTES

The FY 2008 adopted budget decreases 25% over the FY 2007 adopted budget. This decrease can be attributed to the allocation of the Leisure Program cost center to the various Recreation Centers where the classes take place.

| <i>PERFORMANCE/ACTIVITY MEASURES</i> | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|---------------------------|---------------------------|------------------------------|--------------------------------|
| Number of participants | 49,262 | 57,122 | 52,135* | 60,000 |
| Number of softball teams | 353 | 365 | 379 | 379 |
| Number of leisure class participants | 12,206 | 12,092 | 12,203 | 13,000 |
| Adult sports cost recovery | 96% | 95% | 93% | 93% |
| % of total preschool participation in leisure classes compared to total preschool population | 44% | 35% | 30% | 35% |
| % of adult softball participation compared to the overall population of adults | 6% | 5% | 5% | 5% |
| % of participants surveyed who indicate the leisure classes met their expectations | 96% | 93% | 95% | 95% |
| % of participants surveyed who would recommend leisure classes to others | 96% | 93% | 95% | 95% |
| Number of sites offering collaborative programs annually | N/A | 12 | 15 | 20 |
| Number of annual sponsors and partnerships | N/A | 64 | 76 | 90 |

* Spring Fair cancelled in March 2007 due to adverse weather conditions. Anticipated attendance approximately 6,000.



Recreation Programs

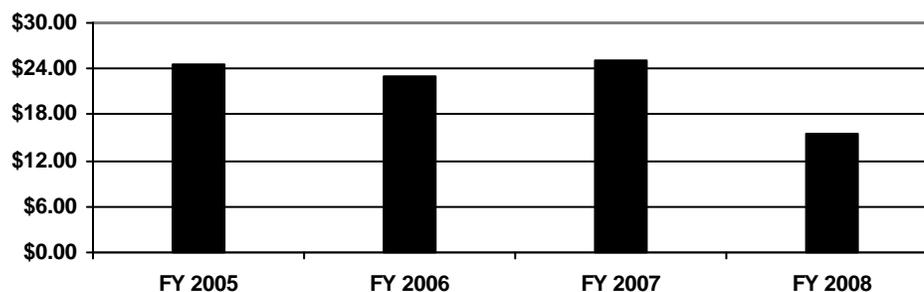
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Teen Programs | 0.74 | 0.74 | 0.74 | 0.26 | 0.26 |
| Leisure Programs | 9.16 | 9.26 | 7.65 | 7.65 | 0.00 |
| Youth Sports | 2.60 | 2.70 | 2.48 | 2.48 | 2.48 |
| Adult Sports | 2.41 | 2.41 | 2.26 | 2.26 | 2.26 |
| Special Events | 3.15 | 2.75 | 2.75 | 2.49 | 2.59 |
| Special Needs | 0.90 | 0.95 | 0.65 | 0.65 | 0.65 |
| Outdoor Programs | 0.41 | 0.41 | 0.41 | 0.20 | 0.19 |
| Total Personnel | 19.37 | 19.22 | 16.94 | 15.99 | 8.43 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Teen Programs | 40,680 | 81,079 | 48,460 | 49,675 | 49,060 |
| Leisure Programs | 363,180 | 538,242 | 455,140 | 436,598 | - |
| Youth Sports | 147,988 | 169,696 | 203,990 | 198,447 | 212,330 |
| Adult Sports | 209,876 | 240,856 | 236,650 | 235,841 | 237,060 |
| Special Events | 407,696 | 440,436 | 509,670 | 477,220 | 543,690 |
| Special Needs | 20,418 | 11,648 | 38,730 | 33,389 | 37,540 |
| Outdoor Programs | 47,472 | 40,472 | 47,660 | 37,357 | 42,770 |
| Total Expenses | \$ 1,237,310 | \$ 1,522,429 | \$ 1,540,300 | \$ 1,468,527 | \$ 1,122,450 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 729,809 | 741,034 | 858,950 | 784,774 | 530,120 |
| Supplies & Contractual | 475,201 | 567,388 | 517,790 | 520,193 | 401,650 |
| Capital Outlay | - | - | - | - | - |
| Transfers Out | 32,300 | 214,007 | 163,560 | 163,560 | 190,680 |
| Total Expenses | \$ 1,237,310 | \$ 1,522,429 | \$ 1,540,300 | \$ 1,468,527 | \$ 1,122,450 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 720,379 | 760,050 | 765,500 | 746,000 | 481,000 |
| Total Expenses | 1,237,310 | 1,522,429 | 1,540,300 | 1,468,527 | 1,122,450 |
| Net Operating Result | \$ (516,931) | \$ (762,379) | \$ (774,800) | \$ (722,527) | \$ (641,450) |

COST PER PARTICIPANT





Culture and Arts

PURPOSE STATEMENT

To encourage, support and promote arts and culture in Gilbert. To raise the level of awareness and involvement of all residents in the inclusion, promotion, preservation and expansion of all facets of the arts in the public and private sectors.

ACCOMPLISHMENTS FY 2007

- ◆ The 2007 Global Village Festival attendance increased from 4,000 to 5,000
- ◆ Provided community assistance to help arrange a Bluegrass concert
- ◆ Served as a consultant and selection panelist to guide the Bamford Company through the process of commissioning public art for Whitewing at Germann
- ◆ The Millennial Quilt was taken down and stored for one year as part of the maintenance plan to preserve the fabric
- ◆ Researched and developed a matrix of existing cultural facilities and programs in Gilbert, Mesa and Chandler
- ◆ Provided registration for three board members to attend the SW Arts Conference

OBJECTIVES FY 2008

- ◆ Identify and prepare at least two additional facilities for arts exhibits
- ◆ Add at least two display cases in the library
- ◆ Expand exhibits to include 3-D object
- ◆ Continue to nurture existing partnerships and foster new ones to promote the growth of arts and culture in the community
- ◆ Partner with citizens and Special Events staff to present at least one community concert
- ◆ Provide guidance to at least one private business to develop a public art project
- ◆ Work with other divisions and Technology Services to streamline the application process for volunteers

BUDGET NOTES

Contractual expenses are reduced for the FY 2008 adopted budget based on actual usage over the last three years. Personnel increases are as a result of market and merit adjustments.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|-----------------------|-----------------------|--------------------------|----------------------------|
| # of co-sponsored programs/events | 5 | 4 | 2 | 3 |
| # of overall arts and culture participants | 3,000 | 4,000 | 5,000 | 6,000 |
| % of participants surveyed who indicate the Global Village Festival met their quality of experience expectations | N/A | N/A | 71% | 85% |
| # of locations to exhibit artwork | 2 | 2 | 3 | 5 |
| # of musical performances | 0 | 0 | 1 | 2 |
| # of private developers who desire public art | 0 | 0 | 1 | 2 |
| % of new and returning volunteers who indicate satisfaction | N/A | 50% | 80% | 95% |



Culture and Arts

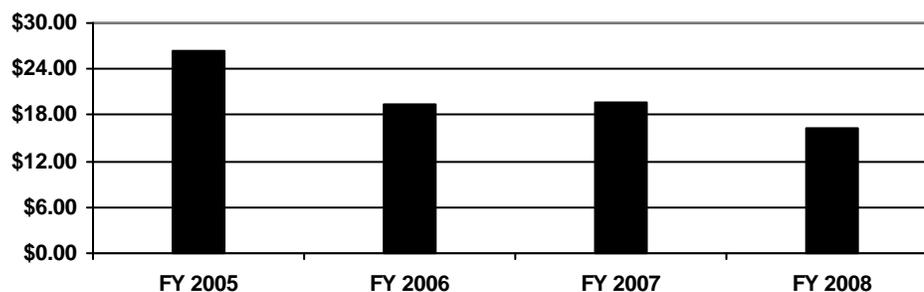
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Culture and Arts | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Personnel | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Culture and Arts | 79,267 | 77,692 | 123,410 | 97,873 | 97,080 |
| Total Expenses | \$ 79,267 | \$ 77,692 | \$ 123,410 | \$ 97,873 | \$ 97,080 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 69,431 | 73,792 | 80,050 | 79,679 | 86,970 |
| Supplies & Contractual | 9,836 | 3,900 | 43,360 | 18,194 | 10,110 |
| Capital Outlay | - | - | - | - | - |
| Transfers Out | - | - | - | - | - |
| Total Expenses | \$ 79,267 | \$ 77,692 | \$ 123,410 | \$ 97,873 | \$ 97,080 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 360 | - | - | - | - |
| Total Expenses | 79,267 | 77,692 | 123,410 | 97,873 | 97,080 |
| Net Operating Result | \$ (78,907) | \$ (77,692) | \$ (123,410) | \$ (97,873) | \$ (97,080) |

COST PER PARTICIPANT



Other General Fund

[Other General Fund Summary](#)

[Contracted Services](#)

[Social Services](#)

[Transportation](#)



Other General Fund

DESCRIPTION

These areas of operation encompass more than one business unit or department operation and so are not assigned to a specific operating unit.

Included in this section is the budget information for animal control and incarceration services provided by Maricopa County through an Intergovernmental Agreement, funding for social services, and transportation. The description for each of the operations is included on the individual sheets.

CONTRACTED SERVICES

PURPOSE STATEMENT

Gilbert has two separate intergovernmental agreements with Maricopa County for Incarceration and Animal Control. Animal control promotes and protects the health, safety and welfare of pets and people. Incarceration is provided as a punishment for crimes committed and a deterrent to future crime. Incarceration is the cost to Gilbert for jail sentences imposed by the Court.

BUDGET NOTES

Incarceration booking fees are increasing from \$163.64 per inmate to \$189.23 per inmate for FY 2008. Gilbert is continuing to pursue an IGA with Maricopa County for Incarceration.

| <i>PERFORMANCE/ACTIVITY MEASURES</i> | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|---------------------------|---------------------------|------------------------------|--------------------------------|
| Calls for animal control service – calendar year | 1,797 | 1,944 | 1,920 | 1,950 |
| Cost per call – animal control | \$54.91 | \$55.90 | \$59.43 | \$61.92 |
| Daily inmate housing rates | \$47.14 | \$56.23 | \$62.29 | \$72.33 |

SOCIAL SERVICES

PURPOSE STATEMENT

The purpose is to augment funding for various social service agencies that provide service in Gilbert. The Council receives requests for funding from various social service agencies and approves funding based upon the community impact.

BUDGET NOTES

Due to budget constraints and expenditure limit, not all outside agencies requests were approved by Council.



Other General Fund

TRANSPORTATION

PURPOSE STATEMENT

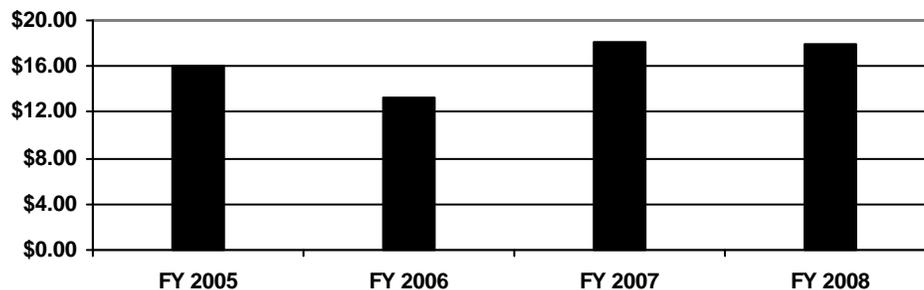
Transportation includes contracts with Williams Gateway Airport and the Regional Public Transportation Authority (RPTA) for bus service. RPTA's mission is to promote the social and economic well being of the community through an efficient and effective regional transit system, as a valued and significant component of the transportation network. The mission of Williams Gateway Airport is to develop a safe, efficient, economical and environmentally acceptable air transportation facility.

BUDGET NOTES

No major changes have occurred. The billing by the Regional Public Transit Authority (RPTA) is based on cost to provide public transportation.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|---------------------------|---------------------------|------------------------------|--------------------------------|
| Average daily ridership – all routes | 247 | 323 | 229 | 310 |
| Total number of riders – all routes | 76,021 | 99,667 | 70,335 | 97,000 |
| Boardings per mile/Cost per boarding – fixed route | 0.31/\$12.56 | 0.41/\$10.10 | 0.29/\$14.39 | 0.23/\$14.70 |
| Boardings per mile/Cost per boarding – express route | 1.15/\$3.52 | 1.27/\$3.15 | 1.26/\$3.70 | 1.40/\$3.30 |

COST PER BOARDING - ALL ROUTES





Other General Fund

| PERSONNEL BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Contracted Services | | | | | |
| Animal Control | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Incarceration | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Social Services | | | | | |
| Youth Special Programs | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Senior Programs | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Museum Support | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Social Services | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Transportation | | | | | |
| Transportation | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Williams Gateway | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

| EXPENSES BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Contracted Services | | | | | |
| Animal Control | 108,667 | 108,667 | 114,100 | 114,100 | 120,750 |
| Incarceration | 840,726 | 1,032,781 | 1,300,000 | 1,321,000 | 1,700,000 |
| Social Services | | | | | |
| Youth Special Programs | 125,000 | 125,000 | 125,000 | 125,000 | 125,000 |
| Senior Programs | 21,100 | 23,500 | 31,010 | 31,010 | 52,080 |
| Museum Support | 23,412 | 79,790 | 52,500 | 51,500 | 52,500 |
| Social Services | 60,213 | 65,470 | 301,660 | 301,110 | 302,160 |
| Transportation | | | | | |
| Transportation | 1,582,868 | 1,417,809 | 1,398,500 | 1,423,000 | 1,780,870 |
| Williams Gateway | 350,000 | 350,000 | 400,000 | 350,000 | 350,000 |
| Total Expenses | \$ 3,111,986 | \$ 3,203,017 | \$ 3,722,770 | \$ 3,716,720 | \$ 4,483,360 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | - | - | - | - | - |
| Supplies & Contractual | 2,720,980 | 3,053,398 | 3,522,770 | 3,516,720 | 4,083,360 |
| Capital Outlay | - | - | - | - | - |
| Transfers Out | 391,006 | 149,619 | 200,000 | 200,000 | 400,000 |
| Total Expenses | \$ 3,111,986 | \$ 3,203,017 | \$ 3,722,770 | \$ 3,716,720 | \$ 4,483,360 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 455,138 | 518,881 | 490,220 | 691,100 | 732,690 |
| Total Expenses | 3,111,986 | 3,203,017 | 3,722,770 | 3,716,720 | 4,483,360 |
| Net Operating Result | \$ (2,656,848) | \$ (2,684,136) | \$ (3,232,550) | \$ (3,025,620) | \$ (3,750,670) |



Enterprise Funds

[Enterprise Funds Summary](#)

[Water](#)

[Wastewater](#)

[Solid Waste](#)

[Irrigation](#)



Enterprise Funds

FUNDS DESCRIPTION

Enterprise Funds are designed to allow a government operation to reflect a financial picture similar to a business enterprise. Gilbert operates these funds on the philosophy that the fees charged will cover 100% of the cost of these services – including cost of internal support from the General Fund. The following funds are included in the Enterprise Fund type.

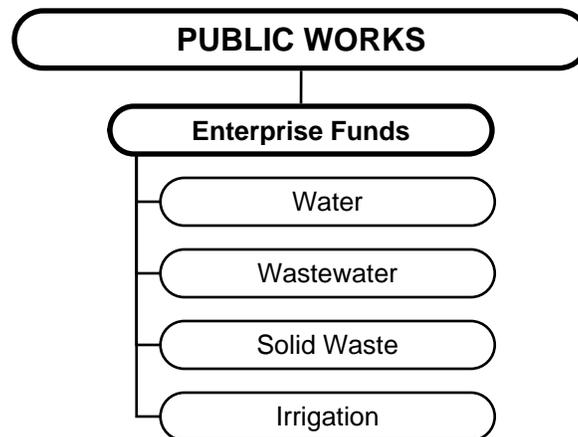
- Water:** Insure a safe and dependable water supply
- Wastewater:** Provide a safe and dependable wastewater collection and treatment system
- Solid Waste:** Manage the integrated solid waste operation to provide environmentally sound collection and disposal of solid waste
- Irrigation:** A small area (125 customers) in Gilbert is served with flood irrigation water for landscape use

FUND ACTIVITY

The following is a statement of revenue, expenses and transfers for the Enterprise Funds based on the adopted budget for FY 2008.

| | <u>Water</u> | <u>Wastewater</u> | <u>Solid Waste</u> | <u>Irrigation</u> |
|----------------------------------|---------------------|-----------------------|---------------------|--------------------|
| Total Operating Revenues | \$ 31,055,000 | \$ 18,563,600 | \$ 14,969,510 | \$ 27,530 |
| Total Operating Expenses | (22,256,850) | (14,092,170) | (13,656,800) | (65,330) |
| Operating Income (Loss) | <u>\$ 8,798,150</u> | <u>\$ 4,471,430</u> | <u>\$ 1,312,710</u> | <u>\$ (37,800)</u> |
| Nonoperating Revenues (Expenses) | 100,000 | 921,000 | 55,000 | - |
| Income (Loss) Before Transfers | <u>\$ 8,898,150</u> | <u>\$ 5,392,430</u> | <u>\$ 1,367,710</u> | <u>\$ (37,800)</u> |
| Operating Transfers In | 173,640 | - | 400,000 | 37,800 |
| Operating Transfers Out | (9,609,360) | (8,368,870) | (2,570,910) | - |
| Net Income | <u>\$ (537,570)</u> | <u>\$ (2,976,440)</u> | <u>\$ (803,200)</u> | <u>\$ -</u> |

ORGANIZATIONAL CHART





Enterprise Funds

| PERSONNEL BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Water | 60.00 | 63.50 | 69.00 | 69.00 | 72.00 |
| Wastewater | 26.00 | 30.00 | 33.00 | 33.00 | 35.00 |
| Solid Waste | 57.50 | 63.10 | 70.35 | 71.35 | 77.10 |
| Irrigation | 0.50 | 0.50 | 0.50 | 0.50 | 0.70 |
| Total Personnel | 144.00 | 157.10 | 172.85 | 173.85 | 184.80 |

| EXPENSES BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Water | 26,358,522 | 39,145,064 | 34,627,950 | 34,450,275 | 31,866,210 |
| Wastewater | 14,893,589 | 19,161,795 | 19,981,540 | 20,065,167 | 22,461,040 |
| Solid Waste | 11,081,758 | 15,434,294 | 13,584,810 | 13,578,162 | 16,227,710 |
| Irrigation | 40,356 | 38,615 | 49,810 | 45,290 | 65,330 |
| Total Expenses | \$ 52,374,225 | \$ 73,779,768 | \$ 68,244,110 | \$ 68,138,894 | \$ 70,620,290 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 7,653,597 | 8,911,106 | 11,177,020 | 10,872,900 | 12,680,570 |
| Supplies & Contractual | 21,662,782 | 27,640,942 | 30,018,720 | 30,132,142 | 35,988,580 |
| Capital Outlay | 1,788,587 | 992,222 | 761,000 | 755,102 | 1,402,000 |
| Transfers Out | 21,269,259 | 36,235,498 | 26,287,370 | 26,378,750 | 20,549,140 |
| Total Expenses | \$ 52,374,225 | \$ 73,779,768 | \$ 68,244,110 | \$ 68,138,894 | \$ 70,620,290 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 49,563,224 | 51,805,821 | 59,189,950 | 59,158,010 | 66,303,080 |
| Total Expenses | 52,374,225 | 73,779,768 | 68,244,110 | 68,138,894 | 70,620,290 |
| Net Operating Result | \$ (2,811,001) | \$(21,973,947) | \$ (9,054,160) | \$ (8,980,884) | \$ (4,317,210) |

Water

[Water Summary](#)
[Water Conservation](#)
[Water Production](#)
[Water Distribution](#)
[Water Metering](#)

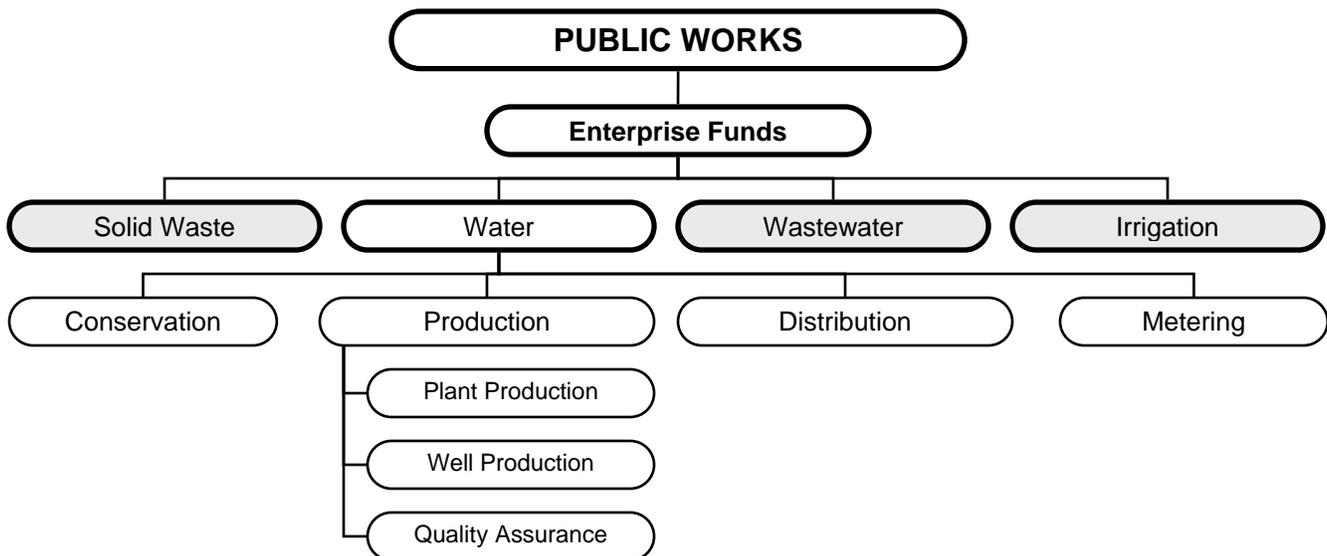
FUND DESCRIPTION

To ensure a safe and dependable water supply for all residents, businesses and visitors of Gilbert. Oversee and direct all branches of the Water Section in compliance with the Department’s Goals, Gilbert Strategic Plan, Gilbert Code and local, state, and federal regulations.

GOALS FY 2008

- ◆ To provide a long term (100 year) supply of quality water to meet demands while complying with State mandated water supply regulations
- ◆ Implement Water Production/Distribution Master Plan to insure a continued safe and dependable water supply
- ◆ Ensure compliance with all federal, state, and local regulations
- ◆ Minimize ground water withdrawal
- ◆ Assist in the Capital Improvement Plan Program to ensure meeting future water production and infrastructure needs
- ◆ No Notices of Violation issued against the Town and no Public Notifications due to failure to meet Drinking Water Standards
- ◆ Minimize inconveniences to customers by immediately handling interruptions in service
- ◆ Protect the large investment in the infrastructure by continuously assessing its condition and acting appropriately to maintain and extend its useful life
- ◆ Educate the public to enhance public understanding and appreciation for the importance of water, and related sustainability issues

ORGANIZATIONAL CHART





Water

| PERSONNEL BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Administration | 1.00 | 1.00 | 2.00 | 2.00 | 2.00 |
| Debt | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Conservation | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Production | 24.00 | 25.50 | 28.00 | 28.00 | 28.00 |
| Distribution | 11.00 | 12.00 | 13.00 | 13.00 | 13.00 |
| Metering | 21.00 | 22.00 | 23.00 | 23.00 | 26.00 |
| Non-Departmental | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Contingency | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 60.00 | 63.50 | 69.00 | 69.00 | 72.00 |

| EXPENSES BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Administration | 1,009,159 | 1,261,649 | 1,578,170 | 1,652,628 | 1,891,160 |
| Debt | 3,011,042 | 3,580,116 | 3,570,410 | 3,570,410 | 3,417,700 |
| Conservation | 258,863 | 316,874 | 308,440 | 283,821 | 337,110 |
| Production | 10,752,396 | 20,451,080 | 15,772,030 | 16,792,139 | 16,495,950 |
| Distribution | 6,300,410 | 8,549,970 | 8,897,190 | 7,777,509 | 4,440,950 |
| Metering | 5,026,652 | 4,985,375 | 4,576,710 | 4,373,768 | 4,437,610 |
| Non-Departmental | - | - | (583,000) | - | (560,270) |
| Contingency | - | - | 508,000 | - | 1,406,000 |
| Total Expenses | \$ 26,358,522 | \$ 39,145,064 | \$ 34,627,950 | \$ 34,450,275 | \$ 31,866,210 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 3,234,476 | 3,591,959 | 4,545,500 | 4,332,797 | 5,046,430 |
| Supplies & Contractual | 11,195,146 | 14,393,439 | 14,868,060 | 14,849,563 | 17,056,420 |
| Capital Outlay | 200,127 | 66,032 | 153,000 | 148,295 | 154,000 |
| Transfers Out | 11,728,773 | 21,093,634 | 15,061,390 | 15,119,620 | 9,609,360 |
| Total Expenses | \$ 26,358,522 | \$ 39,145,064 | \$ 34,627,950 | \$ 34,450,275 | \$ 31,866,210 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 26,019,959 | 24,928,694 | 28,528,000 | 28,186,640 | 31,328,640 |
| Total Expenses | 26,358,522 | 39,145,064 | 34,627,950 | 34,450,275 | 31,866,210 |
| Net Operating Result | \$ (338,563) | \$(14,216,370) | \$ (6,099,950) | \$ (6,263,635) | \$ (537,570) |

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---|---------------------------|---------------------------|------------------------------|--------------------------------|
| Peak day demand (MG) | 61 | 63 | 66 | 70 |
| Daily average water production (MG) | 38 | 40 | 43 | 46 |
| % of citizens generally/very satisfied with water | 87.7% | 89.5% | 88.7% | 90% |
| # of bacteriological samples taken | 2,356 | 2,412 | 2,500 | 2,500 |
| % increase in ground water capacity | 7% | 5% | 5% | 10% |
| % increase in surface water capacity | 0 | 0 | 10% | 0 |
| Total miles of water main | 642 | 825 | 900 | 950 |



Water Conservation

PURPOSE STATEMENT

To ensure Gilbert's water supply is used in the most efficient manner, and that Gilbert complies with State regulations regarding water conservation which include meeting the target gallons per person per day water use of 220 gallons.

ACCOMPLISHMENTS FY 2007

- ◆ Landscape Literature Packets delivered to approximately 8,900 residents
- ◆ Approximately 6,000 school age children attended Water Conservation School show
- ◆ Workshop attendance recorded 350 residents
- ◆ 216 plans were reviewed
- ◆ 15 Homeowner's Association CC&Rs reviewed and/or revised
- ◆ Residential audits were recorded at 160
- ◆ The Water Conservation Office completed the restructuring of the Conservation Specialists each Specialist is now assigned a territory and both will be responsible for all audits, non residential audits, customer service calls, leak detection calls, model home inspections, literature restocking, and calls for water waste in the assigned geographic designation

OBJECTIVES FY 2008

- ◆ Implement the criteria of the Reasonable Conservation Measures as outlined in the Stipulation between the Town of Gilbert and Arizona Department of Water Resources
- ◆ Increase the performance measures by 10% from the previous year
- ◆ Aggressively pursue the non residential component of the Non Per Capita Conservation Program (NPCCP)

BUDGET NOTES

The increases in Personnel costs include market and merit, as well as the supervisory range placements that occurred in FY07. Additional budget increases in supplies and contractual include one time funds for new furniture, additional advertising, and promotional items. Transfers included in the expenses are for equipment replacement funding.

| <i>PERFORMANCE/ACTIVITY MEASURES</i> | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---|---------------------------|---------------------------|------------------------------|--------------------------------|
| Water Consumption of Gallons per capita per day | 216 | 211.9 | 215 | 215 |
| % of elementary school participation | 71% | 48% | 60% | 70% |
| Residential audits | 160 | 160 | 240 | 264 |
| Commercial audits | 4 | 1 | 25 | 28 |



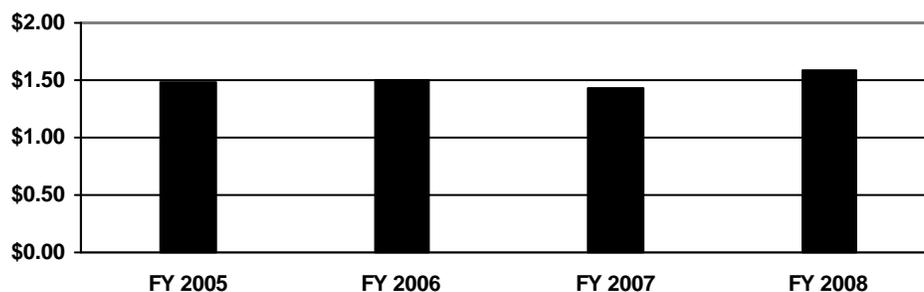
Water Conservation

| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Conservation | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Total Personnel | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Conservation | 258,863 | 316,874 | 308,440 | 283,821 | 337,110 |
| Total Expenses | \$ 258,863 | \$ 316,874 | \$ 308,440 | \$ 283,821 | \$ 337,110 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 191,861 | 216,259 | 239,510 | 215,211 | 245,890 |
| Supplies & Contractual | 63,002 | 61,385 | 68,930 | 68,610 | 84,520 |
| Capital Outlay | - | - | - | - | - |
| Transfers Out | 4,000 | 39,230 | - | - | 6,700 |
| Total Expenses | \$ 258,863 | \$ 316,874 | \$ 308,440 | \$ 283,821 | \$ 337,110 |

COST PER CAPITA





Water Production

PURPOSE STATEMENT

To facilitate the production of a safe and dependable water supply to meet all seasonal daily demands for water. To meet all Federal, State and Local water quality requirements. Maintain sufficient water pressure throughout the Town's water service area to meet all residential, commercial, fire and emergency needs.

ACCOMPLISHMENTS FY 2007

- ◆ Established a fourth pressure zone to facilitate the maintaining of pressures within the Town's Water Service Area between 60 and 80 psi
- ◆ Brought into service two water production wells, storage tanks and boosting sites; Well #24 and Well #25
- ◆ Initiated arsenic treatment and mitigation at Well #21
- ◆ Coordinating with contractor to expand capacity of Water Treatment Plant from 40 to 45 mgd, while still treating water to meet the Town's water demands
- ◆ Optimized power consumption at the Water Treatment Plant using Salt River Project peak demand recommendations

OBJECTIVES FY 2008

- ◆ Treat both surface and groundwater to meet all federal, state, and local water quality regulations
- ◆ Maximize the use of surface water, only using groundwater to supplement total production or in time of emergency need
- ◆ Participate in the design of water production facilities to ensure that they meet the daily demands for water
- ◆ Schedule and monitor a sampling program for all designated Environmental Protection Agency parameters and contaminants
- ◆ Maintain adequate water pressure for all delivery points
- ◆ Maintain adequate flows to all delivery points
- ◆ Maintain a maintenance inventory of work orders in GBA Master Series
- ◆ Conduct appropriate regular and mandated safety training on an annual basis to selected staff to ensure safety compliance

BUDGET NOTES

Personnel increases are a result of market and merit, as well as the supervisory range placements implemented. Operating budget increases include additional mandated monitoring, increased water assessment fees, and increased chemical needs. Also included in the operating budget is \$315,500 for operational costs related to completed capital projects.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|-----------------------|-----------------------|--------------------------|----------------------------|
| Total water produced (MG) | 13,539 | 14,757 | 15,500 | 16,300 |
| % surface water of total water produced | 70% | 59% | 65% | 75% |
| Chemical cost per million gallons treated | \$42 | \$43 | \$40 | \$40 |
| # of exceeded Maximum Contaminant Levels of water quality parameters | 0 | 0 | 0 | 0 |
| # of system pressure drops that constitute a system outage | 0 | 0 | 0 | 0 |
| # of scheduled maintenance work order | N/A | 1,063 | 1,200 | 1,400 |
| # of unscheduled/emergency maintenance work orders | N/A | 10 | 12 | 12 |
| # of safety related injuries | 0 | 0 | 0 | 0 |



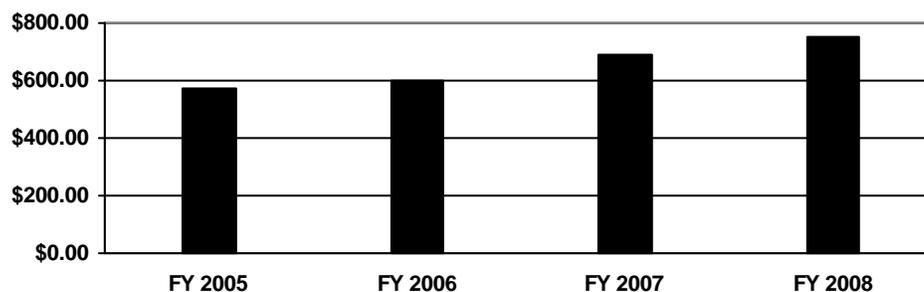
Water Production

| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Plant Production | 13.00 | 13.00 | 15.00 | 15.00 | 15.00 |
| Well Production | 6.00 | 6.50 | 7.00 | 7.00 | 7.00 |
| Quality Assurance | 5.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| Total Personnel | 24.00 | 25.50 | 28.00 | 28.00 | 28.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Plant Production | 7,687,064 | 10,102,527 | 10,545,220 | 10,319,032 | 10,444,380 |
| Well Production | 2,485,506 | 9,707,570 | 4,427,730 | 5,732,773 | 5,150,710 |
| Quality Assurance | 579,826 | 640,983 | 799,080 | 740,334 | 900,860 |
| Total Expenses | \$ 10,752,396 | \$ 20,451,080 | \$ 15,772,030 | \$ 16,792,139 | \$ 16,495,950 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 1,402,784 | 1,532,772 | 2,002,150 | 1,828,702 | 2,162,030 |
| Supplies & Contractual | 6,307,012 | 7,297,544 | 8,447,740 | 8,357,237 | 10,052,080 |
| Capital Outlay | 17,928 | 21,299 | 131,000 | 131,000 | - |
| Transfers Out | 3,024,672 | 11,599,465 | 5,191,140 | 6,475,200 | 4,281,840 |
| Total Expenses | \$ 10,752,396 | \$ 20,451,080 | \$ 15,772,030 | \$ 16,792,139 | \$ 16,495,950 |

COST PER MILLION GALLONS PRODUCED





Water Distribution

PURPOSE STATEMENT

To maintain all water system piping and structures associated with the transmission and distribution of water throughout the Town's water service area.

ACCOMPLISHMENTS FY 2007

- ◆ Incorporated the Town Meadows subdivision water distribution system from the City of Mesa into the Gilbert water system
- ◆ Exercised and maintained all 7,800 fire hydrants
- ◆ Exercised the majority of main arterial water line valves

OBJECTIVES FY 2008

- ◆ Respond to emergency customer contacts within one hour to minimize customer service disruption and property damage, while reducing the possibility of system contamination
- ◆ Maintain a maintenance inventory of work orders in GBA Master Series
- ◆ Keep Geographic Information System current with maintenance activity
- ◆ Work with contractors so that they can make timely additions and improvements to the water system with minimum system disruption
- ◆ Receive and respond to all Arizona Blue Stake tickets in a timely manner
- ◆ Conduct appropriate regular and mandated safety training on an annual basis to selected staff to ensure safety compliance

BUDGET NOTES

Personnel increases result from market and merit increases, as well as supervisory range placements. A one time expenditure of \$82,000 is included in the budget for a one ton truck with mounted valve exerciser.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|-----------------------|-----------------------|--------------------------|----------------------------|
| # of fire hydrant rebuild/replacements | 78 | 156 | 100 | 50 |
| # of valves exercised | 634 | 456 | 500 | 2,500 |
| % of fire hydrants exercised | 8% | 35% | 100% | 100% |
| # of events that cause a system outage | N/A | 64 | 50 | 50 |
| # of valve actuations for contractors | N/A | 97 | 120 | 120 |
| % of employees attending safety training | N/A | N/A | 100% | 100% |
| # of safety related injuries | N/A | 1 | 0 | 0 |



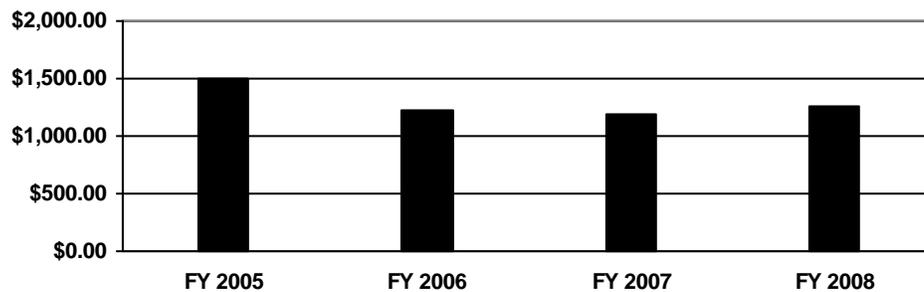
Water Distribution

| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Distribution | 11.00 | 12.00 | 13.00 | 13.00 | 13.00 |
| Total Personnel | 11.00 | 12.00 | 13.00 | 13.00 | 13.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Distribution | 6,300,410 | 8,549,970 | 8,897,190 | 7,777,509 | 4,440,950 |
| Total Expenses | \$ 6,300,410 | \$ 8,549,970 | \$ 8,897,190 | \$ 7,777,509 | \$ 4,440,950 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 540,867 | 638,156 | 770,040 | 783,699 | 841,490 |
| Supplies & Contractual | 256,277 | 344,642 | 284,150 | 282,780 | 269,950 |
| Capital Outlay | 162,710 | 25,820 | - | - | 82,000 |
| Transfers Out | 5,340,556 | 7,541,352 | 7,843,000 | 6,711,030 | 3,247,510 |
| Total Expenses | \$ 6,300,410 | \$ 8,549,970 | \$ 8,897,190 | \$ 7,777,509 | \$ 4,440,950 |

COST PER MILE OF WATER MAIN





Water Metering

PURPOSE STATEMENT

To provide accurate and timely readings for accounting of all domestic water produced by Gilbert that is used for residential, commercial or industrial purposes, through installation of new meters and the monthly reading of existing meters.

ACCOMPLISHMENTS FY 2007

- ◆ Completion of radio read beta testing in Turner Ranch (1,300 residences)
- ◆ Made final 5/8 inch meter change outs with new nominal sized meters; 3/4 or 1 inch meters
- ◆ Purchased and began bench testing of meters in-house
- ◆ Implemented GBA Master Series work order system

OBJECTIVES FY 2008

- ◆ Install new meters in a timely manner to ensure the accountability of water used
- ◆ Read every meter within the Town's water service area once a month
- ◆ Monitor and change-out meters on a prescribed maintenance schedule
- ◆ Repair or replace any meter that stops registering water flow
- ◆ Complete Implementation of GBA Master Series for inventory control

BUDGET NOTES

Personnel costs increase with the addition of a Meter Services Supervisor, a Senior Utility Worker and a Meter Technician. Costs associated with those three positions are included in the budget.

| <i>PERFORMANCE/ACTIVITY MEASURES</i> | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---|---------------------------|---------------------------|------------------------------|--------------------------------|
| # of lock-offs for delinquent payment | 7,625 | 8,326 | 8,326 | 8,500 |
| # of work orders per year | 19,654 | 23,850 | 23,850 | 24,500 |
| % of unaccounted for water | 10.4% | 8.5% | 8.0% | 8.0% |
| Average meters read per cycle per reader | 1,043 | 1,083 | 1,100 | 1,100 |
| # of meter reads for the year | 701,023 | 722,230 | 740,000 | 755,000 |
| # of new meters installed | 4,201 | 3,339 | 3,500 | 3,300 |



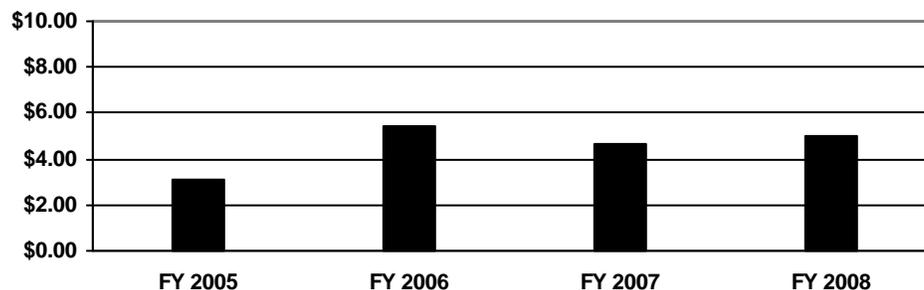
Water Metering

| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Metering | 21.00 | 22.00 | 23.00 | 23.00 | 26.00 |
| Total Personnel | 21.00 | 22.00 | 23.00 | 23.00 | 26.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Metering | 5,026,652 | 4,985,375 | 4,576,710 | 4,373,768 | 4,437,610 |
| Total Expenses | \$ 5,026,652 | \$ 4,985,375 | \$ 4,576,710 | \$ 4,373,768 | \$ 4,437,610 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 999,944 | 1,098,519 | 1,314,070 | 1,284,988 | 1,564,360 |
| Supplies & Contractual | 1,154,390 | 2,796,449 | 2,164,310 | 2,165,535 | 2,159,380 |
| Capital Outlay | 19,489 | 18,913 | 22,000 | 17,295 | 72,000 |
| Transfers Out | 2,852,829 | 1,071,494 | 1,076,330 | 905,950 | 641,870 |
| Total Expenses | \$ 5,026,652 | \$ 4,985,375 | \$ 4,576,710 | \$ 4,373,768 | \$ 4,437,610 |

COST PER METER READ



Wastewater

Wastewater Summary
Wastewater Collection
Wastewater Plant Operations
Wastewater Reclaimed
Wastewater Quality

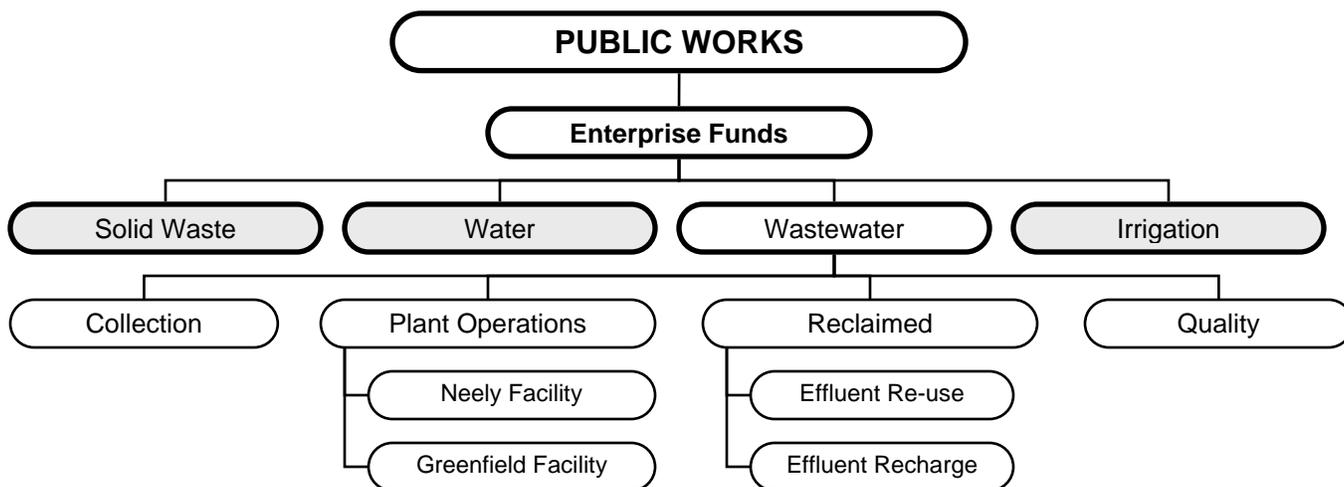
FUND DESCRIPTION

The Town of Gilbert’s wastewater fund is financed and operated in a manner similar to private business enterprises. Costs of providing the services to the public are financed through user charges. The mission of the Wastewater Section is to protect the health and safety of the public and provide reliable and efficient wastewater collection, wastewater treatment, effluent reuse and recharge, wastewater discharge monitoring of industrial and commercial businesses, and management of the mosquito control program all in a cost effective manner. To responsibly and efficiently accomplish this mission, goals have been established for each functional area. In order to maintain proactive operation and maintenance programs, proper planning is conducted to accurately assess and anticipate the needs of the public and infrastructure. The Wastewater Section maintains the necessary tools, equipment, and properly trained and skilled personnel in order to meet the public’s expectations and resolve problems at the appropriate staff level.

GOALS FY 2008

- ◆ Prevent public and environmental health hazards
- ◆ Minimize inconveniences to customers by responsibly handling interruptions in service
- ◆ Protect the large investment in the infrastructure by continuously assessing its condition and acting appropriately to maintain and extend its useful life
- ◆ Provide and operate a water re-use system to provide reclaimed water for irrigation uses reducing the use of potable water
- ◆ Ensure reclaimed water recharge capacity is available to meet the demand
- ◆ Ensure short and long term wastewater treatment capacity is available to meet demands created by industrial, business and population increases
- ◆ Educate customers regarding services and programs provide
- ◆ Ensure workers are safe

ORGANIZATIONAL CHART





Wastewater

| PERSONNEL BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Administration | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Debt | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Collection | 13.00 | 15.00 | 16.00 | 16.00 | 17.00 |
| Plant Operations | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Reclaimed | 7.00 | 9.00 | 11.00 | 11.00 | 11.00 |
| Quality | 5.00 | 5.00 | 5.00 | 5.00 | 6.00 |
| Non-Departmental | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Contingency | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 26.00 | 30.00 | 33.00 | 33.00 | 35.00 |

| EXPENSES BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Administration | 1,321,110 | 1,726,128 | 1,818,720 | 1,618,059 | 1,774,410 |
| Debt | 464,450 | 512,229 | 526,650 | 527,850 | 671,390 |
| Collection | 4,436,767 | 7,482,377 | 7,937,240 | 8,022,497 | 7,315,930 |
| Plant Operations | 7,124,097 | 6,514,372 | 7,012,850 | 7,413,350 | 8,664,810 |
| Reclaimed | 1,182,722 | 2,408,148 | 2,201,110 | 2,042,531 | 2,769,070 |
| Quality | 364,443 | 518,541 | 455,870 | 440,880 | 605,430 |
| Non-Departmental | - | - | (315,900) | - | (370,000) |
| Contingency | - | - | 345,000 | - | 1,030,000 |
| Total Expenses | \$ 14,893,589 | \$ 19,161,795 | \$ 19,981,540 | \$ 20,065,167 | \$ 22,461,040 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 1,403,613 | 1,647,384 | 2,162,210 | 2,100,712 | 2,484,390 |
| Supplies & Contractual | 5,815,503 | 7,547,051 | 8,912,530 | 8,879,600 | 11,311,780 |
| Capital Outlay | 37,627 | 353,681 | 50,000 | 49,655 | 296,000 |
| Transfers Out | 7,636,846 | 9,613,679 | 8,856,800 | 9,035,200 | 8,368,870 |
| Total Expenses | \$ 14,893,589 | \$ 19,161,795 | \$ 19,981,540 | \$ 20,065,167 | \$ 22,461,040 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 13,002,654 | 14,990,265 | 17,096,200 | 16,944,750 | 19,484,600 |
| Total Expenses | 14,893,589 | 19,161,795 | 19,981,540 | 20,065,167 | 22,461,040 |
| Net Operating Result | \$ (1,890,935) | \$ (4,171,530) | \$ (2,885,340) | \$ (3,120,417) | \$ (2,976,440) |

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|---------------------------|---------------------------|------------------------------|--------------------------------|
| Total annual wastewater influent (MG) | 3,818.60 | 3,910.47 | 4,258.20 | 4,598.00 |
| Average daily influent (MG) | 10.48 | 10.71 | 11.67 | 12.60 |
| Total annual effluent produced/reused (MG) | 2,595.83 | 2,598.70 | 3,400.92 | 4,211.00 |
| % of effluent reused | 68% | 63% | 80% | 91% |
| Total gallons pumped by lift stations (MG) | 1,184.95 | 1,313.17 | 1,502.00 | 1,650.00 |
| % of businesses of concern inspected | 100% | 100% | 75% | 90% |
| # of sewer line blockage complaints | 52 | 54 | 30 | 45 |
| % of employees receiving safety training | 100% | 100% | 100% | 100% |



Wastewater Collection

PURPOSE STATEMENT

The Wastewater Collection Branch is dedicated to providing safe, reliable, efficient, and cost effective operation and maintenance of the wastewater collection system which includes sewer lines, sewer manholes, lift stations, and force mains.

ACCOMPLISHMENTS FY 2007

- ◆ Provided the necessary safety training to Wastewater Collections' personnel
- ◆ Began to develop a new capacity, management, operations, and maintenance (CMOM) Plan
- ◆ Completed the Wastewater System Master Plan Update
- ◆ Identified and rehabilitated 15 sanitary sewer manholes impacted by corrosion
- ◆ Completed the expansion of the Gilbert Commons lift station site
- ◆ Took over operation and maintenance of the Turner Ranch lift station and sewer system formerly maintained by the City of Mesa
- ◆ Performed daily inspections and routine maintenance at all lift station sites
- ◆ Performed odor control activities throughout the wastewater collection system
- ◆ Cleaned 27% of the sewer system and performed televised inspections of 21% of the sewer system Treated 3,500 sewer manholes for roach control

OBJECTIVES FY 2008

- ◆ Clean a minimum of 30% of the sanitary sewer system to prevent line blockages, overflows, and odors
- ◆ Inspect a minimum of 25% of the sanitary sewer system using television inspection (CCTV) equipment to identify problem areas that can lead to line blockages, overflows, and long term deterioration
- ◆ Respond to emergency customer contact events within one hour to minimize health, safety, and environmental hazards
- ◆ Inspect all lift station sites daily to verify proper operational performance and perform scheduled preventative maintenance on related pumping equipment
- ◆ Distribute educational brochures and information to customers relating to wastewater collection operations during service calls and public outreach events
- ◆ Conducts safety and training for specific operational tasks annually for all appropriate staff to ensure that operations are performed correctly and safely
- ◆ Complete the expansion of the Crossroads lift station site
- ◆ Complete the development of the new Capacity, Management, Operations, and Maintenance (CMOM) Plan

BUDGET NOTES

Personnel cost increases include the addition of a Senior Utility Worker. All costs associated with the new position are included in the budget. The increase in supplies and contractual includes \$400,000 for increased sewer billing charges from the City of Mesa.

| <i>PERFORMANCE/ACTIVITY MEASURES</i> | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|---------------------------|---------------------------|------------------------------|--------------------------------|
| Percent of sewer system cleaned | 40% | 30% | 27% | 30% |
| Percent of sewer system inspected | 14% | 19% | 21% | 25% |
| Number of sewer blockage complaints | 52 | 54 | 30 | 45 |
| Number of sewer odor complaints | 43 | 43 | 60 | 60 |
| % daily lift station site inspections | 100% | 100% | 100% | 100% |
| Number of lift station pumps serviced per year | 23 | 23 | 23 | 27 |



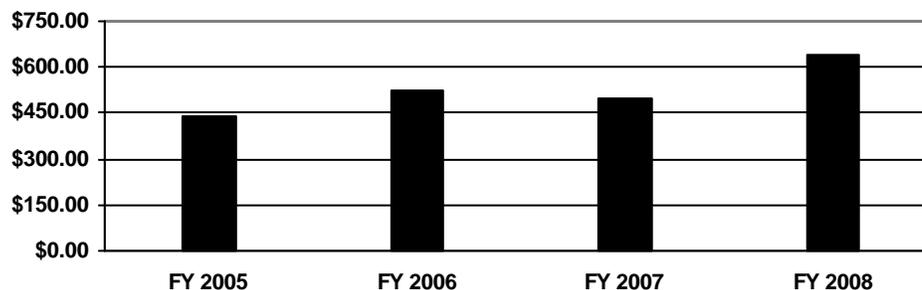
Wastewater Collection

| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Collection | 13.00 | 15.00 | 16.00 | 16.00 | 17.00 |
| Total Personnel | 13.00 | 15.00 | 16.00 | 16.00 | 17.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Collection | 4,436,767 | 7,482,377 | 7,937,240 | 8,022,497 | 7,315,930 |
| Total Expenses | \$ 4,436,767 | \$ 7,482,377 | \$ 7,937,240 | \$ 8,022,497 | \$ 7,315,930 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 660,890 | 769,865 | 993,760 | 944,747 | 1,132,200 |
| Supplies & Contractual | 1,000,676 | 1,068,457 | 1,377,090 | 1,140,665 | 1,767,050 |
| Capital Outlay | 21,268 | 202,839 | 28,000 | 27,655 | 54,000 |
| Transfers Out | 2,753,933 | 5,441,216 | 5,538,390 | 5,909,430 | 4,362,680 |
| Total Expenses | \$ 4,436,767 | \$ 7,482,377 | \$ 7,937,240 | \$ 8,022,497 | \$ 7,315,930 |

COST PER MILLION GALLONS INFLUENT





Wastewater Plant Operations

PURPOSE STATEMENT

Wastewater Plant Operations are dedicated to providing safe, reliable, efficient, and cost effective operation and maintenance of the wastewater treatment operations, sludge wasting operations, and effluent production.

ACCOMPLISHMENTS FY 2007

- ◆ Completed construction of the new larger sludge wasting force main from the Neely Wastewater Reclamation Facility (WRF) to the Baseline Road Interceptor at Cooper Road
- ◆ Began startup operations of the Greenfield Water Reclamation Plant phase two project in partnership with the City of Mesa and Town of Queen Creek
- ◆ Completed the rehabilitation of oxidation ditch number three at the Neely Wastewater Reclamation Facility
- ◆ Completed the Wastewater System Master Plan Update

OBJECTIVES FY 2008

- ◆ Complete all construction activity associated with the Greenfield WRP Phase II project
- ◆ Conduct routine meetings with the Neely WRF operations contractor (Severn Trent) to evaluate plant operations and customer contact complaints
- ◆ Conduct routine meetings with the Greenfield WRP operations agency (City of Mesa) to evaluate plant operations expenditures, and customer complaints
- ◆ Conduct daily coordination with the Neely WRF operations contractor (Severn Trent) regarding reclaimed water production and operations
- ◆ Conduct daily coordination with the Greenfield WRP operations agency (City of Mesa) regarding reclaimed water production and operations
- ◆ Evaluate reclaimed water quality by tracking laboratory and testing results from the Neely WRF and Greenfield WRP
- ◆ Participate in the Local Limits Study associated with the Greenfield Water Reclamation Plant

BUDGET NOTES

Contractual costs to operate both plants have increased by \$1,363,330. Other increases are for utilities and other repair/maintenance.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|---------------------------|---------------------------|------------------------------|--------------------------------|
| Cost of treatment (MG) – Neely Plant | \$1,134.91 | \$1,116.41 | \$1,199.60 | \$1,356.14 |
| Cost of treatment (MG) – Greenfield Plant | \$859.54 | \$1,984.63 | \$2,168.30 | \$2,234.34 |
| Total annual gallons of wastewater influent at Neely Plant (MG) | 2,792.48 | 2,828.84 | 2,895.84 | 2,954.00 |
| Total annual gallons of wastewater influent at Greenfield Plant (MG) | 1,024.00 | 1,081.63 | 1,362.36 | 1,644.00 |
| % of available treatment capacity utilized at Neely Plant | 69% | 70% | 72% | 74% |
| % of available treatment capacity utilized at Greenfield Plant | 28% | 37% | 47% | 56% |
| Total annual gallons of reclaimed water: Neely Plant (MG) | 2,595.83 | 2,598.70 | 2,674.32 | 2,731.00 |
| Total annual gallons of reclaimed water: Greenfield Plant (MG) | N/A | N/A | 726.60 | 1,480.00 |



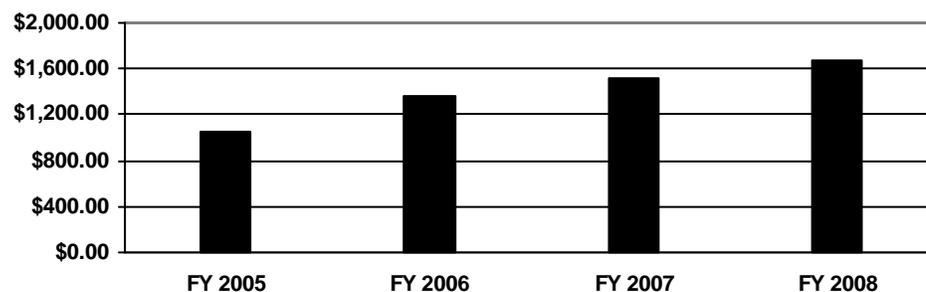
Wastewater Plant Operations

| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Neely Treatment Facility | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Greenfield Treatment Facility | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Neely Treatment Facility | 6,039,930 | 4,164,041 | 4,465,820 | 4,250,320 | 4,782,520 |
| Greenfield Treatment Facility | 1,084,167 | 2,350,331 | 2,547,030 | 3,163,030 | 3,882,290 |
| Total Expenses | \$ 7,124,097 | \$ 6,514,372 | \$ 7,012,850 | \$ 7,413,350 | \$ 8,664,810 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | - | - | - | - | - |
| Supplies & Contractual | 4,048,839 | 5,304,770 | 6,027,340 | 6,427,840 | 7,529,300 |
| Capital Outlay | - | - | - | - | 150,000 |
| Transfers Out | 3,075,258 | 1,209,602 | 985,510 | 985,510 | 985,510 |
| Total Expenses | \$ 7,124,097 | \$ 6,514,372 | \$ 7,012,850 | \$ 7,413,350 | \$ 8,664,810 |

COST PER MILLION GALLONS TREATED





Wastewater Reclaimed

PURPOSE STATEMENT

The Effluent Reuse and Recharge Branches are dedicated to providing safe, reliable, and cost effective operation and maintenance of the effluent reuse infrastructure and facilities which includes reclaimed water lines, valves, meters, recovery wells, reservoirs, ground water recharge facilities, injection wells, and monitor wells. Effluent Reuse and Recharge Branch operations help provide a reduction and reliance of potable water sources for parks and high water use landscaping and lake developments and also provide wildlife habitat and aquifer replenishment through groundwater re-charge.

ACCOMPLISHMENTS FY 2007

- ◆ Provided the necessary safety training to Effluent Reuse and Recharge personnel including confined space entry, trenching and shoring, lockout/tagout, bloodborne pathogens, first responder operations, first aid, and personal protective equipment
- ◆ Disked and ripped each recharge basin at least once
- ◆ Exercised each reclaimed water system valve
- ◆ Performed all required water quality monitoring and submitted regulatory reports on schedule
- ◆ Completed construction and began operations of the new south area reclaimed water reservoir and pump station
- ◆ Completed construction of a new recovered waterline from wells G-7, G-8, and G-10 along the Western Canal to customer sites
- ◆ Activated the south area reclaimed water distribution system upon startup of GWRP (Greenfield Water Reclamation Plant)
- ◆ Completed construction and begin operating the new South Recharge Facility upon completion of the GWRP

OBJECTIVES FY 2008

- ◆ Perform water quality sampling and monitoring of reclaimed water and recovered water to ensure compliance with regulatory permits
- ◆ Monitor daily reuse water distribution activities at customer sites and at recharge facilities to ensure that overflows don't occur
- ◆ Monitor and distribute reclaimed water and recovered ground water to customer sites daily to meet their irrigation demand, thus reducing use of potable water
- ◆ Monitor and distribute reclaimed water to recharge facility basins and direct injection well sites to replenish the aquifer
- ◆ Exercise all reclaimed water system valves once annually to verify operability
- ◆ Monitor and track reclaimed water meter accuracy standards
- ◆ Coordinate daily with wastewater treatment plant operations staff regarding reclaimed water production
- ◆ Perform preventive maintenance and conduct daily inspections at all recovered well sites, reservoirs, and pump station sites to verify proper operational performance
- ◆ Monitor total reclaimed water delivered to recharge basins and injection wells
- ◆ Distribute educational brochures and information to customers relating to effluent reuse and recharge operations during facility tours and public outreach events
- ◆ Conduct safety training for specific operational tasks annually for all appropriate staff to ensure that operations are performed correctly and safely

BUDGET NOTES

Personnel cost increases are a result of market and merit increases. Included in the budget is \$70,000 for installing channel moses around the recharge basins at the Neely Recharge Facility.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|---------------------------|---------------------------|------------------------------|--------------------------------|
| Number of reclaimed water permit violations per year | 1 | 1 | 1 | 0 |
| Number of reuse water overflow events at user sites and recharge facilities per year | 1 | 0 | 0 | 0 |
| Total annual effluent produced/reused (MG) | 2,595.83 | 2,598.70 | 3,400.92 | 4,211.00 |
| % of effluent directly reused by customers | 37% | 35% | 25% | 31% |
| % of effluent recharged to aquifer | 63% | 65% | 75% | 69% |



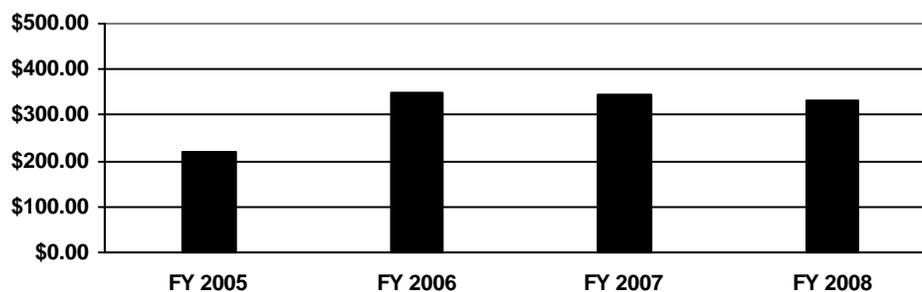
Wastewater Reclaimed

| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Effluent Re-use | 3.50 | 5.00 | 6.50 | 6.50 | 6.50 |
| Effluent Recharge | 3.50 | 4.00 | 4.50 | 4.50 | 4.50 |
| Total Personnel | 7.00 | 9.00 | 11.00 | 11.00 | 11.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Effluent Re-use | 755,677 | 1,242,597 | 1,313,750 | 1,170,129 | 1,992,250 |
| Effluent Recharge | 427,045 | 1,165,551 | 887,360 | 872,402 | 776,820 |
| Total Expenses | \$ 1,182,722 | \$ 2,408,148 | \$ 2,201,110 | \$ 2,042,531 | \$ 2,769,070 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 362,468 | 438,099 | 688,000 | 679,866 | 775,590 |
| Supplies & Contractual | 187,375 | 370,321 | 626,870 | 476,425 | 549,440 |
| Capital Outlay | 16,359 | 94,744 | 22,000 | 22,000 | 70,000 |
| Transfers Out | 616,520 | 1,504,984 | 864,240 | 864,240 | 1,374,040 |
| Total Expenses | \$ 1,182,722 | \$ 2,408,148 | \$ 2,201,110 | \$ 2,042,531 | \$ 2,769,070 |

COST PER MILLION GALLONS PRODUCED/REUSED





Wastewater Quality

PURPOSE STATEMENT

The Wastewater Quality Branch is dedicated to providing safe, reliable, and cost effective pollution control activities relating to the wastewater discharge of commercial and industrial businesses. Wastewater Quality Branch operations strive to maintain pollutant levels in the wastewater stream below those levels mandated by regulatory and oversight agencies.

ACCOMPLISHMENTS FY 2007

- ◆ Provided the necessary safety training to Wastewater Quality personnel
- ◆ Began to develop a new Capacity, Management, Operations, and Maintenance (CMOM) Plan
- ◆ Continued to inspect commercial business of concern for compliance with Wastewater and Storm Water code requirements and to ensure the proper pretreatment device operation and maintenance is being performed
- ◆ Coordinated with the Building Department during the plan review process for new businesses
- ◆ Performed required inspections and sampling events at significant industrial user sites and submitted regulatory reports to oversight agencies on schedule
- ◆ Continued to participate in the multi-city coordination group meetings to align commercial pretreatment program compliance strategies and education
- ◆ Continued with public outreach for businesses and residents to educate them on proper storm water and sewer disposal practices

OBJECTIVES FY 2008

- ◆ Perform annual inspections and sampling activities at all industrial users requiring a discharge permit to ensure compliance with regulatory and oversight requirements
- ◆ Inspect and educate commercial businesses of concern to verify compliance with the Wastewater and Storm Water code requirements and ensure proper pretreatment device operation and maintenance is being performed
- ◆ Review and process all business registration to obtain familiarity with business operations relating to wastewater code requirements
- ◆ Distribute related educational brochures and information to customers during inspections, service calls, and public outreach events
- ◆ Conduct safety training for specific operational tasks annually for all appropriate staff to ensure that operations are performed correctly and safely
- ◆ Participate in the Local Limits Study associated with the Greenfield Water Reclamation Plant
- ◆ Complete the development of the new Capacity, Management, Operations, and Maintenance (CMOM) Plan

BUDGET NOTES

Personnel costs increased as a result of an additional Wastewater Quality Inspector. All costs associated with the additional FTE are included in the budget. Other increases in supplies and contractual include laboratory testing increases for required sampling.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---|---------------------------|---------------------------|------------------------------|--------------------------------|
| Number of businesses of concern inspected | 829 | 1,032 | 823 | 1,200 |
| % of businesses of concern inspected | 100% | 100% | 75% | 90% |
| Number of permitted industrial users | 9 | 12 | 13 | 15 |
| % of permitted industrial users inspected | 100% | 100% | 100% | 100% |
| Number of permitted industry violations | 9 | 7 | 5 | 7 |
| Wastewater sampling events (days) | 92 | 69 | 28 | 60 |
| Number of new business registrations processed/Number of renewals | 932/966 | 849/947 | 797/1,250 | 850/1,250 |



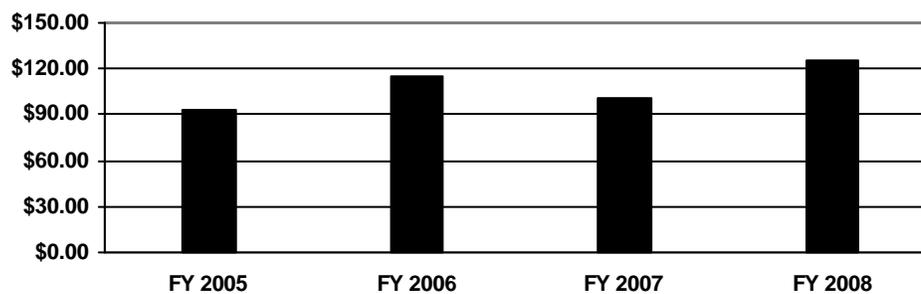
Wastewater Quality

| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Quality | 5.00 | 5.00 | 5.00 | 5.00 | 6.00 |
| Total Personnel | 5.00 | 5.00 | 5.00 | 5.00 | 6.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Quality | 364,443 | 518,541 | 455,870 | 440,880 | 605,430 |
| Total Expenses | \$ 364,443 | \$ 518,541 | \$ 455,870 | \$ 440,880 | \$ 605,430 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 287,816 | 323,811 | 360,120 | 355,130 | 451,320 |
| Supplies & Contractual | 65,627 | 68,042 | 86,230 | 76,230 | 101,200 |
| Capital Outlay | - | 56,098 | - | - | 22,000 |
| Transfers Out | 11,000 | 70,590 | 9,520 | 9,520 | 30,910 |
| Total Expenses | \$ 364,443 | \$ 518,541 | \$ 455,870 | \$ 440,880 | \$ 605,430 |

COST PER MILLION GALLONS TREATED



Solid Waste

[Solid Waste Summary](#)
[Solid Waste Residential](#)
[Solid Waste Commercial](#)

FUND DESCRIPTION

The Solid Waste mission is to manage Gilbert’s integrated solid waste operations and to provide environmentally sound and economically cost effective services to meet the needs of the residents and commercial, industrial, and institutional establishments. Gilbert’s solid waste activities are financed and operated in a manner similar to private business enterprises, where costs of providing the services to the customers (both residential and commercial) are financed through user charges.

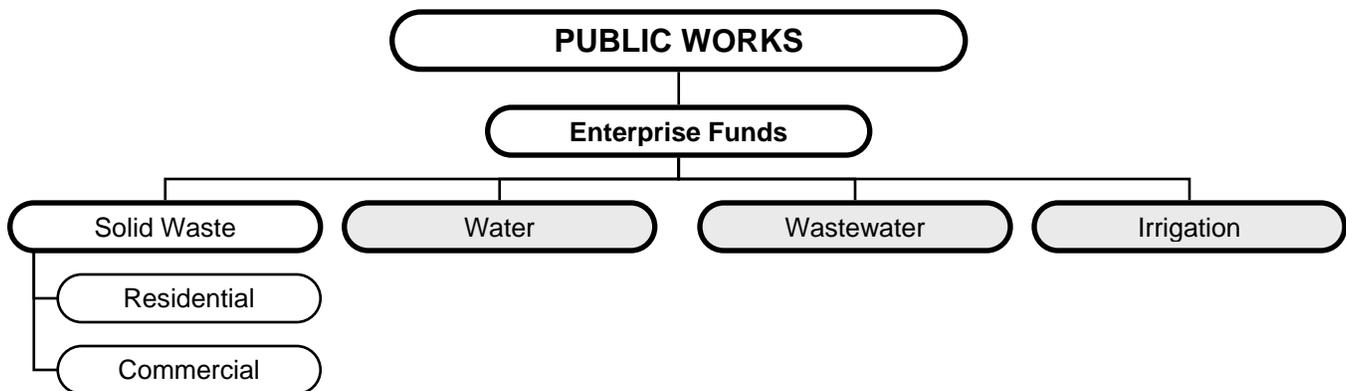
These operations and services are directed toward ensuring the public health and welfare through the collection and disposal of solid waste (garbage, hazardous waste and recyclable materials) from residential and commercial/industrial sources, educating members of the general public and business community regarding the proper disposal of wastes, and encouraging the diversion of waste from landfills through the recycling, reuse, and recovery of selected materials.

We set objectives for the activity areas to responsibly and efficiently accomplish our mission and to better track our effectiveness. Solid waste maintains the necessary tools, equipment, and properly trained and skilled personnel in order to meet our customer’s expectations and resolve problems at the appropriate level of responsibility.

GOALS FY 2008

- ◆ Pursue Solid Waste disposal options through a long term agreement providing flexibility in disposal locations
- ◆ Minimize waste disposed at landfill and optimize the economic return on the Gilbert recycle materials
- ◆ Ensure customers are satisfied with service and create partnerships and loyalty with the residential and business sector
- ◆ Ensure that solid waste programs are cost effective and efficient
- ◆ Ensure safe and sanitary disposal options are implemented

ORGANIZATIONAL CHART





Solid Waste

| PERSONNEL BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Residential | 51.96 | 56.96 | 62.91 | 62.91 | 68.66 |
| Commercial | 5.54 | 6.14 | 7.44 | 8.44 | 8.44 |
| Total Personnel | 57.50 | 63.10 | 70.35 | 71.35 | 77.10 |

| EXPENSES BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Residential | 9,648,198 | 12,653,533 | 11,720,380 | 11,716,028 | 14,037,310 |
| Commercial | 1,433,560 | 2,780,761 | 1,864,430 | 1,862,134 | 2,190,400 |
| Total Expenses | \$ 11,081,758 | \$ 15,434,294 | \$ 13,584,810 | \$ 13,578,162 | \$ 16,227,710 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 2,984,095 | 3,641,705 | 4,433,180 | 4,407,853 | 5,098,850 |
| Supplies & Contractual | 4,643,190 | 5,691,895 | 6,224,450 | 6,389,227 | 7,605,950 |
| Capital Outlay | 1,550,833 | 572,509 | 558,000 | 557,152 | 952,000 |
| Transfers Out | 1,903,640 | 5,528,185 | 2,369,180 | 2,223,930 | 2,570,910 |
| Total Expenses | \$ 11,081,758 | \$ 15,434,294 | \$ 13,584,810 | \$ 13,578,162 | \$ 16,227,710 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 10,500,255 | 11,848,247 | 13,515,900 | 13,981,330 | 15,424,510 |
| Total Expenses | 11,081,758 | 15,434,294 | 13,584,810 | 13,578,162 | 16,227,710 |
| Net Operating Result | \$ (581,503) | \$ (3,586,047) | \$ (68,910) | \$ 403,168 | \$ (803,200) |

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|---------------------------|---------------------------|------------------------------|--------------------------------|
| Total solid waste tonnage (not including recycling) | 91,278 | 101,168 | 111,150 | 122,650 |
| Total recycle tonnage | 16,538 | 17,084 | 19,000 | 21,000 |
| Residential Cost per Ton | \$142 | \$174 | \$145 | \$160 |
| Average tons per customer (black can) | 1.24 | 1.19 | 1.20 | 1.20 |
| Recycling diversion rate - residential | 19.2% | 18.6% | 18.2% | 18.3% |
| Recycling diversion rate - commercial | 2.6% | 2.4% | 1.6% | 1.6% |



Solid Waste Residential

PURPOSE STATEMENT

To protect human health and the environment by providing Gilbert solid waste services in a safe and efficient manner. These services include the collection and disposal of contained and uncontained (or bulk) trash, household hazardous waste (HHW), green waste, recyclable materials and diversion of specific materials from the solid waste stream for the processing of those materials for use as new products or for other productive uses.

ACCOMPLISHMENTS FY 2007

- ◆ Increased recycling participation by 2%
- ◆ Renegotiated increase in diversion from landfill through Salt River Pima Maricopa Indian Community Intergovernmental Agreement
- ◆ Arizona Department of Environmental Quality grant award \$33,000 for 50% of HHW disposal cost on one event
- ◆ Won Larry Knight Award at the State Rodeo champion for overall competition for driving events
- ◆ Successful integration of all newly annexed properties

OBJECTIVES FY 2008

- ◆ Divert 50% of total waste to transfer station at cactus waste and waste management
- ◆ Improve recycling participation rate by 1%
- ◆ Renegotiate contract with River Recycling
- ◆ Create 4 public service announcements
- ◆ Create outreach programs through the schools, Congress of Neighborhoods and other special events
- ◆ Satisfy customer complaints within 24 hours
- ◆ Review proposed subdivisions make changes on or collection points by attending weekly plan review meetings
- ◆ Ensure staff attend "Coaching the Refuse Driver" program upon hire and every two years thereafter
- ◆ Reduce number of claims for property damage
- ◆ Plan regular safety meetings and training
- ◆ Maintain accurate inventory and account of HHW quantities
- ◆ Increase customer awareness for bulk waste collection guidelines by FY 2008
- ◆ Improve the operation of bulk waste collections by implementing three person crews

BUDGET NOTES

Additional FTE for FY 2008 include: one Administrative Assistant split between Residential Collections and Environmental Programs, three Heavy Equipment Operators, one part time Solid Waste Maintenance Worker, and one Household Hazardous Waste Technician. Budget increases also include hazardous waste removal fees and fuel.

| <i>PERFORMANCE/ACTIVITY MEASURES</i> | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|---------------------------|---------------------------|------------------------------|--------------------------------|
| Total recycling tonnage | 16,538 | 16,645 | 18,060 | 19,500 |
| Total residential solid waste tonnage (not including recycling) | 67,747 | 72,827 | 80,990 | 88,000 |
| Number of residential customers | 50,164 | 54,183 | 58,000 | 62,000 |
| Total liability loss | \$18,195 | \$23,967 | \$51,178 | \$25,000 |
| Days of work related injury loss time | 15 | 60 | 14 | 40 |
| Number of work related injuries | 4 | 9 | 9 | 10 |
| Households served by HHW events | 1,241 | 1,270 | 1,583 | 1,650 |
| Tons of HHW collected | 49.45 | 49.69 | 103.63 | 108.00 |
| Average weekly recycling participation rate by single family homes | 53% | 54% | 56% | 57% |



Solid Waste Residential

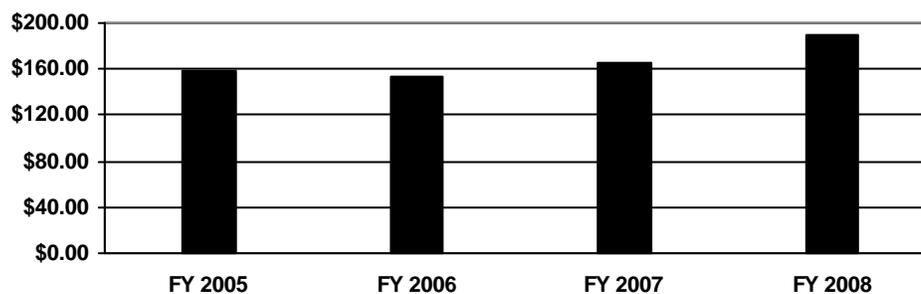
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Residential Administration | 2.76 | 2.76 | 3.46 | 3.46 | 3.46 |
| Residential Collections | 23.50 | 26.50 | 28.50 | 28.50 | 31.50 |
| Uncontained Collections | 11.00 | 13.00 | 16.00 | 16.00 | 17.00 |
| Recycling | 14.70 | 13.70 | 13.70 | 13.70 | 13.70 |
| Environmental Programs | 0.00 | 1.00 | 1.25 | 1.25 | 3.00 |
| Total Personnel | 51.96 | 56.96 | 62.91 | 62.91 | 68.66 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Residential Administration | 1,206,035 | 1,372,576 | 1,406,040 | 1,273,439 | \$ 1,558,970 |
| Residential Collections | 6,103,597 | 7,051,981 | 6,334,820 | 6,301,245 | \$ 6,636,360 |
| Uncontained Collections | 1,488,927 | 2,349,867 | 1,676,890 | 1,764,333 | \$ 2,955,690 |
| Recycling | 848,560 | 1,709,238 | 2,078,370 | 2,162,651 | \$ 2,038,280 |
| Environmental Programs | 1,079 | 169,871 | 213,260 | 214,360 | \$ 308,760 |
| Non-Departmental | - | - | (223,000) | - | \$ (117,750) |
| Contingency | - | - | 234,000 | - | 657,000 |
| Total Expenses | \$ 9,648,198 | \$ 12,653,533 | \$ 11,720,380 | \$ 11,716,028 | \$ 14,037,310 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 2,636,046 | 3,225,075 | 3,938,330 | 3,877,228 | 4,500,420 |
| Supplies & Contractual | 3,742,041 | 4,499,616 | 5,058,100 | 5,232,200 | 6,275,740 |
| Capital Outlay | 1,550,833 | 572,509 | 520,000 | 524,500 | 935,000 |
| Transfers Out | 1,719,278 | 4,356,333 | 2,203,950 | 2,082,100 | 2,326,150 |
| Total Expenses | \$ 9,648,198 | \$ 12,653,533 | \$ 11,720,380 | \$ 11,716,028 | \$ 14,037,310 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 8,923,456 | 10,026,201 | 11,585,000 | 11,986,220 | 13,118,810 |
| Total Expenses | 9,648,198 | 12,653,533 | 11,720,380 | 11,716,028 | 14,037,310 |
| Net Operating Result | \$ (724,742) | \$ (2,627,332) | \$ (135,380) | \$ 270,192 | \$ (918,500) |

COST PER RESIDENTIAL CUSTOMER





Solid Waste Commercial

PURPOSE STATEMENT

Solid Waste Commercial operations protect human health and environmental quality. The program also ensures a fair competition exists amongst those that provide commercial collection. Service is provided if a private business hauler falters. To provide solid waste collection and disposal services for commercial/industrial, retail, and institutional establishments and multi-family residences within Gilbert. These services include the collection and disposal of trash and recyclable materials.

ACCOMPLISHMENTS FY 2007

- ◆ Increase customer base by 22%
- ◆ Increase Roll-Off Business 10%
- ◆ Re-route with improved customer satisfaction and route efficiency
- ◆ No accidents for 3 Heavy Equipment Operator's
- ◆ Increased customer satisfaction with Customer Service Representative responding to Roll-Off calls

OBJECTIVES FY 2008

- ◆ Continue to work on additional relief with the Salt River Landfill Board (current contract will allow 50% diversion September 2008)
- ◆ Contact current and new commercial customers with recycling options at least annually
- ◆ Ensure that all multi-family development have recycling pads
- ◆ Provide excellent service levels by working with the customer individually to set appropriate collection days and intervals
- ◆ Contact with customers will be face to face or person to person without automation
- ◆ Take care of customer requests within 24 hours
- ◆ Lower maintenance costs by evaluation of internal vs. external repair costs and outsource as appropriate
- ◆ Ensure staff continues to perform high level pre and post trip inspections
- ◆ Reduce overtime by keeping appropriate staffing levels
- ◆ Work with shop on preventative maintenance schedule
- ◆ Ensure that new developments have complied with Gilbert codes and engineering standards and details by attending weekly plan review meetings

BUDGET NOTES

Personnel cost increases include market and merit increases as well as supervisory range placements. Supplies and contractual expenses include an increase of \$85,000 for landfill costs, and increase of \$35,000 for automotive repair and maintenance, and fuel increases of \$21,000.

| <i>PERFORMANCE/ACTIVITY MEASURES</i> | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---|---------------------------|---------------------------|------------------------------|--------------------------------|
| Number of commercial customers | 365 | 439 | 538 | 591 |
| Total roll-off tonnage disposed | 6,764 | 10,273 | 11,397 | 12,423 |



Solid Waste Commercial

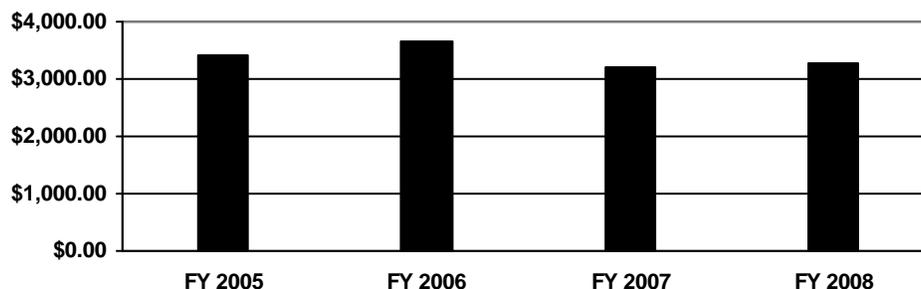
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Commercial Administration | 0.24 | 1.24 | 1.54 | 1.54 | 1.54 |
| Commercial Collections | 4.80 | 3.90 | 4.15 | 5.15 | 5.15 |
| Commercial Rolloffs | 0.50 | 1.00 | 1.75 | 1.75 | 1.75 |
| Total Personnel | 5.54 | 6.14 | 7.44 | 8.44 | 8.44 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Commercial Administration | 33,446 | 83,258 | 107,260 | 107,320 | 116,180 |
| Commercial Collections | 1,109,411 | 1,952,811 | 1,243,440 | 1,185,249 | 1,416,010 |
| Commercial Rolloffs | 290,703 | 744,692 | 493,730 | 569,565 | 573,210 |
| Non-Departmental | - | - | (27,000) | - | (20,000) |
| Contingency | - | - | 47,000 | - | 105,000 |
| Total Expenses | \$ 1,433,560 | \$ 2,780,761 | \$ 1,864,430 | \$ 1,862,134 | \$ 2,190,400 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 348,049 | 416,630 | 494,850 | 530,625 | 598,430 |
| Supplies & Contractual | 901,149 | 1,192,279 | 1,166,350 | 1,157,027 | 1,330,210 |
| Capital Outlay | - | - | 38,000 | 32,652 | 17,000 |
| Transfers Out | 184,362 | 1,171,852 | 165,230 | 141,830 | 244,760 |
| Total Expenses | \$ 1,433,560 | \$ 2,780,761 | \$ 1,864,430 | \$ 1,862,134 | \$ 2,190,400 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 1,576,799 | 1,822,046 | 1,930,900 | 1,995,110 | 2,305,700 |
| Total Expenses | 1,433,560 | 2,780,761 | 1,864,430 | 1,862,134 | 2,190,400 |
| Net Operating Result | \$ 143,239 | \$ (958,715) | \$ 66,470 | \$ 132,976 | \$ 115,300 |

COST PER COMMERCIAL CUSTOMER



Irrigation

[Irrigation Summary](#)

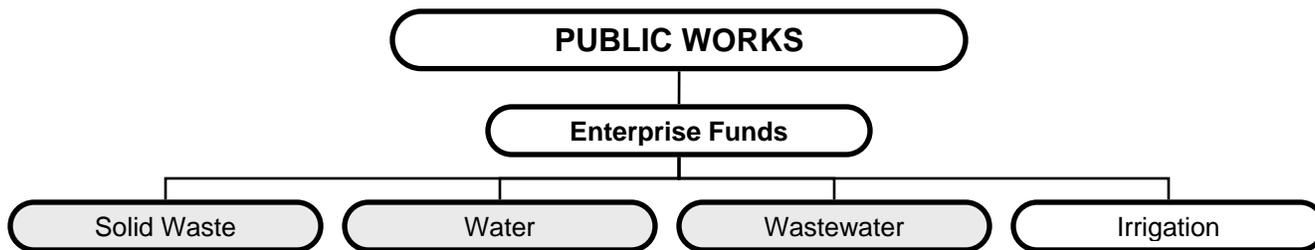
FUND DESCRIPTION

Flood Irrigation provides irrigation water to about 125 customers of the flood irrigation system for landscape maintenance and reduced reliance on the municipal water system. Fees are charged to the customers, but the revenue does not cover the entire cost so this Enterprise fund is subsidized by a transfer from the General Fund.

GOALS FY 2008

- ◆ To provide uninterrupted irrigation service
- ◆ To coordinate with Salt River Project schedulers to assure proper scheduling in order to provide consistent service

ORGANIZATIONAL CHART





Irrigation

| PERSONNEL BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Flood Irrigation | 0.50 | 0.50 | 0.50 | 0.50 | 0.70 |
| Total Personnel | 0.50 | 0.50 | 0.50 | 0.50 | 0.70 |

| EXPENSES BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Flood Irrigation | 40,356 | 38,615 | 49,810 | 45,290 | 65,330 |
| Total Expenses | \$ 40,356 | \$ 38,615 | \$ 49,810 | \$ 45,290 | \$ 65,330 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 31,413 | 30,058 | 36,130 | 31,538 | 50,900 |
| Supplies & Contractual | 8,943 | 8,557 | 13,680 | 13,752 | 14,430 |
| Capital Outlay | - | - | - | - | - |
| Transfers Out | - | - | - | - | - |
| Total Expenses | \$ 40,356 | \$ 38,615 | \$ 49,810 | \$ 45,290 | \$ 65,330 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 40,356 | 38,615 | 49,850 | 45,290 | 65,330 |
| Total Expenses | 40,356 | 38,615 | 49,810 | 45,290 | 65,330 |
| Net Operating Result | \$ - | \$ - | \$ 40 | \$ - | \$ - |

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--------------------------------------|---------------------------|---------------------------|------------------------------|--------------------------------|
| Cost per house irrigated | \$323 | \$309 | \$362 | \$523 |
| Cost recovery % | 41% | 49% | 36% | 24% |
| % of residences missed on schedule | 0% | 0% | 0% | 0% |

Streets Fund

[Streets Fund Summary](#)
[Street Maintenance](#)
[Traffic Control](#)
[Right of Way Maintenance](#)

FUND DESCRIPTION

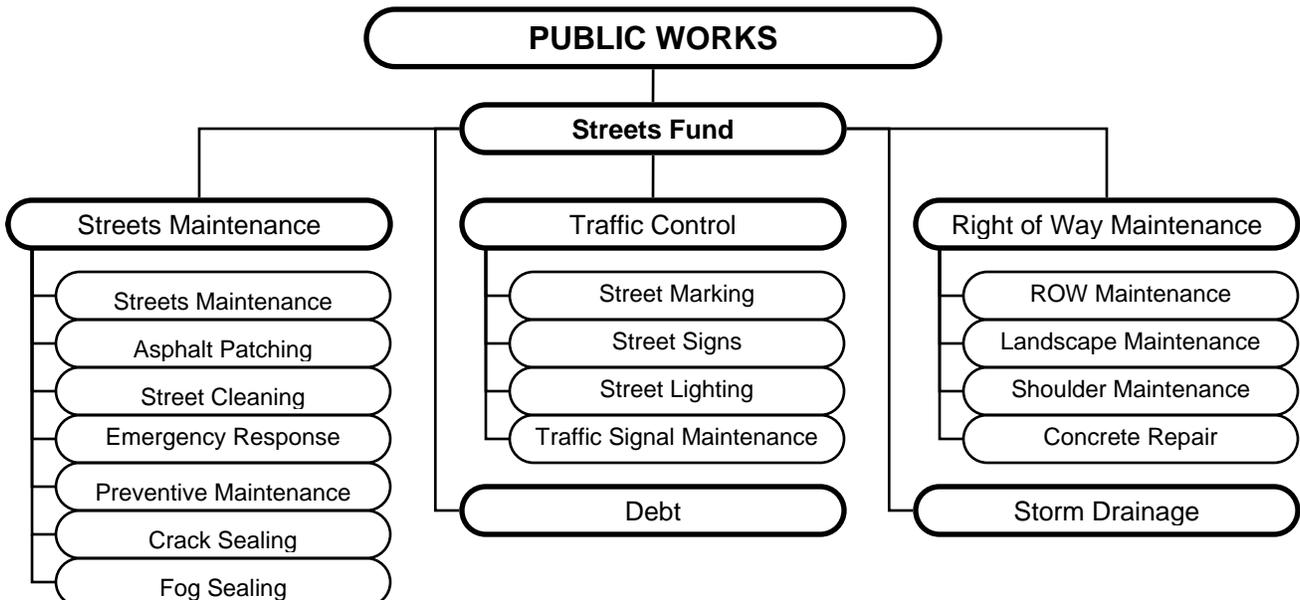
It is our mission to provide a safe, reliable, and efficient roadway system that encompasses the following operations; streets, traffic control systems, rights-of-way and storm drain systems as well as operating and maintaining the Heritage District flood irrigation system. The financial information relating to the Heritage District flood irrigation system is found under the Enterprise Tab - Irrigation Fund.

To responsibly and efficiently accomplish our mission, we have set goals for each of our respective responsibility areas. We recognize that in order to maintain proactive operation and maintenance programs we must do a good job of planning, work well as a team and with others, and accurately assess and anticipate the needs of our customers and of the infrastructure. The street section maintains the necessary tools, equipment, and properly trained and skilled personnel in order to meet our customer's expectations and resolve problems at the most appropriate level of responsibility. State shared gasoline tax, and state shared lottery revenues fund Gilbert's street maintenance section.

GOALS FY 2008

- ◆ To maintain a safe and efficient roadway system at a pavement condition index of at least 80
- ◆ Minimize inconveniences to customers by performing maintenance and repair operations in an organized and timely manner
- ◆ Protect the large investment of the roadway system by continuously assessing its condition and acting appropriately to maintain and extend its useful life
- ◆ Use available funds to improve efficiency and productivity of operations by implementing appropriate standards

ORGANIZATIONAL CHART





Streets Fund

| PERSONNEL BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Administration | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Debt | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Streets Maintenance | 21.34 | 23.34 | 25.67 | 25.67 | 25.67 |
| Traffic Control | 16.50 | 17.00 | 23.00 | 23.00 | 23.00 |
| Right of Way Maintenance | 6.16 | 6.16 | 7.83 | 4.83 | 4.63 |
| Storm Drainage | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Non-Departmental | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Contingency | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 45.00 | 47.50 | 57.50 | 54.50 | 54.30 |

| EXPENSES BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Administration | 558,377 | 685,615 | 678,330 | 675,548 | 755,560 |
| Debt | 3,264,774 | 3,274,074 | 3,282,460 | 3,282,460 | 3,273,510 |
| Streets Maintenance | 6,424,788 | 9,927,544 | 7,687,020 | 7,548,857 | 7,619,250 |
| Traffic Control | 2,040,116 | 2,538,001 | 4,004,810 | 3,961,585 | 4,555,090 |
| Right of Way Maintenance | 1,280,350 | 1,576,002 | 2,157,850 | 2,134,945 | 2,624,940 |
| Storm Drainage | 40 | - | - | - | - |
| Non-Departmental | - | - | 6,847,290 | 3,624,950 | 5,847,250 |
| Contingency | - | - | 254,000 | - | 770,000 |
| Total Expenses | \$ 13,568,445 | \$ 18,001,236 | \$ 24,911,760 | \$ 21,228,345 | \$ 25,445,600 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 2,230,578 | 2,744,592 | 3,698,180 | 3,401,339 | 3,660,390 |
| Supplies & Contractual | 3,224,687 | 3,544,109 | 4,761,470 | 4,790,578 | 6,357,020 |
| Capital Outlay | 1,489,190 | 4,439,923 | 3,828,500 | 3,830,288 | 4,189,900 |
| Transfers Out | 6,623,990 | 7,272,612 | 12,623,610 | 9,206,140 | 11,238,290 |
| Total Expenses | \$ 13,568,445 | \$ 18,001,236 | \$ 24,911,760 | \$ 21,228,345 | \$ 25,445,600 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 14,415,858 | 16,058,056 | 20,600,620 | 21,283,500 | 21,677,260 |
| Total Expenses | 13,568,445 | 18,001,236 | 24,911,760 | 21,228,345 | 25,445,600 |
| Net Operating Result | \$ 847,413 | \$ (1,943,180) | \$ (4,311,140) | \$ 55,155 | \$ (3,768,340) |

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|---------------------------|---------------------------|------------------------------|--------------------------------|
| Total lane miles in system | 1,785 | 1,820 | 1,860 | 1,870 |
| % of citizens who prefer more dollars be spent on repairing and maintaining streets | 44.2% | 42.0% | 32.3% | 40.0% |
| % of citizens who are generally or very satisfied with street repair and maintenance | 75.7% | 73.8% | 86.1% | 76.0% |
| % of citizens who are generally or very satisfied with the movement of traffic | 55.7% | 52.5% | 67.1% | 56.0% |
| # of street related insurance claims/paid | 41/\$0 | 33/\$55 | 35/\$0 | 30/\$0 |



Streets Maintenance

PURPOSE STATEMENT

To maintain the roadway infrastructure system in a cost effective manner, ensuring a high degree of reliability and ride ability, meeting or exceeding all applicable regulations for roadway systems.

ACCOMPLISHMENTS FY 2007

- ◆ Hired Field Supervisor to manager pavement maintenance operations
- ◆ Rated all arterial roadways to determine average PCI and to determine future maintenance needs
- ◆ Swept 100% of all roadways monthly

OBJECTIVES FY 2008

- ◆ Comply with PM10 dust regulations by sweeping arterial roadways twice a month and residential roadways at least once a month
- ◆ Maintain a safe and efficient roadway system at a pavement condition index of at least 80
- ◆ Protect the large investment of the roadway system by continuously assessing its condition and acting appropriately to maintain and extend its useful life
- ◆ Train/Certify/Educate all necessary employees in the safe operation and maintenance of equipment

BUDGET NOTES

Transfers out decreased due to a one time transfer in FY 2007 to fully fund the replacement value of rolling stock. A one time expense of \$500,000 is included for the purchase of street sweepers.

| <i>PERFORMANCE/ACTIVITY MEASURES</i> | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---|---------------------------|---------------------------|------------------------------|--------------------------------|
| Asphalt Patching/Total Square Feet | 110,908 | 104,712 | 21,150 | 120,000 |
| Pounds of Crack Seal applied | 106,620 | 309,814 | 121,980 | 220,000 |
| Square yards of Plastic Seal | 1,187,412 | 654,439 | 481,171 | 861,747 |
| Square yards of contracted Slurry Seal/ Cost per square yard | 648,999 \$0.610 | 805,687 \$0.776 | 893,556 \$0.975 | 1,000,000 \$1.040 |
| Percentage of arterial roadways swept twice per month | 100% | 100% | 100% | 100% |
| Percentage of residential roadways swept once per month | 100% | 100% | 100% | 100% |
| Average Pavement Condition Index | 89 | 89 | 86 | 87 |



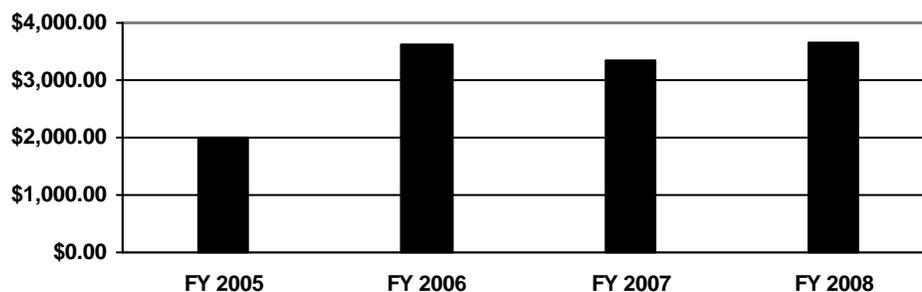
Streets Maintenance

| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Asphalt Patching | 4.33 | 4.33 | 3.25 | 3.25 | 4.25 |
| Street Cleaning | 5.34 | 7.34 | 7.34 | 7.34 | 7.34 |
| Emergency Response | 1.33 | 1.33 | 2.25 | 2.25 | 2.25 |
| Preventive Maintenance | 2.00 | 2.00 | 2.33 | 2.33 | 2.33 |
| Crack Sealing | 8.34 | 8.34 | 4.25 | 4.25 | 4.25 |
| Fog Sealing | 0.00 | 0.00 | 6.25 | 6.25 | 5.25 |
| Total Personnel | 21.34 | 23.34 | 25.67 | 25.67 | 25.67 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Asphalt Patching | 510,249 | 622,868 | 652,270 | 594,088 | 708,580 |
| Street Cleaning | 790,067 | 1,541,999 | 1,849,570 | 1,834,354 | 1,809,810 |
| Emergency Response | 103,140 | 116,852 | 259,070 | 262,299 | 208,470 |
| Preventive Maintenance | 4,509,653 | 7,056,905 | 3,981,850 | 3,928,181 | 4,059,800 |
| Crack Sealing | 511,679 | 588,920 | 470,820 | 455,222 | 438,660 |
| Fog Sealing | - | - | 473,440 | 474,713 | 393,930 |
| Total Expenses | \$ 6,424,788 | \$ 9,927,544 | \$ 7,687,020 | \$ 7,548,857 | \$ 7,619,250 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 1,027,242 | 1,298,736 | 1,593,460 | 1,459,651 | 1,618,510 |
| Supplies & Contractual | 1,240,688 | 1,040,991 | 1,206,930 | 1,201,196 | 1,222,460 |
| Capital Outlay | 1,313,058 | 4,234,452 | 3,546,500 | 3,547,880 | 4,024,900 |
| Transfers Out | 2,843,800 | 3,353,365 | 1,340,130 | 1,340,130 | 753,380 |
| Total Expenses | \$ 6,424,788 | \$ 9,927,544 | \$ 7,687,020 | \$ 7,548,857 | \$ 7,619,250 |

COST PER LANE MILE





Traffic Control

PURPOSE STATEMENT

To operate and maintain the traffic control infrastructure system to improve the safety to the traveling public by regulating the flow of traffic, ensuring a high degree of reliability, meeting or exceeding all applicable regulations for traffic control systems.

ACCOMPLISHMENTS FY 2007

- ◆ Completed sign replacement contract with 3M to replace all signage in the Islands subdivision
- ◆ Installed lighted street name signs for all signalized intersections
- ◆ Painted 10% of traffic signal poles

OBJECTIVES FY 2008

- ◆ Comply with Manual on Uniform Traffic Control Devices (MUTCD) standards of testing traffic signal control devices annually
- ◆ Raise level of service for street lighting to minimize inconvenience to the traveling public
- ◆ Reduce the vehicle congestion on roadways by improving signal coordination
- ◆ Oversee the design and installation of 21 new traffic signals
- ◆ Evaluate and maintain pavement markings to meet retro-reflectivity criteria
- ◆ Repair/replace all signage to meet current MUTCD standards
- ◆ Train/Certify Educate all necessary employees in the safe operation and maintenance of equipment

BUDGET NOTES

Included in Supplies and Contractual is \$370,000 for a 5 year pavement markings contract to maintain markings at 200 arterial intersections per year and \$120,000 annually for a street sign replacement contract with 3M. Also included in the budget is continued funding to paint 10% of traffic signal poles each year.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---|---------------------------|---------------------------|------------------------------|--------------------------------|
| Total MMU monitor testing | 89 | 111 | 137 | 152 |
| Total miles of long line striping painted | 547.5 | 449.0 | 600.0 | 700.0 |
| Total long line gallons used | 6,240 | 7,369 | 8,000 | 9,000 |
| Total fabricated signs in house | 1,186 | 1,227 | 1,500 | 1,600 |
| Total number of High Pressure Sodium lamps replaced | 599 | 699 | 750 | 1,000 |
| Total number of Traffic Signals energized | 89 | 111 | 137 | 152 |



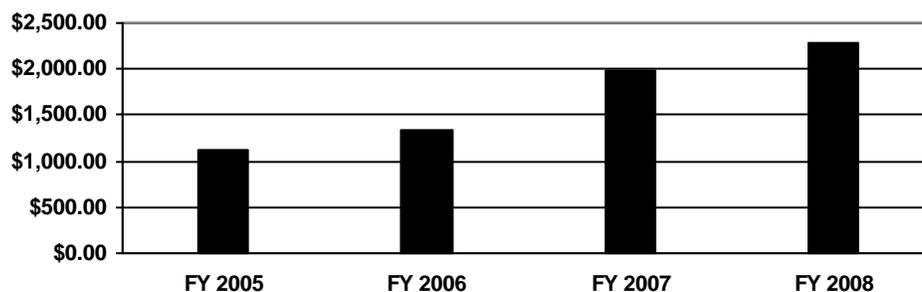
Traffic Control

| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Street Marking | 6.25 | 6.25 | 6.50 | 6.50 | 6.50 |
| Street Signs | 3.25 | 3.25 | 4.50 | 4.50 | 4.50 |
| Street Lighting | 2.25 | 2.25 | 3.50 | 3.50 | 3.50 |
| Traffic Signal Maintenance | 4.75 | 5.25 | 8.50 | 8.50 | 8.50 |
| Total Personnel | 16.50 | 17.00 | 23.00 | 23.00 | 23.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Street Marking | 543,914 | 605,400 | 713,660 | 726,364 | 1,203,480 |
| Street Signs | 254,435 | 322,050 | 640,730 | 641,149 | 556,130 |
| Street Lighting | 695,410 | 918,509 | 1,188,370 | 1,147,323 | 1,488,790 |
| Traffic Signal Maintenance | 546,357 | 692,042 | 1,462,050 | 1,446,749 | 1,306,690 |
| Total Expenses | \$ 2,040,116 | \$ 2,538,001 | \$ 4,004,810 | \$ 3,961,585 | \$ 4,555,090 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 849,039 | 1,027,235 | 1,535,890 | 1,415,638 | 1,616,380 |
| Supplies & Contractual | 1,024,697 | 1,403,091 | 1,915,920 | 1,992,699 | 2,633,870 |
| Capital Outlay | 110,010 | 9,885 | 264,000 | 264,248 | 35,000 |
| Transfers Out | 56,370 | 97,790 | 289,000 | 289,000 | 269,840 |
| Total Expenses | \$ 2,040,116 | \$ 2,538,001 | \$ 4,004,810 | \$ 3,961,585 | \$ 4,555,090 |

COST PER LANE MILE





Right of Way Maintenance

PURPOSE STATEMENT

To improve aesthetics along roadways, control dust, and prevent spread of noxious weeds. To maintain the storm drain infrastructure system in a cost effective manner, ensuring roadways are free of standing water, meeting or exceeding all applicable regulations for storm drain systems.

ACCOMPLISHMENTS FY 2007

- ◆ Rodeo Grounds soil stabilization project complete
- ◆ Created a scupper to relieve drainage issue at northwest corner of Public Works yard
- ◆ Completed flood irrigation repair on Palo Verde Street
- ◆ Completed flood irrigation repair Gilbert Road North of Elliot
- ◆ Attended mandatory heavy equipment training including wheel loader, fork truck, smartscape
- ◆ Gilbert Road from Civic Center to Boston Streets landscaping improvements

OBJECTIVES FY 2008

- ◆ Clean out 25% of the storm water drainage system
- ◆ Make needed repairs to damaged irrigation system within 3 hours
- ◆ Protect the large investment of the rights of way system by assessing its condition and acting appropriately to maintain and extend its useful life
- ◆ Train/Certify/Educate all necessary employees in the safe operation and maintenance of equipment

BUDGET NOTES

Reduction in Personnel costs resulted from moving 3 FTE to Leisure Services for Parkway Improvements, and 0.2 FTE to Flood Irrigation. Increases in Supplies and Contractual include maintenance and utilities costs associated with added Rights of Way. Included in Capital Outlay is \$110,000 for an additional water truck.

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--------------------------------------|---------------------------|---------------------------|------------------------------|--------------------------------|
| ROW miles maintained by contractor | 46 | 46 | 48 | 48 |
| Total storm drains cleaned | 1,275 | 23 | 50 | 50 |
| Number of completed work orders | N/A | 409 | 600 | 600 |



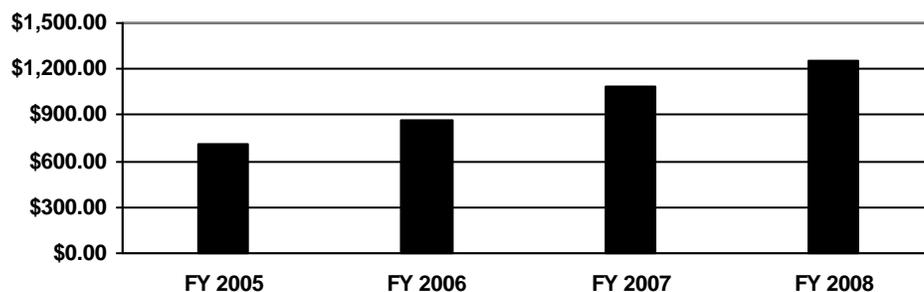
Right of Way Maintenance

| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Landscape Maintenance | 3.83 | 3.83 | 5.00 | 2.00 | 1.80 |
| Shoulder Maintenance | 2.33 | 2.33 | 2.50 | 2.50 | 2.50 |
| Concrete Repair | 0.00 | 0.00 | 0.33 | 0.33 | 0.33 |
| Total Personnel | 6.16 | 6.16 | 7.83 | 4.83 | 4.63 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Landscape Maintenance | 695,947 | 722,141 | 875,680 | 844,904 | 968,510 |
| Shoulder Maintenance | 169,339 | 187,211 | 305,470 | 325,908 | 673,900 |
| Concrete Repair | 415,064 | 666,650 | 976,700 | 964,133 | 982,530 |
| Total Expenses | \$ 1,280,350 | \$ 1,576,002 | \$ 2,157,850 | \$ 2,134,945 | \$ 2,624,940 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 256,725 | 305,087 | 451,660 | 416,498 | 328,600 |
| Supplies & Contractual | 937,543 | 1,067,969 | 1,563,890 | 1,575,987 | 1,876,900 |
| Capital Outlay | 66,122 | 195,586 | 18,000 | 18,160 | 130,000 |
| Transfers Out | 19,960 | 7,360 | 124,300 | 124,300 | 289,440 |
| Total Expenses | \$ 1,280,350 | \$ 1,576,002 | \$ 2,157,850 | \$ 2,134,945 | \$ 2,624,940 |

COST PER LANE MILE



Internal Service Funds

[Internal Service Funds Summary](#)

[Fleet Maintenance](#)

[Copy Services](#)

[Health Self Insurance](#)



Internal Service Funds

FUND DESCRIPTION

The Internal Service Funds provide a method to charge the internal user of services based on their use. The concept is the same as Enterprise Funds, except the customers are internal. Gilbert has set up the following Internal Service Funds:

- ◆ **Fleet Maintenance** – Maintenance of all passenger vehicles.
- ◆ **Copy Services** – Coordination of printing and internal photocopying.
- ◆ **Health Self Insurance** – Accounting for self insurance for health coverage under direction of a Trust Board.

The goal of these funds is to charge internal users for 100% of the cost of the service.

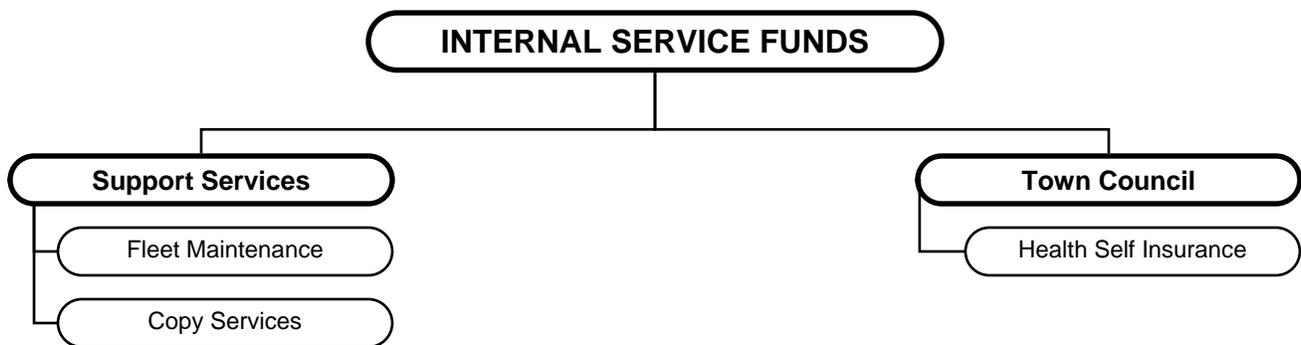
FUND NARRATIVE

Fleet Maintenance undergoes a rate review annually. This year the hourly rate was increased to \$75 per hour. The hourly rate is calculated based on the total personnel budget divided by an estimate of productive hours. A percentage is added to the sale of parts to cover the cost of shop and operating supplies. The parts mark up percentage is 27%. Fuel has a mark up of 15 cents per gallon to cover the cost of maintaining the fueling system. Fees for emergency call out are \$112.50 per hour and fees for fleet rental are \$55 per day.

Copy Services replaces copiers as needed and pays for letterhead and envelope to allow for the best price, yet charge the cost to the user.

Health Self Insurance accounts for costs of health insurance. All contributions are deposited in this fund and claims are paid as approved by the Administrator. The Town of Gilbert Medical Plan was created July 1, 2003. The plan is self funded and administered by MMSI (Mayo).

ORGANIZATIONAL CHART





Internal Service Funds

| PERSONNEL BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Fleet Maintenance | 21.00 | 21.00 | 22.00 | 24.00 | 26.00 |
| Copy Services | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Health Self Insurance | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 21.00 | 21.00 | 22.00 | 24.00 | 26.00 |

| EXPENSES BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Fleet Maintenance | 4,198,645 | 5,263,681 | 5,820,750 | 6,207,975 | 7,073,950 |
| Copy Services | 151,989 | 290,749 | 380,000 | 432,000 | 340,000 |
| Health Self Insurance | 5,624,166 | 7,842,654 | 8,942,000 | 9,582,000 | 10,978,400 |
| Total Expenses | \$ 9,974,800 | \$ 13,397,084 | \$ 15,142,750 | \$ 16,221,975 | \$ 18,392,350 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 1,162,634 | 1,368,954 | 1,514,660 | 1,497,725 | 1,943,690 |
| Supplies & Contractual | 8,802,166 | 11,947,992 | 13,476,910 | 14,582,070 | 16,258,350 |
| Capital Outlay | - | 62,138 | 130,000 | 121,000 | 120,000 |
| Transfers Out | 10,000 | 18,000 | 21,180 | 21,180 | 70,310 |
| Total Expenses | \$ 9,974,800 | \$ 13,397,084 | \$ 15,142,750 | \$ 16,221,975 | \$ 18,392,350 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 11,176,927 | 13,636,362 | 15,720,000 | 16,618,440 | 18,306,130 |
| Total Expenses | 9,974,800 | 13,397,084 | 15,142,750 | 16,221,975 | 18,392,350 |
| Net Operating Result | \$ 1,202,127 | \$ 239,278 | \$ 577,250 | \$ 396,465 | \$ (86,220) |



Fleet Maintenance

PURPOSE STATEMENT

To provide superior vehicle and equipment maintenance, repair, acquisition, disposition and get ready in a cost effective manner while ensuring maximum availability for duty and extending vehicle life through proactive predictive preventive maintenance.

ACCOMPLISHMENTS FY 2007

- ◆ Eliminated premium from fuel inventory for a savings of approximately \$30,000 per year.
- ◆ Implemented new GBA Master Series which includes new task codes, work accomplished, reason for repair, and equipment class codes to provide accurate data
- ◆ Re-organized parts inventory
- ◆ Outsourced Police Department configuration work to improve service to customer and reduce downtime
- ◆ Outsourced part of Police Department maintenance to reduce downtime

OBJECTIVES FY 2008

- ◆ Establish full maintenance services at the South Area Service Center to maintain approximately 1/3 of the fleet
- ◆ Review maintenance data from GBA Master Series to determine the strengths and weaknesses of the current fleet maintenance process
- ◆ Implement a fleet wide update to the preventative maintenance program in order to meet manufacturer requirements and insure safe, efficient operations
- ◆ Update existing replacement criteria to include maintenance and operating costs in the decision making process

BUDGET NOTES

The Fleet Maintenance budget increased by \$1,253,200 or 22% over FY 2007 adopted budget. Personnel cost increases included the total of 4 FTE over FY 2007 adopted: one Fleet Services Supervisor, one Mechanic, one Service Aide and one Parts Acquisition Technician. Also included in Personnel were increases for overtime, standby and callout pay. The most significant increases were \$450,000 for automotive parts and \$180,000 for outsourced Automotive R & M. Capital outlay includes a \$40,000 freight elevator, a \$30,000 air powered grease system and a \$20,000 large volume air line.

| <i>PERFORMANCE/ACTIVITY MEASURES</i> | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---|---------------------------|---------------------------|------------------------------|--------------------------------|
| % of vehicles passing emissions tests | 100% | 100% | 100% | 100% |
| Number of outsourced work orders | 976 | 2,695 | 3,500 | 3,500 |
| Average emergency response time (minutes) | 45 | 45 | 45 | 45 |
| Total number of work orders | 11,492 | 11,925 | 13,000 | 14,500 |
| Total preventive maintenance work orders | 2,400 | 1,284 | 2,000 | 3,000 |
| Total unscheduled work orders | 9,092 | 10,409 | 8,000 | 11,500 |
| Total number of vehicles/equipment in fleet | 620 | 618 | 696 | 725 |



Fleet Maintenance

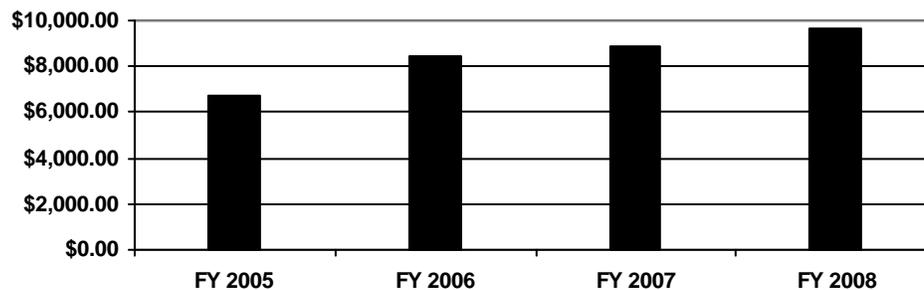
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Administration | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Fleet Maintenance | 18.00 | 18.00 | 19.00 | 21.00 | 23.00 |
| Non-Departmental | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 21.00 | 21.00 | 22.00 | 24.00 | 26.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Administration | 213,175 | 247,375 | 236,220 | 230,699 | 275,290 |
| Fleet Maintenance | 3,985,470 | 5,016,306 | 5,579,530 | 5,977,276 | 6,791,660 |
| Non-Departmental | - | - | 5,000 | - | 7,000 |
| Total Expenses | \$ 4,198,645 | \$ 5,263,681 | \$ 5,820,750 | \$ 6,207,975 | \$ 7,073,950 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 1,162,634 | 1,368,954 | 1,514,660 | 1,497,725 | 1,943,690 |
| Supplies & Contractual | 3,026,011 | 3,865,084 | 4,284,910 | 4,689,070 | 4,969,950 |
| Capital Outlay | - | 11,643 | - | - | 90,000 |
| Transfers Out | 10,000 | 18,000 | 21,180 | 21,180 | 70,310 |
| Total Expenses | \$ 4,198,645 | \$ 5,263,681 | \$ 5,820,750 | \$ 6,207,975 | \$ 7,073,950 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 4,186,365 | 5,291,949 | 5,800,000 | 6,186,800 | 7,022,430 |
| Total Expenses | 4,198,645 | 5,263,681 | 5,820,750 | 6,207,975 | 7,073,950 |
| Net Operating Result | \$ (12,280) | \$ 28,268 | \$ (20,750) | \$ (21,175) | \$ (51,520) |

COST PER VEHICLE/EQUIPMENT IN FLEET





Copy Services

PURPOSE STATEMENT

Copy Services provide copier maintenance, copier purchases and purchase of stationary supplies.

ACCOMPLISHMENTS FY 2007

- ◆ Replaced remainder of legacy equipment
- ◆ Successfully made transition to new postal rates

OBJECTIVES FY 2008

- ◆ Set up and service South Area Service Center
- ◆ Review printers, supplies and service
- ◆ Explore opportunities for document management

BUDGET NOTES

Included in Capital Outlay is \$30,000 for unanticipated copier replacements.

| <i>PERFORMANCE/ACTIVITY MEASURES</i> | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---|---------------------------|---------------------------|------------------------------|--------------------------------|
| Cost per Copy (contractual / # of Copies) | \$0.044 | \$0.046 | \$0.063 | \$0.056 |
| Number of Copies | 3,418,682 | 5,215,824 | 4,966,632 | 5,500,000 |



Copy Services

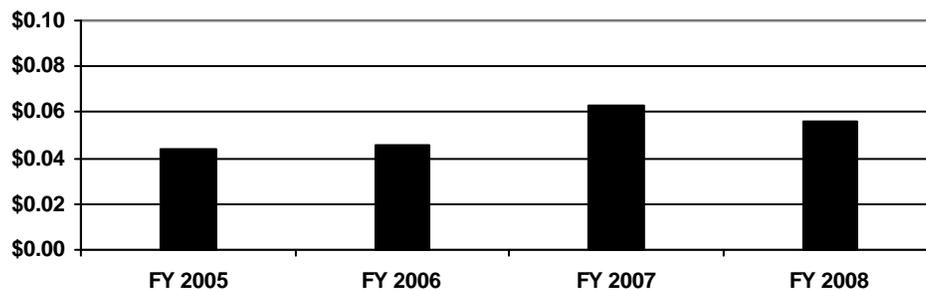
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Copy Services | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Copy Services | 151,989 | 290,749 | 380,000 | 432,000 | 340,000 |
| Total Expenses | \$ 151,989 | \$ 290,749 | \$ 380,000 | \$ 432,000 | \$ 340,000 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | - | - | - | - | - |
| Supplies & Contractual | 151,989 | 240,254 | 250,000 | 311,000 | 310,000 |
| Capital Outlay | - | 50,495 | 130,000 | 121,000 | 30,000 |
| Transfers Out | - | - | - | - | - |
| Total Expenses | \$ 151,989 | \$ 290,749 | \$ 380,000 | \$ 432,000 | \$ 340,000 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 183,286 | 344,855 | 300,000 | 300,000 | 385,000 |
| Total Expenses | 151,989 | 290,749 | 380,000 | 432,000 | 340,000 |
| Net Operating Result | \$ 31,297 | \$ 54,106 | \$ (80,000) | \$ (132,000) | \$ 45,000 |

COST PER COPY





Health Self Insurance

PURPOSE STATEMENT

This fund provides financing for health insurance coverage provided through an EPO network.

ACCOMPLISHMENTS FY 2007

- ◆ Reserve has grown by approximately \$1,000,000 in plan year 2007
- ◆ Reserve at the end of plan year 2007 meets targeted Reserve goals set by the Board of Trustees

OBJECTIVES FY 2008

- ◆ Maintain targeted reserve equal to 3 months of medical claims beyond estimated incurred but not reported (IBNR) claims

BUDGET NOTES

The charge per member is based on historical information and estimates of cost increases from health insurance industry experts.

| <i>PERFORMANCE/ACTIVITY MEASURES</i> | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|---------------------------|---------------------------|------------------------------|--------------------------------|
| Average total plan cost per Full Time employee, per month | \$609 | \$727 | \$760 | \$874 |
| Average actual premium per employee per month | \$696 | \$765 | \$877 | \$965 |
| Reserve in excess of estimated Incurred But Not Reported (IBNR) claims | \$1,400,233 | \$1,557,137 | \$2,300,000 | \$3,000,000 |



Health Self Insurance

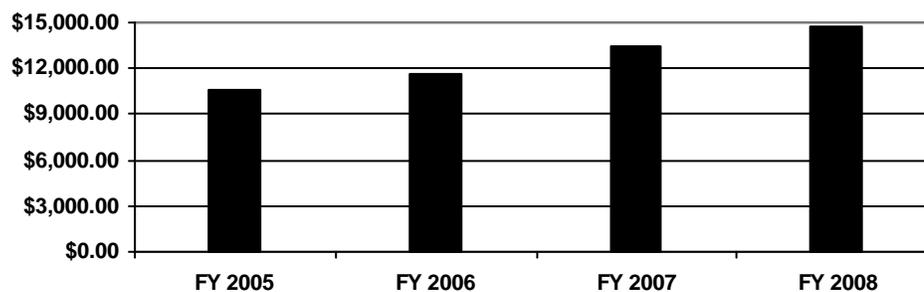
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Health Self Insurance | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Health Self Insurance | 5,624,166 | 7,842,654 | 8,942,000 | 9,582,000 | 10,978,400 |
| Total Expenses | \$ 5,624,166 | \$ 7,842,654 | \$ 8,942,000 | \$ 9,582,000 | \$ 10,978,400 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | - | - | - | - | - |
| Supplies & Contractual | 5,624,166 | 7,842,654 | 8,942,000 | 9,582,000 | 10,978,400 |
| Capital Outlay | - | - | - | - | - |
| Transfers Out | - | - | - | - | - |
| Total Expenses | \$ 5,624,166 | \$ 7,842,654 | \$ 8,942,000 | \$ 9,582,000 | \$ 10,978,400 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 6,807,276 | 7,999,558 | 9,620,000 | 10,131,640 | 10,898,700 |
| Total Expenses | 5,624,166 | 7,842,654 | 8,942,000 | 9,582,000 | 10,978,400 |
| Net Operating Result | \$ 1,183,110 | \$ 156,904 | \$ 678,000 | \$ 549,640 | \$ (79,700) |

YEARLY COST FAMILY COVERAGE



Special Revenue

Special Revenue Summary
Redevelopment
CDBG/HOME
System Development Fees
Grants
Riparian Program
Special Districts
Other Agency

FUNDS DESCRIPTION

Special Revenue Funds are a type of fund required to be established to account for a specific activity. The activities range from Redevelopment to Police Security. Each Fund is treated like a separate checkbook.

FUND INFORMATION

The individual division pages provide more detail regarding the funds in the Special Revenue group. Following is a brief description of each division page.

Redevelopment – Financing for redevelopment is provided to accomplish the vision of a Downtown Heritage District as a unique retail destination reflecting Gilbert’s agricultural history. This fund includes Commission expenses and property management. Land purchases and redevelopment capital projects are located in the Capital Improvement section of the budget document.

CDBG/HOME – The activity for federally funded programs that provide affordable housing, fair housing, limited redevelopment, and limited social service activities is recorded in this fund.

System Development Fees – Council has established a policy that growth will pay for itself. The system development fee funds provide the accounting for the revenue collected from building permits to pay for various infrastructure in the community that is required due to growth.

Grants – The Grant fund provides information on all federal and state grant activity in Gilbert except those related to a specific capital project or the CDBG or HOME programs. All expenses related to a grant are found here. The portion of these expenses not funded with Grant revenue is financed with transfers from other Funds.

Riparian – The Riparian preserve is a unique asset in the community. The Riparian Institute provides education and recreation experiences and also serves as a preservation area for wildlife and water recharge. The preserve is located next to the Southeast Regional Library. The intention is for the Institute to become self-sustaining.

Special Districts – These districts are established under Arizona Statute to pay for street lights and parkway maintenance in various areas of Gilbert.

Other Agency – This category of funds includes a wide array of unique activities each required to be accounted for separately.



Special Revenue Funds

| PERSONNEL BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Redevelopment | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| CDBG/HOME | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 |
| System Development Fees | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Grants | 0.00 | 0.00 | 0.00 | 0.00 | 0.50 |
| Riparian Program | 2.19 | 3.19 | 3.19 | 3.65 | 3.76 |
| Special Districts | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Other Agency | 0.21 | 0.00 | 0.00 | 0.00 | 1.00 |
| Contingency | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 3.90 | 4.69 | 4.69 | 5.15 | 6.76 |

| EXPENSES BY DIVISION | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Redevelopment | 97,341 | 115,712 | 83,000 | 170,600 | 150,460 |
| CDBG/HOME | 365,222 | 843,821 | 1,883,580 | 1,387,196 | 933,830 |
| System Development Fees | 57,011,750 | 95,730,331 | 84,417,380 | 74,906,340 | 77,647,690 |
| Grants | 238,371 | 874,736 | 1,362,000 | 745,483 | 1,098,450 |
| Riparian Program | 246,491 | 338,941 | 810,630 | 363,695 | 349,920 |
| Special Districts | 1,477,791 | 1,806,725 | 2,096,000 | 1,813,090 | 2,183,100 |
| Other Agency | 746,614 | 978,394 | 1,051,260 | 1,487,781 | 1,373,660 |
| Contingency | - | - | - | - | - |
| Total Expenses | \$ 60,183,580 | \$100,688,660 | \$ 91,703,850 | \$ 80,874,185 | \$ 83,737,110 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 659,892 | 964,548 | 1,151,960 | 1,250,007 | 1,334,830 |
| Supplies & Contractual | 2,554,098 | 3,422,457 | 4,251,940 | 3,161,698 | 4,654,590 |
| Capital Outlay | 34,557 | 382,375 | 812,000 | 327,000 | - |
| Transfers Out | 56,935,033 | 95,919,280 | 85,487,950 | 76,135,480 | 77,747,690 |
| Total Expenses | \$ 60,183,580 | \$100,688,660 | \$ 91,703,850 | \$ 80,874,185 | \$ 83,737,110 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 69,418,290 | 84,711,658 | 65,800,930 | 76,236,860 | 72,188,180 |
| Total Expenses | 60,183,580 | 100,688,660 | 91,703,850 | 80,874,185 | 83,737,110 |
| Net Operating Result | \$ 9,234,710 | \$ (15,977,002) | \$ (25,902,920) | \$ (4,637,325) | \$ (11,548,930) |

PURPOSE STATEMENT

The purpose of redevelopment is to re-vitalize the Heritage District, which is the original commercial area of the community. The vision is for the Heritage District to become a unique destination that reflects Gilbert's agricultural history including a mix of entertainment, retail, professional office space, residential, governmental, recreational and transit uses.

ACCOMPLISHMENTS FY 2007

- ◆ Completed painting of water tower
- ◆ Issued Request for Proposal for site at northwest corner of Gilbert Road and Vaughn Avenue
- ◆ Assisted in the opening of Oregano's Pizza Bistro
- ◆ Finalized Annual Performance Report
- ◆ Completed Annual Action Plan
- ◆ Assisted in the opening of GrainBelt GrillHouse restaurant

OBJECTIVES FY 2008

- ◆ Finalize updates to Heritage District Redevelopment Plan
- ◆ Finalize update of Redevelopment Plan
- ◆ Develop the northwest corner of Gilbert and Vaughn Avenue
- ◆ Develop the Water Tower Park and the Western Powerline Trail Park
- ◆ Develop master plan for area west of Gilbert Road and south of the Western Canal
- ◆ Complete construction of Community Center

BUDGET NOTES

The budget for this section is to cover miscellaneous issues related to property management of the Heritage District. A listing of the capital projects in the Heritage District can be found in the Capital Improvement section of the budget.

The following map shows the boundaries of the Heritage District:





Redevelopment

| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| No Personnel Allocation | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Redevelopment Commission | - | 455 | - | - | - |
| Property Management | 97,341 | 71,746 | 83,000 | 136,000 | 150,000 |
| Heritage Annex | - | 23,377 | - | 28,000 | - |
| Boys & Girls Club | - | 20,134 | - | 6,600 | 460 |
| Total Expenses | \$ 97,341 | \$ 115,712 | \$ 83,000 | \$ 170,600 | \$ 150,460 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | - | - | - | - | - |
| Supplies & Contractual | 97,341 | 115,712 | 83,000 | 170,600 | 150,460 |
| Capital Outlay | - | - | - | - | - |
| Transfers Out | - | - | - | - | - |
| Total Expenses | \$ 97,341 | \$ 115,712 | \$ 83,000 | \$ 170,600 | \$ 150,460 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 34,014 | 189,391 | 83,000 | 208,920 | 150,000 |
| Total Expenses | 97,341 | 115,712 | 83,000 | 170,600 | 150,460 |
| Net Operating Result | \$ (63,327) | \$ 73,679 | \$ - | \$ 38,320 | \$ (460) |



PURPOSE STATEMENT

Housing Programs administer federally funded Community Development Block Grant, HOME Investment Partnership and American Dream Down Payment Initiative programs to provide affordable housing, fair housing, social services, and redevelopment activities for low and moderate income individuals and households.

ACCOMPLISHMENTS FY 2007

- ◆ Funded \$1,800,000 in affordable housing, public facility and social service activities through nonprofit and local government agencies
- ◆ Assisted over 1,000 Gilbert residents with emergency needs, home repairs, and other social services
- ◆ Provided \$1,040,000 towards construction of the Senior Center portion of the new Gilbert Community Center building

OBJECTIVES FY 2008

- ◆ Support client intake, basic food and shelter services, senior meals, and other social services provided for Gilbert residents
- ◆ Provide emergency repair and rehab programs for 25 Gilbert homeowners
- ◆ Provide homebuyer counseling or gap financing for 20 new homebuyers

BUDGET NOTES

This fund receives revenue from Federal grants. The Council approves specific projects annually based on needs and funding availability. Oversight of these projects is provided by CDBG staff.

Programs and activities funded for FY 2007-08 include the following:

| Agency | Program | Amount |
|-----------------------------------|--|-------------------|
| CDBG | | |
| Town of Gilbert | Sonora Town Housing Rehab | \$ 241,550 |
| Community Services of AZ | Emergency Repair | 110,000 |
| Child Crisis Center | Family Resource Center | 50,000 |
| Community Services of AZ | Gilbert CAP Office | 40,650 |
| Community Services of AZ | Senior Meals | 52,010 |
| Town of Gilbert | Program Administration | 136,490 |
| HOME | | |
| Save the Family | Apartment Acquisition and Rehabilitation | 178,210 |
| Community Housing Resources of AZ | Downpayment Assistance Program | 120,000 |
| Community Housing Resources of AZ | Counseling for First Time Homebuyers | 4,920 |
| Total FY08 Activities | | \$ 933,830 |

| PERFORMANCE/ACTIVITY MEASURES | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|---|---------------------------|---------------------------|------------------------------|--------------------------------|
| # of persons receiving social services | 837 | 1,536 | 1,200 | 450 |
| # of households receiving repair & rehab | 20 | 27 | 25 | 25 |
| # of households receiving homebuyer counseling or gap financing | 23 | 22 | 25 | 20 |



CDBG/HOME

| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| CDBG/HOME | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 |
| Total Personnel | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| CDBG/HOME | 365,222 | 843,821 | 1,883,580 | 1,387,196 | 933,830 |
| Total Expenses | \$ 365,222 | \$ 843,821 | \$ 1,883,580 | \$ 1,387,196 | \$ 933,830 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 102,304 | 118,129 | 124,280 | 123,278 | 127,910 |
| Supplies & Contractual | 262,918 | 631,768 | 763,730 | 268,348 | 805,920 |
| Capital Outlay | - | - | - | - | - |
| Transfers Out | - | 93,924 | 995,570 | 995,570 | - |
| Total Expenses | \$ 365,222 | \$ 843,821 | \$ 1,883,580 | \$ 1,387,196 | \$ 933,830 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 370,947 | 881,968 | 1,884,000 | 1,402,120 | 933,830 |
| Total Expenses | 365,222 | 843,821 | 1,883,580 | 1,387,196 | 933,830 |
| Net Operating Result | \$ 5,725 | \$ 38,147 | \$ 420 | \$ 14,924 | \$ - |



System Development Fees

PURPOSE STATEMENT

The primary purpose of a system development fee (SDF) is to ensure that the cost of providing infrastructure to new development is paid for by new development and not by the existing community. SDF fee structure design reflects only those costs associated with facility or infrastructure expansion related to new growth.

FEE DESCRIPTIONS

Following are descriptions and fees effective July 16, 2007 for a typical single-family residential permit:

Water System \$4,319

The Water SDF is based upon the cost to provide the treatment, distribution infrastructure, storage facilities and production wells.

Water Resources \$895

The Water Resource SDF is based upon the cost to obtain water rights from the Central Arizona Project (CAP), Salt River Pima Maricopa Indian Community Lease (SRPMIC), the Roosevelt Water Conservation District (RWCD) and other sources.

Wastewater System \$4,914

The Wastewater SDF is based upon the cost to provide collection and treatment facilities and reuse system. The model is based on an estimate that each equivalent residential unit generates 248 gallons per day of wastewater.

Police Department \$615

The Police Department SDF is a charge against new development to recover the Town's cost of providing facilities and equipment for police services required to accommodate new growth. The fee design includes additional square feet in the public safety building, radio dispatch system, handheld radios, computer equipment and special weapons arsenal.

Fire Department \$984

The Fire Department SDF is a charge against new development to recover the cost of providing facilities and equipment for fire and emergency services. The fee design includes buildings, pumpers, ladder trucks and special equipment for rescue and communication.

Traffic Signals \$355

The Traffic Signal SDF is a charge against new development to cover the cost of expanding the traffic signal network. The fee design uses trip generation factors to calculate the number of signals required based on land use patterns.

Parks and Recreation \$3,186

The Parks and Recreation SDF is a charge against new development to recover the costs of expanding parks and associated recreation infrastructure to serve new growth. The fee calculation includes a portion of the cost of the following facilities: Gilbert Municipal Pool, McQueen Park, Ponds/Bird Sanctuary, Water Ranch Park, Freestone Park, Mesquite Aquatic Center, Crossroads Park, Rodeo Park, Heritage Annex, Community Center and Page Park Center.

General Government \$700

The General Government SDF is a charge against new development to cover the cost of expanding the Town's administrative infrastructure, including Public Works, Courts, Prosecutor, Community Development, etc. as required for new growth. The fee design includes acquisition value for buildings, and expanding telephone systems.



System Development Fees

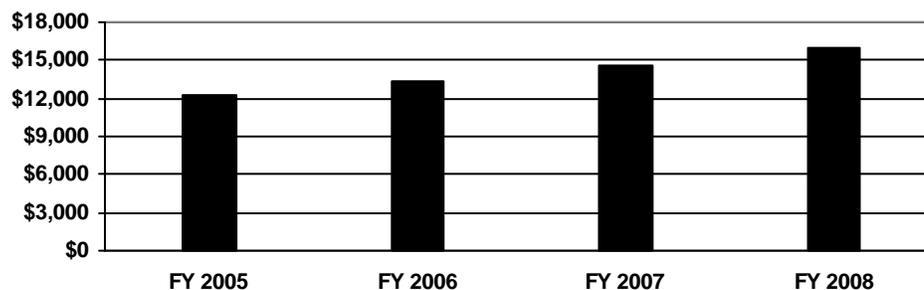
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| No Personnel Allocation | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Solid Waste Container Fee | 285,953 | 439,827 | 450,000 | 450,000 | 400,000 |
| Water System | 10,863,368 | 15,596,515 | 11,553,000 | 5,604,440 | 28,506,370 |
| Water Resources | 4,908,752 | 173,640 | 174,000 | 173,640 | 173,640 |
| Wastewater System | 25,568,360 | 46,589,846 | 22,991,000 | 29,008,610 | 20,371,840 |
| Wastewater Plant Repair | 344,654 | - | - | - | - |
| Traffic Signals | 2,111,165 | 2,294,740 | 3,077,000 | 6,525,810 | 4,120,000 |
| Police Department | 1,436,974 | 1,751,308 | 2,801,980 | 2,801,970 | 3,845,000 |
| Fire Department | 6,775,491 | 13,400,311 | 11,435,750 | 6,065,180 | 4,727,570 |
| Parks and Recreation | 4,114,132 | 13,724,198 | 23,189,790 | 17,736,150 | 10,800,260 |
| General Government | 602,901 | 1,759,946 | 8,744,860 | 6,540,540 | 4,703,010 |
| Total Expenses | \$ 57,011,750 | \$ 95,730,331 | \$ 84,417,380 | \$ 74,906,340 | \$ 77,647,690 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | - | - | - | - | - |
| Supplies & Contractual | 156,505 | - | - | - | - |
| Capital Outlay | - | - | - | - | - |
| Transfers Out | 56,855,245 | 95,730,331 | 84,417,380 | 74,906,340 | 77,647,690 |
| Total Expenses | \$ 57,011,750 | \$ 95,730,331 | \$ 84,417,380 | \$ 74,906,340 | \$ 77,647,690 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 64,676,979 | 79,186,302 | 59,012,000 | 69,267,070 | 65,825,000 |
| Total Expenses | 57,011,750 | 95,730,331 | 84,417,380 | 74,906,340 | 77,647,690 |
| Net Operating Result | \$ 7,665,229 | \$(16,544,029) | \$ (25,405,380) | \$ (5,639,270) | \$ (11,822,690) |

SDF PER SINGLE FAMILY RESIDENTIAL UNIT



PURPOSE STATEMENT

The Grant fund is required to segregate the costs associated with grant awards from the federal or state government. Grant Funds require meticulous reporting of actual costs for reimbursement requests.

ACCOMPLISHMENTS FY 2007

- ◆ Received \$988,000 in grants

OBJECTIVES FY 2008

- ◆ Improve communication between Departments and central reporting in Finance
- ◆ Implement new purchasing code requirement to receive Council approval before grant application is submitted

BUDGET NOTES

The grant fund includes a contingency for unknown grants at the time of adoption. Departments apply for grants as opportunities arise.

Budgeted Expenditures by Grant

| <u>Grant Description</u> | <u>Expense Amount</u> |
|------------------------------------|------------------------------|
| Miscellaneous Public Safety Grants | \$ 98,450 |
| Contingency | 1,000,000 |
| Total Grant Expenditures | \$ 1,098,450 |



Grants

| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Public Safety Grants | 0.00 | 0.00 | 0.00 | 0.00 | 0.50 |
| Other Grants | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 0.00 | 0.00 | 0.00 | 0.00 | 0.50 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Public Safety Grants | 152,867 | 856,134 | 1,262,000 | 625,223 | 1,098,450 |
| Other Grants | 85,504 | 18,602 | 100,000 | 120,260 | - |
| Total Expenses | \$ 238,371 | \$ 874,736 | \$ 1,362,000 | \$ 745,483 | \$ 1,098,450 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 36,194 | 105,980 | 100,000 | 99,993 | 98,450 |
| Supplies & Contractual | 199,677 | 420,191 | 950,000 | 436,230 | 1,000,000 |
| Capital Outlay | - | 347,198 | 312,000 | 89,000 | - |
| Transfers Out | 2,500 | 1,367 | - | 120,260 | - |
| Total Expenses | \$ 238,371 | \$ 874,736 | \$ 1,362,000 | \$ 745,483 | \$ 1,098,450 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 1,918,566 | 1,252,908 | 950,000 | 1,030,220 | 1,520,000 |
| Total Expenses | 238,371 | 874,736 | 1,362,000 | 745,483 | 1,098,450 |
| Net Operating Result | \$ 1,680,195 | \$ 378,172 | \$ (412,000) | \$ 284,737 | \$ 421,550 |



Riparian Program

PURPOSE STATEMENT

The Institute provides education and recreation experiences at the three Riparian Preserve sites to enhance public appreciation for nature which assists us attain a sustainable future. The Institute also assists in the development and preservation of unique water recharge areas and wildlife habitats. The Institute conducts education programs on site, develops an interpretive program, maintains a wildlife habitat and recreation amenities.

ACCOMPLISHMENTS FY 2007

- ◆ Completed Gilbert Rotary Centennial Observatory with participation of Gilbert Rotary Club and East Valley Astronomy Club
- ◆ An outreach program was developed for the dinosaur, archaeology and desert life curriculum teaching about 500 students
- ◆ Received Important Birding Area designation from Audubon
- ◆ Approximately 5,500 students have participated in Riparian programs
- ◆ Visitor participation in Riparian programs has been approximately 19,500 for the year
- ◆ Received mammoth artifacts and began exhibit assembly
- ◆ At least two unusual species of birds have attracted increased numbers of tourists to Gilbert from 28 different locations around the world

OBJECTIVES FY 2008

- ◆ Raise \$100,000 each quarter during the year
- ◆ Reach at least 1,500 students per quarter
- ◆ Attract 10% of total visits as out of region
- ◆ At least two native species reproducing on site
- ◆ Attract 3 significant research projects involving at least 250 hours each
- ◆ Begin at least 2 public programs with Queen Creek Parks and bring 200 students to the site
- ◆ Develop 1 income producing small scale facility in addition to the observatory

BUDGET NOTES

Personnel cost increases include additional FTE for part time Recreation Leader hours, as well as market and merit increases.

| <i>PERFORMANCE/ACTIVITY MEASURES</i> | Actual FY 2005 | Actual FY 2006 | Projected FY 2007 | Anticipated FY 2008 |
|--|---------------------------|---------------------------|------------------------------|--------------------------------|
| Amount raised each quarter | \$10,000 | \$1,500 | \$5,000 | \$100,000 |
| Number of students participating each quarter | 1,271 | 900 | 1,200 | 1,500 |
| Number of tourism visits per quarter | 25 | 50 | 100 | 125 |
| Number of native reptiles on site end of first quarter | 3 | 4 | 5 | 5 |
| Number of research hours completed each month | 5 | 8 | 10 | 60 |
| Number of programs developed with Queen Creek Parks | 0 | 0 | 0 | 2 |
| Number of facilities and revenue generated | 1/9,240 | 1/16,800 | 1/28,000 | 2/35,000 |



Riparian Program

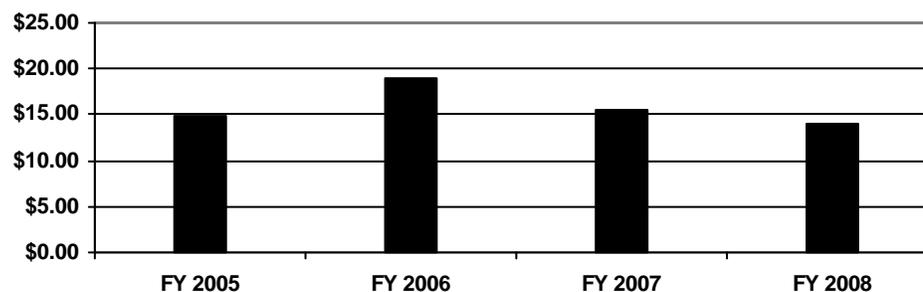
| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Riparian Programs | 2.19 | 3.19 | 3.19 | 3.65 | 3.76 |
| Total Personnel | 2.19 | 3.19 | 3.19 | 3.65 | 3.76 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Riparian Programs | 246,491 | 338,941 | 810,630 | 363,695 | 349,920 |
| Total Expenses | \$ 246,491 | \$ 338,941 | \$ 810,630 | \$ 363,695 | \$ 349,920 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 148,948 | 215,843 | 235,020 | 247,065 | 270,310 |
| Supplies & Contractual | 62,986 | 87,921 | 75,610 | 96,630 | 79,610 |
| Capital Outlay | 34,557 | 35,177 | 500,000 | 20,000 | - |
| Transfers Out | - | - | - | - | - |
| Total Expenses | \$ 246,491 | \$ 338,941 | \$ 810,630 | \$ 363,695 | \$ 349,920 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 269,043 | 385,268 | 829,260 | 345,060 | 354,170 |
| Total Expenses | 246,491 | 338,941 | 810,630 | 363,695 | 349,920 |
| Net Operating Result | \$ 22,552 | \$ 46,327 | \$ 18,630 | \$ (18,635) | \$ 4,250 |

COST PER VISITOR PARTICIPATING IN ACTIVITIES



PURPOSE STATEMENT

Special Districts are established to pay for specific statute allowed expenses. Gilbert has funds for parkway improvement districts, street light improvement districts and special assessment improvement districts. The revenue for these districts is either a levy amount on the property tax bill or a direct bill to the property owner based on the allocated cost of the improvement.

FUND DESCRIPTIONS

Street Light Improvement Districts

Gilbert uses Street Light Improvement Districts (SLID) to recover the electric costs of streetlights installed within subdivisions and business parks through the community. This is part of the established policy of assuring that growth pays its own way as development occurs within the community. There are currently approximately 320 SLIDs, and more are added annually.

The Council adopted a budget of \$1,262,980 and a levy of \$1,303,937. The levy is assessed to property tax parcels within each district based upon the relative value of each parcel.

Parkway Improvement Districts

Gilbert has eleven subdivisions which use a Parkway Maintenance Improvement District (PKID) for maintenance of their drainage, retention, and off-site improvements. All other subdivisions approved since 1983 meet this maintenance obligation through Homeowner's Associations.

The costs of each PKID are recovered through special assessments which are levied on a per lot basis each year.

Gilbert has historically provided the levels of service sought by the neighborhoods. Recent improvements include: wall painting; play area improvements, and increased chemical treatments. The districts are in the process of developing revised landscape plans.

The amount levied is \$699,613. The anticipated expenditures are \$920,120. The levy is based on prior year collections and adjustments for budget to actual expenses for prior years.



Special Districts

| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| No Personnel Allocation | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Personnel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Street Light Improvement | 1,153,175 | 1,231,231 | 1,446,370 | 1,388,090 | 1,262,980 |
| Parkway Maintenance | 324,616 | 575,494 | 649,630 | 425,000 | 920,120 |
| Total Expenses | \$ 1,477,791 | \$ 1,806,725 | \$ 2,096,000 | \$ 1,813,090 | \$ 2,183,100 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | - | - | - | - | - |
| Supplies & Contractual | 1,463,141 | 1,792,125 | 2,081,000 | 1,798,090 | 2,183,100 |
| Capital Outlay | - | - | - | - | - |
| Transfers Out | 14,650 | 14,600 | 15,000 | 15,000 | - |
| Total Expenses | \$ 1,477,791 | \$ 1,806,725 | \$ 2,096,000 | \$ 1,813,090 | \$ 2,183,100 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 1,455,907 | 1,775,482 | 2,015,890 | 2,021,270 | 2,021,500 |
| Total Expenses | 1,477,791 | 1,806,725 | 2,096,000 | 1,813,090 | 2,183,100 |
| Net Operating Result | \$ (21,884) | \$ (31,243) | \$ (80,110) | \$ 208,180 | \$ (161,600) |

PURPOSE STATEMENT

These funds provide distinct accounting for specific activities. In some instances Gilbert supports various organizations through contributions and related expenditures for specific activities such as Congress of Neighborhoods. In other instances organizations provide revenue to Gilbert through contributions or service fees such as Santan Mitigation and Public Safety Security.

FUND DETAIL

Public Safety Funds

Contributions to support awards and expenses for special activities such as victim assistance.

Confiscated Funds

Dollars provided through confiscation of property by the Police Department.

Public Safety Security

Companies contract for security and pay a flat hourly rate. Security is provided during construction and at special events.

Citizens Action Network

A group of community organization representatives striving to make Gilbert a safer place for youth.

Court Funds

Court collects a percentage of fines to be only used for technology or security in the Court.

Community Support

Community celebrations.

Mayor's Youth Task Force

Comprised of students from all Jr. High and High Schools in Gilbert who serve as a voice for the students to the Mayor and Town Council.

Cable TV

Contribution for purchase of cable equipment.

Gilbert's Promise to Youth

An alliance of community members who work to ensure that Gilbert youth have access to five fundamental resources - mentoring, protection, nurturing, teaching, and serving.

United Way

Gilbert's participation in the annual United Way campaign.

Santan Mitigation

Deposits provided by Developers to pay for Freeway mitigation costs.

MAG - Special Census

Established to fund the mid-decade census.

Water Safety

Coalition to promote water safety through public awareness of child safety issues.



Other Agency

| PERSONNEL BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|------------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Court JCEF | 0.21 | 0.00 | 0.00 | 0.00 | 1.00 |
| Total Personnel | 0.21 | 0.00 | 0.00 | 0.00 | 1.00 |

| EXPENSES BY ACTIVITY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Public Safety Funds | 2,327 | 12,528 | - | 249,740 | 11,500 |
| Confiscated Funds | 30,544 | 7,940 | - | 33,000 | 20,000 |
| Public Safety Security | 364,894 | 517,941 | 657,200 | 734,970 | 800,310 |
| Fire Funds | - | 1,558 | - | 2,800 | 2,000 |
| Emergency Relief Fund | - | - | - | - | - |
| Citizens Action Network | 918 | 1,358 | 5,000 | - | 5,000 |
| Court Funds | 112,178 | 146,793 | 60,000 | 110,000 | 150,000 |
| Community Support | 57,414 | 131,888 | 252,560 | 230,671 | 257,850 |
| Leadership College | - | - | - | - | - |
| SE Neighborhood College | 72 | 1 | - | - | - |
| Mayor's Youth Task Force | 4,477 | 8,336 | 4,000 | 7,000 | 10,000 |
| Economic Development | - | - | - | - | - |
| Cable TV | 694 | 33,061 | - | 600 | 1,000 |
| Gilbert's Promise to Youth | - | - | - | 1,300 | 1,000 |
| United Way | 22,700 | 62,756 | 22,500 | 65,000 | 65,000 |
| Santan Mitigation | 49,884 | 49,884 | 50,000 | 50,000 | 50,000 |
| MAG - Special Census | 100,400 | - | - | 2,700 | - |
| Arts Fund | - | - | - | - | - |
| Water Safety | 112 | 4,350 | - | - | - |
| Contingency | - | - | - | - | - |
| Total Expenses | \$ 746,614 | \$ 978,394 | \$ 1,051,260 | \$ 1,487,781 | \$ 1,373,660 |

| EXPENSES BY CATEGORY | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Personnel | 372,446 | 524,596 | 692,660 | 779,671 | 838,160 |
| Supplies & Contractual | 311,530 | 374,740 | 298,600 | 391,800 | 435,500 |
| Capital Outlay | - | - | - | 218,000 | - |
| Transfers Out | 62,638 | 79,058 | 60,000 | 98,310 | 100,000 |
| Total Expenses | \$ 746,614 | \$ 978,394 | \$ 1,051,260 | \$ 1,487,781 | \$ 1,373,660 |

| OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|-----------------------------|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 692,834 | 1,040,339 | 1,026,780 | 1,962,200 | 1,383,680 |
| Total Expenses | 746,614 | 978,394 | 1,051,260 | 1,487,781 | 1,373,660 |
| Net Operating Result | \$ (53,780) | \$ 61,945 | \$ (24,480) | \$ 474,419 | \$ 10,020 |

Replacement Funds

Replacement Funds Summary
General Fund Equipment Replacement
Street Fund Equipment Replacement
Water Fund Repair and Replacement
Wastewater Fund Repair and Replacement
Residential Solid Waste Equipment Replacement
Commercial Solid Waste Equipment Replacement
Fleet Equipment Replacement

FUNDS DESCRIPTION

Replacement Funds are savings accounts for replacement of rolling stock, equipment or infrastructure. Gilbert established replacement funds to account for the use of the assets over time and to reduce the intergenerational inequities of future generations replacing the infrastructure “used up” by the previous generation. If no funds were available for replacement, substantial fee increases might be necessary and/or debt issued which increases the cost of replacement by the cost of interest and related debt issuance costs. The Council decided to fully fund the Replacement Funds for the replacement value of rolling stock and equipment in FY 2006.

FUND INFORMATION

General Fund Equipment Replacement – The General Fund cost centers make contributions to the General Fund Equipment Replacement fund based on the useful life of the rolling stock and equipment. Future rolling stock and equipment replacements will be purchased through this fund. Gilbert established the General Fund Equipment Replacement fund in FY 2002. The projected balance at the end of FY 2008 is about 100% of the total replacement value of existing rolling stock and equipment.

Street Equipment Replacement – The Street Fund cost centers make contributions to the Street Fund Replacement fund based on the useful life of the rolling stock and equipment. Future rolling stock and equipment replacements will be purchased through this fund. Gilbert established the Street Equipment Replacement fund in FY 2002. The projected balance at the end of FY 2008 is about 100% of the total replacement value of rolling stock and equipment.

Water Repair and Replacement – Gilbert established a Water Repair and Replacement Fund in FY 2004 to annually set aside the cost of using assets over the life of the assets. It is the intention to use this funding in the future to replace infrastructure that benefits the community as a whole such as wells, larger diameters water mains, reservoirs and treatment facilities. The Water Repair and Replacement Fund includes a fleet replacement component. The fleet replacement component is fully funded.

Wastewater Repair and Replacement – Gilbert established a Wastewater Repair and Replacement Fund in FY 2004 to annually set aside the cost of using assets over the life of the assets. It is the intention to use this funding in the future to replacement infrastructure that benefits the community as a whole such as lift stations, larger diameters wastewater mains, reclaimed water reservoirs and wastewater treatment facilities. The Wastewater Repair and Replacement Fund contains a fleet replacement component that is 100% funded.

Residential Solid Waste Equipment Replacement – As solid waste equipment is used a portion of the cost of replacement is set aside in this fund to finance the future replacement. This structure evens out the cash flow in the operating fund and provides better cost of services information upon which to base user fees.

Commercial Solid Waste Equipment Replacement – As solid waste equipment is used a portion of the cost of replacement is set aside in this fund to finance the future replacement. This structure evens out the cash flow in the operating fund and provides better cost of services information upon which to base user fees.

Replacement Funds

Fleet Equipment Replacement – Fleet Maintenance charges internal customers for service rendered. A portion of this internal charge includes funding for replacement of the fuel and oil system. The funding is then transferred to the Fleet Equipment Replacement for future replacement of the fuel and oil systems.

The anticipated fund balance as of July 2008 for each replacement fund is listed below.

| Fund | Fund Balance |
|--------------------------------|----------------------|
| General | \$ 15,077,824 |
| Street | 3,716,951 |
| Water | 26,674,205 |
| Wastewater | 20,899,575 |
| Residential Solid Waste | 4,551,379 |
| Commercial Solid Waste | 1,134,455 |
| Fleet | 152,612 |
| Total Replacement Funds | \$ 72,207,001 |

The estimated future replacement value of all replacement assets is:

| Fund | Future Replacement Values |
|----------------------------------|----------------------------------|
| General | \$ 37,585,980 |
| Street | 6,744,000 |
| Water | 181,727,500 |
| Wastewater | 155,206,900 |
| Residential Solid Waste | 9,338,000 |
| Commercial Solid Waste | 1,580,000 |
| Fleet | 177,000 |
| Total Current Asset Value | \$ 392,359,380 |

The percentage of fund balance to future replacement value is listed below.

| Fund | % Funded |
|--------------------------------|-----------------|
| General | 40.12% |
| Street | 55.11% |
| Water | 14.68% |
| Wastewater | 13.47% |
| Residential Solid Waste | 48.74% |
| Commercial Solid Waste | 71.80% |
| Fleet | 86.22% |



Replacement Funds

| GENERAL FUND OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|---|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenue | 1,596,773 | 11,336,901 | 2,948,140 | 2,989,380 | 4,510,820 |
| Total Expenses | - | 785,626 | 3,774,500 | 3,724,610 | 3,141,000 |
| Net Operating Result | \$ 1,596,773 | \$ 10,551,275 | \$ (826,360) | \$ (735,230) | \$ 1,369,820 |

| STREET FUND OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|--|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenue | 196,353 | 641,050 | 1,762,860 | 1,819,880 | 1,444,130 |
| Total Expenses | - | 83,787 | 525,300 | 534,800 | 262,000 |
| Net Operating Result | \$ 196,353 | \$ 557,263 | \$ 1,237,560 | \$ 1,285,080 | \$ 1,182,130 |

| WATER FUND OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|---|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenue | 7,796,002 | 5,661,267 | 4,337,620 | 4,484,430 | 4,587,990 |
| Total Expenses | 149,453 | 109,041 | 74,000 | 74,000 | 315,000 |
| Net Operating Result | \$ 7,646,549 | \$ 5,552,226 | \$ 4,263,620 | \$ 4,410,430 | \$ 4,272,990 |

| WASTEWATER FUND OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|--|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 4,622,645 | 4,864,665 | 4,765,860 | 4,863,320 | 4,352,900 |
| Total Expenses | 37,762 | 46,353 | 30,000 | 32,000 | 52,000 |
| Net Operating Result | \$ 4,584,883 | \$ 4,818,312 | \$ 4,735,860 | \$ 4,831,320 | \$ 4,300,900 |

| RESIDENTIAL SW FUND OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|--|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 785,860 | 3,559,013 | 1,264,960 | 1,349,180 | 1,352,320 |
| Total Expenses | 861,287 | 596,798 | 514,000 | 514,000 | 1,540,000 |
| Net Operating Result | \$ (75,427) | \$ 2,962,215 | \$ 750,960 | \$ 835,180 | \$ (187,680) |

| COMMERCIAL SW FUND OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|---|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 103,752 | 1,113,678 | 95,430 | 101,220 | 185,750 |
| Total Expenses | - | 157,382 | 30,000 | 30,000 | 250,000 |
| Net Operating Result | \$ 103,752 | \$ 956,296 | \$ 65,430 | \$ 71,220 | \$ (64,250) |

| FLEET FUND OPERATING RESULTS | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Projected FY 2007 | Budget FY 2008 |
|---|---------------------------|---------------------------|---------------------------|------------------------------|---------------------------|
| Total Revenues | 10,031 | 35,141 | 22,040 | 33,230 | 74,210 |
| Total Expenses | - | - | - | - | - |
| Net Operating Result | \$ 10,031 | \$ 35,141 | \$ 22,040 | \$ 33,230 | \$ 74,210 |



Capital Improvements

- [Capital Improvements Summary](#)
- [Capital Improvement Listing](#)
- [Capital Improvement Descriptions](#)



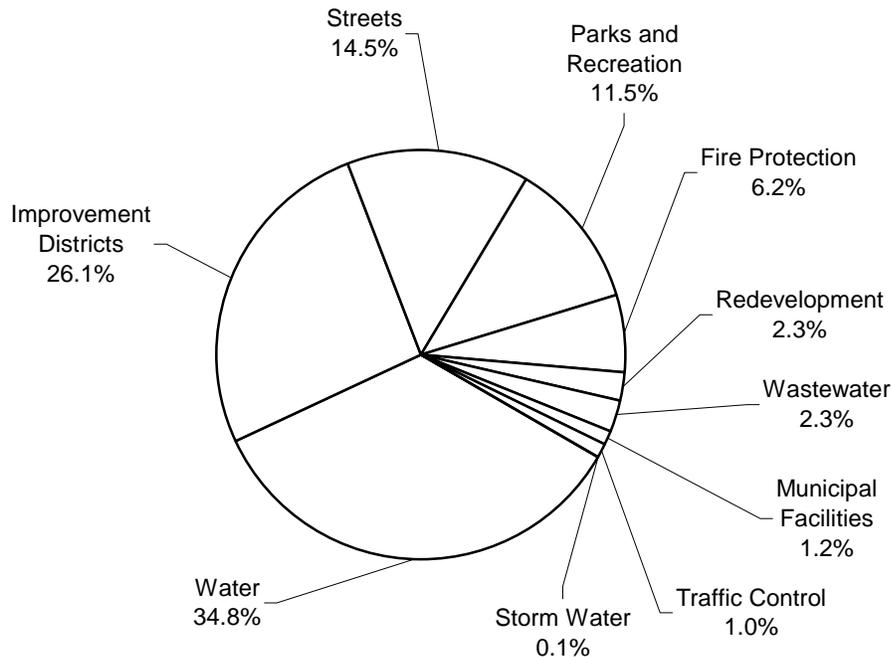
Capital Improvements

Capital Improvement projects are reviewed on an annual basis before budget preparation begins. The Council adopted the Capital Improvement Plan and Five Year Program in January 2007. The first year of the five year program is included in this document. The remaining years are found in a separate document.

The following table shows the project breakdown category and amount.

| | |
|-------------------------------|-----------------------|
| Water | 132,278,840 |
| Improvement Districts | 99,144,030 |
| Streets | 55,013,990 |
| Parks and Recreation | 43,890,280 |
| Fire Protection | 23,486,300 |
| Redevelopment | 8,729,270 |
| Wastewater | 8,703,420 |
| Municipal Facilities | 4,695,210 |
| Traffic Control | 3,861,140 |
| Storm Water | 314,950 |
| Total Capital Projects | \$ 380,117,430 |

The following graph shows the project breakdown by category and percentage of total capital improvements.





Capital Improvements

Future operating costs for capital projects are included in the planning phase and must be included in the operating departments once the project is completed. Below is a summary table that provides the future operating impacts for projects which are currently under construction.

| <u>Category</u> | <u>2007-08</u> | <u>2008-09</u> | <u>2009-10</u> | <u>2010-11</u> | <u>2011-12</u> | <u>Total</u> |
|------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|----------------------|
| Fire Protection | 2,286,500 | 2,659,000 | 2,659,000 | 2,959,000 | 2,959,000 | \$ 13,522,500 |
| Municipal Facilities | 129,000 | 219,000 | 219,000 | 219,000 | 219,000 | \$ 1,005,000 |
| Parks and Recreation | 299,000 | 532,000 | 550,000 | 550,000 | 550,000 | \$ 2,481,000 |
| Storm Water | - | 1,000 | 1,000 | 1,000 | 1,000 | \$ 4,000 |
| Streets | 137,000 | 306,000 | 377,000 | 491,000 | 491,000 | \$ 1,802,000 |
| Traffic Control | 4,000 | 26,000 | 26,000 | 26,000 | 26,000 | \$ 108,000 |
| Wastewater | 36,000 | 52,000 | 55,000 | 55,000 | 55,000 | \$ 253,000 |
| Water | 465,500 | 800,000 | 1,867,000 | 1,867,000 | 1,867,000 | \$ 6,866,500 |
| Redevelopment | 5,000 | 78,000 | 78,000 | 83,000 | 83,000 | \$ 327,000 |
| Improvement Districts | - | - | - | - | - | \$ - |
| Total Operating Costs | \$ 3,362,000 | \$ 4,673,000 | \$ 5,832,000 | \$ 6,251,000 | \$ 6,251,000 | \$ 26,369,000 |

For Fiscal Year 2007-08, there is \$3,362,000 in maintenance costs added to the budget for projects which are currently under construction. These maintenance costs have been included in the operating budget for their respective departments. The following table details the make-up of these costs.

| <u>Category</u> | <u>Personnel</u> | <u>Contractual</u> | <u>Supplies</u> | <u>Utilities</u> | <u>Insurance</u> | <u>Total</u> |
|------------------------------|---------------------|--------------------|-------------------|-------------------|------------------|---------------------|
| Fire Protection | 1,788,000 | 27,700 | 428,800 | 31,000 | 11,000 | \$ 2,286,500 |
| Municipal Facilities | - | 30,000 | 38,000 | 55,000 | 6,000 | \$ 129,000 |
| Parks and Recreation | 189,400 | 32,900 | 54,400 | 16,000 | 6,300 | \$ 299,000 |
| Storm Water | - | - | - | - | - | \$ - |
| Streets | - | 124,000 | - | 13,000 | - | \$ 137,000 |
| Traffic Control | - | - | 2,000 | 2,000 | - | \$ 4,000 |
| Wastewater | - | 12,500 | 10,500 | 12,000 | 1,000 | \$ 36,000 |
| Water | - | 157,500 | 107,500 | 163,500 | 37,000 | \$ 465,500 |
| Redevelopment | - | 5,000 | - | - | - | \$ 5,000 |
| Improvement Districts | - | - | - | - | - | \$ - |
| Total Operating Costs | \$ 1,977,400 | \$ 389,600 | \$ 641,200 | \$ 292,500 | \$ 61,300 | \$ 3,362,000 |

Personnel costs include staffing for the following projects:

- Fire Station #10
- Fire Station #3 Additional Response Unit
- Premium pay for the Hazardous Materials Response Unit
- Community Center
- Perry Pool
- Williams Field Pool

The following pages list the Capital Improvement Projects for Fiscal Year 2007-08 by category.

Capital Improvement List

| Ref # | Project | 2007-08 Adopted | Project Total |
|-----------------------------------|--|----------------------|-----------------------|
| Fire Protection | | | |
| 1 | Fire Station Emergency Signals | 349,940 | 1,913,000 |
| 2 | Fire Station 10 - Guadalupe & McQueen | 6,207,870 | 6,891,000 |
| 3 | Public Safety Training Facility | 7,100,000 | 29,211,000 |
| 4 | Fire Station 2 | 2,007,520 | 4,346,000 |
| 5 | Fire Station 3 | 4,354,530 | 6,774,000 |
| 6 | Hazardous Materials Response Unit | 400,000 | 400,000 |
| 7 | Fire Speciality Equipment | 567,000 | 567,000 |
| 8 | Fire Hydrant Installations | 2,499,440 | 5,940,000 |
| Total Fire Protection | | \$ 23,486,300 | \$ 56,042,000 |
| Municipal Facilities | | | |
| 9 | Police Driver Training Facility | 1,033,670 | 1,035,000 |
| 10 | Municipal Office II Addition | 2,254,540 | 4,700,000 |
| 11 | Imaging Technology Phase II | 750,000 | 750,000 |
| 12 | Police E-Ticketing | 150,000 | 150,000 |
| 13 | Telecommunications Upgrade | 507,000 | 3,448,000 |
| Total Municipal Facilities | | \$ 4,695,210 | \$ 10,083,000 |
| Parks and Recreation | | | |
| 14 | Trail Crossing Signals | 299,940 | 3,114,000 |
| 15 | Elliot District Park | 5,632,360 | 43,810,000 |
| 16 | Santan Vista Trail | 4,094,330 | 8,216,000 |
| 17 | Partners District Park | 7,543,000 | 36,083,000 |
| 18 | Rittenhouse District Park | 4,220,000 | 28,869,000 |
| 19 | Crossroads Park NE Expansion | 1,781,780 | 5,240,000 |
| 20 | Community Center | 3,136,450 | 7,129,000 |
| 21 | Parking Area Renovation | 796,850 | 797,000 |
| 22 | Perry High School Pool | 1,635,190 | 4,809,000 |
| 23 | Williams Field High School Pool | 1,635,190 | 4,809,000 |
| 24 | Heritage Trail Middle Segment (Consolidated Canal) | 1,278,760 | 1,397,000 |
| 25 | Powerline Trail Phase II | 1,251,870 | 2,137,000 |
| 26 | Powerline Trail Phase III | 33,560 | 3,480,000 |
| 27 | Special Events Center | 10,551,000 | 20,551,000 |
| Total Parks and Recreation | | \$ 43,890,280 | \$ 170,441,000 |
| Storm Water | | | |
| 28 | Commerce Avenue Basin | 314,950 | 355,000 |
| Total Storm Water | | \$ 314,950 | \$ 355,000 |



Capital Improvement List

| Ref # | Project | 2007-08 Adopted | Project Total |
|------------------------------|---|----------------------|-----------------------|
| Streets | | | |
| 29 | Scalloped Streets - East | 11,562,700 | 16,397,000 |
| 30 | Power Road - Baseline to Guadalupe | 3,825,880 | 3,832,000 |
| 31 | Williams Field - Gilbert to Eastern Canal | 299,990 | 1,303,000 |
| 32 | Ocotillo Road - Higley to Recker | 4,319,460 | 5,610,000 |
| 33 | Higley and Williamsfield Improvements | 3,420,950 | 11,992,000 |
| 34 | Higley Road - Ocotillo to Queen Creek | 1,464,960 | 10,575,000 |
| 35 | Greenfield Road - Arrowhead Trail North | 3,807,910 | 4,258,000 |
| 36 | Power and Pecos - UPRR Crossing | 4,221,880 | 4,222,000 |
| 37 | Proposition 400 Intersection Cooper/Warner | 1,200,000 | 4,460,000 |
| 38 | Williams Field Road - UPRR to Power | 15,464,710 | 56,138,000 |
| 39 | Recker Road - 660' to 1320' North of Ray | 1,876,960 | 1,902,000 |
| 40 | Ocotillo Road - Recker to Power | 2,268,610 | 2,720,000 |
| 41 | Higley Road - Baseline to Highway 60 | 699,980 | 1,500,000 |
| 42 | Realigned Greenfield - Lonesome Lane to Chandler Hgts | 580,000 | 1,484,000 |
| Total Streets | | \$ 55,013,990 | \$ 126,393,000 |
| Traffic Control | | | |
| 43 | ATMS Interconnect Project | 527,190 | 7,199,000 |
| 44 | Elliot and General Dynamics | 232,990 | 258,000 |
| 45 | Mesquite and Greenfield | 189,000 | 230,000 |
| 46 | Power and Monterey | 216,000 | 216,000 |
| 47 | Elliot and Recker | 175,000 | 175,000 |
| 48 | Germann and Higley | 239,990 | 240,000 |
| 49 | Williams Field and Higley | 50,000 | 50,000 |
| 50 | Baseline and Peirpont/Clairmont | 232,990 | 233,000 |
| 51 | Lindsay and Juniper | 232,990 | 233,000 |
| 52 | Lindsay and Queen Creek | 239,990 | 240,000 |
| 53 | Lindsay and Galveston | 115,000 | 240,000 |
| 54 | Arterial Intersection Signal Program | 720,000 | 4,560,000 |
| 55 | Minor Intersection Signal Program | 690,000 | 29,210,000 |
| Total Traffic Control | | \$ 3,861,140 | \$ 43,084,000 |
| Wastewater | | | |
| 56 | Crossroads Wastewater Lift Station | 776,980 | 11,887,000 |
| 57 | Ocotillo 15" Sewer | 597,980 | 887,000 |
| 58 | Reclaimed Water Valve Stations | 829,970 | 930,000 |
| 59 | Manhole Rehabilitation | 319,990 | 320,000 |
| 60 | Williams Field 16" Reclaimed Water Line | 1,376,620 | 2,080,000 |
| 61 | Greenfield 12" Reclaimed Water Main | 1,124,970 | 1,340,000 |
| 62 | Baseline 12" Sewer - Caliborne to Greenfield | 1,887,950 | 1,888,000 |
| 63 | Williams Field 16" Reclaimed Water Line | 723,980 | 724,000 |
| 64 | Reclaimed Water Recovery Well | 699,980 | 700,000 |
| 65 | Germann/Higley 18" Reclaimed Water Main | 365,000 | 3,289,000 |
| Total Wastewater | | \$ 8,703,420 | \$ 24,045,000 |



Capital Improvement List

| Ref # | Project | 2007-08 Adopted | Project Total |
|------------------------------|--|-----------------------|-----------------------|
| Water | | | |
| 66 | Direct System Well | 3,749,890 | 6,700,000 |
| 67 | CAP Pipeline | 24,354,390 | 50,544,000 |
| 68 | Water Treatment Expansion - 45 mgd | 5,797,220 | 23,750,000 |
| 69 | Well, 2mg Reservoir and Pump Station | 1,139,970 | 9,604,000 |
| 70 | Recker and Baseline 16" Water Main | 895,970 | 1,111,000 |
| 71 | South Water Treatment Plant (SWTP) | 55,394,460 | 179,517,000 |
| 72 | Ocotillo Road Water Mains | 14,356,630 | 17,945,000 |
| 73 | Ocotillo Road Water Mains | 4,569,870 | 4,869,000 |
| 74 | Well, Reservoir and Pump Station | 2,697,920 | 9,616,000 |
| 75 | Well, Reservoir and Pump Station | 619,980 | 9,469,000 |
| 76 | Well, Reservoir and Pump Station | 8,385,770 | 11,936,000 |
| 77 | Well, Reservoir and Pump Station | 7,335,800 | 10,040,000 |
| 78 | Well, Reservoir and Pump Station | 1,140,000 | 9,604,000 |
| 79 | Arsenic Mitigation - Well 21 | 549,990 | 2,480,000 |
| 80 | Meadows Drive 12" Water Main | 625,990 | 1,026,000 |
| 81 | Well 20 Booster Pump Station | 514,990 | 515,000 |
| 82 | Higley Road 16" Water Main | 150,000 | 2,214,000 |
| | Total Water | \$ 132,278,840 | \$ 350,940,000 |
| Redevelopment | | | |
| 83 | Ash Street Extension | 2,746,270 | 2,770,000 |
| 84 | Water Tower Preservation | 1,558,000 | 2,012,000 |
| 85 | Page and Elm Parking Lot | 250,000 | 2,471,000 |
| 86 | Heritage District Pediatric Improvements | 1,175,000 | 1,300,000 |
| 87 | Vaughn Avenue Parking Structure | 3,000,000 | 3,000,000 |
| | Total Redevelopment | \$ 8,729,270 | \$ 11,553,000 |
| Improvement Districts | | | |
| 88 | New Districts | 99,144,030 | 99,144,030 |
| | Total Improvement Districts | \$ 99,144,030 | \$ 99,144,030 |
| | TOTAL CAPITAL IMPROVEMENT COSTS | \$ 380,117,430 | \$ 892,080,030 |



Capital Improvement Descriptions

Fire Protection

1. Fire Station Emergency Signals

This project provides for the construction of traffic control signals at each fire station. A station merits installation of a signal when traffic volume or speed increases and prohibits safe entry by emergency vehicles onto the arterial roadway. Station 10 and Station 11 are budgeted in FY 2008 to receive emergency signals.

Fiscal Year 2007-08: \$349,940
Annual Maintenance Cost: \$2,000
Funding Source: Fire SDF

2. Fire Station 10 – Guadalupe & McQueen

Construction of a new 10,500 square foot, four bay fire station located on a three acre site near McQueen and Guadalupe and will include a fire pumper. The facility will include capacity for 13 staff members.

Fiscal Year 2007-08: \$6,207,870
Annual Maintenance Cost: \$1,259,000
Funding Source: Fire SDF

3. Public Safety Training Facility

Construction of a fire department training facility on approximately 25 acres. The project will provide a campus of training props that will compliment the fire training concept throughout the Valley and provide a training facility for the growing needs of the Gilbert Fire Department as well as streetscape props adaptable for tactical police and fire scenarios.

Fiscal Year 2007-08: \$7,100,000
Annual Maintenance Cost: \$300,000
Funding Sources: General Fund, Fire SDF, Police SDF

4. Fire Station 2

Design and construction of a new 10,500 square foot, four bay fire station on Guadalupe Road east of Greenfield to replace existing Fire Station 2.

Fiscal Year 2007-08: \$2,007,520
Annual Maintenance Cost: \$15,000
Funding Sources: General Fund, Fire SDF

5. Fire Station 3

Design and construction of a new 13,000 square foot, five bay fire station and battalion headquarters located on Guadalupe west of Freestone Parkway to replace existing Fire Station 3.

Fiscal Year 2007-08: \$4,354,530
Annual Maintenance Cost: \$1,259,000
Funding Sources: General Fund, Fire SDF

6. Hazardous Materials Response Unit

Acquisition of a hazardous materials response unit which is not directly associated with a fire station.

Fiscal Year 2007-08: \$400,000
Annual Maintenance Cost: \$66,000
Funding Sources: Fire SDF, General Fund

7. Fire Specialty Equipment

Acquisition of a new Utility Truck which is not directly associated with a new station.

Fiscal Year 2007-08: \$567,000
Annual Maintenance Cost: \$58,000
Funding Sources: Fire SDF, General Fund

8. Fire Hydrant Installations

Design and installation of fire hydrants and minor water system improvements to existing subdivisions serviced by Gilbert's water distribution system and annexing into the Town.

Fiscal Year 2007-08: \$2,499,440
Annual Maintenance Cost: \$0
Funding Source: General Fund

Municipal Facilities

9. Police Driver Training Facility

Construction of a paved area on approximately five acres north of the Greenfield Water Reclamation Plant to be utilized for police driver training.

Fiscal Year 2007-08: \$1,033,670
Annual Maintenance Cost: \$50,000
Funding Source: Police SDF

10. Municipal Center II Addition

Design and construction of an 18,000 square foot addition to the existing Municipal Office II building located at 90 E. Civic Center Drive.

Fiscal Year 2007-08: \$2,254,540
Annual Maintenance Cost: \$129,000
Funding Source: General Government SDF

11. Imaging Technology Phase II

Expanding the document imaging and electronic storage software implemented in the Town Clerk's office and Police Records to other areas of the organization with high volumes of document storage needs.

Fiscal Year 2007-08: \$750,000
Annual Maintenance Cost: \$0
Funding Source: General Fund

12. Police E-Ticketing

Pilot project for electronic traffic citation software in Police to increase the efficiency/accuracy of data. This software and hardware will allow officers to enter citation information on scene that will feed automatically into the records database.

Fiscal Year 2007-08: \$150,000
Annual Maintenance Cost: \$0
Funding Source: General Fund



Capital Improvement Descriptions

Municipal Facilities (continued)

13. Telecommunications Upgrade

Improvements include and upgrade to a consolidated phone switch and service expansion to the new Public Safety Complex on the Municipal Center Campus.

| | |
|---------------------------------|--------------|
| Fiscal Year 2007-08: | \$507,000 |
| Annual Maintenance Cost: | \$40,000 |
| Funding Source: | General Fund |

Parks and Recreation

14. Trail Crossing Signals

Signalization of trail crossing lights at Elliot and Consolidated Canal and Ray and Consolidated Canal.

| | |
|---------------------------------|------------------------|
| Fiscal Year 2007-08: | \$299,940 |
| Annual Maintenance Cost: | \$2,000 |
| Funding Sources: | General Fund, Park SDF |

15. Elliot District Park

Design and construction of a Big League Dreams Sports Park. Typical improvements to include eight replica softball fields, two field houses, two sport themed concession buildings, administrative offices, maintenance building, batting cages, sand volleyball courts, youth play areas, restrooms, field lighting, and landscaping.

| | |
|---------------------------------|---------------------|
| Fiscal Year 2007-08: | \$5,632,360 |
| Annual Maintenance Cost: | \$38,000 |
| Funding Sources: | MPC Bonds, Park SDF |

16. Santan Vista Trail

Multi-modal canal trail improvements along the Easter Canal from baseline south to Germann. Improvements to include landscaping, irrigation, concrete pathway, rest areas, lighting, interpretive kiosks, and signage.

| | |
|---------------------------------|-------------------------|
| Fiscal Year 2007-08: | \$4,094,330 |
| Annual Maintenance Cost: | \$18,000 |
| Funding Sources: | Federal Grant, Park SDF |

17. Partners District Park

Joint effort with the Flood Control District of Maricopa County, this will be the largest public park assembled in Gilbert. The land will be designed to serve two purposes: flood control/storm water retention, as well as park and recreation amenities. Situated along the East Maricopa Floodway, the total developable area is approximately 241 acres.

| | |
|---------------------------------|-------------|
| Fiscal Year 2007-08: | \$7,543,000 |
| Annual Maintenance Cost: | \$0 |
| Funding Source: | Park SDF |

18. Rittenhouse District Park

Joint effort with the Flood Control District of Maricopa County, this will be the second largest public park assembled in Gilbert. The basin will be designed to serve two purposes: flood control/ storm water retention, as well as park and recreation amenities. Situated along the East Maricopa Floodway, the total project includes the development of 115 acres for medium intensity and 32 acres for low intensity park development.

| | |
|---------------------------------|-------------|
| Fiscal Year 2007-08: | \$4,220,000 |
| Annual Maintenance Cost: | \$0 |
| Funding Source: | Park SDF |

19. Crossroads Park NE Expansion

Master plan for the additional 12 acres east of the original park construction (south of Knox) to complete the hardscape and landscaping to include amenities such as sport courts, picnic areas, parking lots, walkways and ramadas. Project includes the development of 6 acres for medium intensity park development and 6 acres for a Polar Ice facility.

| | |
|---------------------------------|--|
| Fiscal Year 2007-08: | \$1,781,780 |
| Annual Maintenance Cost: | \$0 |
| Funding Source: | Developer Contributions, General Fund, Park SDF |

20. Community Center

Construction of a new 16,000 square foot Community Center, site improvements, and landscaping. Includes demolition of existing Community Center.

| | |
|---------------------------------|-----------------------------|
| Fiscal Year 2007-08: | \$3,136,450 |
| Annual Maintenance Cost: | \$58,000 |
| Funding Sources: | General Fund, Federal Grant |

21. Parking Area Renovation

Refurbish asphalt parking areas at Freestone, Crossroads, Page Park, Community Center and Circle G. Project includes removal of asphalt layers, damaged curbing, signage, striping, landscape and replacement with new asphalt underlayment, surfaces and related improvements.

| | |
|---------------------------------|--------------|
| Fiscal Year 2007-08: | \$796,850 |
| Annual Maintenance Cost: | \$2,000 |
| Funding Sources: | General Fund |

22. Perry High School Pool

Construction of an outdoor swimming pool at Perry High School in the Chandler School District. The design-build project delivery method will be utilized to help control schedule and quality.

| | |
|---------------------------------|-------------|
| Fiscal Year 2007-08: | \$1,635,190 |
| Annual Maintenance Cost: | \$200,000 |
| Funding Source: | Park SDF |



Capital Improvement Descriptions

Parks and Recreation (continued)

23. Williams Field High School Pool

Construction of an outdoor swimming pool at Williams Field High School in the Higley School District. The design-build project delivery method will be utilized to help control schedule and quality.

Fiscal Year 2007-08: \$1,635,190
Annual Maintenance Cost: \$200,000
Funding Source: Park SDF

24. Heritage Trail Middle Segment (Consolidated Canal)

Multi-modal canal trail improvements from the Western Canal south to Warner. Improvements to include bridge crossing, landscape, concrete pathway, rest areas, lighting and signage (1 ½ miles).

Fiscal Year 2007-08: \$1,278,760
Annual Maintenance Cost: \$12,000
Funding Sources: Federal Grant, General Fund, Park SDF

25. Powerline Trail Phase II

Multi-use trail improvements along the alignment of the Powerline easement which is located between Guadalupe and Elliot from Gilbert to Lindsay.

Fiscal Year 2007-08: \$1,251,870
Annual Maintenance Cost: \$9,000
Funding Sources: Federal Grant, General Fund, Park SDF

26. Powerline Trail Phase III

Multi-use trail improvements along the alignment of the Powerline easement which is located midway between Guadalupe and Elliot from Cooper to Gilbert.

Fiscal Year 2007-08: \$33,560
Annual Maintenance Cost: \$9,000
Funding Sources: Federal Grant, General Fund, Park SDF

27. Special Events Center

Design and construction of a special events center located on 44 acres at the southwest corner of Queen Creek and Higley.

Fiscal Year 2007-08: \$10,551,000
Annual Maintenance Cost: \$0
Funding Source: MPC Bonds

Storm Water

28. Commerce Avenue Basin

Design and construction of a storm water retention basin on Commerce Avenue east of Cooper Road to prevent flooding.

Fiscal Year 2007-08: \$314,950
Annual Maintenance Cost: \$1,000
Funding Sources: General Fund

Streets

29. Scalloped Streets - East

Complete roadways adjacent to existing County island residential areas to full width improvements. Projects include: south side of Guadalupe from Higley to 172nd; Recker from Baseline to Houston; south side of Baseline from 172nd to 1,450' east of Recker, and Higley from Pecos to Frye.

Fiscal Year 2007-08: \$11,562,700
Annual Maintenance Cost: \$83,000
Funding Sources: 2003 Bonds, City of Mesa, Developer Contribution, Investment Income

30. Power Road – Baseline to Guadalupe

This project consists of widening of Power Road from Baseline to Guadalupe, widening of Guadalupe and Power Road bridges over the RWCD Canal, and upgrades to Guadalupe west of Power. The widening consists of six lanes for the one mile section on Power Road and five lanes with painted median on Guadalupe.

Fiscal Year 2007-08: \$3,825,880
Annual Maintenance Cost: \$2,000
Funding Sources: 2001 Bonds, 2003 Bonds

31. Williams Field – Gilbert to Eastern Canal

Complete Williams Field improvements from Gilbert to the Eastern Canal to a six lane major arterial with a raised median. The bridge at Williams Field and the Eastern Canal will also be widened.

Fiscal Year 2007-08: \$299,990
Annual Maintenance Cost: \$55,000
Funding Sources: Water Fund, Future Bonds

32. Ocotillo Road – Higley to Recker

Design and construction of Ocotillo from Higley to Recker. Ocotillo is a minor arterial with four traffic lanes and a striped median. Includes a traffic signal at Higley and Ocotillo.

Fiscal Year 2007-08: \$4,319,460
Annual Maintenance Cost: \$57,000
Funding Sources: Wastewater SDF, Fire SDF, Developer Contribution, City of Chandler, Street Fund, Water SDF, Signal SDF

33. Higley and Williams Field Improvements

Improvements on Higley from Williams Field north to the Union Pacific Railroad (UPRR) and south of Williams Field for 660 feet (west half). Also includes improvements on Williams Field from 1,300 feet west of Higley to the UPRR. Both sections of street include an at-grade railroad crossing.

Fiscal Year 2007-08: \$3,420,950
Annual Maintenance Cost: \$50,000
Funding Sources: Developer Contribution, Future Bonds, County Assured



Capital Improvement Descriptions

Streets (continued)

34. Higley Road – Ocotillo to Queen Creek

Design and construction of one mile of major arterial street, six lanes, plus raised median on Higley north of Sanoqui Wash Bridge and minor arterial half street improvements on Queen Creek from EMF to Higley. Includes widening of Queen Creek Wash Bridge.

Fiscal Year 2007-08: \$1,464,960
Annual Maintenance Cost: \$64,000
Funding Sources: Developer Contribution,
 Park SDF, Wastewater SDF, Water SDF,
 Streets Fund, City of Chandler,
 City of Mesa, Town of Queen Creek

35. Greenfield Road – Arrowhead Trail North

Design and construction of 2,840' of minor arterial street improvements on Greenfield north of Arrowhead Trail. Improvements are along the Greenfield Wastewater Reclamation Plant property.

Fiscal Year 2007-08: \$3,807,910
Annual Maintenance Cost: \$31,000
Funding Sources: City of Mesa, Town of Queen
 Creek, Streets Fund, Wastewater SDF

36. Power and Pecos – UPRR Crossing

Construction of street and railroad improvements at the intersection of Power and the UPRR railroad. Improvements will widen this intersection to a major arterial roadway. Project includes a traffic signal at Power and Pecos.

Fiscal Year 2007-08: \$4,221,880
Annual Maintenance Cost: \$3,000
Funding Sources: Street Fund, Future Bonds,
 City of Mesa, Signal SDF

37. Proposition 400 Intersection Phase I

Intersection improvements at Cooper and Warner.

Fiscal Year 2007-08: \$1,200,000
Annual Maintenance Cost: \$14,000
Funding Sources: Future Bonds, State Funds

38. Williams Field Road – UPRR to Power

Complete Williams Field Road improvements from Wade Drive to Power Road and Recker Road improvements from Ray Road to the Union Pacific Railroad. Includes undergrounding of 69kv power lines.

Fiscal Year 2007-08: \$15,464,710
Annual Maintenance Cost: \$89,000
Funding Source: Future Bonds

39. Recker Road – 660' to 1320' North of Ray

Complete Recker Road improvements adjacent to existing county island on the west side of Recker Road. Includes relocation of 69kv power lines.

Fiscal Year 2007-08: \$1,876,960
Annual Maintenance Cost: \$7,000
Funding Source: Streets Fund

40. Ocotillo Road – Recker to Power

Design and construction of Ocotillo from Recker to Power. Ocotillo is a minor arterial with four traffic lanes and a striped median.

Fiscal Year 2007-08: \$2,268,610
Annual Maintenance Cost: \$0
Funding Sources: Developer Contribution,
 Streets Fund

41. Higley Road – Baseline to Highway 60

Design and construction of Higley Road to major arterial standard with 6 lanes and a raised median from Baseline Road to US-60.

Fiscal Year 2007-08: \$699,980
Annual Maintenance Cost: \$28,000
Funding Sources: Streets Fund

42. Realigned Greenfield – Lonesome Lane to Chandler Heights

Realignment of approximately 700 feet of Greenfield north of Chandler Heights to the west. Realignment will allow for improved sight distance at the intersection of Greenfield and Chandler Heights.

Fiscal Year 2007-08: \$580,000
Annual Maintenance Cost: \$8,000
Funding Sources: Streets Fund

Traffic Control

43. ATMS Interconnect Project

Construct or make improvements to the automated traffic control system to include the purchase of new equipment such as video wall components or installation of traffic interconnect conduits or fiber cable.

Fiscal Year 2007-08: \$527,190
Annual Maintenance Cost: \$6,000
Funding Source: Signal SDF

44. Elliot and General Dynamics

Design and installation of a minor arterial traffic signal at Elliot and General Dynamics.

Fiscal Year 2007-08: \$232,990
Annual Maintenance Cost: \$3,000
Funding Source: Signal SDF



Capital Improvement Descriptions

Traffic Control (continued)

45. Mesquite and Greenfield

Design and installation of a minor arterial traffic signal at Mesquite and Greenfield.

Fiscal Year 2007-08: \$189,000
Annual Maintenance Cost: \$3,000
Funding Source: Signal SDF

46. Power and Monterey

Design and installation of a minor arterial traffic signal at Power and Monterey.

Fiscal Year 2007-08: \$216,000
Annual Maintenance Cost: \$3,000
Funding Source: Signal SDF

47. Elliot and Recker

Design and installation of a minor arterial traffic signal at Elliot and Recker.

Fiscal Year 2007-08: \$175,000
Annual Maintenance Cost: \$4,000
Funding Source: Signal SDF

48. Germann and Higley

Replacement of existing poles and signal heads on the southwest and northwest corners of the intersection of Germann and Higley.

Fiscal Year 2007-08: \$239,990
Annual Maintenance Cost: \$1,000
Funding Source: Signal SDF

49. Williams Field and Higley

Replacement of existing poles and signal heads on the northeast and northwest corners of the intersection of Williams Field and Higley.

Fiscal Year 2007-08: \$50,000
Annual Maintenance Cost: \$1,000
Funding Source: Signal SDF

50. Baseline and Pierpont/Clairmont

Design and installation of a minor arterial traffic signal at Baseline and Pierpont/Clairmont.

Fiscal Year 2007-08: \$232,990
Annual Maintenance Cost: \$3,000
Funding Source: Signal SDF

51. Lindsay and Juniper

Design and installation of a minor arterial traffic signal at Lindsay and Juniper.

Fiscal Year 2007-08: \$232,990
Annual Maintenance Cost: \$3,000
Funding Source: Signal SDF

52. Lindsay and Queen Creek

Design and installation of a major arterial traffic signal at Lindsay and Queen Creek.

Fiscal Year 2007-08: \$239,990
Annual Maintenance Cost: \$4,000
Funding Source: Signal SDF

53. Lindsay and Galveston

Design and installation of a major arterial traffic signal at Lindsay and Galveston. Galveston aligns with the north entrance of the Williams Field High School.

Fiscal Year 2007-08: \$115,000
Annual Maintenance Cost: \$4,000
Funding Source: Signal SDF

54. Arterial Intersection Signal Program

Design and installation of three arterial intersection traffic signals based upon Traffic Engineering needs analysis.

Fiscal Year 2007-08: \$720,000
Annual Maintenance Cost: \$12,000
Funding Source: Signal SDF

55. Minor Intersection Signal Program

Design and installation of three minor intersection traffic signals based upon Traffic Engineering needs analysis.

Fiscal Year 2007-08: \$690,000
Annual Maintenance Cost: \$9,000
Funding Source: Signal SDF

Wastewater

56. Crossroads Wastewater Lift Station

Expansion of Crossroads Wastewater Lift Station located on the west side of Greenfield and south of Ray.

Fiscal Year 2007-08: \$776,980
Annual Maintenance Cost: \$22,000
Funding Source: Wastewater SDF

57. Ocotillo 15" Sewer

Install a 15" sewer in Ocotillo from Recker to Higley. This will generally serve the area of ½ mile east of Higley and south of Ocotillo.

Fiscal Year 2007-08: \$597,980
Annual Maintenance Cost: \$2,000
Funding Sources:

Wastewater SDF, Town of Queen Creek

58. Reclaimed Water Valve Stations

Design and construction of three pressure reducing valve stations to establish two pressure zones in the reclaimed water system.

Fiscal Year 2007-08: \$829,970
Annual Maintenance Cost: \$4,000
Funding Source: Wastewater SDF



Capital Improvement Descriptions

Wastewater (continued)

59. Manhole Rehabilitation

Rehabilitation of 22 manholes in the 42" diameter sewer line located on Hackamore from Cooper east approximately 2/3 mile; on Cooper from Hackamore to Western Canal; and on the Western Canal alignment from Cooper eastward to the Neely Water Reclamation Plant.

Fiscal Year 2007-08: \$319,990
Annual Maintenance Cost: \$0
Funding Source: Wastewater Fund

60. Williams Field 16" Reclaimed Waterline

Construct a 16" reclaimed water line in Williams Field Road from the east right-of-way of the Santan Freeway to the east right-of-way line of the Union Pacific Railroad.

Fiscal Year 2007-08: \$1,376,620
Annual Maintenance Cost: \$9,000
Funding Source: Wastewater SDF

61. Greenfield 12" Reclaimed Water Main

Install a 12" reclaimed water main in Greenfield from Ocotillo to Chandler Heights.

Fiscal Year 2007-08: \$1,124,970
Annual Maintenance Cost: \$7,000
Funding Source: Wastewater SDF

62. Baseline 12" Sewer – Claiborne to Greenfield

Installation of a 12" sewer in Baseline from Claiborne to Greenfield and the replacement of an existing 10" sewer in Greenfield from Baseline to Houston with a 12" sewer. This is to provide sewer service to the area west of Higley and north of Baseline.

Fiscal Year 2007-08: \$1,887,950
Annual Maintenance Cost: \$2,000
Funding Source: Wastewater Fund

63. Williams Field 16" Reclaimed Water Line

Construct a 16" reclaimed water line in Williams Field Road from Val Vista to Santan Village Parkway.

Fiscal Year 2007-08: \$723,980
Annual Maintenance Cost: \$4,000
Funding Source: Wastewater SDF

64. Reclaimed Water Recovery Well

Conversion of irrigation well to a reclaimed water recovery well to provide irrigation water to development near the northwest corner of Ray and Higley.

Fiscal Year 2007-08: \$699,980
Annual Maintenance Cost: \$2,000
Funding Source: Wastewater SDF

65. Germann/Higley 18" Reclaimed Water Main

Install an 18" reclaimed water main in Higley from one half mile north of Ocotillo to Germann and in Germann from Higley one quarter mile to the west.

Fiscal Year 2007-08: \$365,000
Annual Maintenance Cost: \$3,000
Funding Source: Wastewater SDF

Water

66. Direct System Well

Installation of two 1,500 gpm direct injection wells and one replacement well. Wells will be located in the system where required by demand.

Fiscal Year 2007-08: \$3,749,890
Annual Maintenance Cost: \$69,000
Funding Sources: Water Fund, Water SDF

67. CAP Pipeline

Design and construction of 11.5 miles of pipeline from the CAP Canal to the South Water Treatment Plant along Ocotillo.

Fiscal Year 2007-08: \$24,354,390
Annual Maintenance Cost: \$10,000
Funding Sources: MPC Bonds, City of Chandler

68. Water Treatment Expansion – 45MGD

Expansion of Water Treatment Plant to increase capacity to 45 mgd from 40 mgd. Includes expansion of low lift pump station, two filters, two sludge drying beds, two flocculation basins, two final sedimentation basins, increased chemical storage and the replacement of two ozone generation units.

Fiscal Year 2007-08: \$5,797,220
Annual Maintenance Cost: \$148,000
Funding Sources: MPC Bonds, Water Fund

69. Well, 2mg Reservoir and Pump Station

Design and construct a 2.0 MGD well, 2 million gallon in ground reservoir, and pump station at Williams Field and Recker (Cooley Station).

Fiscal Year 2007-08: \$1,139,970
Annual Maintenance Cost: \$0
Funding Source: Water SDF

70. Recker and Baseline 16" Water Main

Installation of a 16" waterline in Recker from Baseline to Houston. This project also includes the installation of a 16" waterline in Baseline from Higley to Recker to complete a system loop.

Fiscal Year 2007-08: \$895,970
Annual Maintenance Cost: \$1,000
Funding Sources: Water Fund, Water SDF



Capital Improvement Descriptions

Water (continued)

71. South Water Treatment Plant (SWTP)

The 40 acre site for the SWTP is located on the south side of Ocotillo ½ mile east of Higley. Phase I will treat 24 MGD and Phase II will expand the plant to an ultimate capacity of 48 MGD. Gilbert will have 12 MGD of capacity in Phase I and 12 MGD in Phase II. This is a joint facility with Chandler.

Fiscal Year 2007-08: \$55,394,460
Annual Maintenance Cost: \$1,056,000
Funding Sources: MPC Bonds, City of Chandler

72. Ocotillo Road Water Mains

Install a 24" water main in Ocotillo from Higley to Greenfield and a 16" water main in Ocotillo from Greenfield to Val Vista to serve Zone 2 of Gilbert's water distribution system. Install City of Chandler 36" water main in Ocotillo from Higley to Gilbert to supply water from the South Water Treatment Plant to Chandler's water distribution system.

Fiscal Year 2007-08: \$14,356,630
Annual Maintenance Cost: \$1,000
Funding Sources: City of Chandler, Water SDF

73. Ocotillo Road Water Mains

Install a 20" water main in Ocotillo from Higley to Recker and a 36" water main in Ocotillo from the South Water Treatment Plant (SWTP) to Higley. The 20" main will serve Zone 3 of the Gilbert's water distribution system and the 36" main will serve Zone 2. Install City of Chandler 36" water main in Ocotillo from the SWTP to Higley to supply water from the SWTP to Chandler's water distribution system.

Fiscal Year 2007-08: \$4,569,870
Annual Maintenance Cost: \$1,000
Funding Sources: Developer Contribution, City of Chandler, Water Fund, Fire SDF, Water SDF, Wastewater SDF

74. Well, Reservoir and Pump Station

Installation of a 1,500 gallon per minute well, 2 mg in ground reservoir and a dual zone pump station to serve water distribution zones 2 and 3. This facility will be located at Chandler Heights and Greenfield.

Fiscal Year 2007-08: \$2,697,920
Annual Maintenance Cost: \$127,000
Funding Source: MPC Bonds

75. Well, Reservoir and Pump Station

Installation of a 1,500 gallon per minute well, 2 mg in ground reservoir and a pump station. This facility will be located at Ray and Recker.

Fiscal Year 2007-08: \$619,980
Annual Maintenance Cost: \$68,000
Funding Sources: MPC Bonds, Water SDF

76. Well, Reservoir and Pump Station

Installation of a 1,500 gallon per minute well, 2 mg in ground reservoir and a dual zone pump station to water distribution zones 2 and 4. This facility will be located at Baseline and 172nd Street.

Fiscal Year 2007-08: \$8,385,770
Annual Maintenance Cost: \$127,000
Funding Sources: MPC Bonds

77. Well, Reservoir and Pump Station

Installation of a 1,500 gallon per minute well, 2 mg in ground reservoir and a pump station. This facility will be located at 164th Street and Riggs.

Fiscal Year 2007-08: \$7,335,800
Annual Maintenance Cost: \$127,000
Funding Source: MPC Bonds

78. Well, Reservoir and Pump Station

Installation of a 1,500 gallon per minute well, 2 mg in ground reservoir and a pump station. This facility will be located at Germann and Lindsay.

Fiscal Year 2007-08: \$1,140,000
Annual Maintenance Cost: \$0
Funding Source: MPC Bonds, Water SDF

79. Arsenic Mitigation – Well 21

Design and construction of well head treatment facilities to reduce arsenic levels below acceptable limit of 10 parts per billion (ppb) per the Environmental Protection Agency requirement.

Fiscal Year 2007-08: \$549,990
Annual Maintenance Cost: \$125,000
Funding Source: Water Fund

80. Meadows Drive 12" Water Main

Design and construct a 12 inch water main from Meadows east in the Houston Avenue alignment to the RWCD Canal right-of-way and south to Guadalupe, completes a loop in the water distribution system.

Fiscal Year 2007-08: \$625,990
Annual Maintenance Cost: \$0
Funding Sources: Water SDF

81. Well 20 Booster Pump Station

Installation of a 1,500 gallon per minute pump to meet peak demands and to provide redundancy for the pump station.

Fiscal Year 2007-08: \$514,990
Annual Maintenance Cost: \$6,000
Funding Source: Water Fund

82. Higley Road 16" Water Main

Design and construction of a 16" water main in Higley from Guadalupe to Inverness.

Fiscal Year 2007-08: \$150,000
Annual Maintenance Cost: \$1,000
Funding Source: Water Fund



Capital Improvement Descriptions

Redevelopment

83. Ash Street Extension

Collector street to be located west of Gilbert between Juniper and the Union Pacific Railroad. The purpose of the project is to improve access to the commercial area west of Gilbert.

Fiscal Year 2007-08: \$2,746,270

Annual Maintenance Cost: \$15,000

Funding Source: 2003 Bonds, General Fund

84. Water Tower Preservation

Paint and make minor structural repairs to the Tower located at Page and Ash in the Heritage District. Also included in this project is the development of a plaza/landscaped area on the tower property to be funded by private dollars.

Fiscal Year 2007-08: \$1,558,000

Annual Maintenance Cost: \$8,000

Funding Sources: State Grant, General Fund, Private Funds

85. Page and Elm Parking Lot

Acquisition of property and the development of an additional surface parking lot on the half block bounded by Page, Elm and Vaughn. The lot will support development on the west half of the block fronting Gilbert Road. Current parking demands exceed the limited capacity of the existing lot in the alleyway, with overflow going to the North Elm lot to the south.

Fiscal Year 2007-08: \$250,000

Annual Maintenance Cost: \$10,000

Funding Source: General Fund

86. Heritage District Pedestrian Improvements

Improvements to sidewalks within the Heritage District business corridor.

Fiscal Year 2007-08: \$1,175,000

Annual Maintenance Cost: \$0

Funding Sources: Federal Grant, General Fund

87. Vaughn Avenue Parking Structure

Design and construction of a parking facility located near Vaughn and Ash on the north side of Vaughn.

Fiscal Year 2007-08: \$3,000,000

Annual Maintenance Cost: \$50,000

Funding Source: General Fund

Improvement Districts

88. New Districts

Allowance for potential expenditures for new improvement districts. Since Arizona Statutes do not permit increasing the budget once adopted, Gilbert adopts an amount for potential improvement districts so the process is not slowed by budget constraints.

Fiscal Year 2007-08: \$99,144,030

Annual Maintenance Cost: \$0

Funding Source: Special Assessment Bonds



Debt Service

[Debt Service Summary](#)

[Debt Service Detail](#)

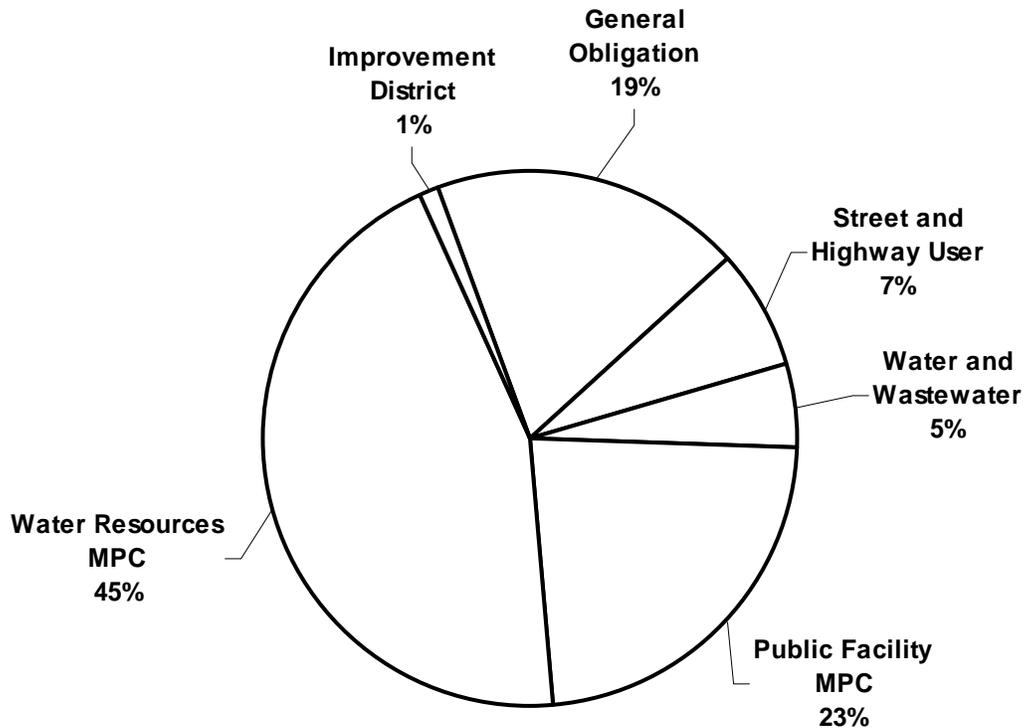


Debt Service

Gilbert issues debt to finance capital project construction. This section of the budget document provides the reader with summary information regarding the type of debt issued, the amount of debt outstanding, the legal limit for general obligation debt, the purpose for that debt, and future debt payment requirements.

The following table indicates what percentage each type of bond represents of the total outstanding debt for Gilbert as of June 30, 2007.

| TYPE OF DEBT | PRINCIPAL AMOUNT OUTSTANDING |
|--|------------------------------------|
| General Obligation | \$ 81,600,000 |
| Street and Highway User Revenue | 31,300,000 |
| Water and Wastewater Revenue | 21,995,000 |
| Public Facility Municipal Property Corporation | 100,635,000 |
| Water Resources Municipal Property Corporation | 194,685,000 |
| Improvement District | 4,380,000 |
| Total Bonds Outstanding | \$ 434,595,000 |





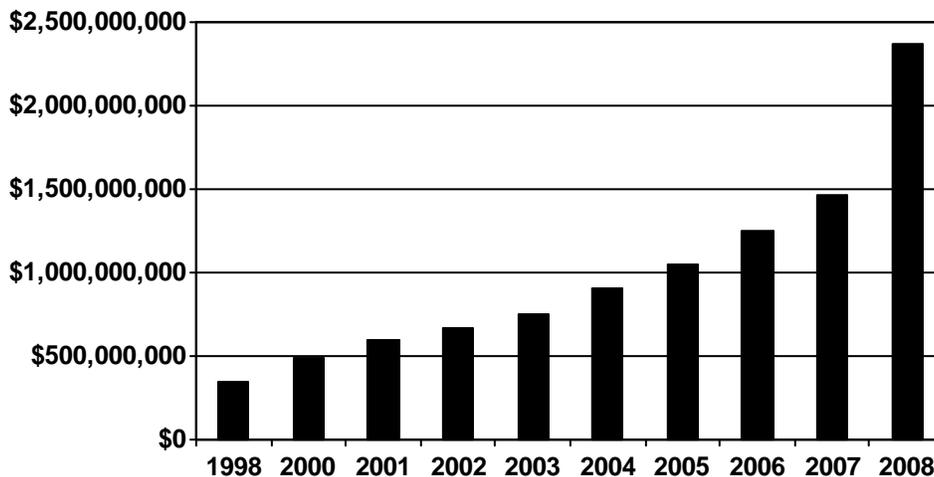
Description of Bond Types

General Obligation (G.O.) Bonds are backed by the full faith and credit of the issuing municipality. The bonds are secured by the property tax of the Town and are limited in size only to the amount of bond capacity based on the Town’s secondary assessed valuation as determined by the Maricopa County Assessor. The following table illustrates the increase in secondary assessed valuation over the past ten years and the amount of property tax received to repay debt.

| Year | Secondary Assessed Valuation | Percent Increase | Property Tax |
|--|------------------------------|------------------|--------------|
| 1998/1999 | 408,616,906 | 18.7% | 5,107,711 |
| 1999/2000 | 484,608,084 | 18.6% | 6,057,600 |
| 2000/2001 | 593,732,571 | 22.5% | 7,421,657 |
| Council decreases property tax rate from \$1.25 to \$1.20/\$100 | | | |
| 2001/2002 | 670,664,757 | 13.0% | 8,047,977 |
| Council decreases property tax rate from \$1.20 to \$1.15/\$100 | | | |
| 2002/2003 | 749,581,043 | 11.8% | 8,620,180 |
| 2003/2004 | 906,389,287 | 20.9% | 10,423,000 |
| 2004/2005 | 1,052,321,817 | 16.1% | 12,101,700 |
| 2005/2006 | 1,251,766,000 | 19.0% | 14,395,300 |
| 2006/2007 | 1,466,841,566 | 17.2% | 16,868,678 |
| 2007/2008 | 2,370,221,717 | 61.6% | 27,257,550 |

The average annual valuation growth of 21.9% in the community combined with solid debt planning has allowed the Town to keep the same property tax rate for 17 years prior to FY 2002 and to decrease the rate to \$1.15 per \$100 in secondary assessed valuation for FY 2003. Debt planning for the next five years is predicated on maintaining the \$1.15 rate. The 61.6% increase in FY 2008 is reflective of property value increases by the County and new construction.

Secondary Assessed Value





Debt Service

The Arizona Constitution and State Statute limits Gilbert's bonded debt capacity to certain percentages of the Gilbert's secondary assessed valuation by the type of project to be constructed.

There is a limit of 20% of secondary assessed valuation for projects involving streets, water, sewer, artificial lighting, parks, open space and recreational facility improvements.

There is a limit of 6% of secondary assessed valuation for any other general-purpose project.

Voter authorization is required before General Obligation Bonds can be issued. In 2001 a Citizens Bond Committee recommended the Council forward to the voters a bond authorization election in the amount of \$57,481,000. The Council approved this action and the bond authorization election was successful. In May, 2003 the voters approved general obligation bonds in the amount of \$80,000,000 to pay for street construction and in March, 2006 voters approved \$75,000,000 for street improvements and \$10,000,000 for parks and recreation facilities. The following table outlines the remaining authorization for each voter approved election. An anticipated issued of \$31,663,600 in 20% bonds is included in the FY 2008 budget.

| Election Date | Authorized | Issued | Remaining 20% |
|----------------|--------------|--------------|------------------|
| November, 2001 | \$57,481,000 | \$45,722,000 | \$11,759,000 |
| May, 2003 | \$80,000,000 | \$80,000,000 | \$ 0 |
| March, 2006 | \$85,000,000 | \$ 0 | \$85,000,000 |

The last General Obligation Bond Sale occurred in September, 2005. Moody's rated the issue at Aa3 which was an affirmation of the prior rating.

The table below shows the legal bonding limit for General Obligation bonds as of June 2007.

DEBT CAPACITY WITH BOND PREMIUMS INCLUDED

6% Limitation

| | |
|--------------------------------------|--------------------|
| FY 2008 Secondary Assessed Valuation | \$ 2,370,221,717 |
| Allowable 6% Debt | 142,213,303 |
| Less: 6% Debt Outstanding | <u>(3,550,000)</u> |
| Unused 6% Debt Capacity | \$ 138,663,303 |

20% Limitation

| | |
|--------------------------------------|---------------------|
| FY 2008 Secondary Assessed Valuation | \$ 2,370,221,717 |
| Allowable 20% Debt | 474,044,343 |
| Less: 20% Debt Outstanding | <u>(78,050,000)</u> |
| Unused 20% Debt Capacity | \$ 395,994,343 |

The table on the following page provides the detail for the FY 2008 general obligation debt budget. Revenue is provided from the \$1.15/\$100 secondary property tax levy.

| Issue Name | Debt Issued | Debt Outstanding | Tax Supported Debt Payments |
|---------------------------------|-----------------------|-------------------------|------------------------------------|
| 2002 – Series A | \$ 38,975,000 | \$ 21,535,000 | \$ 3,856,680 |
| 2005 – Series C | 18,750,000 | 18,750,000 | 8,199,950 |
| 2005 – Series D | 15,695,000 | 14,900,000 | 2,806,580 |
| GADA Loan | 18,035,000 | 3,045,000 | 870,210 |
| GO Refunding Series 2002 | 20,960,000 | 18,420,000 | 2,863,450 |
| 1998 – Refunding | 8,780,000 | 1,225,000 | 535,950 |
| GO Refunding Series 2005 | 14,115,000 | 13,910,000 | 704,050 |
| 2007 Contingency | n/a | n/a | 2,900,000 |
| Total General Obligation | \$ 152,610,000 | \$ 96,085,000 | \$ 22,736,870 |

Street and Highway User Revenue Bonds are special revenue bonds issued specifically for the purpose of constructing street and highway projects. The bonds are secured by gas tax revenues collected by the State and distributed to municipalities throughout the State based on a formula of population and gas sales within the county of origin. These bonds are limited by the amount of HURF revenue received from the State. The annual total debt service must not exceed one-half of the annual HURF revenues received.

The following table illustrates the debt service as a percent of anticipated revenue. In FY 2012 the state shared revenue is anticipated to increase as a result of the 2010 Census.

| Year | HURF Revenue | Debt Service | % coverage |
|-------------|---------------------|---------------------|-------------------|
| FY 2008 | 12,325,430 | 3,273,510 | 27% |
| FY 2009 | 12,941,700 | 3,301,060 | 26% |
| FY 2010 | 13,329,950 | 3,323,560 | 25% |
| FY 2011 | 13,729,850 | 3,314,810 | 24% |
| FY 2012 | 17,162,310 | 3,326,060 | 19% |

Water and Wastewater Revenue Bonds are issued to finance construction of water and wastewater facilities. The debt is repaid through user fees. The voters must approve the bonds. The amount of debt issued is limited by the revenue source to repay the debt.

Water Resources and Public Facilities Municipal Property Corporation Bonds are issued by non-profit corporations created by Gilbert as a financing mechanism for the purpose of funding the construction or acquisition of capital improvement projects. The Municipal Property Corporation is governed by a board of directors consisting of citizens from the community appointed by the Council. These bonds may be issued without voter approval. Water Resources issues are split into two funds based on the revenue source for debt repayment. There is a debt fund for Water projects and a debt fund for Wastewater projects.

Improvement District Bonds are generally issued to pay debt used to finance construction in a designated area within Gilbert. The property owners must agree to be assessed for the repayment of the costs of constructing improvements that benefit the owner's property. Gilbert is ultimately responsible for the repayment of the debt if the property owner does not pay.

The Town currently has one Improvement District bond issue outstanding in the amount of \$4,380,000.



Debt Service

The following table shows the total debt payments per year by type of debt.

| YR | General Obligation | Street and Highway | Water and Wastewater | MPC Public Facilities | MPC Water Resources | Improvement District |
|-------|---------------------|---------------------|----------------------|-----------------------|----------------------|----------------------|
| 07/08 | 19,828,460 | 3,272,312 | 2,116,563 | 9,977,400 | 7,756,840 | 243,880 |
| 08/09 | 20,465,900 | 3,301,063 | 2,115,312 | 9,959,800 | 12,547,810 | 356,000 |
| 09/10 | 18,159,750 | 3,323,562 | 2,118,313 | 9,973,650 | 12,517,810 | 358,980 |
| 10/11 | 9,411,770 | 3,314,813 | 2,118,862 | 9,980,710 | 12,483,820 | 356,440 |
| 11/12 | 8,992,040 | 3,326,062 | 2,108,213 | 9,978,960 | 12,490,370 | 358,640 |
| 12/13 | 3,558,270 | 3,331,063 | 2,111,662 | 9,976,450 | 12,486,310 | 360,320 |
| 13/14 | 3,522,070 | 3,361,375 | 2,110,163 | 9,964,380 | 12,485,820 | 361,480 |
| 14/15 | 744,840 | 3,387,000 | 2,120,162 | 9,970,720 | 12,487,060 | 357,120 |
| 15/16 | 10,200,750 | 3,401,000 | 2,115,913 | 9,968,730 | 12,478,310 | 352,500 |
| 16/17 | | 3,435,000 | 2,117,912 | 9,962,100 | 37,993,940 | 357,620 |
| 17/18 | | 3,463,000 | 1,687,475 | 9,976,050 | 11,227,190 | 356,960 |
| 18/19 | | 3,510,000 | 1,687,275 | 9,979,110 | 34,209,060 | 360,780 |
| 19/20 | | | 1,694,875 | 9,981,990 | 10,077,060 | 353,820 |
| 20/21 | | | 1,683,000 | 9,969,510 | 10,080,940 | 361,600 |
| 21/22 | | | 1,694,062 | | 10,077,060 | 358,340 |
| 22/23 | | | | | 10,096,000 | 354,560 |
| 23/24 | | | | | 10,083,500 | 355,260 |
| 24-32 | | | | | 90,821,850 | 1,066,920 |
| | \$94,883,850 | \$40,426,250 | \$29,599,762 | \$139,619,560 | \$332,400,750 | \$7,031,220 |

This table indicates the principal amount only.

| YR | General Obligation | Street and Highway | Water and Wastewater | MPC Public Facilities | MPC Water Resources | Improvement District |
|-------|---------------------|---------------------|----------------------|-----------------------|----------------------|----------------------|
| 07/08 | 16,535,000 | 1,925,000 | 1,250,000 | 5,410,000 | 3,200,000 | 130,000 |
| 08/09 | 17,710,000 | 2,050,000 | 1,280,000 | 5,590,000 | 3,300,000 | 135,000 |
| 09/10 | 16,035,000 | 2,175,000 | 1,315,000 | 5,825,000 | 3,400,000 | 145,000 |
| 10/11 | 7,910,000 | 2,275,000 | 1,355,000 | 6,055,000 | 3,550,000 | 150,000 |
| 11/12 | 7,825,000 | 2,400,000 | 1,385,000 | 6,285,000 | 3,700,000 | 160,000 |
| 12/13 | 2,760,000 | 2,525,000 | 1,430,000 | 6,525,000 | 3,875,000 | 170,000 |
| 13/14 | 2,865,000 | 2,650,000 | 1,500,000 | 6,825,000 | 4,075,000 | 180,000 |
| 14/15 | 245,000 | 2,775,000 | 1,585,000 | 7,160,000 | 4,275,000 | 185,000 |
| 15/16 | 9,715,000 | 2,900,000 | 1,660,000 | 7,505,000 | 4,500,000 | 190,000 |
| 16/17 | | 3,050,000 | 1,745,000 | 7,865,000 | 30,410,000 | 205,000 |
| 17/18 | | 3,200,000 | 1,380,000 | 8,265,000 | 4,975,000 | 215,000 |
| 18/19 | | 3,375,000 | 1,435,000 | 8,675,000 | 28,075,000 | 230,000 |
| 19/20 | | | 1,500,000 | 9,105,000 | 5,500,000 | 235,000 |
| 20/21 | | | 1,550,000 | 9,545,000 | 5,775,000 | 255,000 |
| 21/22 | | | 1,625,000 | | 6,075,000 | 265,000 |
| 22/23 | | | | | 6,350,000 | 275,000 |
| 23/24 | | | | | 6,650,000 | 290,000 |
| 24-32 | | | | | 67,000,000 | 965,000 |
| | \$81,600,000 | \$31,300,000 | \$21,995,000 | \$100,635,000 | \$194,685,000 | \$4,380,000 |

Information obtained from Peacock, Hislop, Staley & Given, Inc.



Appendix

Personnel Detail

Capital Outlay

Glossary/Acronyms



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|
| GENERAL FUND | | | | | |
| MANAGEMENT AND POLICY | | | | | |
| Mayor and Council | | | | | |
| Mayor and Council Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Mayor and Council | <u>1.00</u> | <u>1.00</u> | <u>1.00</u> | <u>1.00</u> | <u>1.00</u> |
| Town Manager: | | | | | |
| Manager | | | | | |
| Town Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant Manager | 0.50 | 0.75 | 0.75 | 0.75 | 0.75 |
| Deputy Town Manager | 0.25 | 0.00 | 0.00 | 0.00 | 0.00 |
| Chief Technology Officer | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Management Assistant | 0.00 | 0.00 | 0.75 | 0.75 | 0.75 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Manager | <u>2.75</u> | <u>2.75</u> | <u>4.50</u> | <u>4.50</u> | <u>4.50</u> |
| Financial Management and Planning | | | | | |
| Assistant Manager | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Capital Project Coordinator | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Capital Project Administrator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Financial Management Coordinator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Budget Planning Analyst | 1.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Administrative Assistant | 1.00 | 1.00 | 2.00 | 2.00 | 2.00 |
| Total Financial Management & Planning | <u>4.50</u> | <u>5.50</u> | <u>6.50</u> | <u>6.50</u> | <u>6.50</u> |
| Intergovernmental | | | | | |
| Assistant Manager | 0.00 | 0.25 | 0.25 | 0.25 | 0.25 |
| Deputy Town Manager | 0.25 | 0.00 | 0.00 | 0.00 | 0.00 |
| Intergovernmental Coordinator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Management Assistant | 1.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Total Intergovernmental | <u>2.25</u> | <u>3.25</u> | <u>3.25</u> | <u>3.25</u> | <u>3.25</u> |
| Neighborhood Services | | | | | |
| Assistant Manager | 0.00 | 0.25 | 0.25 | 0.25 | 0.25 |
| Deputy Town Manager | 0.25 | 0.00 | 0.00 | 0.00 | 0.00 |
| Neighborhood Services Specialist | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Administrative Assistant | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Regular Positions | 2.25 | 3.25 | 3.25 | 3.25 | 3.25 |
| Administrative Assistant | 0.75 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Part Time Positions | 0.75 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Neighborhood Services | <u>3.00</u> | <u>3.25</u> | <u>3.25</u> | <u>3.25</u> | <u>3.25</u> |
| Communication | | | | | |
| Assistant Manager | 0.00 | 0.25 | 0.25 | 0.25 | 0.25 |
| Deputy Town Manager | 0.25 | 0.00 | 0.00 | 0.00 | 0.00 |
| Public Information Officer | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| AV Specialist | 2.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Web Specialist | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Communication | <u>4.25</u> | <u>5.25</u> | <u>5.25</u> | <u>5.25</u> | <u>5.25</u> |
| Total Town Manager | <u>16.75</u> | <u>20.00</u> | <u>22.75</u> | <u>22.75</u> | <u>22.75</u> |



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|--|-------------------|-------------------|-------------------|--------------------|-------------------|
| Town Clerk | | | | | |
| Town Clerk | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Deputy Town Clerk | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Records Administrator | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Office Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Records Clerk | 1.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Total Town Clerk | 6.00 | 7.00 | 7.00 | 7.00 | 8.00 |
| TOTAL MANAGEMENT AND POLICY | 23.75 | 28.00 | 30.75 | 30.75 | 31.75 |
| SUPPORT SERVICES | | | | | |
| Support Services Administration | | | | | |
| Support Services Director | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Total Support Services Administration | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Financial Services: | | | | | |
| Accounting | | | | | |
| Finance Director | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Financial Services Manager | 0.00 | 0.00 | 0.25 | 0.25 | 0.25 |
| Accounting Administrator | 1.00 | 1.00 | 0.70 | 0.70 | 0.70 |
| Accounting System Analyst | 1.00 | 1.00 | 0.70 | 0.70 | 0.70 |
| Accountant II | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Accountant I | 2.00 | 3.00 | 2.00 | 2.00 | 2.00 |
| Tax Specialist | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Payroll Coordinator | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Accounting Technician | 3.00 | 3.00 | 2.00 | 1.00 | 1.00 |
| Purchasing Specialist | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Accounting Technician | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Total Accounting | 13.00 | 13.00 | 8.65 | 7.65 | 7.65 |
| Purchasing | | | | | |
| Financial Services Manager | 0.00 | 0.00 | 0.25 | 0.25 | 0.25 |
| Accounting Administrator | 0.00 | 0.00 | 0.15 | 0.15 | 0.15 |
| Accounting System Analyst | 0.00 | 0.00 | 0.20 | 0.20 | 0.20 |
| Purchasing Specialist | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Accounting Technician | 0.00 | 0.00 | 1.00 | 3.00 | 3.00 |
| Total Purchasing | 0.00 | 0.00 | 2.60 | 4.60 | 4.60 |
| Payroll | | | | | |
| Financial Services Manager | 0.00 | 0.00 | 0.25 | 0.25 | 0.25 |
| Accounting Administrator | 0.00 | 0.00 | 0.15 | 0.15 | 0.15 |
| Accounting System Analyst | 0.00 | 0.00 | 0.10 | 0.10 | 0.10 |
| Accountant I | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Senior Accounting Technician | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Total Payroll | 0.00 | 0.00 | 2.50 | 2.50 | 2.50 |
| Utility Customer Service | | | | | |
| Financial Services Manager | 0.00 | 0.00 | 0.25 | 0.25 | 0.25 |
| Utilities Billing Administrator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Utility Service Representative | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 |
| Computer Operations Technician | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|---|---------------------|---------------------|---------------------|---------------------|---------------------|
| Senior Utility Service Representative | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Lead Customer Service Representative | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Regular Positions | 11.00 | 11.00 | 11.25 | 11.25 | 11.25 |
| Customer Services Representative | 1.25 | 1.25 | 1.25 | 1.25 | 1.25 |
| Total Utility Customer Service | 12.25 | 12.25 | 12.50 | 12.50 | 12.50 |
| Total Financial Services | <u>25.25</u> | <u>25.25</u> | <u>26.25</u> | <u>27.25</u> | <u>27.25</u> |
| Technology Services: | | | | | |
| Technology Services Administration | | | | | |
| Technology Services Director | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Technology Services Manager | 1.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| GIS Administrator | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GIS Database Analyst | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GIS Technician II | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GIS Technician I | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Addressing Technician | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Network Analyst | 3.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| System Administrator | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Telecom Administrator | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Telecom Technician | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Programmer Analyst | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| PC Technician II | 3.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| PC Technician I | 4.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Administrative Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Web Development Administrator | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Regular Positions | 27.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Office Assistant | 0.00 | 0.50 | 0.50 | 0.50 | 0.50 |
| Data Entry Clerk | 0.50 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Part Time Positions | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Total Technology Services Admin | 27.50 | 3.50 | 3.50 | 3.50 | 3.50 |
| Communication Services | | | | | |
| Assistant Technology Services Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Data Network Administrator | 0.00 | 1.00 | 1.00 | 2.00 | 2.00 |
| Telecom Administrator | 0.00 | 1.00 | 1.00 | 2.00 | 2.00 |
| Telecom Technician | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Radio Communications Administrator | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 |
| Communication Specialist | 2.00 | 2.00 | 2.00 | 2.00 | 1.00 |
| Total Communication Services | 3.00 | 6.00 | 6.00 | 8.00 | 8.00 |
| Application Operations and Support | | | | | |
| Assistant Technology Services Manager | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Desktop Support Administrator | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| GIS Administrator | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GIS Database Analyst | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GIS Technician II | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GIS Technician I | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Addressing Technician | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Systems Administrator | 0.00 | 2.00 | 2.00 | 3.00 | 3.00 |
| Systems Analyst | 0.00 | 4.75 | 4.75 | 5.75 | 4.75 |
| PC Technician II | 0.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| PC Technician I | 0.00 | 4.00 | 4.00 | 4.00 | 4.00 |



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|---|---------------------|---------------------|---------------------|---------------------|---------------------|
| Web Development Administrator | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Application Operations and Support | 0.00 | 17.75 | 17.75 | 19.75 | 18.75 |
| GIS Operations and Support | | | | | |
| GIS Administrator | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| GIS Database Analyst | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| GIS Technician II | 0.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| GIS Technician I | 0.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Addressing Technician | 0.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Total GIS Operations and Support | 0.00 | 8.00 | 8.00 | 8.00 | 8.00 |
| Total Technology Services | <u>30.50</u> | <u>35.25</u> | <u>35.25</u> | <u>39.25</u> | <u>38.25</u> |
| Personnel: | | | | | |
| Personnel Administration | | | | | |
| Personnel Director | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Personnel and Training Manager | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Personnel Analyst | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Personnel Services Coordinator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Personnel Specialist | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Employee Relations Administrator | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Administrative Assistant | 1.50 | 1.50 | 1.00 | 1.00 | 1.00 |
| Office Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Personnel Administration | 8.50 | 8.50 | 8.00 | 10.00 | 10.00 |
| Training and Development | | | | | |
| Employee and OD Administrator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 0.50 | 0.50 | 1.00 | 1.00 | 1.00 |
| Total Training and Development | 1.50 | 1.50 | 2.00 | 2.00 | 2.00 |
| Risk Management | | | | | |
| Risk and Safety Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Claims Examiner | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 |
| Environmental Compliance Coordinator | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| Environmental & Safety Compliance Coordinator | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Total Risk Management | 2.00 | 2.00 | 2.00 | 2.00 | 3.00 |
| Total Personnel | <u>12.00</u> | <u>12.00</u> | <u>12.00</u> | <u>14.00</u> | <u>15.00</u> |
| Facilities Management | | | | | |
| Facilities Maintenance Superintendent | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Security Specialist | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 |
| Senior Building Maintenance Worker | 2.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Custodian | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Building Maintenance Worker | 2.00 | 3.00 | 3.50 | 3.50 | 4.00 |
| Total Facilities Management | <u>7.00</u> | <u>9.00</u> | <u>9.50</u> | <u>9.50</u> | <u>11.00</u> |
| TOTAL SUPPORT SERVICES | <u>74.75</u> | <u>81.50</u> | <u>84.00</u> | <u>91.00</u> | <u>92.50</u> |
| LEGAL AND COURT | | | | | |
| Prosecutor | | | | | |
| Town Prosecutor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant Town Prosecutor II | 4.00 | 5.00 | 5.00 | 6.00 | 6.00 |



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|
| Assistant Town Prosecutor I | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Legal Secretary | 2.00 | 2.00 | 3.00 | 3.00 | 3.00 |
| Administrative Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 2.00 | 2.00 | 2.00 | 3.00 | 3.00 |
| Victim Advocate | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Office Assistant | 1.00 | 2.00 | 2.00 | 3.00 | 3.00 |
| Total Regular Positions | 12.00 | 14.00 | 16.00 | 19.00 | 19.00 |
| Victim Advocate | 0.62 | 0.62 | 0.00 | 0.00 | 0.00 |
| Office Assistant | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Cooperative Education Student | 0.50 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Part Time Positions | 1.12 | 0.62 | 0.00 | 0.00 | 0.00 |
| Total Prosecutor | <u>13.12</u> | <u>14.62</u> | <u>16.00</u> | <u>19.00</u> | <u>19.00</u> |
| Municipal Court | | | | | |
| Presiding Judge | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Municipal Judge | 2.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Civil Hearing Officer | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Court Administrator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Supervisor | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Deputy Court Administrator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Court Services Clerk | 3.00 | 3.00 | 4.00 | 5.00 | 5.00 |
| Court Services Clerk | 8.00 | 9.00 | 10.00 | 13.00 | 13.00 |
| Probation Officer | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Security Officer | 0.00 | 0.00 | 0.00 | 4.00 | 4.00 |
| Office Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Regular Positions | 18.00 | 20.00 | 22.00 | 31.00 | 31.00 |
| Court Services Clerk | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Office Assistant | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Court Interpreter | 0.00 | 0.00 | 0.75 | 0.75 | 0.75 |
| Cooperative Education Student | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Part Time Positions | 0.50 | 0.50 | 1.25 | 1.25 | 1.25 |
| Total Municipal Court | <u>18.50</u> | <u>20.50</u> | <u>23.25</u> | <u>32.25</u> | <u>32.25</u> |
| TOTAL LEGAL AND COURT | <u>31.62</u> | <u>35.12</u> | <u>39.25</u> | <u>51.25</u> | <u>51.25</u> |
| DEVELOPMENT SERVICES | | | | | |
| Administration and Customer Service | | | | | |
| Development Services Director | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Administration and Customer Services Manager | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Development Services Representative | 0.00 | 0.00 | 7.25 | 7.25 | 8.00 |
| Engineering Technician | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Cooperative Education Student | 0.00 | 0.00 | 0.00 | 0.50 | 0.50 |
| Total Administration and Customer Service | <u>0.00</u> | <u>0.00</u> | <u>11.25</u> | <u>11.75</u> | <u>12.50</u> |
| Permitting and Plan Review Services: | | | | | |
| Permitting and Plan Review - Building | | | | | |
| Permit and Plan Review Services Manager | 0.00 | 0.00 | 0.30 | 0.30 | 0.30 |
| Plan Examiner Administrator | 0.00 | 0.00 | 0.80 | 0.80 | 0.80 |
| Senior Plans Examiner | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Plans Examiner | 0.00 | 0.00 | 4.00 | 4.00 | 4.00 |
| Permit Technician | 0.00 | 0.00 | 3.25 | 4.00 | 4.00 |
| Administrative Assistant | 0.00 | 0.00 | 0.30 | 0.30 | 0.30 |



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|---|-------------------|-------------------|-------------------|--------------------|-------------------|
| Total Permitting and Plan Review - Building | 0.00 | 0.00 | 9.65 | 10.40 | 10.40 |
| Permitting and Plan Review - Fire | | | | | |
| Permit and Plan Review Services Manager | 0.00 | 0.00 | 0.20 | 0.20 | 0.20 |
| Plan Examiner Administrator | 0.00 | 0.00 | 0.20 | 0.20 | 0.20 |
| Administrative Assistant | 0.00 | 0.00 | 0.20 | 0.20 | 0.20 |
| Plans Examiner | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Senior Plans Examiner | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Total Permitting and Plan Review - Fire | 0.00 | 0.00 | 2.60 | 2.60 | 2.60 |
| Permitting and Plan Review - Planning | | | | | |
| Permit and Plan Review Services Manager | 0.00 | 0.00 | 0.20 | 0.20 | 0.20 |
| Administrative Assistant | 0.00 | 0.00 | 0.20 | 0.20 | 0.20 |
| Landscape Technician | 0.00 | 0.00 | 2.00 | 2.00 | 2.00 |
| Planning Technician | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 |
| Plans Examiner | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Senior Plans Examiner | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Total Permitting and Plan Review - Planning | 0.00 | 0.00 | 4.40 | 4.40 | 4.40 |
| Permitting and Plan Review - Engineering | | | | | |
| Permit and Plan Review Services Manager | 0.00 | 0.00 | 0.30 | 0.30 | 0.30 |
| Town Engineer | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Associate Engineer | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Plan Review Supervisor | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Senior Plans Examiner | 0.00 | 0.00 | 2.00 | 2.00 | 2.00 |
| Plans Examiner | 0.00 | 0.00 | 4.00 | 4.00 | 4.00 |
| Traffic Engineer | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Senior Traffic Engineering Technician | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Traffic Safety Assistant | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 0.00 | 0.00 | 0.30 | 0.30 | 0.30 |
| Total Permitting and Plan Review - Engineering | 0.00 | 0.00 | 11.60 | 12.60 | 12.60 |
| Total Permitting and Plan Review Services | 0.00 | 0.00 | 28.25 | 30.00 | 30.00 |
| Inspection and Compliance Services: | | | | | |
| Inspection and Compliance - Building | | | | | |
| Inspection and Compliance Services Manager | 0.00 | 0.00 | 0.50 | 0.50 | 0.50 |
| Building Inspection Administrator | 0.00 | 0.00 | 0.75 | 0.75 | 0.75 |
| Administrative Assistant | 0.00 | 0.00 | 0.40 | 0.40 | 0.40 |
| Senior Building Inspector | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 |
| Sr Inspector | 0.00 | 0.00 | 0.00 | 3.00 | 3.00 |
| Building Inspector II | 0.00 | 0.00 | 6.00 | 0.00 | 0.00 |
| Inspector II | 0.00 | 0.00 | 0.00 | 6.00 | 6.00 |
| Building Inspector I | 0.00 | 0.00 | 10.00 | 0.00 | 0.00 |
| Inspector I | 0.00 | 0.00 | 0.00 | 10.00 | 10.00 |
| Total Regular Positions | 0.00 | 0.00 | 20.65 | 20.65 | 20.65 |
| Office Assistant | 0.00 | 0.00 | 0.63 | 0.63 | 0.63 |
| Total Part Time Positions | 0.00 | 0.00 | 0.63 | 0.63 | 0.63 |
| Total Inspection and Compliance - Building | 0.00 | 0.00 | 21.28 | 21.28 | 21.28 |
| Inspection and Compliance - Fire | | | | | |
| Inspection and Compliance Services Manager | 0.00 | 0.00 | 0.05 | 0.05 | 0.05 |
| Building Inspection Administrator | 0.00 | 0.00 | 0.25 | 0.25 | 0.25 |



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|--|-------------------|-------------------|-------------------|--------------------|-------------------|
| Senior Fire Inspector | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 |
| Senior Inspector | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Fire Inspector | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 |
| Inspector II | 0.00 | 0.00 | 0.00 | 3.00 | 3.00 |
| Administrative Assistant | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Total Inspection and Compliance - Fire | 0.00 | 0.00 | 5.30 | 5.30 | 5.30 |
| Inspection and Compliance - Planning | | | | | |
| Inspection and Compliance Services Manager | 0.00 | 0.00 | 0.05 | 0.05 | 0.05 |
| Landscape Technician | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 |
| Inspector I | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Administrative Assistant | 0.00 | 0.00 | 0.20 | 0.20 | 0.20 |
| Senior Engineering Inspector | 0.00 | 0.00 | 0.05 | 0.00 | 0.00 |
| Engineering & Planning Inspection Administrator | 0.00 | 0.00 | 0.00 | 0.05 | 0.05 |
| Total Inspection and Compliance - Planning | 0.00 | 0.00 | 1.30 | 1.30 | 1.30 |
| Inspection and Compliance - Engineering | | | | | |
| Inspection and Compliance Services Manager | 0.00 | 0.00 | 0.30 | 0.30 | 0.30 |
| Senior Engineering Inspector | 0.00 | 0.00 | 0.95 | 0.00 | 0.00 |
| Engineering & Planning Inspection Administrator | 0.00 | 0.00 | 0.00 | 0.95 | 0.95 |
| Engineering Inspector | 0.00 | 0.00 | 6.00 | 0.00 | 0.00 |
| Inspector II | 0.00 | 0.00 | 0.00 | 9.00 | 9.00 |
| Traffic Engineering Inspector | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 |
| Administrative Assistant | 0.00 | 0.00 | 0.40 | 0.40 | 0.40 |
| Total Inspection and Compliance - Engineering | 0.00 | 0.00 | 10.65 | 10.65 | 10.65 |
| Inspection and Compliance - Code | | | | | |
| Inspection and Compliance Services Manager | 0.00 | 0.00 | 0.05 | 0.05 | 0.05 |
| Code Compliance Administrator | 0.00 | 0.00 | 0.80 | 0.80 | 0.80 |
| Senior Code Compliance Officer | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 |
| Inspector II | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Code Compliance Officer | 0.00 | 0.00 | 3.25 | 0.00 | 0.00 |
| Inspector I | 0.00 | 0.00 | 0.00 | 3.25 | 4.00 |
| Administrative Assistant | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Customer Service Representative | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Total Inspection and Compliance - Code | 0.00 | 0.00 | 7.10 | 7.10 | 7.85 |
| Inspection and Compliance - Backflow | | | | | |
| Code Compliance Administrator | 0.00 | 0.00 | 0.20 | 0.20 | 0.20 |
| Inspection and Compliance Services Manager | 0.00 | 0.00 | 0.05 | 0.05 | 0.05 |
| Backflow Prevention Specialist | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 |
| Inspector II | 0.00 | 0.00 | 0.00 | 2.00 | 2.00 |
| Total Inspection and Compliance - Backflow | 0.00 | 0.00 | 2.25 | 2.25 | 2.25 |
| Total Inspection and Compliance Services | 0.00 | 0.00 | 47.88 | 47.88 | 48.63 |
| Planning and Development | | | | | |
| Planning and Development Manager | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Principal Planner | 0.00 | 0.00 | 2.00 | 2.00 | 2.00 |
| Senior Planner | 0.00 | 0.00 | 4.00 | 4.00 | 4.00 |
| Planner II | 0.00 | 0.00 | 3.00 | 3.00 | 3.00 |
| Planner I | 0.00 | 0.00 | 3.00 | 3.00 | 3.00 |
| Planning Technician | 0.00 | 0.00 | 2.00 | 3.00 | 3.00 |



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|---------------------------------------|---------------------|---------------------|----------------------|----------------------|----------------------|
| Administrative Supervisor | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 0.00 | 0.00 | 2.00 | 2.00 | 2.00 |
| Total Regular Positions | 0.00 | 0.00 | 18.00 | 19.00 | 19.00 |
| Administrative Assistant | 0.00 | 0.00 | 0.50 | 0.50 | 0.50 |
| Total Part Time Positions | 0.00 | 0.00 | 0.50 | 0.50 | 0.50 |
| Total Planning and Development | <u>0.00</u> | <u>0.00</u> | <u>18.50</u> | <u>19.50</u> | <u>19.50</u> |
| Business Development | | | | | |
| Business Development Manager | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Business Development Specialist | 0.00 | 0.00 | 2.00 | 2.00 | 3.00 |
| Administrative Assistant | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Research Analyst | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Total Business Development | <u>0.00</u> | <u>0.00</u> | <u>5.00</u> | <u>5.00</u> | <u>6.00</u> |
| TOTAL DEVELOPMENT SERVICES | <u>0.00</u> | <u>0.00</u> | <u>110.88</u> | <u>114.13</u> | <u>116.63</u> |
| COMMUNITY DEVELOPMENT | | | | | |
| Economic Development | | | | | |
| Economic Development Director | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Business Development Specialist | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Administrative Assistant | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Research Analyst | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Total Regular Positions | 4.00 | 4.00 | 0.00 | 0.00 | 0.00 |
| Administrative Assistant | 0.75 | 0.75 | 0.00 | 0.00 | 0.00 |
| Total Part Time Positions | 0.75 | 0.75 | 0.00 | 0.00 | 0.00 |
| Total Economic Development | <u>4.75</u> | <u>4.75</u> | <u>0.00</u> | <u>0.00</u> | <u>0.00</u> |
| Planning | | | | | |
| Planning Director | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Planning Manager | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Senior Planner | 4.00 | 4.00 | 0.00 | 0.00 | 0.00 |
| Planner II | 2.00 | 3.00 | 0.00 | 0.00 | 0.00 |
| Planner I | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Planning Technician | 3.00 | 3.00 | 0.00 | 0.00 | 0.00 |
| Senior Plans Examiner | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Landscape Technician | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Administrative Supervisor | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Administrative Assistant | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Total Regular Positions | 20.00 | 21.00 | 0.00 | 0.00 | 0.00 |
| Administrative Assistant | 0.50 | 0.50 | 0.00 | 0.00 | 0.00 |
| Total Part Time Positions | 0.50 | 0.50 | 0.00 | 0.00 | 0.00 |
| Total Planning | <u>20.50</u> | <u>21.50</u> | <u>0.00</u> | <u>0.00</u> | <u>0.00</u> |
| Building Safety: | | | | | |
| Building Inspection | | | | | |
| Building & Code Compliance Director | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Plan Examiner Manager | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Senior Plans Examiner | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Plans Examiner | 3.00 | 3.00 | 0.00 | 0.00 | 0.00 |
| Building Inspection Manager | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Senior Building Inspector | 3.00 | 3.00 | 0.00 | 0.00 | 0.00 |
| Building Inspector II | 6.00 | 6.00 | 0.00 | 0.00 | 0.00 |
| Building Inspector I | 10.00 | 10.00 | 0.00 | 0.00 | 0.00 |



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|---------------------------------------|-------------------|-------------------|-------------------|--------------------|-------------------|
| Administrative Assistant | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Total Regular Positions | 28.00 | 28.00 | 0.00 | 0.00 | 0.00 |
| Office Assistant | 0.63 | 0.63 | 0.00 | 0.00 | 0.00 |
| Total Part Time Positions | 0.63 | 0.63 | 0.00 | 0.00 | 0.00 |
| Total Building Inspection | 28.63 | 28.63 | 0.00 | 0.00 | 0.00 |
| Code Compliance | | | | | |
| Code Compliance Manager | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Senior Code Compliance Officer | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Code Compliance Officer | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Administrative Assistant | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Customer Service Representative | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Total Code Compliance | 6.00 | 6.00 | 0.00 | 0.00 | 0.00 |
| Backflow Prevention | | | | | |
| Backflow Prevention Specialist | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Total Backflow Prevention | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Development Services | | | | | |
| Development Services Manager | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Development Services Representative | 7.00 | 7.00 | 0.00 | 0.00 | 0.00 |
| Permit Technician | 3.00 | 3.00 | 0.00 | 0.00 | 0.00 |
| Total Development Services | 11.00 | 11.00 | 0.00 | 0.00 | 0.00 |
| Total Building Safety | 47.63 | 47.63 | 0.00 | 0.00 | 0.00 |
| Engineering: | | | | | |
| Development Engineering | | | | | |
| Town Engineer | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Plan Examiner Manager | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Senior Plans Examiner | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Senior Engineering Inspector | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Plans Examiner | 3.00 | 3.00 | 0.00 | 0.00 | 0.00 |
| Engineering Inspector | 6.00 | 6.00 | 0.00 | 0.00 | 0.00 |
| Engineering Technician | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Administrative Assistant | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Total Regular Positions | 16.00 | 16.00 | 0.00 | 0.00 | 0.00 |
| Intern - Undergraduate | 0.77 | 0.77 | 0.00 | 0.00 | 0.00 |
| Total Part Time Positions | 0.77 | 0.77 | 0.00 | 0.00 | 0.00 |
| Total Development Engineering | 16.77 | 16.77 | 0.00 | 0.00 | 0.00 |
| Traffic Engineering | | | | | |
| Traffic Engineer | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Senior Traffic Engineering Technician | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Traffic Engineering Technician | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Traffic Engineering Inspector | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Plans Examiner | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Traffic Safety Assistant | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Total Traffic Engineering | 6.00 | 6.00 | 0.00 | 0.00 | 0.00 |
| Total Engineering | 22.77 | 22.77 | 0.00 | 0.00 | 0.00 |
| TOTAL COMMUNITY DEVELOPMENT | 95.65 | 96.65 | 0.00 | 0.00 | 0.00 |



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|
| POLICE DEPARTMENT | | | | | |
| Police Administration | | | | | |
| Police Chief | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Commander | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Technology Services Manager | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Legal Advisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Administrative Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Office Assistant | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Total Police Administration | <u>5.50</u> | <u>4.50</u> | <u>4.50</u> | <u>5.50</u> | <u>5.50</u> |
| Office of Professional Standards: | | | | | |
| Police Professional Standards | | | | | |
| Police Sergeant | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Police Officer | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Policy and Procedure Specialist | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Background Investigator | 5.00 | 5.00 | 0.00 | 0.00 | 0.00 |
| Total Police Professional Standards | <u>9.00</u> | <u>9.00</u> | <u>0.00</u> | <u>0.00</u> | <u>0.00</u> |
| Office of Professional Standards - Internal Affairs | | | | | |
| Police Sergeant | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Police Officer | 0.00 | 0.00 | 2.00 | 2.00 | 3.00 |
| Total OPS - Internal Affairs | <u>0.00</u> | <u>0.00</u> | <u>3.00</u> | <u>3.00</u> | <u>4.00</u> |
| Office of Professional Standards - Hiring/Accreditation | | | | | |
| Policy and Procedure Specialist | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Background Investigator | 0.00 | 0.00 | 5.00 | 5.00 | 5.00 |
| Total OPS - Hiring/Accreditation | <u>0.00</u> | <u>0.00</u> | <u>6.00</u> | <u>6.00</u> | <u>6.00</u> |
| Total Office of Professional Standards | <u>9.00</u> | <u>9.00</u> | <u>9.00</u> | <u>9.00</u> | <u>10.00</u> |
| Patrol Services: | | | | | |
| Patrol | | | | | |
| Police Commander | 1.00 | 1.00 | 1.00 | 1.00 | 2.00 |
| Police Lieutenant | 5.00 | 5.00 | 5.00 | 5.00 | 6.00 |
| Police Sergeant | 11.00 | 13.00 | 14.00 | 14.00 | 15.00 |
| Police Officer | 97.00 | 110.00 | 122.00 | 122.00 | 122.00 |
| Teleserve Operators | 6.00 | 7.00 | 7.00 | 7.00 | 9.00 |
| Administrative Assistant | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Armorer/Rangemaster | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Civilian Patrol Assistant | 0.00 | 0.00 | 0.00 | 0.00 | 2.00 |
| Service Aide | 1.00 | 1.00 | 1.00 | 1.00 | 2.00 |
| Total Patrol | <u>123.00</u> | <u>140.00</u> | <u>153.00</u> | <u>153.00</u> | <u>161.00</u> |
| Canine | | | | | |
| Police Officer | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Total Canine | <u>3.00</u> | <u>3.00</u> | <u>3.00</u> | <u>3.00</u> | <u>3.00</u> |
| Traffic Unit | | | | | |
| Police Lieutenant | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Police Sergeant | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Police Officer | 10.00 | 12.00 | 13.00 | 13.00 | 15.00 |
| Total Traffic Unit | <u>12.50</u> | <u>14.50</u> | <u>15.50</u> | <u>15.50</u> | <u>17.50</u> |



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|
| Special Assignment Unit | | | | | |
| Police Sergeant | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Lieutenant | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Police Officer | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| Total Special Assignment Unit | 6.50 | 7.50 | 7.50 | 7.50 | 7.50 |
| Court Support Warrants | | | | | |
| Detention Transport Officer | 2.00 | 5.00 | 5.00 | 5.00 | 5.00 |
| Total Court Support Warrants | 2.00 | 5.00 | 5.00 | 5.00 | 5.00 |
| School Programs | | | | | |
| Police Sergeant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Officer | 8.00 | 10.00 | 11.00 | 11.00 | 11.00 |
| Total School Programs | 9.00 | 11.00 | 12.00 | 12.00 | 12.00 |
| Total Patrol Services | <u>156.00</u> | <u>181.00</u> | <u>196.00</u> | <u>196.00</u> | <u>206.00</u> |
| Police Support Services: | | | | | |
| Records | | | | | |
| Police Records Administrator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Records Shift Supervisor | 2.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Police Records Clerk | 14.00 | 15.00 | 15.00 | 12.00 | 12.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| Total Records | 18.00 | 20.00 | 20.00 | 16.00 | 16.00 |
| Communication | | | | | |
| Communications Administrator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Communication Shift Supervisor | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 |
| Police Telecommunicator | 20.00 | 22.00 | 22.00 | 22.00 | 22.00 |
| 911 Operators | 10.00 | 10.00 | 13.00 | 13.00 | 14.00 |
| Total Regular Positions | 36.00 | 38.00 | 41.00 | 41.00 | 42.00 |
| 911 Operators | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Telecommunicator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Part Time Positions | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Total Communication | 38.00 | 40.00 | 43.00 | 43.00 | 44.00 |
| Property | | | | | |
| Police Property Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Property Custodian | 3.00 | 4.00 | 5.00 | 5.00 | 0.00 |
| Police Property & Evidence Technician | 0.00 | 0.00 | 0.00 | 0.00 | 5.00 |
| Office Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Property | 5.00 | 6.00 | 7.00 | 7.00 | 7.00 |
| Alarm Management | | | | | |
| Alarm Specialist | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Alarm Management | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Training and Program Coordination | | | | | |
| Police Training Coordinator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Office Assistant | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Administrative Assistant | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Records Clerk | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Police Sergeant | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|
| Total Training & Program Coordination | 2.00 | 3.00 | 3.00 | 4.00 | 4.00 |
| Planning and Research | | | | | |
| Crime Analyst | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 |
| Records Clerk | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Planning and Research Coordinator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Planning and Research | 2.00 | 3.00 | 3.00 | 2.00 | 2.00 |
| Total Police Support Services | <u>66.00</u> | <u>73.00</u> | <u>77.00</u> | <u>73.00</u> | <u>74.00</u> |
| Counseling Services | | | | | |
| Counseling Administrator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Youth/Family Counselor | 5.00 | 5.00 | 6.00 | 6.00 | 6.00 |
| Volunteer Coordinator | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Regular Positions | 7.00 | 8.00 | 9.00 | 9.00 | 9.00 |
| Office Assistant | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Total Part Time Positions | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Total Counseling Services | <u>7.50</u> | <u>8.50</u> | <u>9.50</u> | <u>9.50</u> | <u>9.50</u> |
| Investigations: | | | | | |
| General Investigations | | | | | |
| Police Lieutenant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Sergeant | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Police Officer | 16.00 | 17.00 | 0.00 | 0.00 | 0.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Civilian Investigator | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 |
| Total General Investigations | 22.00 | 23.00 | 2.00 | 2.00 | 2.00 |
| Special Investigations | | | | | |
| Police Sergeant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Officer | 6.00 | 6.00 | 6.00 | 6.00 | 7.00 |
| Total Special Investigations | 7.00 | 7.00 | 7.00 | 7.00 | 8.00 |
| Crime Prevention | | | | | |
| Crime Prevention Specialist | 3.00 | 3.00 | 3.00 | 3.00 | 4.00 |
| Total Crime Prevention | 3.00 | 3.00 | 3.00 | 3.00 | 4.00 |
| Investigations - Person Crimes | | | | | |
| Police Sergeant | 0.00 | 0.00 | 1.00 | 1.00 | 2.00 |
| Police Officer | 0.00 | 0.00 | 11.00 | 10.00 | 12.00 |
| Civilian Investigator | 0.00 | 0.00 | 0.00 | 2.00 | 3.00 |
| Total Investigations - Person Crimes | 0.00 | 0.00 | 12.00 | 13.00 | 17.00 |
| Investigations - Property Crimes | | | | | |
| Police Sergeant | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Police Officer | 0.00 | 0.00 | 8.00 | 9.00 | 10.00 |
| Crime Analyst | 0.00 | 0.00 | 0.00 | 2.00 | 2.00 |
| Civilian Investigator | 0.00 | 0.00 | 2.00 | 0.00 | 1.00 |
| Total Investigations - Property Crimes | 0.00 | 0.00 | 11.00 | 12.00 | 14.00 |
| Total Investigations | <u>32.00</u> | <u>33.00</u> | <u>35.00</u> | <u>37.00</u> | <u>45.00</u> |



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|---------------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| ERU Unit | | | | | |
| Police Officer (Overtime only) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total ERU Unit | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| TOTAL POLICE DEPARTMENT | <u>276.00</u> | <u>309.00</u> | <u>331.00</u> | <u>330.00</u> | <u>350.00</u> |
| FIRE DEPARTMENT | | | | | |
| Administration | | | | | |
| Fire Chief | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant Fire Chief | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Battalion Chief | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Office Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Regular Positions | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| Cooperative Education Student | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Total Part Time Positions | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Total Fire Administration | <u>6.50</u> | <u>6.50</u> | <u>6.50</u> | <u>6.50</u> | <u>6.50</u> |
| Fire Training | | | | | |
| Battalion Chief | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| EMS Specialist | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Fire Captain | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Fire Training | <u>6.00</u> | <u>6.00</u> | <u>6.00</u> | <u>6.00</u> | <u>6.00</u> |
| Fire Operations | | | | | |
| Assistant Fire Chief | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Battalion Chief | 3.00 | 7.00 | 7.00 | 7.00 | 7.00 |
| Fire Captain | 24.00 | 28.50 | 36.75 | 36.75 | 40.50 |
| Fire Engineer | 21.00 | 22.50 | 33.75 | 33.75 | 37.50 |
| Firefighter | 49.00 | 52.50 | 71.75 | 71.75 | 80.50 |
| Fire Equipment Technician | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 0.00 | 1.00 | 1.00 | 2.00 | 2.00 |
| Service Aide | 1.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Total Fire Operations | <u>98.00</u> | <u>114.50</u> | <u>154.25</u> | <u>155.25</u> | <u>171.50</u> |
| Fire Prevention and Education: | | | | | |
| Fire Prevention | | | | | |
| Fire Marshal | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Fire Inspector | 3.00 | 3.00 | 0.00 | 0.00 | 0.00 |
| Fire Investigator | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Administrative Assistant | 1.00 | 1.00 | 0.00 | 0.50 | 0.50 |
| Senior Plans Examiner | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Plans Examiner | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Senior Fire Inspector | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Total Fire Prevention | 10.00 | 10.00 | 3.00 | 3.50 | 3.50 |
| Fire Public Education | | | | | |
| Community Service Coordinator | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Community Education Coordinator | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Fire Public Education | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|
| Total Fire Prevention and Education | <u>11.00</u> | <u>11.00</u> | <u>4.00</u> | <u>4.50</u> | <u>4.50</u> |
| Emergency Operations Center | | | | | |
| Emergency Management Coordinator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Volunteer Coordinator | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 |
| Administrative Assistant | 0.00 | 0.00 | 0.00 | 0.50 | 0.50 |
| Total Emergency Operations Center | <u>1.00</u> | <u>1.00</u> | <u>1.00</u> | <u>1.50</u> | <u>2.50</u> |
| TOTAL FIRE DEPARTMENT | <u>122.50</u> | <u>139.00</u> | <u>171.75</u> | <u>173.75</u> | <u>191.00</u> |
| PUBLIC WORKS | | | | | |
| Public Works Administration | | | | | |
| Public Works Director | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Water Resources Manager | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Management Assistant | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Administrative Assistant | 1.00 | 1.00 | 5.00 | 5.00 | 5.00 |
| Office Administrator | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Inventory Services Specialist | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Customer Service Representative | 0.00 | 0.00 | 3.25 | 3.25 | 4.00 |
| Total Regular Positions | 4.00 | 4.00 | 11.25 | 11.25 | 12.00 |
| Customer Service Representative | 0.00 | 0.00 | 0.50 | 0.50 | 0.50 |
| Cooperative Education Student | 0.00 | 0.00 | 0.50 | 0.50 | 0.50 |
| Total Part Time Positions | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Total Public Works Administration | <u>4.00</u> | <u>4.00</u> | <u>12.25</u> | <u>12.25</u> | <u>13.00</u> |
| Field Operations Administration | | | | | |
| Field Operations Manager | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Office Manager | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Administrative Assistant | 4.00 | 4.00 | 0.00 | 0.00 | 0.00 |
| Customer Service Representative | 3.00 | 3.00 | 0.00 | 0.00 | 0.00 |
| Total Regular Positions | 9.00 | 9.00 | 0.00 | 0.00 | 0.00 |
| Customer Service Representative | 0.50 | 0.50 | 0.00 | 0.00 | 0.00 |
| Cooperative Education Student | 0.50 | 0.50 | 0.00 | 0.00 | 0.00 |
| Total Part Time Positions | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Total Field Services Administration | <u>10.00</u> | <u>10.00</u> | <u>0.00</u> | <u>0.00</u> | <u>0.00</u> |
| Utility Locates | | | | | |
| Utility Locator | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Utility Field Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Utility Locates | <u>5.00</u> | <u>5.00</u> | <u>5.00</u> | <u>5.00</u> | <u>5.00</u> |
| TOTAL PUBLIC WORKS | <u>26.00</u> | <u>28.00</u> | <u>17.25</u> | <u>17.25</u> | <u>18.00</u> |
| COMMUNITY SERVICES | | | | | |
| Community Services Administration | | | | | |
| Community Services Director | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Parks and Recreation Director | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Parks Superintendent | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Recreation Superintendent | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Office Administrator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Customer Service Representative | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Regular Positions | 7.00 | 7.00 | 7.00 | 7.00 | 7.00 |



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|
| Customer Service Representative | 1.50 | 1.50 | 1.50 | 1.50 | 1.55 |
| Landscape Technician | 0.75 | 0.75 | 0.00 | 0.00 | 0.00 |
| Total Part Time Positions | 2.25 | 2.25 | 1.50 | 1.50 | 1.55 |
| Total Community Services Administration | <u>9.25</u> | <u>9.25</u> | <u>8.50</u> | <u>8.50</u> | <u>8.55</u> |
| Parks and Open Space | | | | | |
| Parks Operations Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Field Supervisor | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Senior Parks Ranger | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Grounds Maintenance Worker | 9.00 | 7.00 | 7.00 | 7.00 | 7.00 |
| Senior Mechanic | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Parks Mechanic | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Spray Technician | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Building Maintenance Worker | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Grounds Maintenance Worker | 6.00 | 7.00 | 6.00 | 6.00 | 6.00 |
| Administrative Assistant | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Parks Ranger | 6.00 | 6.50 | 7.00 | 7.00 | 7.00 |
| Total Regular Positions | 29.00 | 29.50 | 30.00 | 30.00 | 30.00 |
| Grounds Maintenance Worker | 3.96 | 3.96 | 3.96 | 3.96 | 3.96 |
| Total Part Time Positions | 3.96 | 3.96 | 3.96 | 3.96 | 3.96 |
| Total Parks and Open Space | <u>32.96</u> | <u>33.46</u> | <u>33.96</u> | <u>33.96</u> | <u>33.96</u> |
| PKIDs | | | | | |
| Field Supervisor | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Senior Grounds Maintenance Worker | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Grounds Maintenance Worker | 0.00 | 0.00 | 0.00 | 2.00 | 2.00 |
| Total PKIDs | <u>0.00</u> | <u>0.00</u> | <u>0.00</u> | <u>3.00</u> | <u>3.00</u> |
| Total Parks & Open Space | <u>32.96</u> | <u>33.46</u> | <u>33.96</u> | <u>36.96</u> | <u>36.96</u> |
| Aquatics: | | | | | |
| Gilbert Pool | | | | | |
| Recreation Supervisor | 0.20 | 0.20 | 0.25 | 0.25 | 0.25 |
| Aquatic Facility Technician | 0.50 | 0.50 | 0.33 | 0.33 | 0.33 |
| Administrative Assistant | 0.00 | 0.05 | 0.05 | 0.05 | 0.05 |
| Total Regular Positions | 0.70 | 0.75 | 0.63 | 0.63 | 0.63 |
| Senior Recreation Leader | 0.29 | 0.29 | 0.29 | 0.00 | 0.00 |
| Assistant Pool Manager | 0.00 | 0.00 | 0.00 | 0.29 | 0.29 |
| Recreation Specialist | 0.38 | 0.38 | 0.38 | 0.00 | 0.00 |
| Pool Manager | 0.00 | 0.00 | 0.00 | 0.38 | 0.38 |
| Recreation Leader | 1.44 | 1.44 | 1.44 | 0.00 | 0.00 |
| Head Coach | 0.00 | 0.00 | 0.00 | 0.00 | 0.58 |
| Assistant Coach | 0.00 | 0.00 | 0.00 | 1.44 | 0.86 |
| Lifeguard/Instructor | 2.60 | 2.60 | 2.60 | 2.60 | 2.60 |
| Lifeguard | 0.43 | 0.43 | 0.43 | 0.43 | 0.43 |
| Total Part Time Positions | 5.14 | 5.14 | 5.14 | 5.14 | 5.14 |
| Total Gilbert Pool | <u>5.84</u> | <u>5.89</u> | <u>5.77</u> | <u>5.77</u> | <u>5.77</u> |
| Mesquite Pool | | | | | |
| Recreation Supervisor | 0.20 | 0.20 | 0.25 | 0.25 | 0.25 |
| Aquatic Facility Technician | 0.50 | 0.50 | 0.34 | 0.34 | 0.34 |
| Administrative Assistant | 0.00 | 0.05 | 0.05 | 0.05 | 0.05 |
| Total Regular Positions | 0.70 | 0.75 | 0.64 | 0.64 | 0.64 |



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|----------------------------------|-------------------|-------------------|-------------------|--------------------|-------------------|
| Recreation Specialist | 0.38 | 0.38 | 0.38 | 0.00 | 0.00 |
| Pool Manager | 0.00 | 0.00 | 0.00 | 0.38 | 0.38 |
| Senior Recreation Leader | 0.67 | 0.67 | 0.67 | 0.00 | 0.00 |
| Assistant Pool Manager | 0.00 | 0.00 | 0.00 | 0.67 | 0.67 |
| Recreation Leader | 0.72 | 0.72 | 0.72 | 0.00 | 0.00 |
| Head Coach | 0.00 | 0.00 | 0.00 | 0.00 | 0.19 |
| Assistant Coach | 0.00 | 0.00 | 0.00 | 0.72 | 0.53 |
| Lifeguard/Instructor | 2.45 | 2.45 | 2.45 | 2.45 | 2.45 |
| Lifeguard | 2.09 | 2.09 | 2.09 | 2.09 | 2.09 |
| Senior Recreation Aide | 0.24 | 0.24 | 0.24 | 0.24 | 0.24 |
| Total Part Time Positions | 6.55 | 6.55 | 6.55 | 6.55 | 6.55 |
| Total Mesquite Pool | 7.25 | 7.30 | 7.19 | 7.19 | 7.19 |
| Greenfield Pool | | | | | |
| Recreation Supervisor | 0.00 | 0.00 | 0.25 | 0.25 | 0.25 |
| Aquatic Facility Technician | 0.00 | 0.00 | 0.33 | 0.33 | 0.33 |
| Administrative Assistant | 0.00 | 0.05 | 0.05 | 0.05 | 0.05 |
| Total Regular Positions | 0.00 | 0.05 | 0.63 | 0.63 | 0.63 |
| Recreation Specialist | 0.00 | 0.23 | 0.38 | 0.00 | 0.00 |
| Pool Manager | 0.00 | 0.00 | 0.00 | 0.38 | 0.38 |
| Senior Recreation Leader | 0.00 | 0.19 | 0.29 | 0.00 | 0.00 |
| Assistant Pool Manager | 0.00 | 0.00 | 0.00 | 0.29 | 0.29 |
| Recreation Leader | 0.00 | 0.81 | 1.44 | 0.00 | 0.00 |
| Head Coach | 0.00 | 0.00 | 0.00 | 0.00 | 0.38 |
| Assistant Coach | 0.00 | 0.00 | 0.00 | 1.44 | 1.06 |
| Lifeguard/Instructor | 0.00 | 1.34 | 2.60 | 2.60 | 2.60 |
| Lifeguard | 0.00 | 0.24 | 0.43 | 0.43 | 0.43 |
| Total Part Time Positions | 0.00 | 2.81 | 5.14 | 5.14 | 5.14 |
| Total Greenfield Pool | 0.00 | 2.86 | 5.77 | 5.77 | 5.77 |
| Perry Pool | | | | | |
| Aquatic Facility Technician | 0.00 | 0.00 | 0.00 | 0.00 | 0.30 |
| Total Regular Positions | 0.00 | 0.00 | 0.00 | 0.00 | 0.30 |
| Pool Manager | 0.00 | 0.00 | 0.00 | 0.00 | 0.23 |
| Assistant Pool Manager | 0.00 | 0.00 | 0.00 | 0.00 | 0.17 |
| Head Coach | 0.00 | 0.00 | 0.00 | 0.00 | 0.29 |
| Assistant Coach | 0.00 | 0.00 | 0.00 | 0.00 | 0.58 |
| Lifeguard/Instructor | 0.00 | 0.00 | 0.00 | 0.00 | 1.38 |
| Lifeguard | 0.00 | 0.00 | 0.00 | 0.00 | 0.23 |
| Total Part Time Positions | 0.00 | 0.00 | 0.00 | 0.00 | 2.88 |
| Total Perry Pool | 0.00 | 0.00 | 0.00 | 0.00 | 3.18 |
| Williams Field Pool | | | | | |
| Aquatic Facility Technician | 0.00 | 0.00 | 0.00 | 0.00 | 0.30 |
| Total Regular Positions | 0.00 | 0.00 | 0.00 | 0.00 | 0.30 |
| Pool Manager | 0.00 | 0.00 | 0.00 | 0.00 | 0.23 |
| Assistant Pool Manager | 0.00 | 0.00 | 0.00 | 0.00 | 0.17 |
| Head Coach | 0.00 | 0.00 | 0.00 | 0.00 | 0.30 |
| Assistant Coach | 0.00 | 0.00 | 0.00 | 0.00 | 0.57 |
| Lifeguard/Instructor | 0.00 | 0.00 | 0.00 | 0.00 | 1.55 |
| Lifeguard | 0.00 | 0.00 | 0.00 | 0.00 | 0.26 |
| Total Part Time Positions | 0.00 | 0.00 | 0.00 | 0.00 | 3.08 |
| Total Williams Field Pool | 0.00 | 0.00 | 0.00 | 0.00 | 3.38 |



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|
| Total Aquatics | <u>13.09</u> | <u>16.05</u> | <u>18.73</u> | <u>18.73</u> | <u>25.29</u> |
| Recreation Centers: | | | | | |
| Community Center | | | | | |
| Recreation Supervisor | 0.33 | 0.33 | 0.15 | 0.15 | 0.20 |
| Custodial Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Custodian | 0.75 | 0.75 | 0.75 | 0.75 | 0.75 |
| Recreation Coordinator | 0.00 | 0.00 | 0.00 | 0.00 | 1.30 |
| Administrative Assistant | 0.00 | 0.00 | 0.00 | 0.00 | 0.03 |
| Total Regular Positions | 2.08 | 2.08 | 1.90 | 1.90 | 3.28 |
| Recreation Leader | 1.94 | 1.94 | 1.94 | 1.94 | 1.94 |
| Recreation Instructor | 0.00 | 0.00 | 0.00 | 0.00 | 0.96 |
| Recreation Coordinator | 0.00 | 0.00 | 0.00 | 0.75 | 0.00 |
| Recreation Specialist | 0.75 | 0.75 | 0.75 | 0.00 | 0.00 |
| Total Part Time Positions | 2.69 | 2.69 | 2.69 | 2.69 | 2.90 |
| Total Community Center | <u>4.77</u> | <u>4.77</u> | <u>4.59</u> | <u>4.59</u> | <u>6.18</u> |
| McQueen Activity Center | | | | | |
| Recreation Supervisor | 0.33 | 0.33 | 0.15 | 0.15 | 0.20 |
| Custodian | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Recreation Coordinator | 0.00 | 0.00 | 0.00 | 1.00 | 1.57 |
| Recreation Specialist | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| Administrative Assistant | 0.00 | 0.00 | 0.00 | 0.00 | 0.07 |
| Total Regular Positions | 3.33 | 3.33 | 3.15 | 3.15 | 3.84 |
| Recreation Leader | 2.88 | 2.88 | 3.25 | 3.25 | 3.25 |
| Recreation Instructor | 0.00 | 0.00 | 0.00 | 0.00 | 2.40 |
| Recreation Specialist | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Custodial Worker | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Part Time Positions | 2.88 | 2.88 | 3.25 | 3.25 | 5.65 |
| Total McQueen Activity Center | <u>6.21</u> | <u>6.21</u> | <u>6.40</u> | <u>6.40</u> | <u>9.49</u> |
| Page Park Center | | | | | |
| Recreation Supervisor | 0.00 | 0.00 | 0.05 | 0.05 | 0.03 |
| Recreation Coordinator | 0.00 | 0.00 | 0.00 | 0.00 | 0.14 |
| Custodian | 0.25 | 0.25 | 0.25 | 0.25 | 0.25 |
| Total Regular Positions | 0.25 | 0.25 | 0.30 | 0.30 | 0.42 |
| Recreation Leader | 0.09 | 0.09 | 0.09 | 0.09 | 0.09 |
| Recreation Instructor | 0.97 | 0.97 | 0.97 | 0.97 | 1.21 |
| Total Part Time Positions | 1.06 | 1.06 | 1.06 | 1.06 | 1.30 |
| Total Page Park Center | <u>1.31</u> | <u>1.31</u> | <u>1.36</u> | <u>1.36</u> | <u>1.72</u> |
| Freestone Recreation Center | | | | | |
| Recreation Supervisor | 0.00 | 0.00 | 0.10 | 0.10 | 0.19 |
| Senior Recreation Coordinator | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Recreation Coordinator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Recreation Programmer | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| Custodian | 3.00 | 3.00 | 2.00 | 2.00 | 2.00 |
| Total Regular Positions | 5.00 | 5.00 | 4.10 | 4.10 | 4.19 |
| Senior Recreation Leader | 1.00 | 1.00 | 1.34 | 1.34 | 1.34 |
| Recreation Leader | 10.06 | 10.06 | 9.63 | 9.63 | 9.62 |
| Recreation Instructor | 0.87 | 0.87 | 0.87 | 0.87 | 2.31 |
| Total Part Time Positions | 11.93 | 11.93 | 11.84 | 11.84 | 13.27 |
| Total Freestone Recreation Center | <u>16.93</u> | <u>16.93</u> | <u>15.94</u> | <u>15.94</u> | <u>17.46</u> |



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|---------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Library Facility | | | | | |
| Recreation Supervisor | 0.00 | 0.00 | 0.20 | 0.20 | 0.19 |
| Custodian | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Total Regular Positions | 1.00 | 1.00 | 0.20 | 0.20 | 0.19 |
| Facility Attendant | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| Recreation Leader | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Total Part Time Positions | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Library Facility | 2.00 | 2.00 | 1.20 | 1.20 | 1.19 |
| Total Recreation Centers | <u>31.22</u> | <u>31.22</u> | <u>29.49</u> | <u>29.49</u> | <u>36.04</u> |
| Recreation Programs: | | | | | |
| Teen Programs | | | | | |
| Recreation Supervisor | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 |
| Recreation Coordinator | 0.00 | 0.00 | 0.00 | 0.10 | 0.10 |
| Recreation Programmer | 0.10 | 0.10 | 0.10 | 0.00 | 0.00 |
| Total Regular Positions | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 |
| Senior Recreation Leader | 0.54 | 0.54 | 0.54 | 0.06 | 0.06 |
| Total Part Time Positions | 0.54 | 0.54 | 0.54 | 0.06 | 0.06 |
| Total Teen Programs | 0.74 | 0.74 | 0.74 | 0.26 | 0.26 |
| Leisure Programs | | | | | |
| Recreation Programmer | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| Recreation Coordinator | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 |
| Recreation Supervisor | 0.80 | 0.80 | 0.25 | 0.25 | 0.00 |
| Administrative Assistant | 0.00 | 0.10 | 0.10 | 0.10 | 0.00 |
| Total Regular Positions | 1.80 | 1.90 | 1.35 | 1.35 | 0.00 |
| Recreation Instructor | 7.36 | 7.36 | 6.30 | 6.30 | 0.00 |
| Total Part Time Positions | 7.36 | 7.36 | 6.30 | 6.30 | 0.00 |
| Total Leisure Programs | 9.16 | 9.26 | 7.65 | 7.65 | 0.00 |
| Youth Sports | | | | | |
| Recreation Programmer | 0.90 | 0.90 | 0.90 | 0.00 | 0.00 |
| Recreation Coordinator | 0.00 | 0.00 | 0.00 | 0.90 | 0.90 |
| Recreation Supervisor | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 |
| Administrative Assistant | 0.00 | 0.10 | 0.10 | 0.10 | 0.10 |
| Total Regular Positions | 1.80 | 1.90 | 1.90 | 1.90 | 1.90 |
| Senior Recreation Leader | 0.80 | 0.80 | 0.58 | 0.58 | 0.58 |
| Total Part Time Positions | 0.80 | 0.80 | 0.58 | 0.58 | 0.58 |
| Total Youth Sports | 2.60 | 2.70 | 2.48 | 2.48 | 2.48 |
| Adult Sports | | | | | |
| Recreation Programmer | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| Recreation Coordinator | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| Recreation Supervisor | 0.40 | 0.40 | 0.25 | 0.25 | 0.25 |
| Total Regular Positions | 1.40 | 1.40 | 1.25 | 1.25 | 1.25 |
| Senior Recreation Leader | 1.01 | 1.01 | 1.01 | 1.01 | 1.01 |
| Total Part Time Positions | 1.01 | 1.01 | 1.01 | 1.01 | 1.01 |
| Total Adult Sports | 2.41 | 2.41 | 2.26 | 2.26 | 2.26 |
| Special Events | | | | | |
| Recreation Programmer | 2.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| Recreation Coordinator | 0.00 | 0.00 | 0.00 | 1.00 | 1.90 |
| Recreation Supervisor | 0.80 | 0.80 | 0.80 | 0.80 | 0.00 |



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|------------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Administrative Assistant | 0.00 | 0.60 | 0.60 | 0.60 | 0.60 |
| Total Regular Positions | 2.80 | 2.40 | 2.40 | 2.40 | 2.50 |
| Recreation Leader | 0.35 | 0.35 | 0.35 | 0.09 | 0.09 |
| Total Part Time Positions | 0.35 | 0.35 | 0.35 | 0.09 | 0.09 |
| Total Special Events | 3.15 | 2.75 | 2.75 | 2.49 | 2.59 |
| Special Needs Program | | | | | |
| Recreation Supervisor | 0.20 | 0.20 | 0.10 | 0.10 | 0.00 |
| Recreation Coordinator | 0.00 | 0.00 | 0.00 | 0.00 | 0.10 |
| Administrative Assistant | 0.00 | 0.05 | 0.05 | 0.05 | 0.05 |
| Total Regular Positions | 0.20 | 0.25 | 0.15 | 0.15 | 0.15 |
| Recreation Instructors | 0.70 | 0.70 | 0.50 | 0.50 | 0.50 |
| Total Part Time Positions | 0.70 | 0.70 | 0.50 | 0.50 | 0.50 |
| Total Special Needs Program | 0.90 | 0.95 | 0.65 | 0.65 | 0.65 |
| Outdoor Programs | | | | | |
| Recreation Supervisor | 0.20 | 0.20 | 0.20 | 0.20 | 0.19 |
| Total Regular Positions | 0.20 | 0.20 | 0.20 | 0.20 | 0.19 |
| Recreation Leader | 0.09 | 0.09 | 0.09 | 0.00 | 0.00 |
| Senior Recreation Leader | 0.12 | 0.12 | 0.12 | 0.00 | 0.00 |
| Total Part Time Positions | 0.21 | 0.21 | 0.21 | 0.00 | 0.00 |
| Total Outdoor Programs | 0.41 | 0.41 | 0.41 | 0.20 | 0.19 |
| Total Recreation Programs | <u>19.37</u> | <u>19.22</u> | <u>16.94</u> | <u>15.99</u> | <u>8.43</u> |
| Culture and Arts | | | | | |
| Cultural Arts Coordinator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Culture and Arts | <u>1.00</u> | <u>1.00</u> | <u>1.00</u> | <u>1.00</u> | <u>1.00</u> |
| TOTAL COMMUNITY SERVICES | <u>106.89</u> | <u>110.20</u> | <u>108.62</u> | <u>110.67</u> | <u>116.27</u> |
| TOTAL GENERAL FUND | <u>750.16</u> | <u>818.47</u> | <u>893.50</u> | <u>918.80</u> | <u>967.40</u> |
| ENTERPRISE OPERATIONS | | | | | |
| Water | | | | | |
| Water Administration | | | | | |
| Water Superintendent | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Water Resources Administrator | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Total Water Administration | <u>1.00</u> | <u>1.00</u> | <u>2.00</u> | <u>2.00</u> | <u>2.00</u> |
| Water Conservation | | | | | |
| Water Conservation Coordinator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Water Conservation Specialist | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Total Water Conservation | <u>3.00</u> | <u>3.00</u> | <u>3.00</u> | <u>3.00</u> | <u>3.00</u> |
| Water Production: | | | | | |
| Water Plant Production | | | | | |
| Water Production Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Utility Field Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Instrumentation Technician | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Water Treatment Plant Mechanic | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Water Treatment Plant Operator | 6.00 | 6.00 | 8.00 | 8.00 | 8.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|
| Total Water Plant Production | <u>13.00</u> | <u>13.00</u> | <u>15.00</u> | <u>15.00</u> | <u>15.00</u> |
| Water Well Production | | | | | |
| Well Technician | 4.00 | 4.50 | 5.00 | 5.00 | 5.00 |
| Utility Field Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Utility Worker | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Water Well Production | <u>6.00</u> | <u>6.50</u> | <u>7.00</u> | <u>7.00</u> | <u>7.00</u> |
| Water Quality Assurance | | | | | |
| Water Quality Technician | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Water Quality Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Chemist | 2.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Total Water Quality Assurance | <u>5.00</u> | <u>6.00</u> | <u>6.00</u> | <u>6.00</u> | <u>6.00</u> |
| Total Water Production | <u>24.00</u> | <u>25.50</u> | <u>28.00</u> | <u>28.00</u> | <u>28.00</u> |
| Water Distribution | | | | | |
| Utility Field Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Utility Worker | 3.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Utility Worker | 7.00 | 7.00 | 8.00 | 8.00 | 8.00 |
| Total Water Distribution | <u>11.00</u> | <u>12.00</u> | <u>13.00</u> | <u>13.00</u> | <u>13.00</u> |
| Water Metering | | | | | |
| Water Service Specialist | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Field Supervisor | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Meter Services Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 2.00 |
| Senior Utility Worker | 3.00 | 3.00 | 3.00 | 3.00 | 4.00 |
| Computer Operations Technician | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Meter Technician | 15.00 | 15.00 | 16.00 | 16.00 | 17.00 |
| Total Water Metering | <u>21.00</u> | <u>22.00</u> | <u>23.00</u> | <u>23.00</u> | <u>26.00</u> |
| Total Water | <u>60.00</u> | <u>63.50</u> | <u>69.00</u> | <u>69.00</u> | <u>72.00</u> |
| Wastewater | | | | | |
| Wastewater Administration | | | | | |
| Wastewater Superintendent | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Wastewater Administration | <u>1.00</u> | <u>1.00</u> | <u>1.00</u> | <u>1.00</u> | <u>1.00</u> |
| Wastewater Collection | | | | | |
| Utility Field Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Utility Worker | 4.00 | 5.00 | 5.00 | 5.00 | 6.00 |
| Instrumentation Technician | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Lift Station Technician | 2.00 | 2.00 | 3.00 | 3.00 | 3.00 |
| Utility Worker | 5.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| Total Wastewater Collection | <u>13.00</u> | <u>15.00</u> | <u>16.00</u> | <u>16.00</u> | <u>17.00</u> |
| Wastewater Reclaimed: | | | | | |
| Effluent Re-use | | | | | |
| Utility Worker | 1.00 | 1.50 | 2.00 | 2.00 | 2.00 |
| Senior Utility Worker | 1.00 | 1.50 | 2.00 | 2.00 | 2.00 |
| Effluent Well Technician | 1.00 | 1.50 | 2.00 | 2.00 | 2.00 |
| Utility Field Supervisor | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Total Effluent Re-use | <u>3.50</u> | <u>5.00</u> | <u>6.50</u> | <u>6.50</u> | <u>6.50</u> |



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|---|---------------------|---------------------|---------------------|---------------------|---------------------|
| Effluent Recharge | | | | | |
| Utility Worker | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Utility Worker | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Reclaimed Water Quality Technician | 1.00 | 1.50 | 2.00 | 2.00 | 2.00 |
| Utility Field Supervisor | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Total Effluent Recharge | 3.50 | 4.00 | 4.50 | 4.50 | 4.50 |
| Total Wastewater Reclaimed | <u>7.00</u> | <u>9.00</u> | <u>11.00</u> | <u>11.00</u> | <u>11.00</u> |
| Wastewater Quality | | | | | |
| Pretreatment Program Coordinator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Industrial Pretreatment Inspector | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Wastewater Quality Inspector | 3.00 | 3.00 | 3.00 | 3.00 | 4.00 |
| Wastewater Quality Technician | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Wastewater Quality | <u>5.00</u> | <u>5.00</u> | <u>5.00</u> | <u>5.00</u> | <u>6.00</u> |
| Total Wastewater | <u>26.00</u> | <u>30.00</u> | <u>33.00</u> | <u>33.00</u> | <u>35.00</u> |
| Solid Waste Residential | | | | | |
| Residential Administration | | | | | |
| Solid Waste Superintendent | 0.86 | 0.86 | 0.86 | 0.86 | 0.86 |
| Solid Waste Specialist | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 |
| Service Specialist | 0.00 | 0.00 | 0.70 | 0.70 | 0.70 |
| Customer Service Representative | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Residential Administration | 2.76 | 2.76 | 3.46 | 3.46 | 3.46 |
| Residential Collections | | | | | |
| Field Supervisor | 1.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Administrative Assistant | 0.00 | 0.00 | 0.00 | 0.00 | 0.50 |
| Heavy Equipment Operator | 19.50 | 21.50 | 23.50 | 23.50 | 25.50 |
| Solid Waste Crew Leader | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Solid Waste Maintenance Worker | 2.00 | 2.00 | 2.00 | 2.00 | 2.50 |
| Total Residential Collections | 23.50 | 26.50 | 28.50 | 28.50 | 31.50 |
| Uncontained Collections | | | | | |
| Field Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Solid Waste Crew Leader | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Solid Waste Inspector | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Heavy Equipment Operator | 10.00 | 12.00 | 13.00 | 13.00 | 14.00 |
| Total Uncontained Collections | 11.00 | 13.00 | 16.00 | 16.00 | 17.00 |
| Recycling | | | | | |
| Field Supervisor | 0.70 | 0.70 | 0.70 | 0.70 | 0.70 |
| Solid Waste Inspector | 5.00 | 5.00 | 4.00 | 4.00 | 4.00 |
| Solid Waste Crew Leader | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Heavy Equipment Operator | 6.00 | 6.00 | 7.00 | 7.00 | 7.00 |
| Environmental Programs Specialist | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Environmental Programs Technician | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Regular Positions | 13.70 | 12.70 | 12.70 | 12.70 | 12.70 |
| Solid Waste Inspector | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Part Time Positions | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Recycling | 14.70 | 13.70 | 13.70 | 13.70 | 13.70 |

Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|--|---------------------------|---------------------------|---------------------------|----------------------------|---------------------------|
| Environmental Programs | | | | | |
| Environmental Programs Technician | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| HHW Technician | 0.00 | 0.00 | 0.25 | 0.25 | 1.50 |
| Administrative Assistant | 0.00 | 0.00 | 0.00 | 0.00 | 0.50 |
| Total Environmental Programs | 0.00 | 1.00 | 1.25 | 1.25 | 3.00 |
| Total Solid Waste Residential | <u>51.96</u> | <u>56.96</u> | <u>62.91</u> | <u>62.91</u> | <u>68.66</u> |
| Solid Waste Commercial | | | | | |
| Commercial Administration | | | | | |
| Solid Waste Superintendent | 0.14 | 0.14 | 0.14 | 0.14 | 0.14 |
| Solid Waste Specialist | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 |
| Service Specialist | 0.00 | 0.00 | 0.30 | 0.30 | 0.30 |
| Commercial Solid Waste Specialist | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Commercial Administration | 0.24 | 1.24 | 1.54 | 1.54 | 1.54 |
| Commercial Collections | | | | | |
| Field Supervisor | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 |
| Heavy Equipment Operator | 3.50 | 3.60 | 3.85 | 4.85 | 4.85 |
| Commercial Solid Waste Specialist | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Commercial Collections | 4.80 | 3.90 | 4.15 | 5.15 | 5.15 |
| Commercial Roll Offs | | | | | |
| Heavy Equipment Operator | 0.50 | 1.00 | 1.75 | 1.75 | 1.75 |
| Total Commercial Roll Offs | 0.50 | 1.00 | 1.75 | 1.75 | 1.75 |
| Total Solid Waste Commercial | <u>5.54</u> | <u>6.14</u> | <u>7.44</u> | <u>8.44</u> | <u>8.44</u> |
| Irrigation Operations | | | | | |
| Senior Streets Maintenance Worker | 0.50 | 0.50 | 0.50 | 0.50 | 0.70 |
| Total Irrigation Operations | <u>0.50</u> | <u>0.50</u> | <u>0.50</u> | <u>0.50</u> | <u>0.70</u> |
| TOTAL ENTERPRISE OPERATIONS | <u>144.00</u> | <u>157.10</u> | <u>172.85</u> | <u>173.85</u> | <u>184.80</u> |
| STREETS | | | | | |
| Streets Administration | | | | | |
| Streets Superintendent | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Streets Administration | <u>1.00</u> | <u>1.00</u> | <u>1.00</u> | <u>1.00</u> | <u>1.00</u> |
| Streets Maintenance: | | | | | |
| Asphalt Patching | | | | | |
| Field Supervisor | 0.33 | 0.33 | 0.25 | 0.25 | 0.25 |
| Senior Streets Maintenance Worker | 2.00 | 2.00 | 0.00 | 0.00 | 1.00 |
| Streets Maintenance Worker | 2.00 | 2.00 | 3.00 | 3.00 | 3.00 |
| Total Asphalt Patching | 4.33 | 4.33 | 3.25 | 3.25 | 4.25 |
| Street Cleaning | | | | | |
| Field Supervisor | 0.34 | 0.34 | 0.34 | 0.34 | 0.34 |
| Heavy Equipment Operator | 5.00 | 7.00 | 7.00 | 7.00 | 7.00 |
| Total Street Cleaning | 5.34 | 7.34 | 7.34 | 7.34 | 7.34 |
| Emergency Response | | | | | |
| Field Supervisor | 0.33 | 0.33 | 0.25 | 0.25 | 0.25 |
| Senior Streets Maintenance Worker | 1.00 | 1.00 | 2.00 | 2.00 | 2.00 |



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|
| Total Emergency Response | 1.33 | 1.33 | 2.25 | 2.25 | 2.25 |
| Preventive Maintenance | | | | | |
| Field Supervisor | 0.00 | 0.00 | 0.33 | 0.33 | 0.33 |
| Pavement Maintenance Specialist | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Preventive Maintenance Technician | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Preventive Maintenance | 2.00 | 2.00 | 2.33 | 2.33 | 2.33 |
| Crack Sealing | | | | | |
| Field Supervisor | 0.34 | 0.34 | 0.25 | 0.25 | 0.25 |
| Senior Streets Maintenance Worker | 2.00 | 2.00 | 1.00 | 1.00 | 1.00 |
| Streets Maintenance Worker | 6.00 | 6.00 | 3.00 | 3.00 | 3.00 |
| Total Crack Sealing | 8.34 | 8.34 | 4.25 | 4.25 | 4.25 |
| Fog Sealing | | | | | |
| Field Supervisor | 0.00 | 0.00 | 0.25 | 0.25 | 0.25 |
| Senior Streets Maintenance Worker | 0.00 | 0.00 | 3.00 | 3.00 | 2.00 |
| Streets Maintenance Worker | 0.00 | 0.00 | 3.00 | 3.00 | 3.00 |
| Total Fog Sealing | 0.00 | 0.00 | 6.25 | 6.25 | 5.25 |
| Total Streets Maintenance | <u>21.34</u> | <u>23.34</u> | <u>25.67</u> | <u>25.67</u> | <u>25.67</u> |
| Street Traffic Control Regulatory: | | | | | |
| Street Marking | | | | | |
| Field Supervisor | 0.25 | 0.25 | 0.50 | 0.50 | 0.50 |
| Streets Maintenance Worker | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Senior Streets Maintenance Worker | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Heavy Equipment Operator | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Total Street Marking | 6.25 | 6.25 | 6.50 | 6.50 | 6.50 |
| Street Signs | | | | | |
| Field Supervisor | 0.25 | 0.25 | 0.50 | 0.50 | 0.50 |
| Sign Technician | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Streets Maintenance Worker | 2.00 | 2.00 | 3.00 | 3.00 | 3.00 |
| Total Street Signs | 3.25 | 3.25 | 4.50 | 4.50 | 4.50 |
| Street Lighting | | | | | |
| Field Supervisor | 0.25 | 0.25 | 0.50 | 0.50 | 0.50 |
| Street Light Technician | 2.00 | 2.00 | 3.00 | 3.00 | 3.00 |
| Streets Maintenance Worker | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Street Lighting | 2.25 | 2.25 | 3.50 | 3.50 | 3.50 |
| Traffic Signal Maintenance | | | | | |
| Field Supervisor | 0.25 | 0.25 | 0.50 | 0.50 | 0.50 |
| Senior Traffic Engineering Technician | 0.00 | 0.00 | 2.00 | 2.00 | 2.00 |
| Traffic Signal Technician | 4.50 | 5.00 | 6.00 | 6.00 | 6.00 |
| Total Traffic Signal Maintenance | 4.75 | 5.25 | 8.50 | 8.50 | 8.50 |
| Total Street Traffic Control Regulatory | <u>16.50</u> | <u>17.00</u> | <u>23.00</u> | <u>23.00</u> | <u>23.00</u> |
| Right of Way Maintenance: | | | | | |
| Landscape Maintenance | | | | | |
| Field Supervisor | 0.33 | 0.33 | 0.50 | 0.50 | 0.50 |



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|---|-------------------|-------------------|-------------------|--------------------|-------------------|
| Senior Grounds Maintenance Worker | 1.00 | 1.00 | 2.00 | 1.00 | 1.00 |
| Grounds Maintenance Worker | 2.00 | 2.00 | 2.00 | 0.00 | 0.00 |
| Senior Streets Maintenance Worker | 0.50 | 0.50 | 0.50 | 0.50 | 0.30 |
| Total Landscape Maintenance | 3.83 | 3.83 | 5.00 | 2.00 | 1.80 |
| Shoulder Maintenance | | | | | |
| Field Supervisor | 0.33 | 0.33 | 0.50 | 0.50 | 0.50 |
| Heavy Equipment Operator | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Total Shoulder Maintenance | 2.33 | 2.33 | 2.50 | 2.50 | 2.50 |
| Total Right of Way Maintenance | 6.16 | 6.16 | 7.50 | 4.50 | 4.30 |
| Concrete Maintenance | | | | | |
| Field Supervisor | 0.00 | 0.00 | 0.33 | 0.33 | 0.33 |
| Total Concrete Maintenance | 0.00 | 0.00 | 0.33 | 0.33 | 0.33 |
| TOTAL STREETS | 45.00 | 47.50 | 57.50 | 54.50 | 54.30 |
| INTERNAL SERVICE FUND | | | | | |
| Fleet Maintenance: | | | | | |
| Fleet Maintenance Administration | | | | | |
| Fleet Services Superintendent | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Total Fleet Maintenance Administration | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Fleet Maintenance | | | | | |
| Fleet Services Supervisor | 1.00 | 1.00 | 1.00 | 2.00 | 2.00 |
| Senior Mechanic | 1.00 | 1.00 | 1.00 | 1.00 | 2.00 |
| Parts Acquisition Technician | 1.00 | 1.00 | 1.00 | 2.00 | 3.00 |
| Heavy Equipment Operator | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| Welder/Mechanic | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Mechanic | 12.00 | 12.00 | 13.00 | 15.00 | 14.00 |
| Service Aide | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 |
| Service Writer | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| Total Fleet Maintenance | 18.00 | 18.00 | 19.00 | 21.00 | 23.00 |
| TOTAL INTERNAL SERVICE | 21.00 | 21.00 | 22.00 | 24.00 | 26.00 |
| SPECIAL REVENUE | | | | | |
| CDBG/HOME Administration | | | | | |
| Community Development Specialist | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Community Development Assistant | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Total CDBG Administration | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 |
| Riparian Programs | | | | | |
| Riparian Program Administrator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Recreation Instructors | 0.19 | 0.19 | 0.19 | 0.19 | 0.68 |
| Graduate Intern | 0.00 | 0.00 | 0.00 | 0.46 | 0.08 |
| Community Education Coordinator | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Park Ranger | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Riparian Program | 2.19 | 3.19 | 3.19 | 3.65 | 3.76 |



Personnel Detail

| DETAIL BY FUND AND DEPARTMENT | Actual FY 2005 | Actual FY 2006 | Budget FY 2007 | Revised FY 2007 | Budget FY 2008 |
|--|---------------------------|---------------------------|---------------------------|----------------------------|---------------------------|
| Grants: | | | | | |
| Police Grant | | | | | |
| Police Officer | 0.00 | 0.00 | 0.00 | 0.00 | 0.50 |
| Total Police Grant | 0.00 | 0.00 | 0.00 | 0.00 | 0.50 |
| Total Grants | <u>0.00</u> | <u>0.00</u> | <u>0.00</u> | <u>0.00</u> | <u>0.50</u> |
| Judicial Collection Enhancement | | | | | |
| Systems Analyst | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 |
| Total Judicial Collection Enhancement | <u>0.00</u> | <u>0.00</u> | <u>0.00</u> | <u>0.00</u> | <u>1.00</u> |
| TOTAL SPECIAL REVENUE | <u>3.69</u> | <u>4.69</u> | <u>4.69</u> | <u>5.15</u> | <u>6.76</u> |
| GRAND TOTAL POSITIONS | <u>963.85</u> | <u>1048.76</u> | <u>1150.54</u> | <u>1176.30</u> | <u>1239.26</u> |



Capital Outlay

| <u>Department</u> | <u>Description</u> | <u>Amount</u> | |
|-----------------------------------|------------------------------------|---------------------|-----------|
| GENERAL FUND | | | |
| Facilities Management | 1/2 Ton Pickup | \$ 18,000 | |
| Public Safety Center | Camera | 12,500 | |
| Police Administration | Intergraph Upgrade | 230,000 | |
| Police OPS Internal Affairs | Mid Size Sedan | 37,600 | |
| Patrol | 1/2 Ton Pickup with Police Package | 43,500 | |
| Patrol | 1/2 Ton Pickup with Police Package | 43,500 | |
| Patrol | Patrol Sedan | 51,810 | |
| Traffic Unit | Motorcycle | 36,700 | |
| Traffic Unit | Motorcycle | 36,700 | |
| Detention Transport | Van | 70,000 | |
| Persons Crimes | Mid Size Sedan | 37,600 | |
| Persons Crimes | Mid Size Sedan | 37,600 | |
| Persons Crimes | Mid Size Sedan | 37,600 | |
| Persons Crimes | Patrol Sedan | 51,810 | |
| Property Crimes | Mid Size Sedan | 37,600 | |
| Parks and Open Space | Groomer | 15,000 | |
| Parks and Open Space | Aerator | 16,000 | |
| Parks and Open Space | Cyclical Maintenance at Parks | 38,000 | |
| Southeast Regional Library | Automated Book Return | 305,500 | |
| Total General Fund Capital | | \$ 1,157,020 | |
| GENERAL REPLACEMENT FUND | | | |
| PDT0173 | Police Traffic | Motorcycle | \$ 42,000 |
| PDT0183 | Police Traffic | Sedan | 52,000 |
| PCC0153 | Police Persons Crimes | Sedan | 28,000 |
| PBC0161 | Police Property Crimes | Sedan | 28,000 |
| PBC0162 | Police Property Crimes | Sedan | 28,000 |
| PBC0163 | Police Property Crimes | Sedan | 28,000 |
| PBC0164 | Police Property Crimes | Sedan | 28,000 |
| PER0150 | Police ERU | SUV | 52,000 |
| PDC0253 | Police Court Support | Jail Van | 27,000 |
| PDP0160 | Police Patrol | Patrol Sedan | 52,000 |
| PDP0175 | Police Patrol | Patrol Sedan | 52,000 |
| PDP0187 | Police Patrol | Patrol Sedan | 52,000 |
| PDP0194 | Police Patrol | Patrol Sedan | 52,000 |
| PDP0195 | Police Patrol | Patrol Sedan | 52,000 |
| PDP0197 | Police Patrol | Patrol Sedan | 52,000 |
| PDP0201 | Police Patrol | Patrol Sedan | 52,000 |
| PDP0203 | Police Patrol | Patrol Sedan | 52,000 |
| PDP0204 | Police Patrol | Patrol Sedan | 52,000 |
| PDP0208 | Police Patrol | Patrol Sedan | 52,000 |
| PDP0234 | Police Patrol | Patrol Sedan | 52,000 |
| PDP0235 | Police Patrol | Patrol Sedan | 52,000 |
| PDP0236 | Police Patrol | Patrol Sedan | 52,000 |
| PDP0239 | Police Patrol | Patrol Sedan | 52,000 |
| PDP0257 | Police Patrol | Patrol Sedan | 52,000 |
| RPX0628 | Parks and Open | 1/2 Ton Pickup | 24,000 |
| RPX0562 | Parks and Open | 1/2 Ton Pickup | 29,000 |
| RPX0404 | Parks and Open | 1 Ton Pickup | 29,000 |
| RPX0379 | Parks and Open | Compact Pickup | 29,000 |



Capital Outlay

| | <u>Department</u> | <u>Description</u> | <u>Amount</u> |
|--------------------------------|---|----------------------------------|---------------------|
| FTR0301 | Fire Training | Sedan | 24,000 |
| FRX0509 | Fire Operations | Fire Pumper | 804,000 |
| FRX0523 | Fire Operations | Fire Truck | 804,000 |
| FRX0419 | Fire Operations | Van | 25,000 |
| FTR0460 | Fire Training | SUV | 30,000 |
| | Contingency | | 250,000 |
| | Total General Fund Capital | | \$ 3,141,000 |
| STREET FUND | | | |
| | Asphalt Patching | Trailer | \$ 10,500 |
| | Street Cleaning | Street Sweepers | 500,000 |
| | Street Marking | Message Board | 12,000 |
| | Street Signs | Hydraulic Post Puller | 12,000 |
| | Street Signs | Power Unit for Sign Truck | 11,000 |
| | Shoulder Maintenance | Water Truck | 110,000 |
| | Shoulder Maintenance | Trailer for Cat 838L | 20,000 |
| | Preventative Maintenance | Streets Maintenance | 3,514,400 |
| | Total Street Fund Capital | | \$ 4,189,900 |
| STREET REPLACEMENT FUND | | | |
| STX0349 | Streets Asphalt Patching | Compaction Roller | \$ 40,000 |
| STX0167 | Streets Asphalt Patching | Backhoe | 85,000 |
| STS0342 | Traffic Signal Maintenance | Bucket Truck | 85,000 |
| SCS0200 | Streets Crack Sealing | 1/2 Ton Pickup | 22,000 |
| | Contingency | | 30,000 |
| | Total Street Replacement Fund | | \$ 262,000 |
| WATER FUND | | | |
| | Water Distribution | 1 Ton Truck with Valve Exerciser | \$ 82,000 |
| | Water Metering | 1/2 Ton Truck | 24,000 |
| | Water Metering | 1/2 Ton Truck | 24,000 |
| | Water Metering | 1/2 Ton Truck | 24,000 |
| | Total Water Fund Capital | | \$ 154,000 |
| WATER REPLACEMENT FUND | | | |
| WTQ0361 | Water Quality | Sedan | \$ 24,000 |
| WTT0284 | Water Plant Production | Sedan | 22,000 |
| WTD0405 | Water Distribution | Pickup | 22,000 |
| WTD0453 | Water Distribution | Pickup | 22,000 |
| WTD0274 | Water Distribution | Backhoe | 85,000 |
| WTM0373 | Water Metering | Compact Pickup | 22,000 |
| WTM0374 | Water Metering | Compact Pickup | 22,000 |
| WTM0375 | Water Metering | Compact Pickup | 22,000 |
| WTM0448 | Water Metering | Compact Pickup | 22,000 |
| WTM0449 | Water Metering | Compact Pickup | 22,000 |
| | Contingency | | 30,000 |
| | Total Water Replacement Fund Capital | | \$ 315,000 |



Capital Outlay

| <u>Department</u> | <u>Description</u> | <u>Amount</u> |
|--|---------------------------------------|---------------------|
| WASTEWATER FUND | | |
| Wastewater Collection | 3/4 Ton Pickup Truck with Utility Bed | \$ 30,000 |
| Wastewater Collection | Two SCADA System Repeaters | 24,000 |
| Wastewater Plant | Building Improvements | 150,000 |
| Wastewater Reclaimed | Channel Motes at Neely Recharge | 70,000 |
| Wastewater Quality | Pickup Truck | 22,000 |
| Total Wastewater Fund Capital | | \$ 296,000 |
| WASTEWATER REPLACEMENT FUND | | |
| WWX0496 Wastewater Collection | Pickup | \$ 22,000 |
| Contingency | | 30,000 |
| Total Wastewater Replacement Fund Capital | | \$ 52,000 |
| SOLID WASTE - RESIDENTIAL | | |
| Residential Collections | Automated Side Loader | \$ 225,000 |
| Residential Collections | Isuzu Delivery Truck | 55,000 |
| Uncontained Collections | Rearload Truck | 200,000 |
| Uncontained Collections | Rearload Truck | 200,000 |
| Uncontained Collections | Rearload Truck | 200,000 |
| Uncontained Collections | Wheel Loader | 55,000 |
| Total Solid Waste Residential Capital | | \$ 935,000 |
| SOLID WASTE - RESIDENTIAL REPLACEMENT | | |
| RFR0546 Residential Collections | Automated Side Loader | \$ 220,000 |
| RFR0586 Residential Collections | Automated Side Loader | 220,000 |
| RFR0590 Residential Collections | Automated Side Loader | 220,000 |
| RFR0591 Residential Collections | Automated Side Loader | 220,000 |
| RFR0592 Residential Collections | Automated Side Loader | 220,000 |
| RCY0587 Recycling | Automated Side Loader | 220,000 |
| Contingency | | 220,000 |
| Total Solid Waste Residential Replacement Capital | | \$ 1,540,000 |
| SOLID WASTE - COMMERCIAL | | |
| Commercial Rolloffs | Cab and Chassis Swap to Newer Unit | \$ 17,000 |
| Total Solid Waste Commercial Capital | | \$ 17,000 |
| SOLID WASTE - COMMERCIAL REPLACEMENT | | |
| RFC0328 Commercial Collection | Front Loader | \$ 220,000 |
| Contingency | | 30,000 |
| Total Solid Waste Commercial Replacement Capital | | \$ 250,000 |
| FLEET | | |
| Fleet Maintenance | Freight Elevator | \$ 40,000 |
| Fleet Maintenance | Air Powered Grease System | 30,000 |
| Fleet Maintenance | Large Volume Air Line | 20,000 |
| Total Fleet | | \$ 90,000 |



Capital Outlay

| <u>Department</u> | <u>Description</u> | <u>Amount</u> |
|---------------------------------------|----------------------------|-----------------------|
| COPY SERVICES | | |
| | Contingency | \$ 30,000 |
| | Total Copy Services | \$ 30,000 |
| CAPITAL PROJECT CAPITAL OUTLAY | | \$ 378,868,800 |
| TOTAL CAPITAL OUTLAY | | \$ 391,297,720 |

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| Accreditation | A self-evaluation review process that results in improvements to operations that comply with specific criteria and a certification. |
| Accrual | An accounting process that matches revenue to the period earned and the expenditures to the period incurred. |
| Adoption | A formal action taken by the Town Council that sets the spending limits for the fiscal year. |
| Annex | To incorporate land into Gilbert. |
| Arizona Department of Environmental Quality (ADEQ) | Established in 1986 in response to growing concerns about groundwater quality. Administers a variety of programs to improve the health and welfare of our citizens and ensure the quality of Arizona's air, land and water resources meets healthful, regulatory standards. |
| Arizona State University (ASU) | State funded University. |
| Arsenic Mitigation | Construction of systems to eliminate as much arsenic from the ground water to meet the EPA limits of 10 parts per billion. |
| Assessed Valuation | A valuation placed upon real estate or other property by the County Assessor and the state as a basis for levying taxes. |
| Automated Clearing House (ACH) | An electronic banking network operating in the United States. ACH processes large volumes of both credit and debit transactions which are originated in batches. |
| Balanced Budget | When available resources plus new resources less expenditures and reserves are greater than zero. |
| Blue Stake | Underground location of utilities before excavation of right of way. |
| Bond | A Town issued debt instrument to be repaid the face amount of the bond on the designated maturity dates with accrued interest. Bonds are used primarily to finance capital projects. |
| Business Unit | A group of activities that joined together perform a more inclusive function. |
| Capital Improvement | Includes any expenditure over \$100,000 for repair and replacement of existing infrastructure as well as development of new facilities to accommodate future growth. |
| Capital Outlay | Purchase of an asset with a value greater than \$10,000 that is intended to continue to be held or used for a period greater than two years. Capital Outlay can be land, buildings, machinery, vehicles, furniture and other equipment. |

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| Carry Over | Year-end savings that can be carried forward to cover expenses of the next fiscal year. These funds also pay for encumbrances from the prior year. |
| Community Development Block Grant (CDBG) | Federal Grant Funds provided on an annual basis to support specific programs identified by Council. |
| Community Emergency Response Team (CERT) | A committee established to offer disaster preparedness training to the community. |
| Contingency | An amount included in the budget that is not designated for a specific purpose. The contingency amount is budgeted for emergencies and unforeseen events. |
| Continuous Quality Improvement (CQI) | The Town is making CQI part of the culture to ensure that operations are continually improved and updated. |
| Debt Limit | A State imposed limit on the amount of debt that can be issued. |
| Debt Service | Principal and interest payments on outstanding bonds. |
| Effluent | Wastewater that has been treated to required standards and is released from the treatment plant. |
| Emergency Operations Center (EOC) | An Emergency Operations Center is set up in case of emergency situations to establish a command center in the Town. |
| Enterprise Funds | A sub-set of the Proprietary Fund Type that requires accounting for activities like a business where the results indicate income or loss from operations |
| Federal Emergency Management Agency (FEMA) | The Federal agency charged with building and supporting the nation's emergency management system. |
| Fiscal Year (FY) | The period designated for the beginning and ending of financial transactions. The Town fiscal year is July 1 to June 30. |
| Full- Time Equivalent (FTE) | A position is converted to the decimal equivalent of a full-time position based on 2,080 hours per year. For example, a part-time clerk working 20 hours per week would be equivalent to 0.50 FTE. |
| Fund | A fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources. |
| Fund Balance | An accumulated balance or carry over that occurs when actual revenues exceed actual expenditures. |
| GBA Master Series | Focuses exclusively on the design, development and implementation of commercial off-the-shelf software applications for the management of Public Works and Utilities infrastructure systems. |

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| General Government | Activities that provide support to direct service areas. Examples include Personnel, Technology Services Administration, Prosecution, and Planning and Development. |
| General Obligation Bonds | Debt that requires voter approval and is backed by full faith and credit of Gilbert. This debt is limited by State statute. |
| General Plan | A planning and legal document that outlines the community vision in terms of land use. |
| Geographic Information System (GIS) | A computer system that places layers of geographic information in a useful order to provide answers to questions regarding land. |
| Goal | Desired end result statement that provides a framework for what will be accomplished. |
| Grants | State and Federal subsidies received in response to a specific need. |
| Heritage District | Historic Downtown Gilbert. |
| Highway Users Revenue Fund (HURF) | Highway User Revenue Fund is a separate funding source dedicated to provide support for street improvements and maintenance. |
| Homeowners Association (HOA) | An organization of all owners of land in the development that is governed by a board. The HOA collects fines and assessments from the homeowners, maintains the common areas of the development, and enforces the association's governing documents; including rules regarding construction and maintenance of individual homes. |
| Infrastructure | The physical assets of the Town. Assets include streets, water, wastewater, public buildings and parks. |
| Intergovernmental Agreement (IGA) | A contract between governmental entities as authorized by State law. |
| Internal Service Fund | A sub-set of the Proprietary Fund Type that accounts for the activity related to internal functions provided service to other internal functions. An Internal Service Fund receives revenue by charging other Responsibility Centers in the Town based on services provided. |
| Management Team | The top level executives and directors in the Town. |
| Maricopa County Association of Governments (MAG) | MAG was formed in 1967. It is a voluntary association of governments and Indian communities formed to address regional issues in Maricopa County. MAG is the designated Regional Planning Agency and consists of 28 member agencies. |

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| Master Plan | A planning document that takes an area of interest and creates a comprehensive future for that area. For example, a storm water master plan would provide information regarding the location of storm water facilities, the potential timing, the barriers and the costs. |
| Modified Accrual | A basis of accounting used by governmental funds where revenue is recognized in the period it is available and measurable, and expenditures are recognized at the time a liability is incurred. |
| Municipal Property Corporation (MPC) | A non-profit corporation created by Gilbert as a funding mechanism for Capital Improvement projects. The board is governed by citizens appointed by Council. |
| Objective | Targets for accomplishing goals that are specific, measurable, attainable, results-oriented and time bound. |
| Parkway Improvement Districts (PKID) | Parkway Improvement Districts provide a method to maintain the parkways within specific areas and charge the cost to the benefited property with the property tax bill. |
| Pavement Condition Index (PCI) | An index that communicates the condition of driving surfaces on a 100 point scale. |
| Per capita | A unit of measure that indicates the amount of some quantity per person in the Town. |
| Performance Measures | Indication of levels of activity, results of operations or outcomes of operations. |
| PM-10 Regulations | PM-10 (particulate matter less than 10 microns) regulations are also known as the “dust control regulations”. PM-10 emissions including dust generating activities are regulated by Maricopa County. It is a major component of the “brown cloud” in the metropolitan Phoenix area. |
| Potable Water | Drinking Water. |
| Reserve | To set aside a portion of a fund balance to guard against economic downturn or emergencies. |
| Resource Constrained Process | A budget process that is limited by the projected revenues based on current tax rates and fees. |
| Right of Way (ROW) | An area of land adjacent to a roadway. |
| Salt River Project (SRP) | Salt River Project is an agricultural improvement district formed in the early 1900's that now provides water and electricity. |
| Self Insurance | A requirement that Gilbert pay up to a certain amount of insurance claims. |

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| State Shared Revenue | Distribution of revenue collected by the State and shared based on established formulae that typically rely on population estimates. |
| Supervisory Control and Data Acquisition (SCADA) | An automated system at the Water Treatment Plant that monitors operations on-line and notifies plant personnel of problems immediately. It also tracks information related to water capacity and pumping status. |
| System Development Fee (SDF) | Fees collected at the time a building permit is issued to pay for the cost of capital improvements required due to growth. |
| Transfers | Movement of cash from one fund to another to reimburse costs or provide financial support. |
| Unified Land Development Code (ULDC) | A compilation of Town Codes that govern subdivision and development of lands. |
| Water Quality Assurance Revolving Fund (WQARF) | Established in 1986 to support efforts to clean up groundwater contamination caused by the release of hazardous substances. |
| Water Resource Master Plan | A plan that combines all water resources; ground, surface, recharged and reclaimed water, into one document to determine future actions required to maintain water resources in Gilbert. |
| Zoning | A specific legal classification of property for purpose of development. |



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