

|  | FY11 Impact            |                     |                     |
|--|------------------------|---------------------|---------------------|
|  | Original               | Actual              |                     |
|  |                        | Ongoing             | Overtime            |
| <b>FY2011 Deficit</b>                    | <b>\$ (15,000,000)</b> | <b>\$</b>           | <b>-</b>            |
| Employee Suggestions                     | \$ 4,635,409           | \$ 456,221          | \$ 94,381           |
| Employee Suggestions IBB                 | \$ 872,050             | \$ -                | \$ -                |
| <b>Total Employee Sugestions</b>         | <b>\$ 5,507,459</b>    | <b>\$ 456,221</b>   | <b>\$ 94,381</b>    |
| CBC Recommendations                      | \$ 13,224,502          | \$ 2,050,820        | \$ 1,004,980        |
| CBC Recommendations IBB                  | \$ 6,046,000           | \$ -                | \$ 1,775,000        |
| <b>Total CBC Recommendations</b>         | <b>\$ 19,270,502</b>   | <b>\$ 2,050,820</b> | <b>\$ 2,779,980</b> |
| Other Changes                            | \$ -                   | \$ 1,028,900        | \$ 2,513,000        |
| <b>Total Suggestions/Recommendations</b> | <b>\$ 24,777,961</b>   | <b>\$ 3,535,941</b> | <b>\$ 5,387,361</b> |
|  |                        | 40%                 | 60%                 |

|  |                      |
|--|----------------------|
| <b>Net Result Budget Result FY2011</b> | <b>(\$6,077,000)</b> |
|--|----------------------|

**FUTURE YEAR ANTICIPATED BUDGET RESULTS - INCLUDING ONGOING CHANGES ABOVE**

|               |                       |
|---------------|-----------------------|
| <b>FY2012</b> | <b>(\$11,900,000)</b> |
| <b>FY2013</b> | <b>(\$16,900,000)</b> |
| <b>FY2014</b> | <b>(\$19,400,000)</b> |
| <b>FY2015</b> | <b>(\$26,700,000)</b> |

FY11 Overtime Identified as Repeatable \$ 2,100,000

**IF NOT BUT FOR THE BUDGET DEFICIT**

|                      | Ongoing             | Overtime            |
|----------------------|---------------------|---------------------|
| EE Suggestions       | \$ 69,846           | \$ 94,381           |
| CBC                  | \$ 1,162,120        | \$ 2,408,602        |
| Other Changes        | \$ 228,900          | \$ 243,000          |
| <b>TOTAL BY TYPE</b> | <b>\$ 1,460,866</b> | <b>\$ 2,745,983</b> |
| <b>TOTAL</b>         | <b>\$4,206,849</b>  |                     |
| <b>% of TOTAL</b>    | <b>47%</b>          |                     |



## MANAGEMENT - OTHER

| REF          | SUGGESTION   | FY2011 Value        |                     |
|--------------|--|---------------------|---------------------|
|              |  | Ongoing             | One-Time            |
| 1            | Transfer of Funds from Photocopier Equipment Replacement Fund to the GF    | \$ -                | \$ 200,000          |
| 2            | Transfer of funds from the Police Security Fund to the GF                  | \$ -                | \$ 90,000           |
| 3            | Eliminate Administrative Assistant, Parks Superintendent, CTO              | \$ 228,900          | \$ -                |
| 4            | Reduce allowance for Contingency from 2% to 1%                             | \$ -                | \$ -                |
| 5            | Defer / Recapture Funds Allocated to Current GF CIP Projects               | \$ -                | \$ 243,000          |
| 6            | Sweep Unrestricted Fund Balances - Including Utility and Replacement Funds | \$ -                | \$ -                |
| 7            | Health Trust - No Increase in Rate FY11                                    | \$ 800,000          | \$ -                |
| 8            | Health Trust - Transfer \$1.5 million in Fund Balance to General Fund      | \$ -                | \$ 1,500,000        |
|              | Eliminate Budget for Spring 2011 Primary and General                       | \$ -                | \$ 480,000          |
| <b>Total</b> |  | <b>\$ 1,028,900</b> | <b>\$ 2,513,000</b> |

## EMPLOYEE SUGGESTIONS SUMMARY

| REF                               | SUGGESTION   | FY2011 Value      |                  |
|-----------------------------------|--|-------------------|------------------|
|                                   |  | Ongoing           | One-Time         |
| <b>RECOMMENDED - General Fund</b> |  |                   |                  |
| 2                                 | Eliminate Vehicle Allowance (#23 - Duplicate)                          | \$ -              | \$ 94,381        |
| 3                                 | Implement Charges for DUI Accidents                                    | \$ 25,000         | \$ -             |
| 4                                 | Eliminate Water Coolers & Coffee Supplies                              | \$ 30,170         | \$ -             |
| 8                                 | Discontinue Employee Birthday Certificates                             | \$ 7,000          | \$ -             |
| 9                                 | Eliminate Live Plants in Buildings                                     | \$ 3,576          | \$ -             |
| 10                                | Eliminate Paper Agenda Packets   | \$ 5,500          | \$ -             |
| 11                                | Charge Back for General Fund Services                                  | \$ -              | \$ -             |
| 13                                | Eliminate Non Emergency Personnel Radios - (#46 - Duplicate)           | \$ 7,650          | \$ -             |
| 14                                | Centralized Purchasing for Office Supplies in PD                       | \$ 8,075          | \$ -             |
| 15                                | Reduce Purchasing Cards  | \$ -              | \$ -             |
| 16                                | Eliminate CALEA participation (PD Certification)                       | \$ 6,300          | \$ -             |
| 17                                | Eliminate IACP.net   | \$ 1,600          | \$ -             |
| 23                                | Eliminate Vehicle Allowance (#2 - Duplicate)                           | \$ -              | \$ -             |
| 25                                | Assure reimbursement of Police Security Costs                          | \$ 30,000         | \$ -             |
| 29                                | Hire In-House Sales Tax Auditors (additional audit revenue)            | \$ -              | \$ -             |
| 37                                | Recover damages to Town property                                       | \$ -              | \$ -             |
| 43                                | Eliminate letters with electronic notices on Backflow                  | \$ 1,200          | \$ -             |
| 46                                | Eliminate Civilian radios - (#13 - Duplicate)                          | \$ -              | \$ -             |
| 47                                | Eliminate Civilian uniform allowance (#20 - Duplicate)                 | \$ 8,550          | \$ -             |
| 54                                | Require Users to have own Field Supervisors                            | \$ -              | \$ -             |
| 55                                | Remove defective/deficient playground equipment and maintenance        | \$ -              | \$ -             |
| 57                                | Keep heavy equipment longer and let other departments use used equip   | \$ 5,000          | \$ -             |
| 58                                | Recycle/rebuild computers  | \$ -              | \$ -             |
| 59                                | Eliminate Parks Operations Supervisor - Parks Superintendent Only      | \$ -              | \$ -             |
| 60                                | Install poured in place rubber for playground surfaces (maint savings) | \$ -              | \$ -             |
| 62                                | Require Special Reservation groups to pay for all dedicated staff      | \$ -              | \$ -             |
| 63                                | Manage end of shift and shifts to reduce overtime                      | \$ -              | \$ -             |
| 64                                | Reinstate Deposits for Park Reservations                               | \$ -              | \$ -             |
| 65                                | Install grocery bag donation dispenser instead of mutt mitts at Cosmo  | \$ 1,500          | \$ -             |
| 70                                | Renistate Job Class B Positions  | \$ -              | \$ -             |
| 72                                | Modify staff schedules to patrol parks later to save on vandalism      | \$ -              | \$ -             |
| 73                                | Don't provide newest vehicles to supervisors                           | \$ -              | \$ -             |
| <b>SUBTOTAL</b>                   |  | <b>\$ 141,121</b> | <b>\$ 94,381</b> |

## EMPLOYEE SUGGESTIONS SUMMARY

| REF | SUGGESTION | FY2011 Value |          |
|-----|------------|--------------|----------|
|     |            | Ongoing      | One-Time |

### RECOMMENDED - POLICY

|    |   |            |      |
|----|---|------------|------|
| 5  | Fire Inspection Fee (#45 - Duplicate)                               | \$ 250,000 | \$ - |
| 28 | License for conducting Business in Gilbert (#30 - Combined)         | \$ -       | \$ - |
| 30 | Regulate vending and amusement machines (#28 - Combined)            | \$ -       | \$ - |
| 40 | Eliminate Pool Fence Rebate and education program                   | \$ 15,000  | \$ - |
| 42 | Charge Capital Projects Engineering Fees                            | \$ 50,100  | \$ - |
| 45 | Alternate Fire Inspection service and fee recovery (#5 - Duplicate) | \$ -       | \$ - |
| 51 | Sell Advertising on Town property and facilities                    | TBD        | TBD  |

SUBTOTAL \$ 315,100 \$ -

GENERAL FUND TOTALS \$ 456,221 \$ 94,381